

**Business Meeting II**  
**Sunday, January 28, 2018 from 9:00-10:30am**

1. Welcome and announcements from SWS President Adia Harvey Wingfield.
  - a. We raised \$3689.50 raised so far for Sister Song at last night's banquet.
  - b. There are some additional auction items including one night's stay at the Whitley. If anyone is interested, see Barret.
  
2. Career Development Committee Report (Laura Kramer)
  - a. Laura reported that the Career Development Committee put out three new *Hey Jane!* columns this year and a fourth will be coming out this week. In addition, they have revised two earlier *Hey Jane!* columns on mentoring.
  - b. The committee hosted a "Critique Me" session in Montreal at the Summer Meeting.
  - c. Mindy Fried has stepped down as the coordinator of the Professional Needs Mentoring program. Laura thanked Mindy for her service and welcomed Danielle Currier as the new coordinator.
  - d. The committee sponsored a session on Applied Sociology at the current meeting. Mindy Fried was responsible for this project.
  - e. At the committee meeting on Friday, there were more than 20 participants.
  - f. In the coming year, the committee hopes to create an index for all of the past *Hey Jane!* columns. They will also be sending reminders/links to members about particular *Hey Jane!* columns that have been published in the past.
  - g. In the past, *Hey Jane!* was crowd sourced. The committee is thinking about doing this again this year to get different points of view, as well as to revise and update older *Hey Jane!* columns.
  - h. The committee plans to update the professional development resource list that is currently online. If you have a great professional development resource, please email Laura.
  - i. The committee discussed interesting ideas for future meetings, including an Applied Sociology panel in Denver, as well as collaborating with Sister-to-Sister and the HAND program to put together a panel on how to be a good mentor and how to get good mentoring.
  
3. Local and Regional chapters (Rhacel Parreñas)
  - a. The various local and regional chapters are doing a host of different things. She did not summarize these activities here, but said that their activities will be announced in future newsletters.
  - b. She recapped an ongoing discussion about how to link the different groups with one another. Is the national listserv an appropriate place to do this? Should they have their own listserv?
  - c. There is also a discussion to increase the budget from \$250 to \$500 for local and regional chapters. This request will happen formally and go to Council.

4. Membership Committee (Rhacel Parreñas)
  - a. Rhacel stated that the Membership Committee wants to change the name of the Hand Mentor Program to the Hand Welcome Program to avoid confusion. Some incoming members have expected more long-term mentorship, yet that is not the purpose of the program and we already have a mentorship program in SWS.
  - b. This year, Stephanie Nawyn did the matching. She matched 92 mentees with 36 mentors who volunteered. This worked out well because, when mentors have 2 or more mentees, they can meet and help each other adjust as well.
  - c. She noted that the icebreaker activity that we've done in the past may not be necessary anymore since the Hand meeting, hosted just before the welcome reception, went so well.
  - d. The committee discussed the possibility of having a welcoming committee with welcome T-shirts whose job it is to actively talk to people and welcome them.
  - e. Discussion of the New Membership Orientation. She said it can be overwhelming for new members to hear about every single committee., particular from one person. In the future, they'd like to have the committee chairs introduce their committee if they are there on Thursday to avoid leaving things out.
  
5. Discrimination and Academic Justice (Report given by Katie Acosta, Shweta Adur was sick and could not make the meeting to do the report.)
  - a. During this meeting, the committee chair met with Cynthia Deitch and Tressie McMillan Cotton to get up to speed. Cynthia and Tressie got 6 different inquiries, although no one has needed the Allon Fund for legal assistance.
  - b. The committee wrote two letters this year. One was regarding a tenure denial issue that got reversed. The other was in support of a Women's and Ethnic Studies Department that was being cut.
  - c. The committee is in the process of putting together a proposal so that the Allon fund, when it isn't being used, can be used to give out small grants for those doing work on employment discrimination.  
Ten people attended the committee meeting, Shweta skyped in.
  - d. Some of the meeting time was spent gathering suggestions regarding things the committee can do over the next year. Some ideas were generated, including 1) doing a *Hey Jane!* column on best practices for combating harassment in the classroom, and 2) developing potential guidelines/best practices/community rules of engagement with issues of sexual harassment and misconduct for SWS.
  
6. Student Caucus Report (Chriss Sneed)
  - a. This past year the caucus transitioned to Chriss being the student rep. They are now in their second and final year. They encouraged those in attendance to talk to grad students who might be interested in the position.

- b. The Student Caucus hosted a “Professor-In-Training” workshop on tips, tricks, dos and don’ts of teaching, etc. lead by Kamryn Warren
- c. The Student Caucus moved its meeting this year so that more people could attend committee meetings. Forty to fifty students came. The caucus will continue to do things to get students more involved in SWS.
- d. They reported that there was a discussion about creating graduate student profiles on the new website and that they are thinking about ways to connect grad students to one another and have graduate student mentor one another.

7. Publication Committee Report (Manisha Desai)

- a. *Gender & Society* has an impact factor of 2.9, making it the top journal in women’s studies and 9th in sociology as a whole.
- b. *Gender & Society* has one of the highest renewal rates. Over 90% of institutions renew their subscription.
- c. The Book Review Editor is retiring. A new person has been interviewed. Stay tuned to see who the new book review editor will be. Manisha also thanked Yasemin Besen-Cassino for her service.
- d. Marijuka Ollilainen the newsletter editor, just finished her first year. One thing she plans to do is to put together a “Past Presidents” column, so for those of you who are past presidents, please respond when she connects with you.
- e. Manisha discussed where we are in the process of launching the second SWS journal. She said the subcommittee will write a complete proposal for an editor and deputy editors, in terms of concrete numbers, and submit this to SAGE at the end of March.
- f. Last year, a Media Relations Subcommittee formed as part of the Publications Committee. The subcommittee is currently working on the structure and composition of the new subcommittee; however, they know that the EO will serve on the committee, as well as the Social Media Coordinator, and a graduate student.
- g. *Gender & Society* needs a new editor as Jo Reger’s term ends in 2019. The call will go out in March.
- h. Manisha thanked the outgoing committee members and welcomed the incoming members. Manisha is outgoing and this is her last meeting as Chair.

8. Nominations Committee Report (Abby Ferber)

- a. The committee talked about ways to recruit new individuals to run for office.
- b. Abby stated that the office is running much smoother with the new EO.
- c. Abby encouraged people who are on committees to consider running for chair of that committee.
- d. In terms of nominations, they are moving away from paper nominations. Instead, people will receive an online survey. Abby also said that the

committee encourages self-nominations because you know your skills and interests. The hope is to get the nominations slate out early this year.

#### 9. New Business

- a. Chriss Sneed, who served as DJ last night, announced that if you have a request for a song you'd like played next year at the banquet, to please send them a request so they can look it up on Spotify.
- b. Manisha Desai thanked Adia for putting together a fabulous meeting, especially the plenaries and the Q&A sessions.
- c. hara, representing the International Committee, wanted to raise a point she's already spoken with Tiffany about for next year's meeting. Since many of our global participants don't speak English, in the plenary sessions we have whisper translation available; however, there was a lot of talking this year and some people found it rude. We should take steps to institutionalize this process in the future.
- d. Roberta Villalón added that volunteer translators offer a huge service to this organization and save us a lot of time and money and thanked and acknowledged them.
- e. Melanie Heath announced the ISA is happening in Toronto this year and encouraged people to attend.
- f. Someone suggested that, in the future, we consider the Global Feminist Partner talk be moved to a plenary because, this year, many committee meetings happened at the same time so people couldn't go to the talk.
- g. Mindy Fried amended the comments from the Career Development Committee to say that 50 mentors came forward from SWS and volunteered. She thanked them and encouraged people who were interested to consider volunteering in the future.
- h. Barret announced that she will be on vacation next week—the week of February 5. When she comes back, information on the cost share will come out. In addition, stay tuned for website updates.