

Fall 2019

Inside this issue:

- SWS Committee Reports: Summer Meeting 2019 **5**
- Introducing SWS's New Investment Advisors: The Jamrog Group **9**
- Members' Publications **13**
- SWS Announces the American Sociological Association's SWS-Designated Minority Fellows **17**
- Podcasting as Public Sociology **22**
- To Kid or Not to Kid*—Film Launches a Conversation about Childfree Choice **24**

Special thanks to

- Marjukka Ollilainen  
Network News Editor
- Natasha Santana  
Assistant to the  
Executive Officer and  
NN Layout Designer

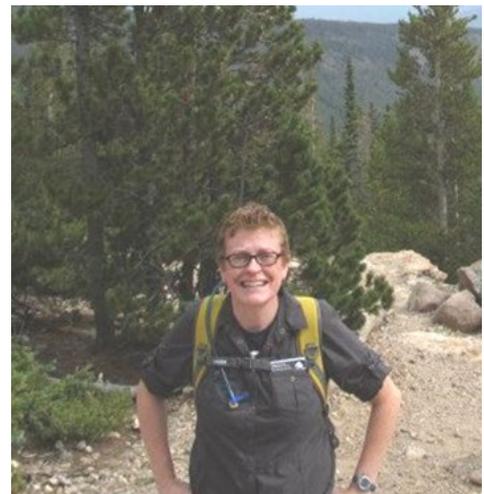
## President's Column: *Tiffany Taylor*

Dear Members:

Excitement is building for the Winter Meetings. I am really looking forward to seeing what Josephine and the Planning Committee have in store for us. As my tenure as President winds down, we continue some important initiatives to be completed in the coming months. Of course, some of the work will be ongoing ...

As you all know, we have a **task force** examining ways we can lessen inequalities within our organization and better fulfill our feminist mission. We have conducted a survey of members (thanks to all who responded!) and the task force is analyzing that data. They are currently working with some of our members with expertise in facilitating focus groups so that we can do a needs assessment. Our goal is to better meet the needs of our members and the task force hopes to make recommendations to Council at the Winter 2020 meeting!

We also have a task force examining an **anti-harassment policy** and the possibility of a **shared ombudsperson** with a few other organizations. It is critical that a feminist organization have an anti-harassment policy. Additionally, following our 2019 Winter Meeting in Denver, we have been in touch with several organizations about



sharing an ombudsperson. I am also working with these organizations to form a more united front, so to speak, that proactively works to lessen anti-harassment in our discipline.

Finally, I have a task force working on improving our **“mentoring” programs** to more broadly encompass approaches to understanding our individual needs and connecting to people who can help. There are a variety of approaches and ideas on this, but just a note here that this task force has people who understand all of this and who want to make sure SWS is best serving our members' needs.

**Membership Continues to Grow!!!**  
We have been working to build our strength in numbers and we sure have.

Membership has grown from 688 members to nearly 1000 in just one year! As we enter a renewal period, please encourage colleagues to join and renew. SWS continues important work in the discipline and in our communities and we want folx to be a part of those efforts. Our Vice President Nancy López and the Membership Committee have some great plans for outreach. Please contact Nancy if you would like to work on that committee.

Related, for some time we have been working on strengthening the relationship between the national SWS and **local and regional chapters**. Quite often, work consistent with our mission happens on a more local scale. We want to continue to grow the number of chapters we have. Interested in starting a chapter? Contact me and SWS Executive Officer, Barret Katuna and we'll talk you through it. And, we can also put you in touch with existing chapter leaders for encouragement and advice.

As you all know we have proposed a few changes to our **Bylaws** to help improve SWS. Council has a few other things in the works, so please stay tuned. We want to make sure our Bylaws are as clear as possible and that our organization is structured in a way that is financially and legally advisable *and* is consistent with our feminist values.

I am always happy to discuss these initiatives and more. And it is likely I will offer far more detail in an email than you ever wanted to know!!

I want to thank the numerous people working hard behind the scenes for SWS and I want to acknowledge all the graduate students working hard for SWS (I bold their names below). This includes our amazing Council, Barret Katuna and **Natasha Santana**, members and chairs of our committees, the taskforce (**LaToya Council**, Manisha Desai, Sylvanna Falcón, **Jax Gonzalez**, Nancy López, and Marcia Texler Segal), the focus group experts (**Penny Harvey**, **Helana Darwin**, Rebecca Plante, Angela DeLuccia, Cathleen Appelt, **Nicole Bedera**, Michelle Smirnova,

Melinda Cordasco, Jill Niebrugge-Brantley, and Tracy Ore), and the joint Local Arrangements and Program Committees for our Summer Meeting (Natascia Boeri, **Sophia Boutilier**, Marni Brown, **Helena Darwin**, **Estela Diaz**, **Jax Gonzalez**, Erica Hill-Yates, Michelle Jacobs, Tracy Ore, and Baker Rogers). The Anti-Harassment/Ombuds Committee includes Tracy Ore, Cynthia Dietch, Pallavi Banerjee, and **Nicole Bedera** (thanks to **Andrea Herrera** for their past work on this task force). Our 50th Anniversary Committee includes Bandana Purkayastha, **Chaniqua Simpson**, Marlese Durr, Judith Lorber, Pamela Roby, Denise Segura, and Jaime Hartless. Finally, our Mentoring Task Force includes Heather Laube, Shauna Morimoto, Drea Boyles, and **Penny Harvey**.

Many other graduate students routinely cover our registration desk, work on our committees, organize sessions at our meetings, and do countless other things for our organization. I make this point not to discount members who are NOT graduate students. Rather, it takes a lot of people to make SWS what it is today and to help SWS improve and prepare for the future. When I look at the future of SWS and with our amazing graduate student members, I think our future looks very bright.

In solidarity,

Tiffany

## Greetings from President-Elect, Josephine Beoku-Betts



Greetings SWS Members!

I just returned from a planning visit to San Diego with our Executive Officer, Barret Katuna, and I am excited to share some more details about the 2020 Winter Meeting in San Diego that's going to be another phenomenal Winter Meeting. The meeting hotel is [Paradise Point in Mission Bay](#) and the dates of the meeting are January 30, 2020 – February 2, 2020.

I have chosen the theme: **Feminist Futures in the Global South: Research, Activism, and Creativity**. Please continue to submit for the Winter Meeting and note that the submission system will close on **November 5, 2019 at 11:59 pm Eastern Standard Time**. The 2020 SWS Membership Cycle starts on November 1, 2019, so if you know of someone whose SWS membership has lapsed who would like to participate in the San Diego Meeting, please let them know that they can renew their membership in early November and still have time to meet the submission deadline. Submissions can be focused on the theme or they can also go in another direction. The Program Committee, chaired by Marybeth Stalp, met at the Summer Meeting in New York City and will be getting to work on organizing the roundtables, sessions, and workshops as soon as the submission system closes.

There will be three plenary sessions that will

each be connected to San Diego and its history in a variety of ways. The first plenary will focus on **Feminist Futures in the Global South** with an emphasis on the next generation of feminists and their knowledge production and activism. I am planning for a globally diverse panel that will also highlight the work of our Global Feminist Partner who will be coming from nearby Mexico. The second plenary will focus on **Migration/Border Politics and the US/Mexico Border** and will feature representation from area non-profits that are involved in providing legal services to immigrants. This plenary will also feature an emphasis on border politics in other regions of the world. The third plenary will focus on **Women and Gender Studies Programs and Feminist Sociology** and will celebrate the achievements of these programs and the challenges that lie ahead.

Minjeong Kim is chairing the Local Arrangements Committee and we had the opportunity to meet with Minjeong while we were out in San Diego to discuss the information that SWS members would like to know so that you can enjoy some of the major cultural and historical highlights of the region while you have some down time. The Local Arrangements Committee will also be noting some of the kid-friendly activities of the region if you should be traveling with children. We will have on-site childcare available again this year on Friday and Saturday from 8:00 am – 5:00 pm. There will be a \$50 refundable deposit for this service that you can elect to pay when you are registering for the meeting later this fall.

Please click [HERE](#) to go directly to the Winter Meeting 2020 Website where you can see more information about the room block and the submission system.

I look forward to seeing you in San Diego.

Best wishes,  
Josephine

## SWS Executive Officer's Column: *Barret Katuna*

Dear SWS:

Happy Fall! It was wonderful to see so many of you in New York City this past August. Thank you to all of you who made the 2019 Summer Meeting such a great success. I would like to especially thank SWS President, Tiffany Taylor and Marybeth Stalp, SWS Awards Chair, for their help in organizing the logistics of the Summer Meeting. This issue of *Network News* highlights some of the programming from the Summer Meeting that you might have missed given all of the happenings in New York City. Congratulations once again to all of the 2019 SWS Awards Recipients! I enjoyed celebrating your achievements in New York at our Sunday Awards Reception. I hope you will enjoy reviewing some of the photos (thanks to Tracy Ore) that show the excitement of the evening! Thank you to everyone who helped with the planning and organizing of the Summer Meeting and to those of you who participated in the roundtables, networking opportunities, and sessions.

I hope you're getting excited for the Winter Meeting in San Diego this **January 30-February 2, 2020**. I just returned from a three day visit to San Diego where President-Elect, Josephine Beoku-Betts, and I had the opportunity to talk through the planning for the Winter Meeting and to meet with hotel

representatives from Paradise Point. There will be so many opportunities to enjoy the outdoors while in San Diego – whether it's by taking a bike ride, taking a walk around the bay, or having a bonfire with colleagues and friends on the bay shore. As you have read in Josephine's column, she has some exciting plenaries planned that will incorporate global and local representatives. Please note that the [2020 Winter Meeting Submission System](#) will close on **November 5, 2019 at 11:59 pm Eastern Standard Time**. The 2020 SWS Membership Cycle starts on November 1, 2019, so if you have a friend, colleague, or student who is not yet a member, they still have time to join SWS and submit in time to meet the deadline. We will open Winter Meeting Registration in mid-November and we will continue to have our cost share program available to all eligible members. Please review the details of the [Cost Share Program](#) [HERE](#). Please also remember to [Reserve Your Room](#) for the Winter Meeting. It's important that you stay at Paradise Point in order to qualify for the Cost Share. If you have any questions about the Winter Meeting, please do not hesitate to reach out to me. We have a wonderful Program Committee, chaired by Marybeth Stalp, and a phenomenal Local Arrangements Committee, chaired by Minjeong Kim, who are busy working on meeting arrangements. Please



stay tuned for more details.

I hope you will all vote in the upcoming **October Election of Officers** that you will soon be learning about. We have another incredible slate of candidates for office thanks to the work of our Nominations Committee, chaired by SWS Past President, Adia Harvey Wingfield. There will also be an opportunity to vote for two Bylaws Amendments. One pertains to the separation of the Committee on Discrimination and Academic Justice into the Committee on Discrimination and Committee on Academic Justice and another that pertains to the addition of a Student Representative-Elect who will serve for two years on Council. Please feel free to reach out to me or SWS Council Members if you have any questions as you issue your votes.

Some items that I am presently working on include: supporting SWS Chapter work, planning for the 50<sup>th</sup> Anniversary of SWS, preparing for the 2020 Site Visit in Hartford where we

will plan for the 2020 Budget, logistical matters pertaining to the 2020 Winter Meeting, and supporting the work of SWS Committees and Task Forces on Inclusivity and Mentoring, especially the Awards Committee that will soon be transitioning to a modified awards cycle where some of the awards that we have awarded at the Summer

Meeting will now be awarded at the Winter Meeting.

Please always feel free to pick up the phone and give me a call or send me an email if there is anything you would ever like to discuss. Member engagement is truly the highlight of my daily routine.

I wish you all well as we head

into the fall months and look forward to giving more highlights of the Winter Meeting in the December issue of *Network News*.

Best wishes,

Barret

## *SWS Committee Reports: Summer Meeting 2019*

### **Awards Committee Report**

Marybeth Stalp, Chair

We continue to do great work on the Awards Committee. Thank you to the membership for submitting 94 applications for awards this year. We had a great turnout for the awards reception in New York City and we were able to celebrate a lot of fantastic work (and, 40 people were involved in helping the Awards Banquet run smoothly – thanks everyone!).

We continue to implement changes for submission and presentation of awards at SWS meetings. The changes have been made in the spirit of inclusion and democratic practices, and they will help SWS awards operate in a more efficient and fair manner.

**First**, we have streamlined our submission process by the use of MemberClicks on the SWS website, and using two firm universal deadlines of April 1 and October 1.

**Second**, as membership is pulled in so many different directions during the Summer Meetings, and many are unable to join us during our Awards Banquet, we begin the process of moving some awards presentations to the Winter Meeting for balance.

**Third**, each Award Subcommittee is now required to have at least one student member serving on the committee. Creating opportunity for student members includes integration into the various Awards Committee structures, provides diversity of academic rank, and is reflective of best practices.

**Fourth**, this election cycle, the SWS membership will select its third elected member to the Awards Committee who will manage the SWS Feminist Mentoring Award.

**Fifth**, we have revamped the SWS Liaison to the ASA Minority Fellows position to include two SWS members serving for two years in staggered terms, providing welcoming support for the MFPs.

**October 1, 2019 (no extensions)** Application deadline (for those 2020 awards given out at the Winter Meeting):

- SWS Feminist Activism
- SWS Feminist Mentoring
- Natalie Allon Research
- SWS Feminist Lecturer
- Cheryl Allyn Miller
- Undergraduate Social Action

AND

**Campus visit applications for Activist and Lecturer for 2019 awardees**

**2020 SWS Awards Committee Schedule**

**January 2020** Winter Meeting January 30 – February 2, 2020 San Diego, CA

Awards Committee Meeting Time, TBD

Awards Banquet on Saturday, February 1

*2020 Winter Meeting Awards Presented:* (from Oct 1, 2019 deadline):

- SWS Feminist Activism
- SWS Feminist Mentoring
- Natalie Allon Research
- SWS Feminist Lecturer
- Cheryl Allyn Miller
- Undergraduate Social Action

**April 1, 2020 (no extensions)** Application deadline (for those awards given out at 2020 Summer Meeting):

- Barbara Rosenblum Dissertation
- Esther Ngan-ling Chow and Mareyjoyce Green Dissertation
- Social Actions Initiative
- Beth B. Hess Memorial

**August 2020** Summer Meeting, TBD, San Francisco, CA (ASA is August 8-11, 2020)

Awards Committee meeting and Banquet, TBD

2020 Summer Meeting Awards Presented: (from April 1, 2020 deadline)

- Barbara Rosenblum Dissertation
- Esther Ngan-ling Chow and Mareyjoyce Green Dissertation
- Social Actions Initiative
- Beth B. Hess Memorial

**October 1, 2020 (no extensions)** Application deadline (for awards given out at 2021 Winter Meeting)

- SWS Feminist Activism
- SWS Feminist Mentoring
- Natalie Allon Research
- SWS Feminist Lecturer
- Cheryl Allyn Miller
- Undergraduate Social Action

AND **Campus visit applications for Activism and Lecturer for 2020 awardees**

Thank you to the committee members for all of their diligent work!

## Career Development Committee Report

Shauna Morimoto, Chair

In the midst of the buzz of ASA and New York City, the Career Development Committee managed to squeeze in several successful events at the 2019 Summer Meeting. First and foremost was our annual Critique Me session to assist job seekers with their job materials. With over 20 students looking for job related advice, and a few people seeking alternative employment, we had 8 current faculty offering feedback on CVs and job materials. Thank you to all who volunteered time out of busy ASA schedules to help our membership.

In lieu of a standard committee meeting, Shauna Morimoto, as Career Development Chair, met with members seeking to facilitate mentoring as a more deliberate and specific function of SWS. At this meeting, we discussed Career Development's mentoring projects, including professional needs mentoring, Critique Me and *Hey Jane!* and additional mentoring needs that remain for SWS mentors. We are looking forward to participating in the Ad Hoc Committee on Mentoring that emerged from this meeting and the ways CDC can help keep momentum behind mentoring.

### Discrimination and Academic Justice

Committee did not meet in New York due to scheduling conflict.

### International Committee

#### Subcommittee Highlights from Summer 2019

*Subcommittee #1 - United Nations Advocacy:*

a. Economic and Social Council (ECOSOC):

The five current SWS delegates are Solange Simões (lead delegate), Vicky Demos, Nicky Fox, Kristy Kelly and Mollie Pepper.

In addition to the co-authored comprehensive report from Mollie Pepper and Solange Simões in the Summer 2019, *Network News* (<https://socwomen.org/wp-content/uploads/2019/06/Network-News-Summer-2019.pdf>), Solange

Simões (with much help and guidance from hara bastas) submitted the SWS 2015-2018 Quadrennial Report to the UN ECOSOC. NGOs are required to submit quadrennial reports in order to maintain their consultative status with ECOSOC. In our report, we highlighted SWS specific contributions to the Commission on the Status of Women (CSW) sessions by submitting Written Statements, organizing NGO parallel events, and initiating the United States' Women's Caucus (under Susan Lee's leadership). We also reported on the work led by Kristy Kelly, supporting various UN programs and initiatives such as with the UN Women Training Center in research on the CSW as a learning organization for feminist activists (2025); the UN Global Compact study of the impact of the Women's Empowerment Principles across five countries (2016); input to the United Nations Development Programme (UNDP) in designing a gender audit tool for measuring change in country offices (2017); and the UN Trust Fund to End Violence Against Women (UNTF) brown-bag series showcasing innovations for ending violence against women.

b. Department of Global Communications (DGC) formerly known as the Department of Public Information (DPI):

The five current SWS representatives are Jennifer Rogers-Brown (lead rep), Diana Papademas (representative), Francesca Deguili (representative), Karis Fuller (youth representative), and Alexes Ramirez (youth representative).

We need at least one new youth representative to replace Karis Fuller. **Please nominate yourself or others (between the ages of 18-32) for the youth representative position.** This is particularly good for someone in the NY area who has easy access to attend UN events.

Diana Papdemas and Jennifer Rogers-Brown organized a successful public event at the beginning of the UN CSW on March 11, 2019. We purposefully organized this event at the start of the UN CSW meetings to encourage SWS members to attend (as we did last year), and to bring local attention to sociological research and the United

Nations. This year's event included a screening of *Red Light Green Light*, a documentary about sex trafficking from a global perspective. After the film, we heard from Jennifer Hernandez, Executive Director of the Empowerment Collective of Long Island and Heather Parrott, SWS member and Associate Professor at LIU Post. They both spoke about their collaborative efforts on the Suffolk County Anti-Human Trafficking Task Force. Additional speakers on the panel included fellow SWS members Dr. Margaret Anderson, Dr. Diana Papademas, and myself (Jennifer). The event was very well attended by community members. We are interested in future events that foster academic-community collaborations and bring attention to SWS and the UN CSW. Thank you to Haru, Maggie, and Heather Parrott for helping make it happen!

#### c. US Women's Caucus

The US Women's Caucus at the UN was founded in March 2017 by SWS delegates to the UN Commission on the Status of Women (CSW) and members of Women's Intercultural Network (WIN). The purpose of the Caucus is to facilitate collaboration and joint advocacy by US-based non-governmental organizations (NGOs) at the CSW, with a focus on the US Mission to the United Nations. It includes fourteen NGOs, many with accreditation to the UN. Individuals are welcome to join the Caucus as well.

With the help of SWS funding, the Caucus held its second public meeting at the CSW on March 13, 2019, attended by over 60 NGO delegates. Elahe Amani from Mediators Beyond Borders and WIN spoke about effective advocacy at the CSW. Elahe was a presenter at the 1995 Fourth World Conference on Women in Beijing, China and has attended CSW sessions since 1995. Following Elahe's presentation, attendees discussed the draft version of the Agreed Conclusions and developed advocacy points. A representative of the US Mission to the UN, Atty. Annalise Nelson, attended and received the delegates' concerns.

SWS attendees at the Caucus meeting included

SWS members Susan Lee, Vicky Demos, Jennifer Rogers-Brown, Solange Simões, Diana Papademas, Amira Karaoud, Alexis Ramirez, and SWS student delegates Anne-Marie Miscioscia, Bethany Salah, Camille Hall, and Kate Fraser.

As part of its advocacy work in 2019, the Caucus reached out to female members of Congress to educate them on the UN women's agenda and current issues at the CSW. In response, two US senators expressed interest in women's advocacy at the UN, Sen. Kirsten Gillibrand (D-NY) and Sen. Tammy Baldwin (D-WI).

The Caucus will participate in CSW 64 in March 2020 when the focus will be the 25th anniversary of the Beijing Conference.

The US Women's Caucus is very appreciative of SWS International Committee funding that has been instrumental as the Caucus develops its own capacity and finances.

Please talk to Susan Lee ([susanlee@bu.edu](mailto:susanlee@bu.edu)) if interested in joining the Caucus. More information is available on the Caucus website, [www.uswomenscaucus.org](http://www.uswomenscaucus.org).

*Subcommittee #2 - Partnerships with global feminist scholars and activists:*

#### a. Global Feminist Partnership (GFP)

- Incoming partner: Latin American and Caribbean Committee for the Defense of Women's Rights (CLADEM) in Mexico
- Organization representative: Julia Escalante de Haro (current regional coordinator)
- SWS liaison: Dr. Paulina Garcia-Del Moral

Ms. Escalante de Haro is a feminist activist lawyer, who has worked tirelessly towards fighting gender inequality in Mexico and Latin America, with an emphasis on the sexual and reproductive rights of women and girls, as well as gender violence. In the past, Ms. Escalante de Haro worked for the Mexican chapter of Ipas, a global feminist organization committed to expanding women and girls' access to safe and legal abortion. She has

also worked as a consultant for local government and the United Nations Development Program, conducting field work, data analysis, and research reports that have led to policy change. As part of the CLADEM Mexico, Ms. Escalante de Haro has significant advocacy experience; for example, she has consistently attended CSW meetings at the United Nations—since the CLADEM holds consultative status (category II)—and, more recently, she participated in the 2019 Women Deliver Conference in Vancouver, Canada. Her experience as a feminist activist, however, goes beyond formal involvement in civil society organizations. Ms. Escalante de Haro regularly participates in feminist demonstrations, which are both common and crucial feminist grassroots efforts to demand state action to address violations to the human rights of women and girls. In addition, Ms. Escalante de Haro has also attended many other national and regional feminist meetings (*encuentros*), fostering global feminist solidarity and dialogue.

We are always looking for new partners – please contact subcommittee chair Yun Ling Li at [yunling\\_li@uml.edu](mailto:yunling_li@uml.edu) for more assistance. The GFP nomination process is currently under revision.

#### *Subcommittee #3 - International Sociological Meetings:*

##### a. International Sociological Association (ISA)

IV ISA Forum of Sociology  
Challenges of the 21st Century: Democracy, Environment, Inequalities, Intersectionality  
Porto Alegre, Brazil  
July 14-18, 2020

Many SWSers are members of RC-32 (Women, Gender, and Society) including current President Melanie Heath, Co-Presidents Elect Marlise Matos (Former GFP) and Solange Simões, Treasurer Manashi Ray and Past Co-Presidents Akosua Adomako Ampofo and Josephine Beoku-Betts.

## **Nominations Committee Report**

Adia Harvey Wingfield, Chair

The Nominations Committee is pleased to report that we have an exceptionally strong slate of candidates to run for the SWS offices. Please remember to vote! The site for voting will open by October 12, so be sure to cast your ballots. You will have two weeks to vote. You can familiarize yourself with the candidates running by visiting SWS's website (via MemberClicks). Thanks for all you do for SWS!

## **Investment Committee Report**

Ronni Tichenor, Past Treasurer/Investment Committee Chair

Veronica Montes, Treasurer/OBM Chair

The Investment Committee and the Operating, Budget, and Management Committee (OBM) met jointly in New York City with our new financial advisors, Amy Jamrog and Jessica Holloway, of The Jamrog Group. We discussed the process of moving our investments to their firm, as well as some bold plans for the financial future of SWS—including finding ways to encourage charitable giving. As you will see from their report below, with their help, SWS will be able to make a great leap forward in financial planning that goes beyond sound management of our investment portfolios.

## **Introducing SWS's New Investment Advisors —The Jamrog Group**

Barret Katuna, SWS Executive Officer, recently had a chance to visit with Amy Jamrog, Wealth Management Advisor with The Jamrog Group and the new advisor for SWS' Investment Portfolios. Amy offered to share some insight regarding her firm and their approach to socially responsible investing.

*BK: You have recently become the financial advisor for SWS' investment accounts. Please tell us more about how you operate and what we can expect from you and your team in the future.*

AJ: My team and I are thrilled to be your new financial advisors. I'm also happy that my business partner (Jessica Holloway) and I were able to attend the conference in NYC in August. We appreciated getting to know so many members. Teaching and educating people about investments, and then helping them make smart financial decisions, are priorities for The Jamrog Group. Being able to steward the assets of SWS will provide many opportunities to educate and work with the Investment Committee, Council, and the Operating Budget Management Committee, and many of your members. We plan to bring more educational workshops and sessions to future meetings so that your members can feel connected to the organization, better understand and appreciate the assets that SWS is responsible for stewarding, and perhaps learn something that will help them with their own finances moving forward.

The more we learn about SWS' mission and history, the more synergies we see between SWS and The Jamrog Group. We are a team of all women—something highly unusual in the financial services industry. We serve on boards of several women's organizations and have been advocates for gender equality for more than 25 years. We also manage endowments for many non-profits.

*BK: The SWS Investment accounts are invested in a "socially responsible" way. Can you please explain what that means?*

AJ: Years ago, socially responsible investing (SRI) was defined with an exclusion lens and typically meant no investments in alcohol, tobacco, or firearms. Today, the definition is much broader, is more about inclusion rather than exclusion, and focuses on three important areas: Environment, Social, and Governance (ESG). To further break down each ESG dimension, the **Environment** space is focused on climate change, pollution and waste, and other opportunities such as green building, renewable energy, and clean tech. The **Social** aspect focuses on labor management and human safety, product liability issues like waste and toxic emissions, and privacy and data security. The **Governance** com-

ponent focuses on business ethics, financial transparency, and investing in well-run companies with high levels of risk controls. In the SWS portfolio, we have invested the assets into the Blackrock ESG Portfolio—one of the world's largest players in the ESG space. An exchange traded fund (ETF) is a collection of securities that you can buy or sell on a stock exchange to track an underlying index. Blackrock offers a wide array of low-cost ETFs invested in companies with high ESG ratings. Through Blackrock, SWS is getting a very diversified portfolio with lower-than-average internal costs.

*BK: Is it more or less risky to be invested in ESG companies?*

AJ: Just as different market sectors like technology or healthcare can perform favorably in one year and not the next, we have seen ESG investments at times under or out-perform when compared to traditional non-ESG portfolios. Most organizations who choose to invest in a socially responsible manner are doing so to align their values with their money—and this reason, for most, is more important than whether or not an ESG portfolio is going to outperform a non-socially responsible account in any given year. It's a philosophy that if we invest in companies which make it their mission to care for the environment, treat humans fairly, have diverse boards of directors, and make ethical decisions about the well-being of the planet—then over the long term, those investments in "doing good" will ultimately have a favorable financial impact as well.

*BK: How are the Blackrock ESG investments different than our previous portfolio?*

AJ: Your previous portfolio was invested primarily in individual stocks and had a large focus on the US Markets. Your new Blackrock allocation includes more diversified investments. Instead of holding individual stocks, you now own ETFs (exchange traded funds), and the portfolio managers systematically rebalance those every quarter, or if there is any unusual movement in the global markets—either up or down—your

account will be adjusted. Blackrock has a large team of both CFAs (Chartered Financial Analysts) and Ph.Ds who continually monitor and research the markets to make informed and timely portfolio decisions. The good news is that the US markets have performed well over the past decade (especially after the 2008-2009 recession). Given the current political climate, it is no surprise that we are experiencing a time of much global uncertainty and stock market volatility. Repositioning the SWS assets into a more institutionalized and diversified portfolio, as well as a more conservative 60% stock market and 40% bond market portfolio is what we hope will help protect you from extreme swings in the market moving forward.

*BK: Is this the main reason why SWS is investing this way?*

AJ: It's an important reason, but not the only one. SWS has a clear set of values, and you'll further demonstrate your values by investing in this type of portfolio. SWS' alignment of money and values can also make a big difference to members and to future financial supporters of the organization.

To learn more about Blackrock and the Blackrock team, please go to the MemberClicks area of the SWS website for more information in the Meeting Minutes and Reports Section.



## Publications Committee

Sharon Bird and Bandana Purkayastha, Co-chairs

SWS Publications Committee Meetings I & II were held on Saturday, August 10, 2019 from 5:15 – 7:15 pm. All Publications elected members were present (Sharon Bird, Bandana Purkayastha, Minjeong Kim, Tristan Bridges, Yasemin Besen-Cassino, Vrushali Patil). Additional attendees included (Meeting I only): Barret Katuna (Executive Officer), Veronica Montes (Treasurer), Roberta Villalón (Treasurer-Elect), Andrelisa Livingston (SAGE), Barbara Risman (*Gender & Society* Editor), Jo Reger (*Gender & Society* outgoing Editor), Cathy Solomon (*G&S* Book Review Editor), and Wendy Christensen (Social Media). Marjukka Ollilainen (*Network News* Editor) was unable to attend but sent her report in advance to be shared with the committee. During Publications Committee Meeting I, the SAGE report, *G&S* Editor report, *G&S* Book Review Editor report, *Network News* report, and Social Media report were given.

**SAGE Report** (Andrelisa Livingston). Andrelisa highlighted important points from the report, including *G&S*'s current ranking, which is 12/148 in Sociology, and 2/44 in Women's Studies. The impact factor has improved from 2017 (2.360) to 2018 (3.058), and the 2018 five year impact factor is 4.382. Andrelisa also noted that thus far in 2019 *G&S*'s average time to first decision is 28 days, and the average time to final decision 50 days. *G&S*'s total circulation in 2018 is 9,344; this an increase to 11,296 in 2019 (YTD). There was a 7.3% increase between 2017 and 2018 in downloads. The Publications committee asked Andrelisa about about open access agreements. Andrelisa explained that Plan S is impacting academic publishing as a whole. Given the standard of traditional publishing, there is still much to be figured out regarding implementation. As publishers enter into discussion about these agreements, journal sustainability will be of top priority. Andrelisa will keep SWS abreast of new developments. She later sent these links for the Plan S (open access information) [website](#), and further information about [transformative agreements](#).

**G&S Editor report** (current Editor: Barbara Risman; outgoing Editor: Jo Reger). The Publications committee thanked Jo Reger for her service. Barbara Risman then presented highlights from her report, noting that the new *G&S* office is up and running and functioning well. Barbara has one special issue in the pipeline; the issue is “Gender Transformations of Higher Education Institutions” (guest editor, Julia McQuillan; call for proposals went out September 23, 2019). During the discussion, members present also discussed the need to make sure that our broader SWS and related communities should be encouraged to submit proposals for special issues and that the process for doing this needs to be accessible and clear. Brief reports were also given by the *G&S* Book Review Editor (Cathy Solomon) and Social Media Committee chair (Wendy Christensen), and the *Network News* report, which had been sent in advance of the meeting because Marjukka Ollilainen did not attend, was reviewed.

During Publications Meeting II, which was cut somewhat short because Pubs Meeting I ran longer than the allotted time, elected Pub Committee members discussed guidelines and procedures for special issues, deciding to review the current document, make recommendations for revisions and aim to have revisions completed by the SWS Winter Meeting 2020. The committee also discussed progress toward a second SWS journal, noting that the response to the SWS open call for letters of interest from individuals who would like to engage the Publications committee in discussions about vision and the potential editorship had not produced as much interest as we had hoped. The committee will return to the issue of a second journal during fall 2019 and at the Winter Meeting.

### **Sister to Sister Committee Report**

Co-Chairs: Andrea (Drea) S. Boyles and Sasha Drummond-Lewis

The Sister to Sister (S2S) Committee had a wonderful and productive presence at the Summer 2019 conference. During our S2S meeting, we

encouraged use of our Facebook page as a safe space for discussion of issues pertinent to women and nonbinary, feminist sociologists of color. We explained that we are currently participating in SWS-wide discussions surrounding mentoring, recognized and heard from President-Elect Josephine Beoku-Betts regarding the theme for the upcoming Winter Meeting 2020 program, and solicited ideas for conference panels and sessions for the 2020 meeting. We are pleased with several ideas generated from discussions, along with the possibility of utilizing a listserv for corresponding solely with S2S members and/or having monthly webinars with a facilitator leading sessions to keep members engaged between Summer and Winter Meetings. S2S also represented at several other committee meetings including, but not limited to: National and Local Collaborations, Membership, Awards, United Nations (UN) CSW statement-workgroup session, and had a great time volunteering as part of this year's Activist Awardee Mindy Fried's reception presentation. We formally and excitedly presented Chriss Sneed with this year's Chow-Green Scholarship Award at the reception as well. Meanwhile, we are enthusiastic to work with President-Elect Beoku-Betts, in producing an interesting and engaging 2020 Transnational Feminism-themed conference. For those desiring mentoring, have suggestions or general inquiries, we encourage you to email us at [sister2sistersws@gmail.com](mailto:sister2sistersws@gmail.com). We gladly await to correspond with you!

### **Student Caucus Report**

Jax Gonzalez, Student representative

The Student Caucus met at the Summer Meeting to discuss the upcoming election and ballot initiative. As always, students appreciate the opportunity to share space and collaboration and community through SWS at the Winter Meeting, and look forward to the more focused space of the Winter Meeting. In following up from the Winter Meeting, students discussed ways to make SWS a space for sociologists marginalized by their identities - and the best ways to serve student members. Students in attendance offered their concern for how the student representative took

in the needs of all students in decision making for Council and expressed an interest in receiving broader representation. The Ballot initiative to add a second student member to Council was discussed as a way to combat a series of needs for the community:

Need 1: A fuller representation of the student membership. Students expressed interest in having two student representatives on Council because one student can not speak holistically for the needs of our entire membership.

Need 2: Develop a more thorough institutional history. Student members see a two year, variable co-representative structure as helping to both develop institutional history and create more community among students.

Need 3: Professionalization. Serving as the student representative is an incredible opportunity for student members to learn the processes of service work outside one's home institution. With a two year variable co-representative further professionalization opportunities are availa-

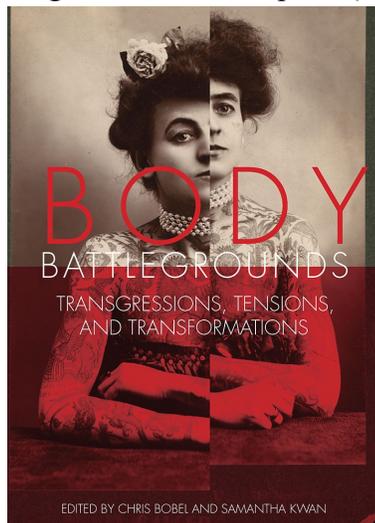
ble, including systematic collaboration (by nature of the new structure).

Need 4: Better sharing of responsibilities. The student representative position requires a high amount of work in order to fully support student engagement at the Summer and Winter Meetings. With a second representative, we can better support students year round and create new opportunities for our student members. As is, the student representative fields all Council level decisions in addition to planning events and programming at the Winter and Summer Meetings. The student representative often gets requests for further support on task forces and different initiatives. With a second student representative on Council, we can shoulder the burden of the position together and further foster and grow the community of student members. Student members of SWS are asking for support from the entire membership for this initiative and hope that we will continue to be empowered by this conference.

## Members' Publications

**Bobel, Chris and Samantha Kwan** (eds). 2019. *Body battlegrounds: Transgressions, Tensions, and Transformations*. Vanderbilt University Press. <https://www.vanderbilt.edu/university-press/book/9780826522344>

Original research chapters (based on textual anal-



ysis, qualitative interviews, and participant observation) along with personal narratives provide a window into the everyday lives of people rewriting the norms of embodiment in sites like schools, sporting events, and doctors' offices.

**Demos, Vasilikie, Marcia Texler Segal and Kristy Kelly** (Ed.) *Gender and Practice: Insights from the Field (Advances in Gender Research, Vol. 27)*, Emerald Publishing Limited. <https://books.emeraldinsight.com/page/detail/Gender-and-Practice/?k=9781838673840>

**De Welde, Kris, Marjukka Ollilainen, and Catherine Richards Solomon**. 2019. "Feminist Leadership in the Academy: Exploring Everyday Praxis," in Demos, Vasilikie, Marcia Texler Segal and Kristy Kelly (Ed.) *Gender and Practice: Insights from the Field (Advances in Gender Research, Vol. 27)*, Emerald Publishing Limited, pp. 3-21. <https://doi.org/10.1108/S1529-212620190000027001>

**Fox, Nicole**. 2019. Memory in Interaction: Gender-Based Violence, Genocide, and Commemoration. *Signs: Journal of Women in Culture and Society*, 45(1): 123-148.

Societies often institutionally commemorate his-

tories marred by atrocity crimes through the development of permanent memorials in efforts to create a national collective memory. While scholars have documented the gendered silences within collective memories more generally, the processes that variously enforce and/or break such silences are less clear. In analyzing these silences—as well as resistance against them—across three memorials in Rwanda, I argue that memorial characteristics (physicality, orientation, and internal structure) affect the extent to which certain narratives of victimhood are remembered or forgotten. By analyzing the dynamics of memorialization on a micro level, what I call "memory-in-interaction," we can better understand the process through which national narratives come to exclude or include experiences of gendered violence. Such processes reveal that a difficult past, such as one wrought with mass rape, can be silenced, even within a political climate in which women are otherwise heavily represented in government, policy, and civic life, suggesting that women's promising inclusion in some public realms does not ensure their inclusion in others.

**Giuffre, Patti and Gretchen Webber.** 2019. "Teaching and Learning Guide for 'Women's Relationships with Women at Work: Barriers to Solidarity.'" *Sociology Compass* 13(7): 1-8.

**Webber, Gretchen and Patti Giuffre.** 2019. "Women's Relationships with Women at Work: Barriers to Solidarity." *Sociology Compass* 13(6):1-13.

**Hanson, Rebecca and Patricia Richards.** 2019. *Harassed: Gender, Bodies, and Ethnographic Research*, University of California Press. <https://www.ucpress.edu/book/9780520299047/harassed>

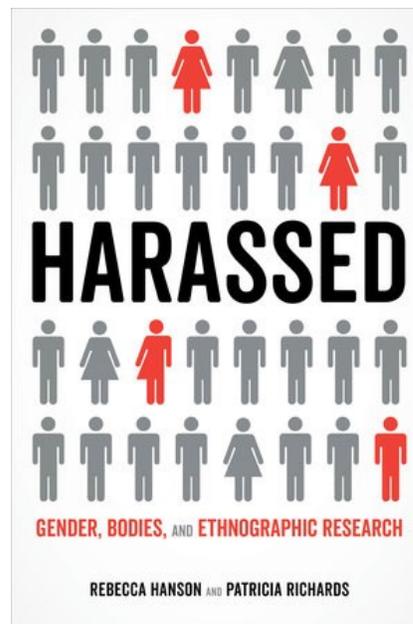
Researchers frequently experience sexualized interactions, sexual objectification, and harassment as they conduct fieldwork. These experiences are often left out of ethnographers' "tales from the field" and remain unaddressed within qualitative literature. *Harassed* argues that the androcentric, racist, and colonialist epistemological foundations of ethnographic methodology

contribute to the silence surrounding sexual harassment and other forms of violence. Rebecca Hanson and Patricia Richards challenge readers to recognize how these attitudes put researchers at risk, further the solitude experienced by researchers,

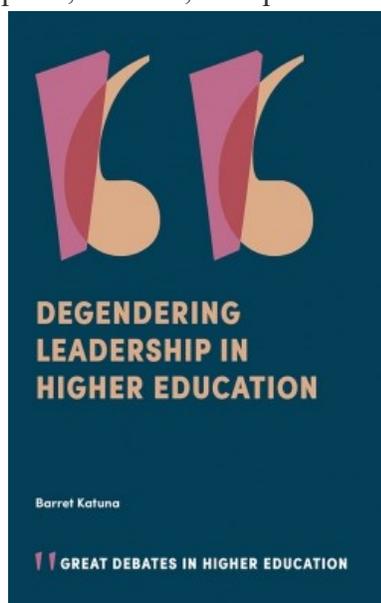
lead others to question the validity of their work, and, in turn, negatively impact the construction of ethnographic knowledge. To improve methodological training, data collection, and knowledge produced by all researchers, *Harassed* advocates for an embodied approach to ethnography that reflexively engages with the ways in which researchers' bodies shape the knowledge they produce. By challenging these assumptions, the authors offer an opportunity for researchers, advisors, and educators to consider the multiple ways in which good ethnographic research can be conducted. Beyond challenging current methodological training and mentorship, *Harassed* opens discussions about sexual harassment and violence in the social sciences in general.

**Heath, Melanie.** 2019. "Espousing Patriarchy: Conciliatory Masculinity and Homosocial Femininity in Religiously Conservative Families." *Gender & Society* <https://doi-org.libaccess.lib.mcmaster.ca/10.1177/0891243219857986>

**Katuna, Barret.** 2019. *Degendering Leadership in Higher Education*. Bignley, UK: Emerald Publishing. <https://books.emeraldinsight.com/page/detail/Degendering-Leadership-in-Higher-Education/?k=9781838671334>



Binary gendered leadership definitions are threatening to leaders whose styles do not match these narrow understandings, and do not leave room for trans, non-binary, and intersex leaders who do not fit within this binary that does not predict leadership styles. Through 34 interviews with women and men serving as presidents, deans, and provosts at some of the United States' top colleges and universities, this book explores what degendered leadership looks like in an academic setting. Higher educational settings have seen more women in leadership roles than in corporate and governmental settings, making this a prime setting for the study of the intersection of gender and leadership. Through interview analysis, the author addresses the following questions: What role does gender play in the narratives of women and men leaders? How might leaders' gendering of leadership reproduce gender stereotypes? What strategies might leaders and institutions of higher education use to degender leadership? and What might degendered leadership look like? This timely and important book creates a path for inspired, talented, and qualified leadership that is not reduced to gender norms and stereotypes. Institutions that wish to see leadership diversity and that strive toward creating inclusive academic communities need to pay attention to leadership expectations associated with stereotypes that encompass all identities including race, sexuality, ethnicity, age, and religion. This book is a tool for promoting leadership diversity.



**Kelly, Maura and Barbara Gurr** (eds). 2019. *Feminist Research in Practice*. Rowman & Littlefield. <https://rowman.com/>

ISBN/9781538123935/[Feminist-Research-in-Practice](https://rowman.com/)

*Feminist Research in Practice* is a supplementary text for undergraduate and graduate research methods and gender courses. The book opens with a detailed examination of feminist methodologies and sociological research methods, followed by twelve chapters offering an in-depth analysis of six research projects. Invited scholars have each contributed two paired chapters: the first is data-driven and includes a description of methods and findings as well as analysis, allow-



## Feminist Research in Practice

Edited by Maura Kelly and Barbara Gurr



ing contributors to highlight their application of feminist methods and approaches in their work. In the second of each pair, contributors offer a close reflection on the research process, including obstacles and the emergence of new inquiries, allowing readers to deepen their own understanding of feminist research as it is practiced. The projects themselves are diverse in focus and approach with both large and small research teams working with varied populations and using an assortment of methods.

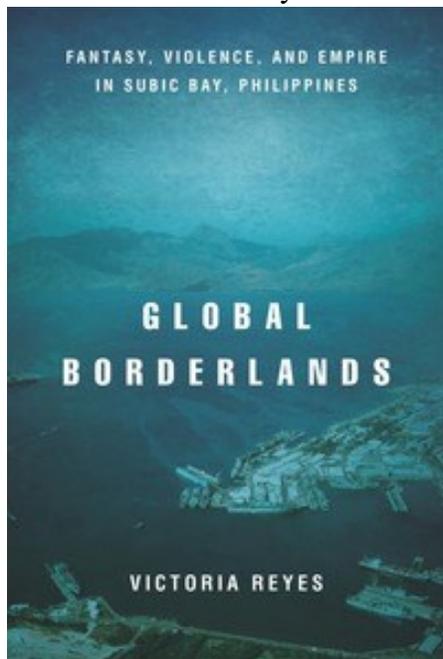
**Matthews, Morgan C.** 2019. "Developments in gender and U.S. politics: A call for intersectionality." *Sociology Compass* 13(7): 1-15. <https://doi.org/10.1111/soc4.12716>

**Ollilainen, Marjukka.** 2019. "Ideal Bodies at Work: Faculty Mothers and Pregnancy in Academia." *Gender and Education*. <https://doi.org/10.1080/09540253.2019.1632808>

**Reyes, Victoria.** 2019. *Global Borderlands: Fantasy, Violence and Empire in Subic Bay, Philippines*. Stanford, CA: Stanford University Press. <https://www.sup.org/books/title/?id=28732>

The U.S. military continues to be an overt presence in the Philippines, and a reminder of the country's colonial past. Using Subic Bay (a former U.S. military base, now a Freeport Zone) as a case study, Victoria Reyes argues that its defining feature is its ability to elicit multiple meanings. For some, it is a symbol of imperialism and inequality, while for others, it projects utopian visions of wealth and status.

Drawing on archival and ethnographic data, Reyes describes the everyday experiences of people living and working in Subic Bay, and makes a case for critically examining similar spaces across the world. These foreign-controlled, semi-autonomous zones of international exchange are what she calls global borderlands. While they can take many forms, ranging from overseas military bases to tourist resorts,

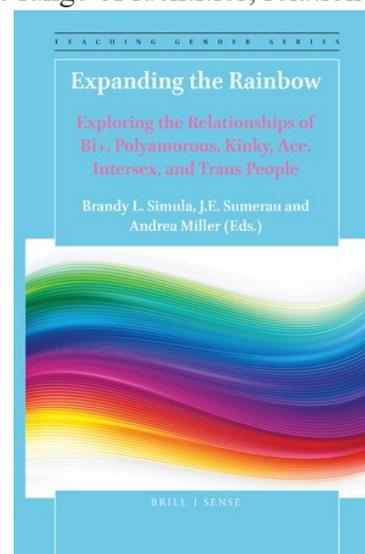


Rejecting colonialism as merely a historical backdrop, Reyes demonstrates how it is omnipresent in our modern world.

they all have key features in common. This new unit of globalization provides a window into broader economic and political relations, the consequences of legal ambiguity, and the continuously reimagined identities of the people living there.

**Simula, Brandy L., J.E. Sumerau and Andrea Miller** (eds.). 2019. *Expanding the Rainbow: Exploring the Relationships of Bi+, Poly, Kinky, Asexual, Intersex, and Trans People*. Sense | Brill. <https://doi.org/10.1163/9789004414105>

*Expanding the Rainbow* is the first comprehensive collection of research on the relationships of people who identify as bi+, poly, kinky, asexual, intersex, and/or trans that is written to be accessible to an undergraduate audience. The volume highlights a diverse range of identities, relationship structures, and understandings of bodies, sexualities, and interpersonal relationships. Contributions to the volume include original empirical research, personal narratives and reflections, and theoretical pieces that center the experiences of members of these communities, as well as teaching resources. Collectively, the chapters present a diverse, nuanced, and empirically rich picture of the variety of relationships and identities that individuals are creating in the twenty-first century.



**Yi, Sohoon.** 2019. "Suspicious Mothering: Maternal Labor and Marriage Migration in South Korea" *Social Politics* <https://doi.org/10.1093/sp/jxz018>

## SWS Announces the American Sociological Association's SWS-Designated Minority Fellows



### Yvonne P. Sherwood

*Undergraduate Institution:* Eastern Washington University

*Graduate Institution:* University of California-Santa Cruz

Yvonne P. Sherwood is from Spokane and Coeur d' Alene, born and raised within the Yakama Nation Reservation. A PhD candidate at the University of California-Santa Cruz, she studies the intersections of settler colonialism, anti-blackness, and heteropatriarchy in and across law and education; and, in organizing and activist spaces, actively engages across these entanglements. Her dissertation, "Water is Sacred! Women are Sacred!" Indigenous Womxn's Embodied Knowledges Across the Fourth World" challenges the cooptation of Indigenous Knowledge by the state and resituates it as an anticolonial project by exploring the ways Indigenous peoples, especially Indigenous womxn activists, continue to fight for sovereignty and community well-being across the Fourth World. Drawing from participatory ethnography and in-depth interviews, Sherwood's dissertation develops sociological theories of settler colonialism, critical race, and gender. A community college graduate, she received her master's degree in sociology from University of California-Santa Cruz and her bachelor's degree *summa cum laude* from Eastern Washington University in sociology and women's and gender studies with minors in American Indian studies and Chicana studies. Between work and research, she volun-

teers as a UCSC MINT mentor and a leading organizer within [parentsforqualitycare.org](http://parentsforqualitycare.org). She has published in *Open Rivers Journal*, *Fourth World Journal*, *American Indian Culture and Research*, and co-authored an article on nuclear colonialism in *Intercontinental Cry*. A past recipient of the University of California-Santa Cruz's Dean's Diversity Fellowship and President's Dissertation Year Fellowship, she is honored to be among the other MFPs.

### Chaniqua Simpson

*Undergraduate Institution:* Fayetteville State University

*Graduate Institution:* North Carolina State University

Chaniqua Simpson (she/her) is a first-generation college student, Black queer feminist writer, caregiver, and organizer. Born and raised in Brooklyn and then rural North Carolina, Chaniqua likes to call herself a "Southerner" because



most of these geographic locations shaped her work personal life and her work as a sociologist. She received a BA in sociology with a certificate in professional writing from Fayetteville State University, where she was a McNair Scholar and participated in the Summer Research Opportunities Program. She is currently a PhD candidate at North Carolina State University. Her interests include race, class and gender, Black resistance, critical theory, social control, sexual politics, community-engaged research, and food and environmental justice. Her dissertation focuses on Black resistance movements and how Black organizers make sense of their work within the historical and contemporary cultural and political contexts. Specifically, it draws attention to systems of power stemming from class, gender, and sexuality, and how they shape the lives, experi-

ences, and organizing work of young Black activists. Chaniqua does engaged scholarship as a part of her commitment to Black, LGBTQ, and other minoritized people. She is a member of the first Movement for Black Lives Electoral Justice League Fellowship, where she worked with organizers to help build coalitions and support to push for affordable housing in Raleigh. She also works at the Women's Center at NC State, where she works to bridge sociology into campus community programming, specifically around race, gender, and equity. She facilitates interactive trainings, workshops, and talks around race, rac-

ism, sexuality, and social justice. Her work can be found in the *Journal of Poverty and Social Justice* and in *Amplified Voices, Intersecting Identities: First-Generation PhDs Navigating Institutional Power* (forthcoming). In addition, Chaniqua provides care for her aging mother. She also uses her spare time to tell bad jokes, binge-watch television, walk her dog, and care for her plants.

## Brittany Battle to Serve as SWS Liaison to ASA Minority Fellows

We are pleased to announce that Brittany Battle, Assistant Professor of Sociology, Wake Forest University will serve as the SWS Liaison to the SWS-ASA Minority Fellows, Yvonne P. Sherwood and Chaniqua Simpson, for 2019-2021. Brittany is a past SWS recipient of the ASA Minority Fellowship. In Spring 2020, SWS will ask for another member to join Brittany as a liaison, so that there will be two SWS members serving in this role with staggered terms.

As background, the role of the liaisons will be to welcome the SWS MFPs to SWS and to answer any questions that they might have about SWS-related matters including SWS committee work and Summer and Winter Meetings. Liaisons will work with the Career Development Committee, Sister to Sister Committee, and Mentoring Manager to ensure that the MFPs feel fully supported by SWS. The liaisons are SWS members who frequently attend both the Summer and Winter Meetings and may or may not have been a past MFP winner. They serve the Awards Committee in consultation with the ASA MFP Program Director, the SWS Executive Officer, and the SWS President.

To learn more about the ASA Minority Fellowship Program, please visit the following web-

site:

<https://www.asanet.org/career-center/grants-and-fellowships/minority-fellowship-program>

SWS is proud to support the American Sociological Association's Minority Fellowship Program. Each year, ASA names two SWS Minority Fellows.

Marybeth Stalp, SWS Awards Committee Chair  
Barret Katuna, SWS Executive Officer



## Recent Ph.Ds on the Job Market



**Nicole Jenkins** is a Ph.D. Candidate in the Department of Sociology at the University of Nevada, Las Vegas advised by Dr. Ranita Ray. She is a qualitative researcher and ethnographer whose research centers the experiences of women in the African diaspora in urban cities. Her research includes theoretical and empirical examinations of racialized beauty standards, intraracial identities, racialized labor, work family-balance, and urban cities. Her research was recently published in the *Journal of Contemporary Ethnography*. Her areas of expertise include race and ethnicity, urban sociology, and qualitative research methods. She is prepared to teach a range of courses including introduction to sociology, race and ethnicity, urban sociology, social problems, stratification, theory, and methods (qualitative and quantitative). More information, including her CV can be located at [www.nickiejenkins.com](http://www.nickiejenkins.com)

### *Film Review: “The Bystander Moment: Transforming Rape Culture at its Roots” (Produced by the Media Education Foundation, 2018)*

Amy Leisenring, Ph.D.  
Professor of Sociology at San José State University

In the video, *The Bystander Moment: Transforming Rape Culture at its Roots*, educator, author, and social-critic Jackson Katz explores the cultural changes that are needed in order to prevent gender-based violence and assault. He examines how bystanders (primarily peers, classmates, teammates, and co-workers) perpetuate acts of gendered-violence and discusses how they can/should be encouraged to intervene at multiple levels.

In the beginning of the film, Katz describes the origins of the #MeToo movement and the role of social media in helping the movement gain momentum. Katz points out that not only has the #MeToo movement helped to bring the acts of prominent and high profile abusers (men such as Harvey Weinstein, Matt Lauer, and Charlie

Rose) into the public light, but it has also focused on the culture of silence created by the bystanders who surrounded these men. There were numerous friends, colleagues, and peers who did not speak up despite knowing that these men were engaging in repeated acts of abuse, harassment, and violence to women.

The film then shifts to examine different approaches that address gendered violence. Katz argues that traditional forms of gender violence prevention have focused on how women can protect themselves against assault. More recently, bystanders have been encouraged to intervene and stop acts of violence that they witness. However, Katz argues that, while important, this is not enough. He describes the approach of his gender violence prevention program, “Mentors in Violence Prevention” (MVP), that he co-founded in 1993. The program initially focused on racially and ethnically diverse male peer cultures and the ways in which constructions of masculinity

normalized sexism, misogyny, and violence and also prevented men from speaking out against each other's damaging words and actions. The program has grown and now addresses extended peer cultures in sports leagues, educational institutions, the military, businesses, and social service programs.

What Katz terms the "Bystander Approach" is a way to think about how people can break their complicit silence surrounding gendered violence. He argues that one of the most important ways to do this is through the ethos of peer culture. MVP aims to motivate everyone to challenge and interrupt not just actual physical acts of abuse, but also the cultural norms, attitudes, and beliefs that contribute to the creation of rape culture. Participants in the program are empowered and encouraged to speak up when they witness sexist and misogynist words and behaviors from their peers. The program focuses on developing leadership skills in people of all backgrounds and ages (focusing particularly on men) with regards to gender violence prevention strategies.

Katz discusses the ways in which the Internet and social media have only increased the venues in which girls and women are harassed, abused, trolled, and shamed. He argues that we need to disrupt traditional constructions of masculinity in which "manhood" is associated with being tough, strong, fearless, and sexually dominant and virile. Boys and men become afraid to speak out against sexism, misogyny, and abuse due to

social fear of being viewed and labeled as not "manly" enough. Katz offers the example of the silence of Republican men against Trump's sexist actions and words. Many other powerful white men in Trump's party recognize that Trump is toxic but refuse to challenge him publicly because they fear the social consequences of having their masculinity questioned (a tactic that Trump himself uses to undermine his male critics).

Ultimately, Katz argues that we need to change social norms. He uses examples of how cultural thinking has drastically shifted in the last several decades regarding both smoking cigarettes and drunk driving as proof that social norms can change, while acknowledging that changing the norms that serve as the roots of rape culture is more complicated because they are ultimately connected to issues of identity (and, I would argue, power). Having conversations that Katz recommends and demonstrates in the film is certainly a good start.

*The Bystander Moment*, like all of Katz's films, is timely, powerful, and accessible, while rooted in both research and practice. Katz insists that men have to be leaders in the movement to challenge and resist the norms surrounding both rape culture and toxic conceptions of masculinity. This is the only way real change will occur. This is a message that we do not hear often enough, especially from men. Everyone should see this important film.

## Panel on Trans/Non-binary/Intersex Health Calls for Educating Medical Providers

The organizers of the panel on trans, non-binary, and intersex health care needs, Georgiann Davis (University of Nevada, Las Vegas) and Stef Shuster (Michigan State University), work actively to educate medical providers and students interested in careers in the medi-

cal field. Their panel, "Open Conversation: Challenges That Members of the Trans, Non-Binary, and Intersex Community May Experience in Seeking Medical Care," drew interest and lively conversation at the SWS Summer Meeting. *Network News* asked Georgiann

and Stef about the conversation and the main takeaways from their panel for members who were not able to attend.

*NN: Your panel focused specifically on the challenges that members of the trans, non-binary, and intersex communi-*

*ties face when dealing with medical professionals. Can you tell us about the discussion and describe some of the challenges that came up?*

GD: We discussed a range of topics including how and why we collaborate with medical professionals, medical schools, community clinics, and hospital changes. We also briefly discussed changes to the MCAT that include an emphasis on assessing sociocultural awareness and knowledge. We also talked about the challenges that supportive and/or marginalized medical providers face and how they come to find each other and shared our own experiences not only navigating healthcare, but teaching undergraduates interested in careers in medical fields.

ss: I remain hopeful that upcoming cohorts of medical providers will make incremental improvements when it comes to working within the health needs of trans, non-binary, and/or intersex people. But, systemic change can be slow even if it feels like social understandings of sex and gender are rapidly shifting. These cultural changes do not always manifest in institutional contexts, and sometimes providers double down on older ways of thinking and understanding people who inhabit marginalized bodies and identities. One challenge that we spoke about during the workshop is that many medical students go through a single “Diversity Day” in the entirety of their

medical education, which is an enduring structural constraint. Without broad scale changes to medical education, providers will continue to face significant gaps in their knowledge about how to work with these groups in medical interventions, and even basic interactions in clinical encounters.

*NN: What are the greatest obstacles for the members of the community in seeking medical care? Access? Treatment? Interacting with medical professionals?—All of it?*

GD: All of it! But the availability of empathetic medical providers knowledgeable about the unique needs of trans, non-binary, and intersex people seems to be a starting point that is deeply lacking.

ss: A theme threaded within our conversation was that on both sides of medical encounters, people experience challenges in providing and accessing care. Medical providers, even those with “good intentions,” sometimes completely bungle it when it comes to working with and interacting with trans, non-binary, and intersex people. For those who are trans, non-binary, and/or intersex identified, healthcare needs come in the form of gender and sex-specific care and also everyday routine healthcare. These contexts of having both specific and generalized healthcare needs makes healthcare advocacy a tad overwhelming because there is so much work to

be done in training providers in both.

*NN: Since there is still much work to be done, how can sociologists help? How can we work towards alleviating those challenges?*

GD: Sociologists can do outreach to their local healthcare centers, community health-clinics, and hospitals, collaborate with medical faculty around their campus, and more. But, at the same time, medical faculty and administrators also need to be held accountable to not only teach about the needs of trans, non-binary, and intersex patients, but also to explicitly prohibit disparate treatment of all marginalized people not only those marginalized by sex and/or gender. As we know, racism is also rampant throughout the medical profession.

ss: I echo Georgiann’s thoughts in that sociologists alone cannot change the medical system and perhaps it would be arrogant to assume that, that is even possible or desirable. Professions do not respond well to outside pressures to change as it calls into question professional expertise, authority, and power. Lasting change will require many stakeholders to be involved in these conversations. For example, in my healthcare advocacy work I have found, however, that patients can help catalyze conversations that are being glossed over in medicine, or

help elevate medical providers' awareness of how they might be complicit in perpetuating inequality.

In Iowa City, IA it took three years of sustained dialogue with medical providers which included a lot of workshops, private meetings, sharing resources, and information. It also required getting a bunch of organizations to the table as "healthcare" is not usually a single place but a networked web of clinics, practices, hospitals, and outpatient services. These were providers who wanted to improve their practices and desired to create affirming spaces for trans and non-binary people. They centralized their roles and took on the responsibility to open an LGBTQ+ clinic and begin training their colleagues and staff. But for the everyday provider who doesn't have a patient population demanding change, I think the pathways look different. They have to

look different. So, while maybe difficult, there isn't a single solution. But as sociologists, we do have the tools to assess the social contexts that shape the work environments that people are in and think strategically about how to foment change.

*NN: What other issues do you think could be discussed in a future Open Conversation, especially in the SWS Meeting setting, that could help sociologists in their outreach work?*

GD: It would be great to think more broadly about the medical profession's perpetuation of all sorts of 'isms. How might sociology, as a discipline, be more integrated into the medical curriculum in order to teach providers about the power they have to disrupt racism, sexism, and classism that surface during patient/provider interactions? Of course, this assumes medical providers want to change and are open to learning.

ss: Again, I echo Georgiann's thoughts. Many sociologists tend to think about the interconnections of inequality, and that an exclusive focus on sex or gender (or how they come together) will fall flat in alleviating the disparities that marginalized people experience in medicine. What's the point of working on behalf of trans, non-binary, and intersex people if medical and scientific racism persists? And our healthcare system is changing with the introduction of new legislative policy and procedure that I worry will continue to stratify patients based on class and access to wealth, too. As sociologists we might be mindful of how we can use our tools and theories to disentangle and respond to the anticipation that change does not always equal "progress," but rather new forms of inequality tend to emerge with new technologies, cultural understandings, and policy (to name a few).

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## Podcasting as Public Sociology by *Mindy Fried*

On October 22<sup>nd</sup>, *The Shape of Care*, my new podcast about caregiving, will be released into the airwaves!

I can't resist starting this article by asking you to subscribe to the podcast (from 10/22 on!). And if the content is relevant to your teaching, please consider incorporating it into your course work!

Now, to share a bit about my process, including why I created a podcast, what I hope to achieve

with it, and how you can listen to it!

*Why create a podcast?*

I decided to create a podcast about caregiving over a year ago. I had just finished doing [book talks](#) about *Caring for Red*, my book about caring for my dad in the last year of his life. While I enjoyed sharing my experience and perspective, I was blown away by hearing other people's stories! Not surprisingly, I discovered the universality of many of the issues I was dealing



with – the challenges of being a “parent” to one’s parent, coordinating care with siblings, navigating the labyrinth of Medicaid, and making the decision to put a loved one into an institution.

We’re in the midst of a major demographic shift in the U.S., with 10,000 baby boomers turning 65 every day. Many are taking care of parents and spouses now. As this generation ages, more people will need care. They’re grappling with how they want to live as they age, what resources are available, and how they can pay for them. We have no national care policy in the U.S., and most workplaces lack policies to help employees juggle their work with family demands. As care work activist, Ai-jen Poo says, we’re in a “crisis-tunity” – a crisis AND an opportunity.

*What’s the focus of the podcast?*

*The Shape of Care* podcast illuminates stories and provides information about caregiving, from the perspective of family members who provide unpaid care, and the perspectives of paid care workers, who are largely women of color and immigrants. We also feature guests who have created innovative programs, like the LGBT Aging Project, and care activists who are organizing nationally to mobilize care workers and implement a progressive national care agenda. While I believe in the power of books and literature, our culture no longer relies solely on reading as a form of education. The power of audio broadens the reach we can have exponentially to anyone with access to the internet!

*What I do and don’t do in the podcast...*

A lot of podcasts either feature a celebrity interviewing guests, or a host interviewing celebri-

ties! That’s not me. Others are dialogue-based, featuring two people having a good chew, sometimes with a focus and sometimes just, well, talking... Didn’t want this. To prepare for my new venture, I listened to a multitude of podcasts with a careful ear, attending to their format, the style of the hosts, and their balance of storytelling and information-sharing. I learned that there are political podcasts, arts-based podcasts, sports podcasts, food podcasts, philosophy podcasts and, yes, sociology podcasts. They all contributed to the choices I made.

I realized that I was coming into this with a big deficit. I didn’t know how to create a podcast! Given this harsh reality, I decided to create a production team and raised funds through an IndieGogo campaign. Without this team of veteran audio professionals, there would be no podcast! I worked closely with my Executive Producer to chart out the first five episodes. We were looking for an arc, with guests who brought compassion and depth. I interviewed ten people who spoke from the heart and shared important and useful information about caregiving, based on their vantage point. Some of my interviews took place in a nearby professional studio. Others were in studios in other cities, where guests live and work. I also did some field interviews, accompanied by a sound person who recorded the interviews.

Ultimately, I wrote five scripts which incorporate the diverse perspectives of my guests, and I wrote “narration” that weaves their stories together. The final episode is with an expert who will respond to questions and comments listeners send in via phone or email. One important thing I learned along the way is that writing for audio is very different than writing for readers! I had to force myself to shorten my sentences. Like this. I also worked closely with a professional broadcast journalist who helped me rewrite scripts to make the text sound conversational. She also helped me find my “radio voice.” You can be the judge of that when you listen!

*How to listen and why I actually “need” listeners!*

You can subscribe to The Shape of Care on your favorite podcast app (e.g., Apple, Stitcher, Spotify). Also, please rate and review episodes. This helps other people find the podcast. And here’s the [Trailer!](#)

Our website URL is [www.theshapeofcare.org](http://www.theshapeofcare.org), which will go live mid-October. You’ll find more information about the guests as well as interesting articles and resources. You can also find us on Twitter and Instagram [@theshapeofcare](#), and on Facebook at [The Shape of Care](#).

Now, why do I need listeners? The substantive answer to that question is that I want this podcast to help caregivers, both unpaid and paid. The podcast provides valuable information, and the stories are poignant and compelling. I also hope that the podcast will be useful to people teaching courses on family, work, aging and more. If you teach any of these topics, please consider using the podcast in your teaching!

The other reason is that the more listeners I have, the more likely I will get paid sponsors, which will allow me to produce a second season of The Shape of Care. As an independent podcaster, I don’t have any funding other than what I generate. I raised enough money through an IndieGoGo campaign to create my production team, pay for insurance and a few other things. But I’ve spent every penny, so if I want to continue, I need sponsors. And also individual supporters too! (hint hint – see the website!)

I truly look forward to hearing your feedback. You can reach me at [mindy@fried.net](mailto:mindy@fried.net). And if you have any suggestions for content to include in the second season (e.g., topics, people to interview), please do share.



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## ***To Kid or Not to Kid*—Film Launches a Conversation about Childfree Choice**

Director Maxine Trump’s film *To Kid or Not to Kid* was shown at the SWS Summer Meeting in New York. The film screening was followed by a panel discussion about the choice of not to have children. *Network News* contacted Maxine Trump and the panelists Amy Blackstone (University of Maine), Wendy Simonds (Georgia State University) and Barbara Sutton (University at Albany) to share their recollections of the conversation. Their comments have been edited for

clarity.

NN: Maxine’s movie is about the childfree choice, how did the film resonate with the audience members and their experiences—or your own experience?

BS: The film raised important questions regarding motherhood, and more precisely compulsory motherhood. It critically interrogates the social expectation that all women will and should be mothers, and

that women who are not mothers are not real women.

Through the film we also see some of the moral connotations of the motherhood mandate, including the idea that women who do not want to have children are selfish, or are not making good choices, or will eventually regret their decision to forego motherhood (e.g., the warning that nobody will care for them in old age). We are invited to consider the influence of the media, the family, the medical establishment, the

baby industry, tax credits and incentives, religion, and the framing of national interests.

AB: Thinking about my own work and experience, what I love about the film is that it illustrates much of what I try to articulate in my book but does so in a much more creative and entertaining way. Many people do not come to the decision about whether or not they wish to become a parent easily (as in Maxine's case) and even those who are absolutely certain about not wanting kids face so many barriers (as in the case of the young woman Maxine follows in the film).

MT: For me as the filmmaker one of the biggest conversation topics that was brought up by the panel, and that hasn't come up before in other screenings, is the privilege of choice. The film's central question is whether society allows us to make choices about having children. It exposes that, often, whatever your community background, you receive pressure to have children. However, as the film follows me personally, I was able to have access to free contraception (in the UK), not great sex education, and I do live in a US state that still offers access to abortion. So what happens to those who accidentally get pregnant and live in an area that makes it geographically impossible to make a choice? We interviewed a woman who was in this position, and this scene provides an incredibly strong aspect to the film. Where you are based geographically and what

is your direct community background might indeed prove to be the biggest privilege.

BS: We can think about the issues raised in the film in the context of broader reproductive freedom struggles. Given my own work on abortion rights activism in Argentina, abortion readily came to mind. One of the reasons why abortion is stigmatized is precisely because it contradicts motherhood expectations. In watching the film, I thought about this issue in connection to the comment of the (Argentine) Pope, who is shown saying that it is "selfish" to not have children. In Argentina, my country of origin, the Catholic Church has significant weight, and having an Argentine Pope makes this influence particularly salient.

The Church has been an important player in the political camp opposing legal abortion in Argentina, where this practice is illegal, with few exceptions. In that context, activists have mobilized to decriminalize and legalize abortion, gaining significant momentum in the last few years. We can see in the Pope's comment one key dimension of the Church's opposition to abortion rights (beyond the stated intention to protect unborn life): This is also about the regulation of women's lives and the maintenance of the heteronormative and patriarchal gender order, and women's maternal function is central to that order. On the one hand, abortion can be conceptualized as an expression of women's agency and a

form of refusal to abide by the compulsory motherhood mandate. On the other hand, it is important to note that many women who have abortions are already mothers, and one reason they may choose an abortion is to be present for or dedicate their resources to their already existing children. We also need to remember the history of devaluation of marginalized women's motherhood (e.g. based on race-ethnicity, class, sexuality, disability). In some parts of the world this manifested, for example, through compulsory sterilizations associated with population control programs. That raises the question of what kind of motherhood is socially promoted, under what conditions, with what kind of support systems, and for whom?

WS: As someone who has been teaching for decades about procreative justice and someone who has done research on abortion and contraception, I appreciate the film for showing that "choice" applies to all procreative experiences. I am always having conversations with students about choice as constrained, as socially - and legally - constructed. I am always eager for materials that question the idea that parenthood should be normative and necessary for everyone. This film provokes thinking about privilege and discrimination as well as about taken-for-granted assumptions about what we are supposed to do with our lives.

NN: Could *To Kid or Not to Kid* encourage broader conver-

sation about reproductive choices especially in the sociology classroom?

AB: Yes, most definitely. We screened the film to an audience of about 70 folks at UMaine last winter and it was a huge hit. Students in a variety of sociology and WGS classes attended (Intro, Soc of Gender, Medical Soc, Soc of Deviance, and Social Inequalities). Student discussion after the film centered on choice, access, questions about what the experiences of non-binary folx are like, the childfree movement more generally, how perceptions of childfree people vary by gender - and how access to care varies by gender, global differences, etc. There's also room for the film in Sociology of the Environment classes as it touches on issues of population, consumption, and climate change. Thank you to SWS for supporting the screening!



MT: The film has already opened up a broader conversation, at least seen by the amount of feedback we have already received. Quotes such as “I never knew I had a choice,” “I’ve never been able to talk about this and couldn’t tell anyone I was coming to this screening,” “I now don’t feel alone,” “I’ve been told I’m a waste of a uterus.” One direct call to action I have for the film, is to be able to take the

screenings to communities that don’t have access to abortion and sexual health care centers. If any sociologists live in those communities we would love to hear from them.

WS: It was thrilling to meet everyone on the panel. Thanks so much for sharing your film with SWS, Maxine!

## Report-back: An Awesome Campus Visit at University of Michigan-Dearborn By Mindy Fried

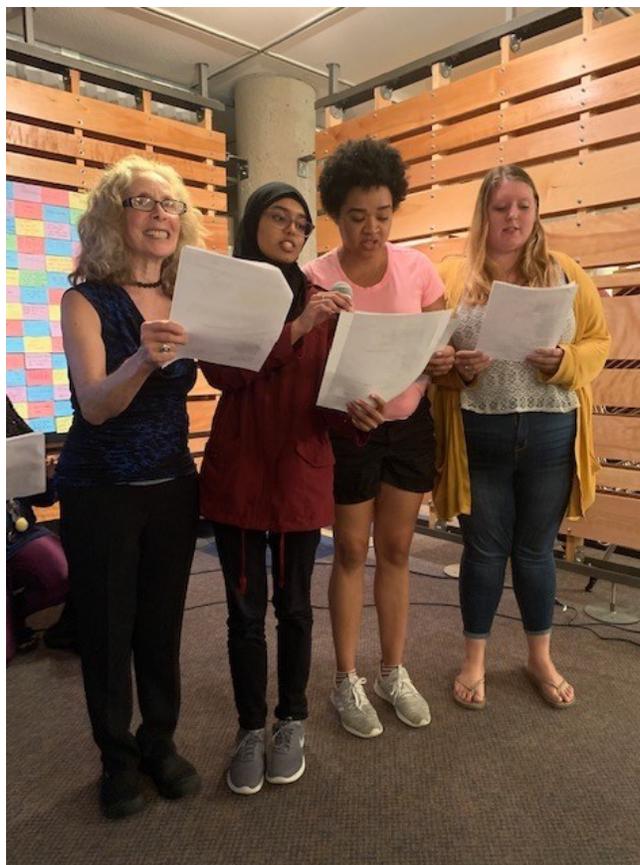
One of the delights of receiving the SWS Feminist Activist Award is the opportunity to do a campus visit. Thanks to the Feminist Activist Award Committee - Victoria Reyes, Emmanuel David, LaToya Council (and me!) – who selected University of Michigan-Dearborn as the location for my visit. I also want to thank SWS for this amazing opportunity and express a heartfelt thanks to the two extraordinary professors from UM-Dearborn, sociologists Francine Banner and Carmel Price, who submitted the campus visit application and hosted me at the university.

UM-Dearborn was a perfect match given my focus as an applied sociologist. A number of the professors are deeply engaged with community research initiatives, in addition to their teaching and more traditional scholarly work. Carmel and Francine created an action-packed schedule, in which I was literally scooped up from the airport and brought directly to an important celebration of a new and much-needed park that had just opened on the “east side” of Dearborn, home to working class immigrants from a number of Arab countries. In fact, Dearborn is 50% Arab-American, with residents who are Iraqi, Yemeni,

Pakistani and from other countries. The creation of the park was the culmination of efforts by the Healthy Dearborn Coalition, a “robust coalition of more than 200 community residents, businesses, employees, elected and civic leaders and City officials.”

Over the following days, I did an hour-long presentation to the Healthy Dearborn Coalition, learned about their work, and shared some of my experience working on public health evaluations, as well as my work with immigrant and low-income communities. I also presented an experiential workshop for 100 sociology students; did a keynote presentation which included a group performance of *Low Road* by Marge Piercy (the poem SWS volunteers and I performed at the summer meeting!); had meetings with faculty from sociology and anthropology; met with students; ate a LOT of Lebanese food (delicious!); presented about evaluation research in Ivy Forsythe-Brown’s qualitative research class; and was taken on a guided tour around the Ford Estate by Ivy, who filled me in on the racist practices of Henry Ford, who also invested in the university.

In addition to my thanks to Carmel, Francine and Ivy, I want to thank other sociologists in the department who graciously welcomed me, drove me around, talked about their work, fed me and kept me fully engaged in this fascinating city and campus. These include (in alpha order) Pam Aronson, Amy Brainer, Paul Draus, Kevin Early, Krim Lacey and Nehal Patel. I know that some of the sociologists from UM-Dearborn are considering joining us at the SWS Winter Meeting! I hope to introduce you to them in San Diego!



# Banquet & Awards Photos From Summer Meeting 2019

*Special thanks to Tracy Ore for Capturing these photos*





## SWS NETWORK NEWS

Published and distributed by Sociologists for Women in Society, an international organization of social scientists, faculty, undergraduate and graduate students, sociology practitioners, and independent scholars who share a dedication to social equality.

Editor.....Marjukka Ollilainen  
Layout.....Natasha Santana

Items for publication should be submitted to *Network News* Editor, Marjukka Ollilainen [mollilainen@weber.edu](mailto:mollilainen@weber.edu), announcements should be submitted to the Executive Office [swseo.barretkatuna@outlook.com](mailto:swseo.barretkatuna@outlook.com)

### Deadlines for submission:

Spring - March 15; Summer - May 15;  
Fall - September 15; Winter November 15

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