

Council Meeting II
Sunday, January 28, 2018 from 12:00-1:30pm

Present: Adia Harvey Wingfield, Melanie Heath, Tiffany Taylor, Ronni Tichenor, Chriss Sneed, Barret Katuna, Abby Ferber, Angie Hattery, Veronica Montes, Christin Munsch, Rhacel Parreñas

1. We began with a brief announcement that the Hand Mentoring Program is going to change to be called the Hand Welcoming Program.
2. We had a discussion of the Bylaws and Operating and Procedures Manual language. We discussed that we are bound by legal, financial, and IRS regulations and we have to adhere to those and we need to make sure that we are in compliance. We have no legal affiliate policy in place and we need one. To date, it's been informal and we recently realized we have been out of compliance. Adia and Barret are currently investigating and will continue to discuss this with council.
3. Executive Officer Report (Barret Katuna)
 - a. We purchased insurance, if anyone wants to know the details, Barret can send you the list and contracts. Note that liability covers Council. Barret is looking into purchasing event cancelation insurance now that we are planning meetings so far in advance.
 - b. Barret discussed website matters. Soon she'll be asking Council Members for a photo and short bio to put on the new website to make things more welcoming.
 - c. Barret reminded everyone to fill out the cost share paperwork. Council members can be reimbursed up to \$750. Everyone has to give receipts.
 - d. Barret also encouraged everyone to look to make sure they have an umbrella policy that covers personal liability. ASA offers a discount.
4. Budgeting Report (Ronni Tichenor)
 - a. Ronni and Angie will take a look at the budget when it's available. Ronni doesn't plan on doing anything differently than Angie. She plans to be mindful of our money, and pay attention to and prioritize putting money in the Feminist Futures Fund.
 - b. It would be nice to get committee chairs involved in the budget meeting. Perhaps it could overlap with the incoming/outgoing chairs meeting or do it a little later in the program than usual.
 - c. We will start looking at data/models/break even points for Winter Meetings and make sure cheaper cities aren't offset by more expensive airfare.
 - d. There will soon be a mechanism for earmarking SWS donations.
 - e. In terms of the new, applied, sociology journal, SAGE offered \$10,000. This is not much, but the journal will never have the potential to make money. In terms of operating budget, however, we need closer to \$40,000 or \$50,000. All of the details (e.g., course buyouts, travel, pay someone to edit, possible grants) will be discussed.

- f. ASA has requested money to fund another Minority Fellowship Scholarship and to fund graduate student travel. We gave \$100,000 for an endowed position a few years ago, but now they've come back to us and said it wasn't endowed, it's been spent. We don't have to make a decision today, but over the next few months we'll need to discuss our competing priorities over the next few years. For example, do we make meetings as cheap as possible for all members, do we help ASA? We've already committed to Feminist Futures.
5. Site Selection Discussion - Abby and Barret will work with Marisa Crame of HelmsBriscoe on this and provide their thoughts on where to go next after San Diego. We discussed the possibility of coming back to Atlanta and coming back to this hotel. Chriss noted that some people reported experiencing racial microaggressions. We will continue to have conversations about Atlanta, but look into a different hotel in midtown. Another possibility is New Orleans.
6. Media Relations Subcommittee Discussion - This is part of the Publications Committee and will be responsible for pushing anything our members are doing in the media. We'd also like to include a Speakers' Bureau. The subcommittee has a plan in place for putting this together and will be looking to Council for support. Barret will talk to some other associations (e.g., ASA) to see what they do and look for potential models. We also had a discussion about cultivating a relationship with a person who can push SWS research out, help us respond to things like #MeToo movement, etc. If we hire someone, we might do this on a trial basis given past experiences. We will also want to require monthly reports, and make sure that this person isn't getting mixed message from the EO and the Media Relations Subcommittee. We will make it clear what the reporting structure is. (They will work in consultation w/ that committee but ultimately they will report to Barret.) The Media Relations Subcommittee will put forth a recommendation, Council will hire. There is a hiring procedure that we need to follow to be compliant with IRS.
7. Ombudsman Discussion – According to our Bylaws, we need an ombudsman who is appointed by the Past President, Secretary, and Parliamentarian. Christin, Abby, and Melanie will look into this.
8. Inclusivity in SWS Discussion – When Barret does the evaluation for this meeting, she will include an opportunity for feedback regarding inclusivity, including discussion of the hotel and within SWS. Abby suggested, “How would you rate the inclusivity of this conference?” followed by an opportunity to share whatever experiences or comments you'd like.
9. Adia talked about a conversation she had with Ranita Ray regarding an invite only Facebook group that is an online safe space for women of color and non-binary people. Adia thought we could also do a closed Facebook group like that and that Sister-to-Sister could be responsible for moderating it. This also might be a way to recruit women of color who might not know about SWS into the organization. Adia wanted to bring this to Council so we can think about implications and challenges or legal concerns. We also talked about the need for specific guidelines for members regarding what they can and cannot post. Adia

will keep working with Ranita and probably Rhacel as chair of the Membership Committee.

10. New Business - Tiffany brought up the subject of ageism. She wants to make sure that next year's meeting is as inclusive as possible. If you already have ideas, let her know. In addition, Laura Kramer, has been asked to be on the Program Committee. Tiffany also said she'd like to make a concerted effort to include graduate students and grad student issues in next year's program.
11. New Business – We had a discussion about how to talk about and address microaggressions at SWS meetings. We may add some specific language to address this in next year's community agreement.