Hello SWSers! First and foremost, thanks to everyone involved in the 2019 Winter Meeting. We discussed some difficult topics, but also really attended to our self-care. There seemed a great vibe at the conference and I hope folks have had some good self-reflections and good experiences with self-care since the meeting. The work of SWS Council has obviously continued since the meeting, and we have some important initiatives I want to share. First, we continuously examine and re-examine the cost effectiveness of everything we do. So, we continue those efforts because we want to make sure we are making the most out of everyone’s membership dues.

Second, I have assembled a task force examining structural and cultural ways we can better achieve our feminist mission. This means serving all our members and all of our members having a strong voice in this organization. That task force is made up of an amazing group of people, including: LaToya Council, Manisha Desai, Sylvanna Falcón, Jax Gonzalez, Nancy López, and Marcia Texler Segal. You likely saw the call for volunteers to facilitate focus groups, and I want to thank the many people who volunteered (we’ll happily take new volunteers, just email me and SWS Executive Officer, Barret Katuna). I think it is important that we do periodic needs assessments; we want to make sure we are meeting the needs of members. So, we are preparing for those focus groups, which will be online, and you will see a call for participants in the near future. The task force will use the information gained in these focus groups to inform their work in forming recommendations for Council.

Third, we continue to examine our organizational practices around power and inequality, which includes continuing our conversation about providing Ombuds support to our membership. We are still working on that, but we also want to work on our best practices to 1) proactively lessen experiences of harassment in our organization and for our members and 2) center the needs of victims and survivors. Barret and I are
working with the Discrimination and Academic Justice Committee on a package of initiatives and we will absolutely call on members’ expertise to assist our efforts. Stay tuned for more on this.

Finally, we want to continue our efforts to support and encourage the overall wellness of our members. We have plans to continue members’ access to valuable resources in self-care. Further, we have plans to continue self-care options at the 2019 Summer Meeting, which we know can be quite hectic. Given this, we will keep our Summer 2019 Meeting programming manageable. However, we’ll also be doing some new and I think exciting things at the Summer Meeting to meet the needs of our members. This includes informal field trips and special small receptions in NYC, organized efforts for SWSers to attend ASA section receptions in groups (strength in numbers!), and opportunities for members to present their research at supportive SWS roundtables with encouraging discussion leaders! Please click HERE to be directed the submission and participation form for the 2019 Summer Meeting. This system will close on May 10, 2019 at 5:00 pm EDT.

In solidarity,

Tiffany

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**SWS Executive Officer’s Column: Barret Katuna**

Dear Members,

Thank you for making the 2019 SWS Winter Meeting such a huge success. We had record attendance at the Winter Meeting this year with 375 registered attendees. Thanks to President Tiffany Taylor’s vision, we were able to include so many opportunities for self-care throughout the meeting that we will continue in years to come. I know that many of you completed the survey and shared your insights about the meeting. I welcome more feedback if anyone would like to offer their thoughts on how to make future meetings even more successful. I hope you will enjoy reading many of the committee reports in this newsletter. If you did not have the opportunity to attend an open committee meeting in Denver and are interested in working on a particular open committee, please feel free to reach out to the appropriate committee chair or chairs.

These past few months, beyond the day-to-day affairs, I have been working on preparation for the 2019 Summer Meeting, nominations system, media-related matters, awards application management, Winter Meeting follow up and SWS Chapter support. Speaking of SWS Chapters, I was delighted for the opportunity to attend SWS-South programming that took place at the Southern Sociological Society (SSS) Meeting in Atlanta earlier this month.

As we have announced, our Summer 2019 Meeting will take place in the Hilton New York Midtown. There is no official SWS roommate matching system for the summer, and we do not have a room block in New York City at any particular hotel. As Tiffany has mentioned, we will be focusing on roundtables in New York City. Please click here for the direct link to the SWS Summer Meeting Participation System. Stay tuned for the Summer Meeting registration system that will open in May 2019.

I am pleased to report that we presently have four active SWS Chapters – SWS-South, SWS-Kent, SWS-Bay Area (CA), and SWS-West. Mary Virnoche of the SWS-West Chapter recently reported an extremely successful event at the Pacific Sociological Association (PSA) meeting. If you are interested in establishing a regional or local chapter, please email me and I will guide you through the process. Let’s continue to spread the mission of SWS throughout the world via our chapter presence.

There are many exciting initiatives that the Executive Office is engaged in including: support for the Task Force on Inclusivity, Media Relations Subcommit-
tee Support involving publicity for *Gender & Society* and beyond [please read the subcommittee’s message regarding the Expert Database], and support for the International Committee at the UN Commission on the Status of Women (CSW). Our new membership management system, MemberClicks, is offering some new functions that are able to support committee work and make matters more efficient. Via listservs and a central submissions portal, the Executive Office is capable of alleviating some of the committee work that used to exist. I even had the opportunity to visit MemberClicks offices while in Atlanta earlier this month and had some great in-person conversations that will benefit the organization. If you have any questions about how the new system works, please let me know.

I celebrated my 2-year anniversary as a full-time Executive Officer for SWS in January 2019. Thank you all for your support and encouragement throughout these past two years. I am honored to be your Executive Officer. Please feel free to reach out to me at any time with any suggestions or questions. I am here for you.

Happy Spring!
Barret

Please note that meeting notes from the Winter Meeting will be available in the Members Only section of the website.

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**SWS Treasurer’s Report: 2018 Summary: Ronni Tichenor, Past-Treasurer**

2018 was a year of investing in SWS. We hired a new accounting firm, Fiondella, Milone, & LaSaracina LLP (FML), which allowed us to consolidate both accounting and bookkeeping functions. I worked closely with our Executive Officer (EO) and FML staff over the course of the year to streamline reporting so that future Treasurers would be able to easily compare year-to-date expenditures with previous years (to date), as well as the approved budget for the current year. SWS also invested in a new website and meeting app, which should provide much more functionality and value to members, and help us recruit more people to the organization.

In October of 2018, SWS members approved a change in the dues structure (with a slight increase in dues), which created more income categories and should produce greater equity across the economic spectrum. SWS is on solid financial footing, meeting its current obligations as well as investing in its future by creating a budget line to make a yearly $50,000 investment in Feminist Futures (under my predecessor, Angie Hattery).

As was reported at the Winter Meeting in Denver, SWS brought in nearly $620,000 from dues, meeting registrations, and SAGE Publications royalties. Expenses for the organization totaled roughly $597,000. Though SWS is living within its means, SAGE royalties appeared to be down considerably from 2017, and I recommended that we look at ways to both cut costs and increase other revenue streams moving forward. However, in late March, SWS received the final royalties for 2018, and it appears that the estimate for 2018 totals was off. SWS, in fact, did quite well in 2018. Net royalties totaled $216,879.85. As a point of comparison, here are the net royalties for the last six years:

- 2013: $175,081.89
- 2014: $187,521.93
- 2015: $194,897.16
- 2016: $182,120.04
- 2017: $189,956.38
- 2018: $216,879.85

The discrepancy between what was reported at the Winter Meeting and these final figures is likely due to the fact that our new accounting firm has not yet been with us for a full year and has been learning our reporting cycles.

My thanks to our EO, Barret, for her tireless work in helping to straighten out our accounting system as we transitioned to our new firm. A big thank you as well to Veronica Montes, for her help in preparing the 2018 report, creating the 2019 budget, and for standing in for me in Denver, so I could focus on becoming a first-time grandmother!
We have a lot of new members on the Awards Committee and we’re up to some great work, so I wanted to share our updates with you. All updates have been made in the spirit of inclusion and democratic practices. Some may take us some time to get used to, but in the long run will help SWS awards operate in a more efficient manner and provide a consistent and fair way to operate for all those involved.

First, we are streamlining our processes to make nominating someone for an award and/or applying for an award simpler and easier to understand. Beginning in calendar year 2019, we will be adhering to firm Universal Deadlines for all awards-related applications through Member clicks (on the SWS website). We also want to stress that these are “firm” deadlines. Extending deadlines will no longer be possible – it’s confusing for all and it sends mixed, not always positive, messages about SWS.

April 1 and October 1 are the deadlines to keep in mind for nominating someone for an award or applying for an award. 

Second, membership is pulled in so many different directions during the Summer Meetings, and many are unable to join us during our Awards Banquet. Moving some awards to the Winter Meeting will help us to find better ways to highlight and support award winners in our community. Additionally, the community aspect of the Winter Meetings is perhaps a better place for these awards.

Third, each Awards subcommittee is now required to have at least one student member serving on the committee. Creating an opportunity for student members includes integration into the various awards committee structures, provides diversity of academic rank, and is reflective of best practices.

Fourth, SWS membership voted to add a third elected member to the Awards Committee. This elected member (to be elected in 2019, to begin service in 2020) will manage the SWS Feminist Mentoring Award. As you may know, the Mentoring Award subcommittee used to be structured like no other SWS award subcommittee, and in potentially elite ways, comprised entirely and only of past award winners – other award subcommittees invite past award recipients to serve on committees, but do not require an award winner to manage a future subcommittee.

2020 SWS Awards Committee Schedule

April 1, 2019 (no extensions, note the deadline has passed) Application deadline (for those 2020 awards given out at 2019 Summer Meeting: August 11, 2019):
- SWS Feminist Activism
- SWS Feminist Lecturer
- SWS Feminist Mentoring
- Barbara Rosenblum Dissertation
- Beth B. Hess Memorial
- Cheryl Allyn Miller
- Esther Ngan-ling Chow and Mareyjoyce Green Dissertation
- Natalie Allon Research
- Social Actions Initiative

August 2019 Summer Meeting, August, New York, NY, Aug 10-12, 2019
- Awards Committee meeting (Time TBD) and Awards Banquet, Sunday, August 11, 2019 at 6:30 pm.

2019 Summer Meeting Awards presented: (from April 1 deadline)
- SWS Feminist Activism
- SWS Feminist Lecturer
- SWS Feminist Mentoring
- Barbara Rosenblum Dissertation
- Beth B. Hess Memorial Scholarship
- Cheryl Allyn Miller
- Esther Ngan-ling Chow and Mareyjoyce Green Dissertation
- Natalie Allon Research
- Social Actions Initiative

October 1, 2019 (no extensions) Application deadline (for those 2020 awards given out at Winter Meeting):
- SWS Feminist Activism
- SWS Feminist Lecturer
- SWS Feminist Mentoring
- Cheryl Allyn
- Natalie Allon Research
- Undergraduate Social Action
The Career Development Committee (CDC) had a very successful meeting in Denver with 13 members in attendance, along with past chair Laura Kramer and incoming chair Shauna Morimoto. We discussed the three main initiatives that the committee continues to support: Critique Me, professional needs mentoring, and Hey Jane!

For the Denver Winter Meeting, Laura Kramer organized the Critique Me session, which Shauna Morimoto facilitated. We had approximately 11 job seekers and advisors for the session. This was a follow up to the Critique Me Session in Philadelphia in Summer 2018 where we had approximately 20 job seekers and 10 advisors. At the Denver meeting, we discussed moving to a different format for speed mentorship in the Winter Meetings since the type of advice needed may be a bit different depending on the time of year.

Danielle Currier organized professional needs mentoring in the past year. She has matched three mentors with mentees, but is still looking for mentors. If you are able to mentor or are seeking a mentee, please contact Danielle.

We discussed Hey Jane! We have added one column in the last year. In the coming year, we will continue our audit of the available issues and identify new topics to address via Hey Jane! In addition, CDC is interested in working with other committees in identifying how career development can coordinate and work together.

We have been serving as Co-Chairs for the Discrimination and Academic Justice Committee since the 2018 Winter Meeting. We have focused primarily on advocating for SWS members who have experienced sexual harassment or gender discrimination in the workplace.

We worked in four areas primarily:

1) Advocacy for individual members: We received eight cases, some of which are ongoing, of harassment and discrimination. There has been a significant upsurge in the number of cases received, and we are told that our caseload is higher than it has been in the past six years. Due to the nature of the work, we cannot provide a more detailed account. In each case, we offered phone consult and other forms of assistance that include writing letters of support and, in at least one case, provided support to defray legal costs.

2) We also awarded the Natalie Allon Fund Research Award for the first time this year. For a quick background, the Allon Fund lists three priority areas of spending. If money is not spent on the first two priorities in a year, it is freed up to fund a research award, i.e. the third priority. This year, we awarded Allon Funds for the first time under Priority 3. Dr. Molly Talcott from California State University, Los Angeles received research funds in the amount of $2,000 to conduct research on academic freedom. We will be awarding the Natalie Allon Fund Research Award again in 2019. Applications were due for that on April 1, 2019. At our committee meeting in Denver, Dr. Cynthia Deitch kindly volunteered to help us with this task so that the Co-Chairs can again focus our attentions on member advocacy. This year, we also approved one member to receive 2018 Allon Fund monies (under priority 1) for an initial consult with an employment lawyer regarding their discrimination case against their institution.

3) The committee also felt that the website needed to be completely overhauled to be user friendly. A first version of the website was up at the time of the Winter Meeting and work is in progress for it. At the Winter Meeting, Dr. Marni Brown volunteered to lead the work on the website with SWS’s web designer and the EO.

4) The committee is also thinking about streamlining processes in light of the issues that have come up. For example, communicating with members about sensitive materials raises several concerns for us. (We initially had our school emails - both of which are public institutions - on the website. State university emails can be retrieved by members of the general public through a FOIA request). Some members are aware of this and take the precaution of using a personal email account when communicating with us but others may not be aware. The Co-chairs have suggested that SWS set up an email account for us and, going forward, for future Co-chairs so that our members’ privacy can be protected.
International Committee Report: *hara bastas, Chair*

International Committee Meeting, Global Feminist Partnership Program

Current partners:
- Centro de la Mujer Peruana Flora Tristan, Peru Executive Director, Liz Meléndez, was invited to SWS 2018 Winter Meeting
- Korean Women’s Institute & Asian Center for Women’s Studies, Korea. Former Director, Dr. Kim Eun-shil, attended SWS 2019 Winter Meeting

Possibility:
- The Mexico chapters of the Latin American Caribbean Committee for the Defense of Women’s Rights (CLADEM)
- Egypt
- Honduras
- Greece

IC 2019 Winter Meeting events:
- Guest speaker - Dr. Kim Eun-shil
- IC hosted dinner: 7:00 pm at Stout Street Social
- Sat. 10:45 am – 12:00 pm, #MeToo Panel, along with Andrea (Drea) S. Boyles, Kathrin Zippel and Erika Marín-Spiotta (Location: Silverton 2)
- Sat. 1:45 pm - 3:00 GFP Lecture, Challenges of Asian Women’s Studies as a Transnational Feminist Activism (Location: Silverton 2)

Global Feminist Partnership Program (GFPP) Evaluation

Abstract of Dr. Kim’s lecture:

My presentation explores political and theoretical aspects of the Asian Women’s Studies Project, which was conducted as transnational feminist activism for seven years from January 2012 to January 2019 named EGEP (Ewha Global Empowerment Program). EGEP was the two-week, short-term residential Women’s Studies educational program for women activists from Asia. Based on the experience of EGEP, I would like to make some points by pondering on participants’ way of understanding “Asia” as possible solidarity; activists’ challenges and predicaments of women’s activism to locals; participants’ way of understanding differences and learning in transnational space.

UN Subcommittee of the International Committee
ECOSOC WINTER MEETING 2019 REPORT

1) ECOSOC delegation

We would like to welcome two new representatives to ECOSOC: Nicky Fox and Mollie Pepper. They have joined the current representatives: Solange Simões (the new Lead Delegate), Kristy Kelly, and Vicky Demos.

2) Commission on the Status of Women - CSW63 representation

SWS was represented at CSW63 by 20 delegates, faculty and students: hara bastas, Natascia Boeri, Andrea Boyles, Alysha Brayer Meloche, Soulit Chacko, Brian Delaney, Katherine Fraser, Jacqueline Goodman, Camille Hall, Susan Lee,
Brian McCommons, Anne Marie Miscioscia, Heather Parrot, Bethany Salah, Salima Zaman, Nayia Kamenou, Nadina Lauren Anderson, Vicky Demos (ECOSOC), Kristy Kelly (ECOSOC), and Solange Simões (ECOSOC). Nicky Fox, Mollie Pepper and Jennifer Brown will also be attending CSW63 with the SWS delegation, but given the high number of responses to our call for delegates this year they graciously offered to take their names off the official delegation in order to allow us to include more students. They will attend CSW with their annual UN ground passes as ECOSOC and DPI representatives.

Thanks to Susan Lee and Kristy Kelly for creating opportunities for student participation in the official delegation!

3) CSW Parallel Event - our eighth year at CSW!
It took place in NYC on March 13th, 2:30 pm, Venue: 4 W 43rd Street, Green Room.

Title: Feminist Research and Analysis: Employment, Health and Peace-Building as Social Protection Systems

Women and girls have different experiences, needs and strategies for engaging social protection systems around the world. Drawing on empirical sociological research grounded in a variety of local contexts - Cyprus, Ukraine, Pakistan, India, Rwanda, and Myanmar - this panel highlights the role research plays in achieving the SDGs. Representing SWS for the eighth year at CSW, graduate students and scholar-activist sociologists will present original research on the diverse needs of women and girls in education, health and peace, and security in the context of evolving social protection systems.

Papers and Panelists:
- “They treat me like a family, but I wish they also paid me more: Immigrant women workers in the ethnic enclave economy,” Soulit Chacko, PhD Candidate, Loyola University Chicago.
- “Feminism in Cyprus: Women’s agency, gender, and peace in the shadow of nationalism,” Nayia Kamenou, De Montfort University, Leicester.
- “25 years later: Women in post-genocide Rwanda,” Nicky Fox, PhD, California State University Sacramento.
- “Gender inclusion, women’s rights, and building sustainable peace in Myanmar,” Mollie Pepper, PhD Candidate, Northeastern University.

Many thanks to Kristy Kelly for organizing the SWS CSW63 panel!

4) SWS Statement to CSW63
The Priority theme of CSW63 is social protection systems, access to public services, sustainable infrastructure for gender equality, and the empowerment of women and girls. SWS submitted a Written Statement to CSW63, as a non-governmental organization in consultative status with the Economic and Social Council. The SWS Statement affirms that “to facilitate the full citizenship and participation of women and girls in social and economic life, robust systems of social protection and public services are essential.” The SWS Statement calls on member states to pay particular attention to the following provisions for gender equality, female empowerment, and collective well-being: Provide job-protected paid childbirth leave; provide universal quality child care; provide job-protected paid family leave; provide universal education for all; support the development of sustainable and clean infrastructure; and promote and protect the rights of women during post-conflict reconstruction.

The full Statement can be seen at https://documents-dds-ny.un.org/doc/UNDOC/GEN/N18/387/80/pdf/N1838780.pdf?OpenElement
(If the link does not open, copy and paste into your browser.)

Thanks to Susan Lee for her lead in the preparation and submission of the SWS Statement!

5) The US Women's Caucus
The US Women's Caucus at the UN in the last couple of years and under the vision and leadership provided by Susan Lee, SWS members and ECOSOC and DPI representatives harnessed, Jennifer Rogers-Brown, Vicky Demos, Heather Hurwitz, and Amira Karaoud have been instrumental in starting up the US Women's Caucus at the UN. The aim of the Caucus is for progressive US-based NGOs to have a larger, louder, smarter voice at the United Nations. Membership in the US Women's Caucus is open to US-based NGOs and individuals who are committed to the principles of CEDAW and the Beijing Platform for Action. For more information, see the Caucus website: uswomenscaucus.org

The Caucus CSW 63 meeting took place on Wednesday, March 13, from 12-2 at St. Bartholomew's Church, Room 33. For a quick guide of all of the CSW programming (March 11-22, 2019), please visit https://research.un.org/en/CSW63

Investment Committee Report: Catherine White Berheide, Chair

The investment committee meets twice at the winter meetings and twice at the summer ones. In addition, we hold quarterly conference calls with our advisors to review the performance of our assets and make any necessary changes in our allocations. This past year, we also did a considerable amount of work over email while designing a process to evaluate our investment advisors annually.

Our first committee meeting at the recent winter meetings in Denver was largely devoted to reflecting on where we were in the process of evaluating our investment advisors. The second meeting was devoted to discussing what kind of expert help we need, beyond that of our investment advisors, to grow the various possible revenue streams of the organization.

As I reported at the business meeting in Denver, our portfolio is currently valued at $2,412,400, of which $72,269 is in the Rosenblum Fund and $65,443 is in the Allon Fund. We withdraw $2500 per year from each of these two smaller funds to support the Rosenblum and Allon awards. The bulk of our money is in the Feminist Futures Fund, which we hope to grow to be large enough to support the organization when and if royalties from Sage are no longer sufficient to do so. Feminist Futures is only four times the size of our annual budget. It would need to be five times larger than it is to yield enough money annually to replace our Sage royalties.

The Allon and Rosenblum Funds are invested more conservatively than Feminist Futures is precisely because we withdraw money from them each year. Their performance in 2018 in comparison to the performance of Feminist Futures, which is invested more aggressively, reflected that investment strategy. The Allon and Rosenblum portions of SWS’s portfolio were only down -0.91 percent and -0.93 percent respectively whereas Feminist Futures was down -4.91 percent. In all three cases, our losses were smaller than that of the three benchmarks—average comparable funds. As you probably know, 2018 was a bad year for the stock and bond markets. The stock market has rebounded this year and so have our three funds.

I did not have time in the business meeting to highlight several investments we have made using SWS’s money for women in society. Among other progressive guidelines, our investment policy is committed to allocating five percent of the Feminist Futures investment portfolio to community investments. The current community impact holdings in the Feminist Futures Fund are as follows:

1. Community Capital Management (CCM) CRA Qualified Investment Fund – $32,819. This fixed income mutual fund originally
launched in 1999 as a vehicle to be used by banks to help them meet the requirements of the Community Reinvestment Act of 1977. Under this act, depository institutions are encouraged to make sustainable, responsible investments that help meet the credit needs of their communities, especially in low and moderate income neighborhoods. CCM has made gender lens investing a part of their process since they started the fund. The institutional share class in which SWS is invested was opened in 2007. It is fossil fuel free and supports environmental and social initiatives. Since its inception, the fund has provided 19,500 home mortgages to low and moderate income home buyers, helped finance 395,000 affordable rental units, provided $337 million for enterprise development and job creation, provided $6316 million for neighborhood revitalization, economic development, affordable healthcare, and other community facilities.

2. Calvert Impact Capital - Community Investment Note, 1 year, 1% fixed rate, $30,000. This note is targeted toward Calvert Impact Capital’s Gender Equity Initiative. This initiative provides funds for the development and distribution of clean energy technologies in off-grid communities. These technologies include solar lanterns and clean cook stoves. In addition to reducing air pollution inside their homes, these technologies decrease the amount of time women spend on collecting firewood and similar tasks, and give them more time, and provide light at night, so they can focus on their education. Other initiatives financed by Calvert Community Investment Notes include affordable housing, micro loans, small business, health, education, renewable energy, environmental sustainability, and sustainable agriculture. Calvert Impact Capital provides funding both in the U.S. and internationally. Investments have created or preserved 35,864 affordable housing units, served 19,602,038 micro finance customers, and created or preserved 11,549 jobs.

3. Capital Impact Partners – 1 year, 2.6% fixed rate note, $30,000. Capital Impact Partners was founded in 1982 to support the development of cooperatives in underserved communities. Currently, their mission centers around four strategic pillars: addressing systemic poverty, creating equity, building healthy communities, and promoting inclusive growth. Investments are focused on affordable housing, education, cooperatives, health care, healthy foods, dignified aging, and community revitalization. They have deployed over $2.5 billion to serve more than 5 million people and create more than 37,000 jobs.

In addition to these three investments, the Feminist Futures portfolio also includes $81,819 invested in Equal Exchange Preferred Stock, class B, non-voting shares. Equal Exchange is a worker-owned cooperative that sells fair trade, organic coffee, tea, chocolate bars, and nuts. Founded in 1986, when they worked with small farmers in Nicaragua, Equal Exchange now works with 40 farmer organizations in Africa, Asia, Latin America, and the U.S. Their goals include raising and stabilizing the incomes of small farmers, farm workers, and artisans; more equitably distributing economic gains; promoting safe and sustainable farming methods; and supporting labor rights.

If you want to obtain more information, the 2018 investment committee membership consisted of: Catherine White Berheide, Chair, G. Donald Ferrer, Vice Chair, Sharon Bird, Christine Bose, Mangala Subramaniam, Angela Hattery, Past Treasurer, and Barret Katuna, Executive Officer.
Elected Publications Committee Members: Heather Laube (chair - outgoing), Sharon Bird (co-chair), Bandana Purkayastha, Myra Marx Ferree (outgoing), Tristan Bridges, Minjeong Kim, Yasemin Besen-Cassino (incoming), Vrushali Patil (incoming)

PUBLICATIONS MEETING I - February 8, 2019

The first of the two Publications Committee meetings focuses on reports by the various individuals and committees over which the Committee has some oversight. Each person/committee submits a detailed report to the Publications Committee for review prior to each SWS meeting.

Book Review Editor’s Report. Cathy Solomon reported that things are going well. The biggest challenge she faces is getting people to agree to review. It often takes about five tries to get a commitment. She will continue to strategize about this.

Gender & Society Editor’s Report. Jo Reger noted that she has begun working on plans for the transition to the new Editorial Office at the University of Illinois-Chicago and the new Editor, Barbara Risman. The Editorial Team has been working on several initiatives to strengthen the Impact Factor. These include running six articles in each issue (more articles = more citations), adding “gender” to key words lists, adding a list of “Latest Articles” to the Gender & Society website (in addition to Most Read and Most Cited) and having SAGE open some for free, and increasing social media presence (e.g. asking for Twitter handle for articles). The journal has achieved an all-time high number of submissions. In 2018, there were 499 new manuscripts and 98 revised manuscripts. The average number of days an article is under external review is about 30 and the total decision time is about 72 days. Of manuscripts appropriate to be sent out for peer review (i.e. not desk rejected), the acceptance rate is about 12%. The Editor desk rejects over 50% of submissions because they are inappropriate for the journal or not of sufficient quality to ask reviewers to take the time to review them. These come from mostly outside the U.S. We continue to do outreach to support international scholars and to strengthen these submissions. Authors often read the title as a generalist journal and submit work that does not fit the Aims and Scope. When a manuscript is desk-rejected, the author receives an information sheet to help them better understand. Study sites of research published in and submitted to Gender & Society are quite international – even though authors are mostly U.S. based. Gender & Society was a target of the HOAX papers scam. One of these manuscripts was desk rejected. The editorial team thought the other manuscript was submitted by an emerging scholar so they sent it out for review in order to provide some feedback to the author. It was rejected. The special issue on Gender, Disability, and Intersectionality came out in February, 2019. Special issues must be proposed with someone on the Editorial Board. Special Issues provide an opportunity to think about what may be breaking issues and cutting edge ideas, but they also mean that other articles may not be published due to space constraints.

Gender & Society SAGE Representative Report. Andrelisa Livingston reports that, overall, journal is doing very well. The five-year impact factor (more appropriate indicator that one-year for social science journals) improved. SAGE has created a China portal where authors from Asia can get English language services help with their papers. This is a fee-based system. One of SAGE’s goals for 2019 is to help the editorial team figure out how to package and gather information about how people engage with articles once they are published. We want to ensure people are engaging with content in the way the journal and SWS want them to. She noted that the most downloaded articles are different from the most cited. This likely reflects use in courses when instructors ask students to download articles.
Network News Editor’s Report. Marjukka Ollilainen reported that the newsletter is going well. She is currently working on features as we move toward the 50th anniversary of the organization. This includes contacting former SWS Presidents and long-term members.

Social Media and Social Media Committee Report. Wendy Christensen reported that the number of our Twitter followers is consistently increasing. She encourages members to engage with Facebook posts and to REPOST from the SWS page instead of just linking articles. We would prefer not to pay Facebook to ensure our posts are being seen.

Publicity Specialist Report. Sheila Lalwani commented that SWS members are responsive, attentive, engaged, and passionate. She has been publishing press releases and will discuss where we want to go next with the Social Media subcommittee. (Note: After the Winter Meeting, the Publications Committee was informed of the decision to end the relationship with Sheila.)

After the conclusion of all reports, non-committee members were excused and the Committee unanimously elected Bandana Purkayastha the new “junior” Co-Chair.

PUBLICATIONS MEETING II, February 9, 2019
Attending: Heather Laube (Chair), Bandana Purkayastha, Vrushali Patil, Myra Marx Ferree, Yasemin Besen-Cassino, Tristan Bridges, Minjeong Kim Ex-Officio: Barret Katuna (SWS Executive Officer) and Veronica Montes (Treasurer) Sharon Bird (Co-chair) unable to attend

The second Publications Committee meeting is a closed meeting (attended by elected committee members, the Treasurer, Treasurer-Elect, and Executive Officer).

SAGE pre-print changes. SAGE is changing their policy for collecting DOIs of pre-print version of articles. A preprint is an online only, pre-peer reviewed version of a manuscript that is made openly available by posting to a preprint server (e.g. SocArxiv). SAGE asked approval to include a request for the DOI of pre-print articles upon submission to Gender & Society. This will ensure the correct and the most recent (final, peer-reviewed) version of the article is cited. The reviewers will not know this information to ensure blind review. It was decided it was more suitable and to collect this information at the conditional acceptance stage rather than the submission stage. The committee is waiting to hear from SAGE about whether this is possible.

Proposal for Photos. The Committee received a proposal to include photos of authors online. The proposal argued this would reflect the diversity (or lack of) among authors and ultimately increase that diversity. The committee unanimously decided that that photos are not the appropriate mechanism for this purpose.

G&S Editor Search. A contract has been signed with Barbara Risman at the University of Illinois-Chicago. State and University bureaucracies slowed the contract process. All candidates were extremely strong, reflecting the status of Gender & Society and the seriousness with which applicants took this opportunity.

Second Journal. SAGE made an initial offer to SWS of $10,000 to support a second journal. This is a typical offer for new proposed journals, but clearly not enough to support a journal. Significant additional resources will be required from SWS and/or the Editor’s institution. The proposed journal will create a distinct space for contributions that apply theory and/or describe theoretically guided applications to social change. Based on the town hall meeting and the survey, these appear to emerge as the vision of the journal. The committee decided to make a call for interest (NOT for applications) that will ask for a brief editorial vision for the new journal and a sense of the kind of institutional support a potential editor/editorial team would need. These expressions of interest will inform a more detailed description of the new journal and strong candidates may be invited to submit complete proposals when the call for an editor is made.
Sister to Sister Committee Report 2019:
Co-Chairs: Andrea (Drea) S. Boyles and Sasha Drummond-Lewis

The Sister-to-Sister (S2S) Committee had a wonderful Winter Meeting, filled with many timely, enlightening, and well-attended sessions, panels, and activities generally. We sponsored the session, “National Security Crisis for ‘Who’: A Critical Conversation on DACA and Immigration” and co-organized the “#MeToo” panel along with the Discrimination and Academic Justice Committee. Additionally, we sponsored “For Us by Us: Strategies for Creating and Maintaining POC Spaces in Academia and Why It’s Important” session and co-sponsored the screening of “The Naked Truth: Death by Delivery” with the Social Action Committee. We hosted a great Friday night dinner and formally presented Mari- sa D. Salinas with our Chow-Green Scholarship Award. During our meeting, we solicited ideas for future conference panels and sessions as well as innovative ways for enhancing our S2S Facebook group and overall recruitment. The deadline for Chow-Green Scholarship applications was April 1, 2019. We are presently reviewing this year’s pool of scholarship applicants. Meanwhile, we continue to be delighted with the successes of our committee and enthusiastically anticipate another year of wonderful accomplishments. For those desiring mentoring, have suggestions or general inquiries, we encourage you to email us at sister2sistersws@gmail.com. We eagerly await to connect with you!

Social Action Committee Report

SWS Winter Meeting, February 9, 2019

I. Welcome & Introductions (Sign-in sheet)

II. Winter meeting highlights:
• Social Action Committee Business Meeting:
• SAC Outgoing Chair, Kristy Kelly
• SAC Incoming Chair, Ruth Marleen Hernández
• Hosted Session: Society of Gender Professionals – SAC hosted a pre-meeting workshop
• Thursday, February 7th from 8:30 to 4:30 (agenda attached)
• Co-hosted by International Committee Film Screening and Discussion with Experts – The Naked Truth: Death by Delivery. Thank you to Evonnia Woods for organizing this!

III. Update on Social Action Initiative Awards
Award Recipients Fall 2017

In 2016, SAC launched a new initiative to support SWS members engaged in social actions. Based on two funding cycles per year, awards are given to proposals that promote the mission of SWS. See the Social Action Initiative Awards page for more information. The actions of award winners are reported in Network News and on the SWS website.

The Social Action Committee is happy to announce that SWS is supporting SIX AMAZING projects as part of our Fall and Spring 2018 funding cycles for the Social Action Initiative Awards. We would like to express a special thanks to our team of SAC volunteer reviewers this year – Evonnia Woods, Ophra Leyser-Whalen, Brianna Turgeon, and Crystal Jackson – who helped with the incredibly difficult selection process. We received an impressive number of proposals of high quality this cycle, which is very exciting. The awardees for the year 2018 include:
• UCSC’s Activist in Residence Program (2019) - Sylvanna Falcon, Faculty, UC Santa Cruz. This project will contribute to supporting a local activist in residence at the Research Center for the Americas (RCA, formerly the Chicano Latino Research Center) at UC Santa Cruz.

• Maine NEW Leadership’s State Capitol Day - Amy Blackstone, Faculty, University of Maine. This project supports a 6-day residential nonpartisan institute hosted on the University of Maine campus for undergraduate women from across Maine who are interested in political and/or civic leadership.

• Creating a Class of “Fierce Advocates for Gender Justice” - Crystal Jackson, Faculty, John Jay College of Criminal Justice – CUNY. This project supports the development of feminist praxis action/intervention opportunities for JJC students engaged in social justice work in their own communities. SWS funds helped purchase 21 copies of Hey Shorty! A Guide to Combating Sexual Harassment and Violence in Schools and on the Streets, along with other miscellaneous supplies for students living in severe poverty.

• Funds for Artists Designing Graphic Materials for Health and Migration Website - Roberta Villalon, St. John’s University will organize support for the development of a website offering free bilingual, community-accessible materials on the health effects of migration, particularly within the migrant community and for migrants’ advocates and health providers.

• North Oakland Restorative Justice Council (NORJC): Rapid Response Team - Ina Kelleher, UC Berkeley. SWS funds will support NORJC to develop a rapid response team of North Oakland residents impacted by the Bay Area housing crisis, which has sent waves of gentrification and displacement through this historically African American working-class neighborhood.

• Women on the Move to get their Voices HEaRd - Julia Miller, University of Kentucky will bring the ‘Women on the Move’ mobile art installation to The Girl Project’s Voices HEaRd festival in Kentucky.

Updates to the 2019 Award Cycle
Don’t miss out on the next funding cycle (applications due October 1, 2019). Email Ruth if you would like to discuss your project ideas.

Three volunteers, Angie Carter, Shawn Ratclif, and Dakota Raynes, were nominated and elected at our business meeting.

IV. Update on Undergraduate Social Action Award

In 2003, SAC began an undergraduate scholarship program to select up to three student activists who have engaged in internships or faculty projects to promote the status of women. See the Undergraduate Social Action Award page for more information. Thank you to our amazing reviewers, Evonnia Woods and Baker Rogers.

QiQi is an undergraduate in the Department of Sociology at a Canadian University. She is in her final year of study and is writing an Honors thesis, which focuses on gender and relationships.

As a feminist, she has translated her knowledge about gender into advocacy for gender equality in China. Specifically, in January 2018, QiQi was instrumental in establishing a social media campaign against sexual violence and gender discrimination in China that sparked a conversation similar to the #MeToo campaign that has been ongoing in North America. QiQi was among the first to initiate the #MeToo movement in China. She applied for a hashtag on Weibo, the largest social media platform in China, naming the hashtag “MeToo”, and she actively managed the hashtag in her efforts to define its scope and escape the vigorous Chinese censors. She collaborated with other activists to monitor Weibo and respond to posts (before they could be taken down) and to offer encouragement when people responded pessimistically about QiQi and other feminist activists’ efforts to demand gender equality in China.

Action Items:
• Changes to the nominations deadline – it is now October 1, 2019.
• All nominators will be recognized at the Winter Meeting.

Two volunteers, Cristina Gordon and Sam Horwitz, were nominated and elected at our business meeting.
V. Winter Meeting SWS Auction + Banquet
This committee supports the auction and banquet by volunteering beforehand to help set-up the auction table and items. Ophra Leyser-Whalen provided more information.

VI. Committee Communication
This committee communicates using a Shutterfly Shared Sites, but we are working with Executive Officer, Barret Katuna to shift to using the new Memberclicks site to establish a listserv. Ruth will update the list and send out a “welcome” message post-SWS.

VI. New Business
- Plan for Summer 2019 meeting (open the floor).
- Other
- Proposal to create a mentorship program for members outside of academia was proposed by Sam Horwitz. The idea is to create more dialogue about careers outside of academia and provide mentorship to those who have an interest in applied work.
- Proposal to pilot a new initiative for Spring 2019 meeting was proposed by Ruth Hernández. The idea is to create an event where SWS works to support activism in the local community we are traveling. Ruth will work to bring this to the floor during the 2019 Summer Meeting. Three volunteers, Dakota Raynes, Evonnia Woods, and Sophia Boutilier, will work with Ruth. Suggestion by Ruth Hernández to create a new award that recognizes exceptional activism enacted by a graduate student and junior faculty.

SWS Student Caucus Committee Report: Jax Gonzalez, Chair
The SWS Winter Meeting in Denver fostered much collaboration and initiatives for the progress of our community. During the December elections, the Student Caucus elected Jax Gonzalez to serve a term as the Student Representative. This term will finish at the start of the next Winter Meeting. At the Winter Meeting, the Student Caucus hosted its annual Breakfast with Scholars (BWS) session with a select set of tables to foster community and conversation among scholars at all levels of experience. Table co-organizers included – Daniel Crum, James Stair, Nicole Bedera, Jackie Cruz, Penny Harvey, Anna Hildalgo, Alexia Angton, and Chriss Sneed. Thank you to all who were involved in making BWS great! During the Student Caucus Meeting, students discussed our current moment in sociology and ways to continue the organization’s mission to support marginalized scholars. Students were grateful for the institutionalized opportunity to attend hosted dinners and found the experience holistically positive. Students were interested in fostering more connections between the Student Caucus and SWS committees, with plans in the works to establish institutional recognition of this goal. Further discussions of the SWS name as it relates to fostering a space that welcomes marginalized scholars were had – with an interest in seeing SWS make institutionalized commitments to this goal. Some ideas regarding this include more mentoring opportunities, the sharing of syllabi and teaching-related content on the new website, gender inclusive language across communication, and Student Caucus collaboration with other committees along with research funding initiatives or grants. In addition to these activities, the Student Caucus also hosted their annual student reception.
Social Action Initiative Award Report: “Fierce Advocates for Gender Justice”
Crystal A. Jackson, Ph.D., John Jay College - CUNY

I applied for the SWS Social Action Initiative Award to support my dream of educating “Fierce Advocates for Gender Justice” during my Fall 2018 Gender Studies course, Gender & Justice. Guided by our readings, and one book in particular, students were tasked to create their own mini-praxis projects. I saw them embody the identity of “activist” in new and different ways over the course of our semester, with impacts outside of the classroom walls.

I never assign texts to purchase because my college encourages us to teach “OER/zero cost courses” to best support our working-class students. But I do love the feel of a book in my hands, and the different ways we engage when we read via different platforms, and knowing that this is “my book” to carry around and write in and break the soft cover spine as I read it.

So with SAIA support, I gave each student a copy of Hey Shorty!: A Guide to Combating Sexual Harassment and Violence in Schools and on the Streets (Feminist Press at CUNY, 2011). I then tasked students to come up with a feminist praxis action or intervention. In addition to budgeting for copies of the book (which they loved), I also budgeted for crafts and supplies for their mini-praxis projects and for food at our celebratory praxis party at the end of the semester.

My students were wonderfully creative and inventive! Some students led a self-care intervention for their peers complete with face sheet masks, one led a poetry reading from a zine of her own poetry mixed in with poems from other feminist poets (see photo), another created a graphic as a call to remember and name missing indigenous women, and others helped me organize letter writing to incarcerated sex workers, via the Sex Workers Outreach Project-Behind Bars holiday letter writing campaign.

My students are mostly women and trans/GNC students of color, a large number of whom identify as bi or queer. Gender Studies students represent the feminist and LGBTQGNC+ subsection of JJC’s very diverse student body. JJC is the most diverse of all of the City University of New York (CUNY) senior colleges; we are an HSI with a student body that is 47% Latinx, 17% African American, and 10% Asian/Asian American. Over 130 nationalities are represented in the student body, around 1/3 were born in another country, some undocumented or with undocumented family members. Around 50% of students speak a language other than English at home. Their very existence is resistance!

Since last semester, two students enrolled in my Sociology of Sexualities course, and, importantly, several have expressed interest in or are engaging in new social justice opportunities on and off campus. As one student (see photo of student with professor) surmised in an article on her experience in my class for the website, Women’s Words, (completely unrelated to course requirements): “That’s praxis, baby!”

https://womenwords.org/2018/12/04/my-queer-analysis-project/

https://www.feministpress.org/books-a-m/hey-shorty
Winter 2019 Undergraduate Social Activism Award Winner

#米兔 (mǐ tù) — Rice Bunny and the SWS Undergraduate Social Activism Award Winner 2019

This year’s SWS Undergraduate Social Action Award winner is Qiqi, the Chinese activist and undergraduate student studying sociology in Canada, who helped memify the #MeToo movement in China. She did so as a way to evade censors who use algorithms to filter out “sensitive words.” By giving the #MeToo its Chinese form: 米兔, which literally translates to “rice bunny,” Qiqi took advantage of the bountiful availability of homophones — words that sound the same but look different — in the Chinese language, to combine the characters for “mi” and “tù.” Her choice was particularly fitting for the movement because of the meanings embedded in the characters. Rice is sustenance, while the rabbit is a symbol linked to femininity. Put together, one possible interpretation for “rice bunny” is “a basic entity required by all female individuals to survive” — a powerful sentiment that Chinese women could rally around.

The Social Action Committee is proud to present the Undergraduate Social Action Award to Qiqi (her activist name) to recognize her substantial contribution to improving the lives of women in society through activism. As a feminist activist, she translated her sociological knowledge about gender into a variety of advocacy activities essential to the “MeToo in China” campaign. Not only did she design the “rice bunny” meme, but she helped start the #MeToo in China campaign and managed the hashtag in ways that both defined its scope and helped activists escape vigorous Chinese censors. She responded to individuals sharing their experiences about gender-based violence and reposted anti-sexual harassment educational information on Weibo, the largest microblogging website in China. Her action offered encouragement when people resisted Chinese feminist activists’ efforts to demand gender equality in China. Her activism also connected other concerned overseas Chinese scholars and students to draft an open letter calling for transparency and fairness in the system for dealing with sexual harassment and sexual violence on university campuses in China. In recognition of her social media initiatives, Qiqi has been featured widely in local, national, and international media in Chinese and in English (under her pseudonym), and she has been invited to give public talks in Canada and the US. The following is a sampling of the impact she has made:

https://chinachange.org/2018/03/27/who-are-the-young-women-behind-the-meToo-in-china-campaign-an-organizer-
Social Action Grant Allows Gender Specialists around the World to Connect: 
*The Society of Gender Professionals Start-Up Team - Nicole Figot, Leah Goldman, Christina Gordon, Angela Hartley, Kristy Kelly, Karine Lepillez, and Kenneth Nimley*

In 2018, SWS Social Action Committee granted an emerging organization, the Society of Gender Professionals (SGP), funds to build their online presence and connect members working on gender equality around the world. The grant allowed SGP to hire a feminist website designer and developer based in Chicago who not only set up the website, but also worked with the SGP Start-Up Team to develop branding that reflects the organization’s values and ensures that the website meets standards of accessibility around the world. This includes color-schemes that are accessible to various visual differences and interactive designs that are easy to follow by those working with lower band-width.

This online presence allowed SGP to grow from an initial group of gender specialists in Washington, DC, organizing to meet their professional needs, to an international network of over 1,700 members in 150 countries in less than a year. By allowing the founders of SGP to connect with gender specialists around the world, the website is a critical tool to help ensure that this evolving organization meets the needs of a diverse group of people who are working towards gender equality in a wide variety of contexts. You can view SGP’s website here.

With this initial online foundation in place, the SGP Start-Up Team has since turned its attention to building a more robust online presence through an interactive database for members to connect with each other, build their networks and share resources. We are thrilled to have launched with SWS support at the SWS Winter Meeting in Atlanta, GA with many SWS members at our pre-conference workshop. Throughout 2018, we formally incorporated as a tax-exempt organization in Maryland, received our 501(c)(3) status, held our first fundraising campaign, hosted two virtual global membership meetings, initiated regular virtual gender cafes designed to produce and disseminate new knowledge for professional practice, held elections for four new committees, draft-

As her nominators write in their letter, “Qiqi has shown enormous courage, creativity and maturity in translating her understanding of the feminisms embodied in the #MeToo movement into a Chinese context.” Her activism has connected people across the world, helped to build a movement, and sparked a form of sustainable activism despite risks and adversity. While recognizing that #MeToo in China has clearly been a decentralized movement by countless people, Qiqi’s initiative and ingenuity is clearly to be emulated and deserving of our recognition.

Thank you, Qiqi.

Submitted by Kristy Kelly, SAC Chair (outgoing)


https://www.wired.com/story/china-feminism-emoji-censorship/

https://www.huffingtonpost.ca/entry/how-coded-language-and-emojis-are-helping-chinas-feminist-skirt-censorship_us_5ac2937ce4b00fa46f85516f

As her nominators write in their letter, “Qiqi has shown enormous courage, creativity and maturity in translating her understanding of the feminisms embodied in the #MeToo movement into a Chinese context.” Her activism has connected people across the world, helped to build a movement, and sparked a form of sustainable activism despite risks and adversity. While recognizing that #MeToo in China has clearly been a decentralized movement by countless people, Qiqi’s initiative and ingenuity is clearly to be emulated and deserving of our recognition.

Thank you, Qiqi.

Submitted by Kristy Kelly, SAC Chair (outgoing)
ed bylaws, brought on a volunteer communications team, three newsletter editors, and initiated partnerships with a variety of organizations and publishers working at the intersection of gender theory and practice.

At the SWS Winter Meeting in Denver, CO, a number of SGP and SWS members tested our new website and interactive members database and worked together to develop partnership publishing opportunities to connect scholars with practitioners to grow our research experience and extend the dissemination potential of our members’ work. The SGP Start-Up Team looks forward to continued collaboration with SWS on this and many other initiatives!

The SWS Media Relations Subcommittee Report: Georgiann Davis, Chair

Our subcommittee is in the process of expanding the expert database of SWS members. This database helps us know who to contact when we work on story ideas to pitch to the media, are contacted by journalists who are looking to speak to an expert, and more. If you are interested in adding your name and expertise to this database and/or would like to make sure your information is current, please visit: https://sws.memberclicks.net/index.php?option=com_mcform&view=ngforms&id=2003183#

We are also currently searching for a new media specialist. Stay tuned for more information.

Thank you!
Call for Papers, Special issue of *Sociological Spectrum*: “Intersectional Experiences and Marginalized Voices”

*Sociological Spectrum* [http://www.midsouthsoc.org/sociological-spectrum/](http://www.midsouthsoc.org/sociological-spectrum/) invites papers for a special issue tentatively entitled “Intersectional Experiences and Marginalized Voices.” The current cultural climate in US is characterized by struggle between groups attempting to shift cultural norms and scripts surrounding marriage, gender, sexuality, sexual assault, police violence, immigration, race relations, and political economies. This special issue, “Intersectional Experiences and Marginalized Voices,” seeks to provide a collective space to synthesize research from an intersectional lens focusing on identities, experiences, and voices in various social, cultural, political, and occupational contexts within contemporary US society. **Deadline for submissions is November 30, 2019.**

**Suggested topics include (but are not limited to) the following:**

- #BlackLivesMatter
- #MeToo
- #SayHerName
- Aging
- Crime and Deviance
- Health and Healthcare
- Immigration
- Intersectionality and Social Institutions
- Leisure
- Marginalized Groups/Identities
- Methodologies/Epistemologies
- Occupational Stratification
- Pedagogy
- Social Inequality and Stratification
- Socialization
- Social Movements
- Stereotypes and Bias
- Theoretical Perspectives
- Women’s March

Submissions will be peer reviewed. The selection criteria will involve: relevance to the theme, paper clarity, intellectual significance, and originality. Manuscripts should directly be submitted to *Sociological Spectrum*: [https://mc.manuscriptcentral.com/sociologicalspectrum](https://mc.manuscriptcentral.com/sociologicalspectrum). Please designate in an email or cover letter that you wish for your manuscript to be considered for the special issue. Authors should blind their manuscripts. Submissions should be in ASA format, double-spaced, with 1-inch margins. Additional submission instructions can be found here: [https://www.tandfonline.com/action/authorSubmission?JournalCode=usls20&page=instructions](https://www.tandfonline.com/action/authorSubmission?JournalCode=usls20&page=instructions)

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Note: *Sociological Spectrum* is the official journal of the Mid-South Sociological Association, Inc. This special issue is a joint project of the MSSA Women, Gender, and Sexualities Committee and Committee on Racial and Ethnic Minorities.

After almost 9 years of trying to get this book revised, Ferguson has moved this feminist and intersectional anthology of the family to Sage Publications. This fifth edition has been thoroughly updated with several new readings on LGBTQ families, families in poverty, immigrant families, and families of color. The anthology has 52 readings of cutting edge sociological research on the family that deconstruct the notion of a universal family.

Chelsea Johnson, LaToya Council and Carolyn Choi (authors) with Ashley Seil Smith (illustrator). 2019. *IntersectionAllies: We Make Room for All.* New York, NY; Dottir Press, $18.95, hardcover.

Available now for pre-order through the publisher at https://www.dottirpress.com/intersection-allies and wherever books are sold.

*IntersectionAllies: We Make Room for All* is the first ever children’s book about intersectionality and a new model for public sociology. Each story in *IntersectionAllies* was inspired by feminist sociological scholarship, such as Emir Estrada’s (2013) work on youth street vendors’ generational resources and Hyeyoung Kwon’s (2014) research about young Korean language brokers. Through gorgeous illustrations and rhyming vignettes, the nine interconnected characters proudly describe themselves and their backgrounds, involving topics that range from a physical disability to standing up for Standing Rock, offering an opportunity to take pride in a personal story and connect to collective struggles for justice. The group bond grounds the message of allyship and equality. When things get hard, the kids support each other for who they are: Parker defends Kate, a genderfluid character who eschews skirts for a superhero cape; Heejung welcomes Yuri, a refugee escaping war, into her community; and Alejandra’s family cares for Parker after school while her mother works. Advocating respect and inclusion, *IntersectionAllies* is a necessary tool for learning to embrace, rather than shy away from, difference.

Colleagues - If you published a book recently, please send it to the *Gender & Society* Book Review Office for consideration for a book review! The Book Review Office address is: Mail Drop CL-AC1; Quinnipiac University; 275 Mount Carmel Ave., Hamden, CT 06518. Our email address is gsbooks@quinnipiac.edu. Thanks!
New Directions for Gender & Society: From Barbara Risman

I am very excited to become the next Editor of Gender & Society and to be working with an amazing team of Deputy Editors that includes Silke Aisenbrey, Mignon Moore, Kristen Myers, Smitha Radhakrishnan and Sheryl Skaggs. The editorial team has been composed to insure broad coverage both substantively (e.g. from family to sexuality to workplaces and from culture to economic inequality) and methodologically (including expertise in both quantitative and qualitative techniques).

I intend to continue many of the current practices of what is already a very successful journal, with a history of strong and effective editorial teams. We will continue to strive for a short turnaround time for submissions, only awarding a revise and resubmit to manuscripts that have a strong possibility of publication after revision, continuing the work to create a high digital visibility, and the production of high quality teaching related materials. As has been the case in the past, my editorial team is committed to providing reviews that involve feminist mentorship for manuscripts whether or not they are accepted publication. We also remain strongly committed to intersectional feminist scholarship. We also intend to continue the tradition that integrative “thought” pieces are welcome in the journal as well.

We do have some ideas for innovation. We will emphasize the inclusion of multi-methodological research, as well as research from every methodological tradition, qualitative, quantitative, experimental, and social historical. We will further build on the internationalization efforts of the journal. One of our ideas for doing this is to create a space on the website for international colleagues to give a “state of the feminist sociology” in their countries, to be published on the website concurrently in their own language and English. This should encourage more international conversations, and hopefully eventually submissions.

We have two plans for increasing the research published by Gender & Society to be useful for social change in feminist directions. First, we will actively seek scholarship that highlights effective feminist social policy and movement efforts. While we understand that a new journal is currently under consideration by SWS, with more of a highlight on engaged feminist scholarship, we think it would be exciting to move in that direction by seeking submissions that highlight effective feminist social change programs and policies and creating a special section of the journal devoted to publicly engaged feminist research. Such articles should show how research evidence can help identify how to make change as well as to study it. We hope this will create intersectional feminist policy conversations. Our second plan for increasing the usefulness of the research we publish is to build on the work of the current editor to translate appropriate articles for a public audience. We see that as involving everything from press releases to on-line symposiums on topics of interest to the public, to blog posts, to developing relationships with key journalists. We expect to include a student on the editorial board to help with our public sociology.

On a personal note, this editorship feels as if I am coming full circle, back to my original intellectual home. My first article in a sociology journal was the first article in the first issue of Gender & Society, under the editorship of Judith Lorber. In that first issue, she wrote words that have stood the test of time, “Our focus is the social aspect of gender, which we see not as an additional variable or categorical factor, but one of the foundations of every existing social order… gender categories themselves are questions, and the situational and institutional processes that construct gender are the focus on analysis (Lorber, 1987, p.3). So, too, in the 21st Century, we continue this tradition of feminist scholarship about the gender structure most broadly, about individual identities and selves, their interactional contexts and
stereotypes, and the macro structure of cultural logics and organizational design. Such work continues to be central to the vitality of social theory and to the empirical evidence necessary to create a more just world.” End quote to quote from Lorber, Judith. 1987. “From the Editor,” Gender & Society, Volume 1, 1. P-16.

Feminist Strategies for Academic Advancement Dialogues about What We Are Glad/Wish We Knew: A Recap Ashley F. Kim and Adriana Ponce

At the Winter Meeting 2019 in Denver, a session called “Feminist Strategies for Academic Advancement” was led by Emily Kazyak, Laura Hirshfield, Zakiya Luna, Carla Pfeffer, and K. Scherrer, originally a writing group that formed in graduate school at the University of Michigan. An overarching theme from the session was the idea of knowing yourself, regardless of what stage of your career you’re in. This includes the importance of taking care of yourself and your body as an individual. For example, Professor Zakiya Luna told us about how important exercise is to her. Knowing such a fact about herself, she was able to make room for runs and physical activity. Along these lines, the panelists stressed the importance of making the best decision for yourself, even if that decision doesn’t look like the most “right.” For example, Professor K. Scherrer left a more prestigious job for a geographical location that was more desirable for her and her partner. The panelists also discussed having a “no” committee (a small, trusted network to give you perspective on whether the opportunity presented is worth taking or not) to help you to ground yourself. They talked about doing what is most important, not necessarily the most pressing. This includes the importance of taking care of yourself and your body as an individual.

The conversation flowed through the various stages of an academic career. There were questions that ranged from applying to graduate programs to settling into a professor position. Some of the answers included: Consider the funding and institutional resources a doctoral program offers you; carry peanut M&M’s on the job market when doing campus visits and job talks (courtesy of Professor Laura Hirshfield); attend the campus-wide new faculty orientations and take your first year as a faculty to reflect and observe. At all stages of the academy, however, one message is constant—you cannot predict the timeline, but you can go with it! This can provide some peace of mind during what can be an uncertain and stressful career-path.

Ashley: The piece of advice that stood out to me was identifying what impact you want to have in one year, three years, and five years. To do this, imagine what your future self looks like and what you want to be labelled as. Then take pathways to reach such visions. For me, this was grounding. So often we struggle to merely survive without having a vision, vision in terms of hope, our truths, our passions, and our dreams. I walked away from the session not only encouraged, but also urged and empowered to have ownership over what steps I take as a professional.

Adriana: The piece of advice that resonated with me the most was Professor Carla Pfeffer’s idea of “satisficing.” Satisficing is helpful for thinking about how we can balance all of our academic work. The Oxford dictionary defines satisficing as a verb, “to accept an available option as satisfactory.” Professor Pfeffer’s message was to do what’s most important, not most pressing. For instance, teaching might feel pressing at the moment,
but we also have to find time to dedicate to research and writing. By confining teaching-related work to teaching days and being satisfied with the outcomes, we might open up 30 minutes a day to writing. This is an act of self-care because we allow ourselves to be pragmatic and strategic, in order to find a balance.

We are so grateful for the dialogue on feminist strategies for advancing in the academy! The amazing scholars were able to share and impart on us their wisdom, creating a sense of solidarity as we tread through our own paths. Thank you to the panelists and thank you to SWS for creating spaces fostering mentorship.

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**Strategies for Teaching and Citing Scholars Who Have Transitioned**

**Brandy L. Simula, PhD**  
Department of Sociology  
Emory University  
Pronouns: She/ her/ hers

**Andrea Miller, PhD**  
Department of Anthropology and Sociology  
Webster University  
Pronouns: She/ her/ hers

Many of us regularly teach and cite scholars who have transitioned. We recently engaged our gender and sexuality studies colleagues in a conversation about strategies for referencing scholars who have transitioned. We are particularly interested in strategies that help our students make sense of the social construction and complexities of gender identifications while helping our students learn to engage in trans-affirming practices of language and writing. We present here practices shared by colleagues committed to supporting gender diversity in our classrooms and scholarship, focusing on strategies for referencing and teaching the work of authors who have transitioned.

**Xan Nowakowski, PhD, MPH**  
Assistant Professor  
Department of Geriatrics / Department of Behavioral Sciences and Social Medicine  
FSU College of Medicine - Orlando Regional Campus  
Pronouns: They / Them / Theirs

In discussing the experiences of trans authors across time and context, we should look first and foremost to these writers’ own narration of their biographies for guidance. How authors talk about their own relationships to their pre-transition selves should shape our own language choices and broader framings of their journeys and underscore the importance of amplifying people’s own wishes in sharing their work with others. Coupled with broader discus-
sion of the harms that practices like deadnaming can do to people who do not want to actively center their pre-transition lives in their narratives of self-actualization, centering authors’ own perspectives allows us to affirm inclusive values in educational practice. In the process, this approach gives students a great foundation for both responding to trans people as unique individuals and being conscious of the many challenges that trans people face as a population.

Krista Benson, PhD
Assistant Professor
Department of Liberal Studies
Grand Valley State University
Pronouns: They/ Them/ Theirs

The core of the work that I do in the world—whether professional, personal, activist, or all three—is an interest in justice. In the interest of doing citational justice to trans academics, I have adopted the following strategies. First, I acknowledge that trans people are exactly who they say they are and that each person may have their own requests about how other people show respect to their identities when speaking about past events. While citing a trans author, I try to find how that author has either written about understandings of their own past identities or the pronouns that the author asks to be used for them. So, for example, there are many interviews with Leslie Feinberg where zie expresses delight in zie/hir pronouns, but Feinberg also says that many people used she/her for Feinberg and that Feinberg didn’t really care. There’s complexity in that statement that could be flattened by making an overall statement about “the correct pronouns to refer to Leslie Feinberg are X” when that’s not actually what Feinberg herself said. So, if I were writing about Feinberg, I would make a conscious decision in the context of those interviews, make my decision, and footnote and explanation for that decision.

This means that while the rule that I always follow is to respect the person, the practice can look different for different scholars. Some trans scholars of my acquaintance, for example, have “orphaned” work published under a previous name and do not want to be connected to those works in any way. Others would prefer that the citation cite their current name with a parenthetical note that it was published as Previous Name. Many intentionally have not changed their last names and would prefer to be cited by their last names only. For me, the best practice is care and attention, respect for the writer’s own narratives of their identity and past work, and asking when I’m not certain. The individual attention is worth it if it furthers justice.

Cary Gabriel Costello, PhD
Associate Professor of Sociology
Director, LGBT+ Studies
University of Wisconsin-Milwaukee
Pronouns: ze/zir/zim or he/his/him

I’m an intersex trans man who published for years before being able to transition. When referencing the work of a scholar who later transitioned, I suggest a simple set of steps. First, if you can ask the author—in a way that is safe for them—how they like the issue handled, do it. If you can’t do that, look at their work to see if it guides you in some way. And if not, don’t misgender a person in the present by referring to them with a pronoun they do not now use just because you’re talking about the past.

Gender identities and transitional paths and self-understandings vary. But one thing I know is that many cis people view us as “switching genders”: we were “born female” or “born male,” and then at some point we changed into something else. In the view of many cis people, there’s a date when this happened, marked by a legal decision or medical intervention: the day of our legal name change, the day we had “the surgery.” But few trans people today understand themselves in this way. Our identities define our gender. We spend a lot of energy fighting the idea that people are free to misgender trans people who have not accessed some particular legal or medical service.

The idea that writings I published before I changed my name were writings of a woman,
while those published after were writings of a man, is simply wrong. I was never a woman by identity. I was perceived as a woman and treated as a woman and legally categorized as a woman, but the fundamental precept of gender transition is that our gender identities tell us our truths.

D’Lane Compton, PhD
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Pronouns: She/ her/ they

There is no formal agreement on how to cite authors who have transitioned. A decade ago, there seemed to be a conservative agreement among scholars to cite how a piece was published. It was advised to treat it like any name change, such as when women take-on or drop a last name due to marriage or divorce. In referring to the author, it became much less agreed upon.

I developed my own consistent practice of what seemed the most respectful to the author (and potentially avoidant and practical), but this also gets tricky as that can be complicated and we may not always have the most current information about a person’s identity.

My current practice is to cite just the last name—no initials or first names. This is in paragraph and in the references. I like that this provides visibility without making assumptions. It can also disrupt the reading. I have never been called on this practice. I think editors and reviewers leave it up to the author to decide. This may change in the near future, but for now it is still a gray area, and I appreciate that they leave it to the “expert” to decide. (Sidenote: what if we dropped first names altogether for everyone in text? All but the first in text referrals to an author are by last names…why not also include the first mention in this practice?)

I like this practice of “just the last name” for teaching and for discussions. It forces the readers and audience to recognize something different is going on and ask questions.

I have also written directly to authors regarding their preference. I do this particularly for talks so I know how to talk about an author. However, I can imagine this leading to inbox issues and extra work for the scholar on a greater scale, so I only do this when I have exhausted all other avenues including googling for interviews and background on the author and inquiring with my scholar network. Doing this, to date, has always been met with appreciation from the scholar and has even lead to some networking.

It is clear we have a lag in practice and what has been formally declared or stated in the various citation guidelines. I am confident the issue is quite solvable. Perhaps, in the future I will become proactive and include how I want to be referred to or my preferred citation in the notes of the work to further contribute to these discussions.
Southerners on New Ground: Liberation in our Lifetime.

Greetings,

I’m writing to let you know about a cause that is very near and dear to my heart: Southern On New Ground’s 2019 Black Mama’s Bail Out action. Since 2017, SONG has staged to bail out to free Black Mamas, broadly defined, from cages before Mother’s Day to raise awareness of the despicable and unconstitutional practice of pretrial detention and cash bail while also actively freeing Black Mamas and caregivers from this unjust system.

SONG’s bailout actions in 2017 and 2018 taught us that highlighting the cash bail crisis through direct action changes policy as well as hearts and minds. Not only did the Black Mama’s Bail Outs results in concrete policy wins like the passing of a bail reform ordinance in Atlanta, GA, but these actions resonated with people across the South and across lines of race, class, and gender.

In 2018, SONG’s Atlanta chapter freed 10 Black Mamas, and SONG freed 70 Black Mamas across the South.

Here’s a quick rundown on why the cash bail system of pretrial detention is egregious:

1. The US in one of only a few countries in the entire world that use this system. Other countries find it so unethical that it is outlawed.

2. People who are detained before their trial are considered innocent before the eyes of the law, but can be held for days, months, or years before their hearing comes before the court. In that time, it is not just freedom that is lost, but jobs, homes, cars, and children can be taken away.

3. If that wasn’t terrible enough, this practice also places justice only within reach of those who can afford it. According to the Brooklyn Bail Fund, whether or not someone is detained pretrial stacks the outcome of the case. A) In jail on bail: 90% plead guilty, 39% of cases dismissed or resolved without a criminal conviction.

4. And of course the system is racist, too. Black women are preyed on by the bail industry which adds another financial burden to families and communities that are already resource deprived.

I am writing not only to let you know about this great action, but also to ask for your contribution. Your money will go directly to bailing out Black Mamas and providing them with 90 days of case management after they are released. If you can only afford to give a small donation, please consider waiting until Give Out Day, April 18th – when SONG will be competing to win a big pot of money based on how many people donate on that particular day. If you can give a lot of money, please consider giving twice, once now and once on Give Out Day.

Donation line for bailouts: https://database.southernersonnewground.org/donate

Donation Link for April 18th, Give Out Day: https://www.giveoutday.org/c/GO/a/southernersonnewground

For Checks:
Make out to: Southerners On New Ground or SONG
Mail to: PO Box 111250, Atlanta, GA 30310
* for bail specific donations, please specify “Bailouts” in the memo line

Thank you so very much,

The Atlanta Song Chapter
SWS-West Has Record Turnout for Happy Hour in Oakland: Mary Virnoche

Thanks, everyone, for coming to the SWS-West happy hour mixer at the recent Pacific Sociological Association meetings in Oakland. You all contributed to one of our highest attendance events! I told our server that 10-15 people would likely show up. Wow - we were both surprised! I lost track of the sign up sheet, but by that count and a few from my memory, we had at least 33 people in our little corner of “The District” pub. Thanks also for all the great networking. It's always fun to meet new folks and help one another connect.

We have identified the winners for the 10 free SWS memberships. Each of the winners should have received an email with instructions from the SWS executive office. From the remaining names on the list, I randomly selected the winner of the book "Cyborgs versus the Earth Goddess..." donated by Moses Seenarine. Thanks

In Memoriam

Former SWS Executive Officer Margaret (Meg) Wilkes Karraker passed away at the age of 65 on November 26, 2018. Meg Karraker was a Professor Emerita in the Sociology Department at St. Thomas University in Minnesota. According to Michelle M. Camacho who wrote Meg’s obituary in ASA Footnotes (47[1]), Meg was a devoted teacher and a scholar of gender, families, community, and religion. She published several books on religion and families and was active in serving various professional organizations, including SWS. She was an elected member of the ASA Departmental Resource Group (DRG) and the President of Alpha Kappa Delta (AKD), the international sociology honor society. Meg Wilkes Karraker received numerous awards and honors for her teaching and scholarship, including the ASA’s Hans O. Mauksch Award for Distinguished Contributions to Sociology. She is survived by her husband Mark, daughters Amelia and Miriam as well as her mother and sister. Meg influenced many a sociologist through her mentorship and was a dear friend and a wonderful colleague. An advocate for underdogs and a compassionate human being, she is dearly missed by those who had the fortune to know her. To honor Meg’s life, donations can be made to American Cancer Society and Save the Children.
**SWS NETWORK NEWS**

Published and distributed by Sociologists for Women in Society, an international organization of social scientists, faculty, undergraduate and graduate students, sociology practitioners, and independent scholars who share a dedication to social equality.

Editor………………………Marjukka Ollilainen
Layout…………………………Natasha Santana

Items for publication should be submitted to Network News Editor, Marjukka Ollilainen mollilainen@weber.edu, announcements should be submitted to the Executive Office swseo.barretkatuna@outlook.com

**Deadlines for submission:**
- Spring - March 15; Summer - May 15;
- Fall - September 15; Winter November 15

**Members’ publications announcements:**
Submit a summary/abstract of your book that is no more than 250 words, and a cover photo.

**Announcements & Celebrations:** Must be less than 50 words.
- While we know many of our members support other professional sociological organizations, we are unable to include lengthy announcements for upcoming conferences for these groups.
- If you would like to request that a job ad be placed for your institution, please keep in mind the cost associated with doing so, and the timing of the next issue’s release.

**Regional & Local Chapter Reports:** 400 words or less.

**Officers & Guest Columns:** 1000 words or less.

**Feature Articles:** 1500 words or less.

**Committee Reports:** Full reports are posted on the website; you may submit a brief summary of your main points for Network News.

**Announce your Employment Opportunities with SWS**
Submit your job announcement to the Editor, Marjukka Ollilainen at mollilainen@weber.edu and copy Barret Katuna at swseo.barretkatuna@outlook.com.

If you are a member, you can post the announcement to our listserv free of charge!

Please also see the Job Opportunities Section of MemberClicks.

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The *Network News* team wishes to thank Tracy Ore whose photos from the Denver Winter Meeting--as well as many SWS Meetings over the years--continue to capture the joy and spirit of members coming together.