Our Summer meeting in Philly was fantastic! Each session in our program helped to provide insight into areas of self-development. Indeed our program served as a Women's Assistance handbook. The "Life-Trajectory of an Academic Career" and "Disrupting the Culture of Silence" provided assistance and focus on the issues of tenure and promotion, while emphasizing the importance of balancing our personal and professional lives; it helped us to understand the need and significance of recognizing and rewarding women's work. Our program also helped us to understand and value mentoring and promoting the development of junior and senior scholars, while Transgender 102 continues to promote an understanding of the fluidity of gender.

Many asked if Joan Acker's 2004 Feminist Lecturer talk entitled "Inequality at Work: Gender, Race, and Class in the Workplace" will appear in Gender & Society. I will talk with the Publications Committee chairs about this along with the editor and send you an e-mail in the coming week. Our Sister-to-Sister Reception was very well attended and we gained 15 Women of Color as new members by offering memberships in SWS for one year through our Sister-to-Sister Program. Barbara and I have sent letters of Welcome to these new members and included information on our "Professional Needs Mentoring" and "Hands Program," along with the listserv and website information. The "Collaborative Opportunities Roundtables" organized by Julia McQuillian was quite successful. Many people have sent e-mails indicating that this was a great project and one they hope we continue. "Emerging Scholarship In Sociology: ABS-SWS Student Roundtables" was also well attended had a combination of SWS, ABS, and ASA association members who helped to make this project successful.

What can I say about our banquet other than you all enjoyed it and so did I! Rose Weitz is a great dance instructor, her dance lesson was over the top great! From the e-mail I received the direct contact with Mr. Alan Mc Clare, Senior Acquisitions Editor of Rowman & Littlefield Publishers and Leanne Andersons of Lynne Rienner was helpful to many of our members. I thank them both for working with us.

Our meeting was exciting and busy. I am now looking forward to Puerto Rico in January. See you there!

By: Marlese Durr
SWS President

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Submissions Due. . November 15
Publication Date. . December 15
Editor. ..... Leslie Hossfeld
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Our first year of jointly-sponsored sessions with ASA/ABS/SSSP/ were successful. Sessions were well attended and I believe did indeed broaden our relationships across the various associations and sections within the discipline. We look forward to next year, with Cynthia Fuchs Epstein's leadership. The special session on "Women in Science" went well and I thank you all for your support on this session along with Barbara Risman, Mary Frank Fox, Cecilia Ridgeway, Gail Simmons, Bonnie Thornton Dill, Marta L. Wayne and Jerry Jacobs. Within the coming weeks I hope to place their comments in Network News and the webpage for all who could not make the session.
Katrina & Rita
Reflections on the Sisters' Impact

By: Marlese Durr
SWS President

After our return from a successful meeting, we were greeted by the news of Katrina and began to worry about our many members in the Gulf area. We braced ourselves as we listened to hear what category and where Katrina would eventually land. My first thought was “I hope the sister slows her roll.” But, she was angry and we heard just how angry she was. While listening to 98.7 KISS, I pledged a small amount for each SWS member who was safe and did the same for members of my sorority (Delta Sigma Theta Sorority, Inc.) then packed clothes and canned goods and volunteered at my church to help receive and package donations. But, I was still saying “why so angry sister, look what you have done” and called one of our members I had not seen in some time just to hear her voice as I had done with many of my sorority sisters (cell phones to the rescue). This was my way of comforting myself.

As I began to read your e-mails I thought about the one which highlighted Shirley Laska’s important discussion about the “next time” if we were not prepared for such a natural disaster, as well as others who discussed the need to prepare for this type of event. I was even more alarmed that the State and Federal government did not heed these words. Needless to say, I began to speak in a disparaging way about the current federal administration, while hoping that all would soon be well.

Then, I saw the pictures and felt “well, it’s us left behind again, poor black people with little or no resources” the numbers of African American women and children who could not afford transportation to evacuate to Texas, California and other places was tremendous. I had heard that many of our members had gone to family. Realizing that scores of poor women, especially African American women and their children were left behind angered me, but spurred me on to send and give all I could find, beg, borrow and steal within my New York City and Dayton, Ohio communities.

When the news media became more organized, I saw that there were poor women of all colors left to suffer through this tragedy and became even more upset that human life was not valued. Then, my phone in NYC rang and my Irish Catholic sister-in-law was crying as she thought about her sister who had just moved to New Orleans. Thus, my assistance to my sister-in-law began within the Irish Catholic, African American, and Latino communities to assist the victims of the Gulf.

As soon as we begin to recover from Katrina a bit, Rita, her sister arrived. The President’s response was much swifter and many state and local government officials began to make arrangements to assist people who did not have the funds to leave Corpus Christi and Galveston. But, I began to think about how many without means would suffer and soon would face finding a new place of safety. In thinking about this, I thought about the various public policy issues we become engaged in as well as the political stances taken by our government. Then, I thought to myself the fury of these two women brought back into focus the need to value human life and our need to assist one another in times of crises. We have done this in a “living large” fashion and have moved on to focus on how we can make preparations to value human life.

I have had the privilege of saying to you what I felt and my response. I am sure your responses were similar. I thank all of you for working to insure all our members are safe and letting us all know this. I am sure you all continue to give through your professional associations, community involvements and civic groups. Although angry, these sisters forced our administration to think and prepare, we are now ready to face this challenge and call for a renewed look at valuing human life, especially for women and children.
The Life-Trajectory of an Academic Career

By: Heather Laube

Sharing their experiences and observations with SWS members, panelists at "The Life-Trajectory of an Academic Career" facilitated discussion among members and offered advice to academics at varying career stages. Organized by Heather Laube, Kris DeWelde, and Joya Misra for the Taskforce on Feminist Transformation of the Academy, this Summer Meeting Panel emerged from conversations at the Winter Meeting in Miami where members noted a need for a down-to-earth discussion of experiences, strategies, challenges, and successes that SWS members confront at a wide range of career stages. Panelists Marcia Hernandez, Kate Linnenberg, Milian Kang, Dana Britton, and Susan Stall each focused on a different rung of the professional academic ladder, providing inspirational comments for a diverse group of SWS members.

Focusing her comments on tips for graduate students, Marcia Hernandez emphasized the importance of gathering as much information as possible when choosing a department. She noted a difference between a department in which faculty do work on gender, or include gender as a variable in their research, and a feminist department. She pointed out that some graduate students view comprehensive/qualifying exams as a hurdle instead of an opportunity to explore their dissertation literature. Finally, Hernandez suggested that students become involved in various campus organizations and activities, not just with the "sociology club." Students should think outside the box when deciding what to become involved in, as these activities enlarge networks and contribute to scholarly growth.

Moving up the proverbial ladder, Kate Linnenberg spoke to those just finishing the dissertation and getting their first jobs. Her initial plea was for students to finish their dissertations before beginning a new job. The demands on first-year faculty are great even in the most supportive environments, and it can be extremely challenging to carve out the time for writing and completing such a huge project. Linnenberg also noted the importance of negotiating not only for money or research support, but also as an opportunity to discuss parental leave policies for those who have an interest. One good way to gain information informally is to talk with other faculty. Open the door to the conversation by commenting on a family picture or another cue to an interviewer's family status is a useful way to find out about a department's attitude toward work and family and the policies of the university. Kate emphasized the importance of finding a senior colleague to help you say "no" and to help you distinguish what is worth doing from what is not. Find someone to be the "lion in your corner."

Milian Kang addressed issues particularly relevant to junior faculty, visiting professors, faculty who change institutions early in their careers, and for members of interdisciplinary departments. She suggested that visiting professors, particularly at liberal arts colleges, think of their teaching as an apprenticeship, as an opportunity to learn how to teach. She cautions against getting too caught up in committee work, but that simply teaching and leaving is not a good alternative. She encouraged members to take advantage of opportunities to talk about their work and to get input from their colleagues.

Kang also discussed some issues related to spousal employment, if that spouse is also an academic. She emphasized the importance of getting everything in writing and talking to anyone with experience. What is the precedent at the institution? How have these issues been handled in the past? Perhaps you have achieved the "ideal" situation - two faculty positions in the same institution. Milian cautioned against becoming so wedded to this "ideal" situation that leaving in the case of a bad fit or other issues seems crazy and out of the question. Remember, it's the "idea" that this is a great situation, not the reality. Kang noted that moving institutions can be a bit challenging, particularly if the move is between a liberal arts college and a major research institution. Culture shock is likely to kick in. It is necessary to find a new balance between teaching, service, and research.

An interdisciplinary position, such as in a Women's Studies department, brings its own unique challenges, according to Kang. She suggests exploring the institutional linkages already in place and using them as opportunities to connect to your disciplinary department. Are courses cross-listed? Do they need someone to teach a core course such as methods? Are there graduate students who might benefit from your expertise? Generally, Kang says, network, network, network; keep a long-term outlook; and always keep a sense of humor.

Focusing her comments on issues of tenure and promotion, Dana Britton, an associate professor, looked toward those reaching the next step in an academic career-promotion to full professor. Britton noted that sometimes more bureaucracy is better than less, and tenure may be one of these occasions. She urged assistant professors to find out the "rules." What counts? Don't do it, if it doesn't count. For example, you may find opportunities to write book reviews, but if they don't "count" at your university, don't do them. Work on your research instead. Actively make networks happen. You will need outside reviewers and you need to think about this earlier rather than later. It may make sense to "make nice with a big man." If the men who will be making decisions about your tenure and promotion are men who listen to men more easily than they listen to women, find some men to support your case. Yes, this may feel like buckling under the pressure of the system, but tenure provides the security that will allow you to do things that are more difficult to do without it.

In addition, Britton suggested that women (generally), lesbians, and women of color are often expected to participate in activities and teaching (or even research) related to these social categories. You may want to engage in these activities, and you should do so. However, it is important to note that these expectations may result in a fragmented portfolio-your interests may look all over the place. So, document that you've been asked to teach a particular...continued on page 4
Call for Award Nominations

2007 Feminist Activism Award

The Feminist Activism Award is presented annually to an SWS member who has notably and consistently used sociology to improve conditions for women in society. The award honors outstanding feminist advocacy efforts that embody the goal of service to women and that have identifiably improved women's lives. Recipients are recognized for their activist contributions rather than occupational and academic achievements. SWS awards the recipient a one-time honorarium of $1,000 and a travel budget of $1,500 for presentations (lectures, workshops, or training sessions) related to their field of activism at two selected campus sites.

Please take a few moments to send us your recommendation so that we can recognize those who help us fulfill our mission as sociologists for women in society.

Nominations will be accepted through March 1, 2006

Please send a letter of nomination and any supporting materials to:
Shirley Hill, Professor; University of Kansas Sociology Department, 722 Fraser Hall
Lawrence, KS 66045-7556

If you have any questions about the award or the submission of nominations please feel free to contact Shirley Hill either by phone - (785) 864-9405, fax - (785) 864-5280, or email - hill@ku.edu. You can also visit the SWS website at www.socwomen.org (click on the awards tab) for more information.

Life-Trajectory...continued from page 3 course, or engage in other kinds of service or scholarly activities. Associate professors who are considering promotion to full professor need to know the standards and then judge whether those standards have been met. Push for transparency. The "full professor club" is not Skull and Bones; you have a right to know the expectations as you work toward this professional level.

Susan Stall-who describes herself as a reluctant academic, someone who was an activist and an organizer before entering the academy and has found a variety of avenues to combine these tracks to be an activist scholar-spoke from the perspective of someone assembling her package for promotion to full professor. She suggested that forming a writing group is a valuable strategy for scholars working to complete a product (a paper), or perhaps simply an action plan. Becoming active in regional associations is an excellent way to move into leadership roles and these smaller associations is an excellent way to move to full professor. For some, their main motivation and then to be promoted once again to full professor. For some, their main identity is outside the sociology department-in Africana Studies or Women's Studies. Women (and perhaps particularly feminist scholars) should be cautious of (although not necessarily avoid) turning to one of these safe spaces if they sense they may become further ostracized by their department or college.

Several suggestions were made by audience members and panelists. Departments need to be upfront about historical problems with race, ethnicity, and gender so junior faculty can develop a concrete strategy for success. Senior faculty must pass this information along to their junior colleagues. It is also important for White scholars to actively build trust with the colleagues of color, getting them invited to speak, to present papers, and other such things. How can White scholars in particular influence change? Partner across color boundaries to shift the culture of the university, get involved in the hiring process, focus on institutional change and the patterns we are trained, as sociologists, to identify. This takes the eye off the individual and puts it on the institution.

This was a useful session, both in creating openings for dialogue on a range of issues and providing concrete advice for those at a range of career stages. We all have important roles to play in altering the culture of the discipline, our institutions, and our departments. Sharing experiences and strategies gives us the tools and the strength to do so. ■
Women’s Worlds 2005 Seoul, South Korea

By: Judith Lorber

Women's Worlds 2005, the 9th International Interdisciplinary Congress on Women, with the theme "Embracing the Earth: East-West/ North-South" was held at Ewha Woman's University, Seoul, South Korea, June 19-24, 2005. The Congress was attended by 2000 women and some men from 90 countries. The Koreans are very sensitive about how they look to the world, so the conference was a very well-organized and well-funded event.

Although not as many as other years, a small group of SWS members organized panels. Esther Ngan-ling Chow had two panels on transnational feminism. As she described it, "Transnational feminism is a prism through which we envision a transnational, trans-ethnic, trans-lingual, and cross-cultural kind of feminism in both thinking and doing, in both scholarship and practices that go beyond the limitation of one country.... Both sessions explored the theoretical utility of transnational feminism, examined its embedded assumptions and values, and reported its research and practical implications and outcomes."

Almost all of Esther's session participants had contributed articles on international feminist research that were featured in Gender & Society in the past two years; the one exception was Monica Maher, who, like Esther, is a Fulbright New Century Scholar.

The first session was "Exploring and Contesting Transnational Feminism: Theory, Research, and Practice." The panelists were Minjeong Kim, SUNY Albany, who spoke about feminist journals; Mary Johnson Osirim, Bryn Mawr College, whose topic was feminism and African women's lives; Esther Ngan-ling Chow, American University, who discussed her research on Chinese women's lives; Akosua Adomako Ampofo, Institute of African Studies, University of Ghana, who talked about non-Ghanaian women in Ghana.

Esther's second session was "Challenge of Transnational Feminist Scholarship and Networks: Practice, Activism, and Social Movements." The panelists were Josephine Boeku-Betts and Wairimu Njambi, Florida Atlantic University, who discussed African feminist scholars in women's studies; Alice E. Colon Warren, University of Puerto Rico, who spoke about feminism in Puerto Rico and the Latin American-Caribbean women’s movement; Naihua Zhang, Florida Atlantic University, whose topic was Chinese women's organizations; and Monica Maher, Union Theological Seminary, who talked about transnational feminist theologies.

Judith Lorber's session was "Whose Side Are You on? Identity Politics and Feminism." The panelists discussed racial ethnic, religious, national, and other identity conflicts in feminist politics, with a focus on NGOs, governments, and other organizations as arenas for possibly encouraging identity conflicts that weaken feminism and also as places where cross-identity activism can strengthen feminism. The panelists were Andrea-Nicola McLaughlin, Betty Shabazz Distinguished Chair in Social Justice, Medgar Evers College, CUNY, "Black Women's Identity in Cross-Cultural Perspective;" Maria Salet Ferreira Novellino, Brazilian Institute of Geography and Statistics, "Brazilian Feminist NGOs and International Funding Agencies;" Anne Statham, Mary Kay Schleiter, Teresa Reinders, University of Wisconsin-Parkside, "Advancing Feminism Through Collaborative Research;" and Bronwyn Winter, University of Sydney, "Silent Voices Across the Divide: The Case of Women in Black."

The Congress celebrated the tenth anniversary of the Asian Journal of Women's Studies, official journal of the Asian Center for Women's Studies at Ewha Women's University, with a symposium, "Theorizing the Experiences of Asian Women's Studies in a Globalizing World." One of the topics was the question of whether there is an Asian women's perspective that is different from Western women's studies and also representative of Asian women from different countries. In conjunction with the anniversary, the Center has published eight books in English (the lingua franca for the region) on women's studies in China, India (two books), Indonesia, Japan, South Korea, Taiwan, and the Philippines. Kathleen Slobin and Judith Lorber plan to do a review essay on the books, taking one or topics all the books discuss, and seeing what cross-country similarities and differences there are.

The 10th Women's Worlds conference will be held July 3-9, 2008, at Madrid Complutense University.

Here are some impressions and memories of Women's Worlds 2005 from SWS members:

IMPRESSIONS AND MEMORIES

Kathleen Slobin
North Dakota State University

Attending Women's World 2005, "Embracing the Earth: East-West North-South," provided a wonderful opportunity to become temporarily absorbed by Korean culture and society. I prepared for the conference by learning a little Korean and reading a few novels by Korean authors. Before deciding to attend, I knew very little about Korea, my interest in Asia being primarily focused on Japan and China. However, as I read and traveled through southeast Korea prior to the conference with Judith Lorber and another colleague, I came to experience the depth and continuity of a people whose history begins with the early founding dates 57 to 18 BCE of the three Kingdoms. Influenced by China through the early introduction of Buddhism between the 4th and 6th centuries and the 14th Century spread of Confucianism, Koreans have both accommodated and resisted the territorial and political demands of its more powerful neighbors. Yet Koreans have maintained their unique language, aided by the introduction of the phonetically designed hangul alphabet in the 15th Century. They also have a singular food culture elaborated beyond grains, seafood, and meats by a large variety of spicy herbs and vegetables. Eating Korean food while traveling to Andong, Gyeongju, and Busan provided some of our most direct and pleasurable involvement with Korean society.

Returning to Seoul propelled us into the congestion of urban life with its melange of high rise buildings, underground trains,....continued on page 6
South Korea...continued from page 5

surface traffic, and many small shops situated alongside historical sites. The conference, too, was one of varied, exciting, and fulfilling activities. The many well-orchestrated events bridged elaborate visual and musical opening and closing celebrations with panel presentations, keynote speakers, media coverage, and informal gatherings for dinners and conversations.

Within the broad range of conference themes, ranging from globalization to NGOs to environment, family, and health, there were a few embedded mini-conferences. I attended several panel sessions of the one organized by the Asian Center for Women's Studies. Papers from the sessions were printed and distributed as a bound collection entitled The Rise of Young Feminists' Power in Asia. These sessions explored the impact of feminism, and its related themes of sex and sexualities, on Asian societies typically characterized by social fabrics legitimized through Confucian traditions. Acknowledging the foundational importance of first and second wave western feminism, the papers were framed by a dominant concern for the development of feminism in an Asian context. As intended, the papers were written and presented primarily by young scholars from Korea, China, Hong Kong, India, Japan, the Philippines, and Taiwan. They reflected use of a variety of ethnographic, rhetorical and critical theoretical methods to challenge both western ideas and Asian societies. Including titles such as "Queer Girls Negotiating Identities," "Lesbian Video Activism Has Begun to Get Momentum," and "Beyond Marriage? Questions for a Feminist Critique," the papers taken together evoked a dynamic social movement reminiscent of the energetic political economies of the East Asian Tigers. While still bound by the common use of English as well as the predominant use of western references, the feminist research and writing exemplified in this collection by young Asian scholars will provide international feminists with challenging new materials to create informed agendas for social and political action.

Anne Statham
University of Wisconsin, Parkside

Seoul is a fascinating city. Every inch of space is used well. There are rice paddies and fields of vegetables right next to the airport, interspersed among buildings. Apartments and shops and restaurants are intermingled up the hill leading to the university where the conference was held. People mill around the streets all hours of the day, seven days a week. They seem to work long hours, to be very industrious. Everyone seemed open and friendly, although few of the Koreans I met spoke English, so I wasn't able to communicate with most of the people I met.

I heard Seoul was one of the safest large cities in the world. Nestled closely between China and Japan, this is a thoroughly Asian country. This country has been through a lot, from the invasions by the Japanese throughout their history, to the partitioning of their country in the last century. Everywhere I went, the Koreans were talking about reunification. I met a German women's studies faculty person who has been invited to the country several times to talk about the issues involved. I attended a rally by the comfort women, Korean women forced to "serve" Japan soldiers during World War II, still asking for an apology and reparations. More than a few of them die every year, now, with no apology in sight.

Serious issues were discussed at the conference, but overall the atmosphere was hopeful. However, views of the U.S. were not. While on a tour of the demilitarized zone, I was a bystander to a conversation of Canadian women who were speculating about how long it would take the U.S. to collapse under the weight of our imperialistic actions.

Christin Lee Munsch
Cornell University

This past June, I had the incredible opportunity to attend Women's Worlds 2005. I am a rising second-year graduate student in sociology at Cornell University, but went to the conference with a group of women from my former university, Virginia Commonwealth (VCU). Drs. Angelina Overvold and Diana Scully arranged the trip, and we traveled with 12 undergraduate women's studies majors from VCU and Professor Mary Davidson from Columbia Green Community College.

The conference kicked off on Sunday evening when participants were bussed from Ewha to an elaborate Welcoming Festival at the beautiful Gyeonghuigung Palace. I was immediately struck by the extravagance of the affair. As we walked through the palace gates, we set eyes on a sea of people preparing to dine under the stars at large round tables covered with white linen and glasses of red wine. We found seats and were shortly joined by four Korean students. The crowd was soon welcomed by Lee Myung-Bak, the mayor of Seoul, and Pil-who Chang, the WW05 Congress Convener. Throughout the evening we ate a lovely meal and were entertained by a short film on Seoul and beautiful singing and dancing.

The dancing is what I remember most vividly about that first night. The piece, entitled "She is Coming," included women with and without disabilities moving beautifully to the music. The program stated that the piece symbolized "the women's rising above disabilities, prejudice, and

From the left to right are: Wairimu Njambi, Shin Kyung Hee, Mary Osirim, Minjeong Kim, Naihua Zhang, Angela Miles, Akosua Adomako Ampofo, Sarah and Kate Berheide, and Esther Nagn-ling Chow
boundaries." The crowd stood and thunderously applauded the performance. When I think about this moment I still get goosebumps. The night ended by everyone being invited to join the dancers on stage. It was a magical way to start the festivities.

For me, one of the best things about the Congress was to be in the same room with so many feminist-greats whose work I had been reading for close to a decade. I was star-stuck: Cynthia Enloe, Charlotte Bunch, Nancy Folbre, Sandra Harding, Mary Hartman! Each of these distinguished academics participated in a morning plenary session, and many participated in smaller, invited speaker sessions as well. These smaller panels allowed for more interaction with conference participants. For example, a colleague, Andrea Odiorne, and I were able to speak with Charlotte Bunch for fifteen minutes after one session and interview her for a student documentary that Andrea is producing.

Unfortunately, I only recognized the U.S. academics by name, however I found talks by non-U.S. and non-academics equally exciting. For example, Josefa "Gigi" Francisco (Executive Director, Women and Gender Institute, Miriam College, Philippiness) called for the women's movement to link up with other social movements and progressive political parties. And Ayse Feride Acar (professor at Middle East Technical University in Turkey) spoke eloquently about how CEDAW reflected the goals of the women's movement and, at the same time, shows us the way forward. Throughout the week, I was able to attend sessions on family violence; prostitution and sex trafficking; lesbian, queer, and transgender identities; aging; and teaching black women's studies.

The conference also allowed for other students, academics, and activists to meet one another. One of my most memorable experiences was being seated next to a Ph.D. candidate in women's studies from Ewha Womans University (while experimenting with free acupuncture!). The woman, Jung-Ah Cho, is also the director of the Gyeonggi Women's Development Center (GWDC). She invited me back to the GWDC tent and we engaged in conversation for close to an hour. It was interesting to compare the field of women's studies and the most critical issues facing women in the U.S. and Korea. The recent trend, at least within U.S. sociology, has been a movement away from "women's studies" toward "gender studies." This trend exists within Korean women's studies, however, it has met much more resistance than it has in the States. Further, my classes have called attention to gender inequality within the U.S., with an emphasis on inequality in the workplace, inequality in the home (i.e. house work, child care), and violence against women (i.e. rape, domestic violence). However, the most critical issues affecting Korean women are prostitution, sex trafficking, and Korean women's inability to find any sort of employment.

By far, the most extraordinary experience I had was participating in a protest at the Japanese Embassy in Seoul. Each Wednesday for the last three years, the Korean Council for the Women Drafted for Military Sexual Slavery by Japan has held a lunchtime rally outside of the Japanese Embassy to protest the enslavement and systematic raping of Korean women by Japanese soldiers during World War II. Buses picked up conference participants at the university and took them to the Embassy to participate. The Council is demanding a public apology, legal reparations, and that the Japanese history textbooks accurately reflect what the Japanese soldiers did to the Korean "comfort women." Approximately 10 surviving women (of the remaining 118) also attended the rally, wearing yellow vests.

The conference's spectacular Farewell Festival was held on Thursday night in the Ewha University stadium. The attendees were entertained by Rebecca Campbell, who sang the conference theme song, Susan Hawthorne who recited a moving poem, and two fashion shows by Korean designers. Many participants, including myself, found the fashion shows objectionable because of the commercialization of women's bodies and the exclusion of differently sized models. Immediately afterwards, the emcee apologized for it. However, the remainder of the evening was magnificent. A Korean feminist singer, Young-ae Han (also known as "The Korean Witch"), sang several songs and encouraged the audience to come up to the front and dance. This was followed by a Latin jazz band, La Amason, who got the remaining people out of their seats and dancing. It was so much fun! Lastly, all participants held hands and danced Gangkang Suwollae, the traditional Korean circle dance. Everyone was dancing and singing and hugging. In a world where I tend to feel like a minority for my feminist views, I found myself surrounded by so many like-minded women and men. It felt so energizing and rejuvenating! The next Women's Worlds Congress is to be held in 2008 in Madrid and I am already making plans to attend!

**Benita Panigrahi**
Virginia Commonwealth University

Versace, Dior, and Chanel would have been put to shame. Donning traditional clothes from over 75 nations worldwide, hundreds of women took to the Samsung-enhanced stage in preparation for a fashion show of literally global proportions. Lifeless was the last thing that could describe the group of models, all enthusiastic participants at the bittersweet Farewell Festival of the 9th International Interdisciplinary Congress on Women. Mirrored by the joyous music and dancing of the opening festival, Mother Moon again bore witness to the physical manifestation of the empowerment of individuals from the Global North, Global South, Global East, and Global West as they captured "Ce'st La Vie." Yet as quickly as the...continued on page 8
South Korea....continued from page 7

songs came to an end, the brief rendezvous was over. After five fulfilling days of plenary sessions, sub-theme sessions, appearances by traditional South Korean dancers, and plenty of authentic Korean cuisine, the international symposium was over for another three years.

Participants took South Korea by storm. Arriving at Ewha Women's University in the heart of Seoul on June 19th, one was first struck by the diversity of voices in the air. Speaking dozens of languages in a variety of dialects, the unspoken statement held high in the humid air was: "We are drawn here for a cause." The passion and enthusiasm of conference participants and the exceedingly helpful conference volunteers was surpassed only perhaps by the South Korean people themselves. Coming to the country with only the basic knowledge of "An Jung Hayeso" and "Camsahamida," Korean for "Hello" and "Thank you" respectively, any failing I may have had was supplemented by the South Korean people I shared residence with that week, many of whom became my friends. The sense of camaraderie fostered by everyone at the Congress, at the University, in the city streets, made me no longer a US citizen touring a foreign Asian nation, but rather a citizen of the world, coming back to her global roots.

Contradicting stereotypes that all women care about is fashion and style, conference participants only had knowledge to share. Unique for many academic conferences, age was not a factor as young feminists commiserated with and learned from their elder predecessors. Furthermore, feminists with experience in one realm could learn and teach those in other realms, to provide a richer understanding of issues that may ultimately be integrated to help advance the cause. Surrounded by such a blatant appropriation of intellect and passion, the ultimate goal of understanding the changing nature of women's lives was achieved via lively debate and discussion, with friends made along the way.

Despite cultural differences in values and economic disparities on a global scale, theoretical knowledge and diverse practical experience were interwoven in a joint effort of individuals living up to the conference theme of "Embracing the Earth." Suddenly "regional" Asian issues became an issue on the global forum. The story of these women was evidence of the necessity of the continued efforts of feminists worldwide and the need for women's rights as human rights to be declared over and over again.

The idea of living in a world with seven billion people can be a bit overwhelming at times -- seven billion people with their own agendas, with their own thoughts, with their own lives. Nevertheless, every laugh, every tear, every thumbs up was a sign understood by participants experiencing the same range of emotions during the monumental global forum.

International symposia such as the WW05 help elucidate the simple truth that in today's world, the woman's struggle is a global one.

Women worldwide are facing different aspects of the repercussions of being second class citizens. By opening discourse and recruiting other women facing similar problems, all women from grassroots movements to highly organized governmental groups can create a powerful team of activists working for common goals. Directly taking control of their fates, it is only the women themselves that can change the status quo for the better. As ambassadors for their respective countries, women and men who attended were privy to the power of women worldwide working toward their common goals. It is my sincere hope that conference ideals will result in action and will not simply be lost in translation. No words were required for the ultimate message that the world of change left for us to unfold...in any outfit we deem fit.
People and Places

Patricia Ulbrich is Visiting Scholar in the Women Studies Program at the University of Pittsburgh for the academy year.

Jerry Jacobs and Kathleen Gerson announce that their book, The Time Divide: Work, Family and Gender Inequality, is now available in paperback. This may facilitate its use in classes. It can be purchased directly from Harvard University Press, or from Amazon.com.

Local Chapters

Midwest Chapter
By Heather Laube

Midwest SWS celebrated its 30th Anniversary in Minneapolis, March 31 to April 3, 2005, concurrent with the annual meetings of the Midwest Sociology Society. MSWS co-sponsored over 30 sessions and held our first "Honoring the Sociological Work of Women" session. This session was designed to honor women in the Midwest region who have contributed substantially to the discipline, their students, the MSS, the MSWS -- the myriad ways that women contribute. Our first honoree was Helen Moore, from the University of Nebraska, and instead of the traditional "dinner out," this year we held a banquet to celebrate our anniversary and Helen. Attendance was wonderful and many shared stories of the ways Helen and MSWS in general has impacted their lives. Michelle Miller turned the leadership over to Cheryl Childers at a packed business meeting, we are working on a website, and plans for next year's meeting in Omaha are in full swing!

Minority Scholarship Award

This year's Sociologists for Women in Society's Minority Scholarship is awarded to Amada Armenta. She is a doctoral student in sociology at the University of California - Los Angeles. The SWS-ASA-MFP Minority Scholar Fund is sponsored by the American Sociological Association and is designed to support and mentor graduate students from underrepresented minority groups in sociology. SWS contributed $3000 to this fund each year. In addition to academic excellence (Amada graduated cum laude from Rice University in 2004, with a major in Political Science), scholars selected for this award have a strong interest in some aspect of gender or women's studies or self-identify as a feminist.

Amada has received a number of fellowships that recognize her academic excellence and support her research - UCLA Labor & Employment Fellowship, the Mellon-Mays Undergraduate Fellowship at Rice, and Honorable Mentions from the Ford Foundation and the National Science Foundation. She has co-authored an article and has already begun presenting at academic conferences.

Amada has been spending her time in a park in an affluent area of West Los Angeles. A large number of Latino immigrants congregate in this park - the park employees are predominantly Latino, a taco truck parks there every day (the truck has been a fixture of the park for 18 years) and feeds a Latino clientele (mostly gardeners who work in the neighborhood), and a group of Latina nannies gathers there every morning to look after children. After several months of fieldwork (she's been hanging out in the park for about eight months at this point - and is still there), she has narrowed the focus of her project to the Latina nannies. Amada's master's paper describes and analyzes the community these nannies have constructed in this park and the particular importance this community has for them because they find their jobs so isolating.

Amada was introduced to SWS members at our Banquet in Philadelphia and presented with a complimentary yearlong membership to SWS, a subscription to Gender & Society, banquet tickets for two years, and a framed certificate. Congratulations to our 2005 Minority Scholar, Amada Armenta.

SWS AWARDS DEADLINES

Cheryl Allen Miller Award May 15, 2006
Contact: Cynthia Anderson, Iowa State University

Feminist Lectureship February 1, 2006
Contact: Susan Farrell, Kingsborough Community College

SWS Feminist Mentoring Award March 1, 2006
Contact: Bonnie Thornton Dill, University of Maryland

SWS Activism Award May 15, 2006
Contact: Shirley Hill, University of Kansas

Barbara Rosenblum Cancer Dissertation Award April 1, 2006
Contact: Jenny Kronenfeld, Arizona State University

Beth B. Hess Memorial Scholarship May 15, 2006
Contact: Myra Marx Ferree

For complete descriptions of awards and nominating procedures, please check the SWS Website www.socwomen.org
Summer Meeting Reports

SWS Council Meeting Minutes

By: Laura Steck
(Filling in for Mary Bernstein)

Monday, August 15, 2005

In attendance: Kathleen Slobin, Chris Bose, Cindy Anderson, Nancy Naples, Nancy Miller, Cathy Zimmer, Marcia Hernandez, Laura Steck (filling in for Mary Bernstein)

I. Nominations Committee

Report given by Nancy Naples

Marcia Hernandez also presented Student Concerns Committee Report in the context of the Nominations Committee reporting… see below

Nancy reported that for every committee at least two people are running. Some committees require two chairs and thus three people will run for two positions. No one has been nominated or identified to run for International Committee. Nancy has not been able to find anyone interested in running for this position.

Susan Farrell and Bandana Purkayastha were considered, but Susan is being nominated for Awards and Bandana is on the Publications Committee.

The Nominations Committee requests that some standardized division of labor be established between Treasurer and Deputy Treasurer so that those who wish to run for Deputy Treasurer position have a clear idea of what the position entails. Kathleen Slobin, as Deputy Treasurer, attended meetings and designed a procedure for evaluating the Executive Office and will be executing the evaluation shortly, but credits Cindy Anderson for the major changes made in budgetary process. Nancy Naples asked Kathleen and Cindy to discuss a possible standardized division of labor for the Treasurer and Deputy Treasurer positions. Kathleen stated that the budget is supposed to be run by the Executive Office. The budget is constructed by Executive Office and the Treasurer position involves primarily oversight and signing off. But Cindy has had to come in and be a very active treasurer, which is not supposed to be part of the position. Mainly SWS needs a responsible person to be there, who checks their email everyday, etc. Cindy said that the use of Quick Books with budgetary processes will soon be added to the Executive Office Administrative Assistant’s responsibilities, which will simplify the Treasurer’s responsibilities.

Nancy Miller pointed out for clarification that the Treasurer sets the budget. The Executive Office uses that budget under the oversight of the Treasurer, who is responsible for approving and allocating requested funds and monitoring the budget. The nominations committee has begun to address the role of student representation on committees. No consensus was reached. Marcia Hernandez (Chair of Students’ Concerns Committee) reported that the results from the student survey indicated support for two chair positions for the Student Concerns Committee, with debate over whether terms should be two-year staggered terms or served simultaneously. More students supported the staggered terms. Nancy Naples said that this would mean that at all times we would have two Student Concerns Committee Chairs, who could then divide between themselves the committees that they would serve on and would increase the possibility that they would be able to serve on some other committees. There is still the question over which committees students would serve on. Marcia added that many students are still unaware of which committees they are permitted to serve on and still others are unaware that they are able to serve at all. Another concern among students is the lack of knowledge regarding the responsibilities they would have as a committee member. Many students receive advice from advisors to stay away from committee work that may slow down their progress through degree programs. Developing standardized guidelines for student representative responsibilities to committees would give students a clearer understanding of committee expectations, allowing them to arrive at an informed decision about joining committees or running for committee chair positions.

Motion for two-year, staggered terms for Students Concerns Chair positions will be brought up at the next business meetings. That would require a by-law change.

Concern was voiced over whether two years would be too long; given that some student chair may be finishing a degree program and starting a job. Would they still be eligible as a graduate (no longer a student) to serve as a Student Concerns Committee Chair?

Marcia said that respondents to the student survey voiced interest in having faculty/professionals serving as Student Concerns Committee members. They would like faculty/professionals to take a more active role in addressing students’ concerns. Nancy Miller said that a graduate has served on the Mentoring Committee, which worked out well. Marcia added that student members of committees could act as liaisons between the committees on which they serve and the Student Concerns Committee.

Agreement was reached among council members, following a recommendation from Marlese Durr, that motion to change by-laws to incorporate a second Student Committee Chair, each to serve staggered, two-year terms be tabled until the next business meeting when final wording for by-laws change is completed and ready for presentation to membership.

Nancy Naples proposes that Council consider decreasing maximum reimbursement for winter meetings and raising registration fees for summer meetings; as strategies for cost containment are develop, consideration should be given that student members are going to need a little more support than faculty.

Cindy Anderson stated that SWS spends more on Winter Meetings than on Executive Office (see Treasurer’s Report).

Chris Bose said she is planning an open call for papers so that people who need to present a paper can, in order to have travel costs paid by their institutions. She will construct general roundtables from papers received.

The treasurer’s report was given by Cindy Anderson, treasurer.

Cindy recommends that Marlese Durr establish an ad hoc committee to review SWS investments to ensure that council and the organization is still satisfied with the location of what the position entails. Kathleen stated that the budget is supposed to be run by the Executive Office. The budget is constructed by Executive Office and the Treasurer position involves primarily oversight and signing off. But Cindy has had to come in and be a very active treasurer, which is not supposed to be part of the position. Mainly SWS needs a responsible person to be there, who checks their email everyday, etc. Cindy said that the use of Quick Books with budgetary processes will soon be added to the Executive Office Administrative Assistant's responsibilities, which will simplify the Treasurer's responsibilities.

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Cindy thus had to estimate the surplus she needs the Society to support the request of funds. As the treasurer, Cindy received the auditor's report shortly. In 2005 the surplus will likely drop to approximately $35,000, despite an increase in revenues from Sage royalties (approximately $26,000 increase).

The anticipated decrease in surplus is due to increased spending for the Executive Office; moving the administrative assistant up to a three-quarter-time position; decreased carry over from Gender & Society (the previous surplus from SUNY Albany is exhausted); increased spending for Network News, Social Action, and some other committees.

For 2006 the budget will continue to decrease the surplus to about $21,000.

Cindy will present the 2006 budget to membership at the next business meeting, but may need to present an amended budget at the Winter Meetings since most Committee Chairs did not meet the July 1st deadline for request of funds.

Christine Williams said that her understanding is that she presents the Gender & Society budget at Winter Meetings. Cindy proposes that this be changed. As the treasurer, she needs the Gender & Society numbers. Cindy thus had to estimate the Gender & Society budget for the Treasurer's Budget and underestimated by $8000.

There is an increase in the Gender & Society budget due to exhaustion of the surplus fund generated by Chris Bose (former editor) at SUNY Albany. Gender & Society has been dipping into the surplus fund for some time now, but since the surplus is gone, SWS will now need to allocate $3500 per month (starting January 1) to the Gender & Society budget per contract approved by the Publications Committee, up from $2500 per month in 2005.

The auditor's report was received three days prior to the Council Meeting, but Cindy Anderson and Nancy Miller have not had a chance to go over it while in Philadelphia at the Summer Meetings.

Cindy Anderson stated that Nancy Miller's office, Christine Williams' office, perhaps Network News office, and the President have a bit of discretion for using funds to travel to meetings. The rest of the council does not receive any support. Cindy proposed that SWS offer the same $300 offered at Winter Meetings for council members' travel expenses to Summer Meetings (8 Exec. Council Members, for a total of $2400 allocated for travel support to Executive Council Members). If Executive Council Members are expected and required to attend Summer Meetings, travel support should be provided. Also proposed was the question of whether travel support ($300) should be extended to Executive Council Chairs as well.

Marlese Durr suggests that travel support only be extended to Executive Council members, who are required to be at Summer Meetings. Discussion over the impracticality of policing members who request travel reimbursement from both SWS and home institutions (double-dipping).

Cindy Anderson said that Susan Hinze had asked Cindy at the Executive Office Board Meeting, if Susan and Lisa Brush, as chairs of the Publications Committee, could use $600 committee surplus for travel support.

There was a general lack of support among Executive Council Members for Committee Chairs reimbursing or supporting themselves for travel expenses from funds allocated to Committees by the Treasurer. The general consensus was that travel funds would have to be specifically requested from the Treasurer (rather than just utilizing unused funds toward travel), but that such travel funding requests would not likely be approved.

Discussion ensued over whether the allocation of travel support to Executive Council Members must be presented to membership or whether it requires a by-laws change. Agreement is reached among all council members that it does not require a by-laws change. Kathleen Slobin suggests including $2400 in travel support to Executive Council Members as a line item in the budget. If a member viewing the budget report would like to discuss or challenge this allocation, that can be discussed later.

Agreement among Executive Council Members that travel support be offered to council members "up to $300, upon request, with receipt" (wording in quotes from Nancy Miller and Cindy Anderson). There was discussion of extending travel support for the current Summer Meetings. Most agreed to this. Discussion ensued about whether travel support should cover travel only or travel and lodging. Council members agreed to support travel expenses (e.g., plane, train) and lodging, with receipts, upon request.

Revisions to the budget (which must be included in the Treasurer's Report submitted during the Executive Council Meeting) include:

- $8000 added to Publications Committee line
- $400 added to Student Concerns line (per Student Concerns request)
- "the potential $2400 for Executive Council" (Cindy's words)
- $500 as expense from Cheryl Miller Award must be listed in income as well since the family provides the $500

This will change the proposed surplus for 2006 to approximately $10,000 (from $21,000).

Nancy Miller stated that the new Executive Office Administrative Assistant may not work a full three-quarter-time, which may affect the budget.

Marlese Durr's ad hoc committee to find a new executive officer will be submitting some names for consideration to take over the Executive Office. Marlese placed search information in the program to attract interested parties.

Jessica Sherwood is currently being considered for executive officer, but SWS would like choices, so the search will continue to expand.

Cindy Anderson stated that Christine Williams asked that Cindy bring to the Executive Council Meeting her concern regarding the publication of Nancy Miller's salary in the budget. Christine believes this should be kept private. Council members agreed that this is public information and should be kept in the treasurer's budget report distributed to membership.
Summer Meeting Reports

The Executive Office report was given by Nancy Miller, Executive Officer. Nancy stated that Marcie Pendleton has been hired to replace Anita Kurtz.

The office has instituted the MS Access database program to keep track of membership.

Marianne Noh, the Executive Office Graduate Assistant, has played a pivotal role in the institution of the database and the revisions to the budgetary process.

SWS paid Marianne's summer salary, since Akron only covered a stipend for academic year.

The Executive Office proposes a $25 increase of the deductible for Winter Meeting travel reimbursement for every income category except the lowest (under $25K).

The proposal is for a $9 increase of membership fees for every membership level except the lowest priced category, which will be increased $6.

Council members agreed to these increases and that proposals be presented to membership at the business meeting.

Business Meeting Minutes

By: Mary Bernstein

Secretary

I. Announcements:

President Marlese Durr apologizes for program errors. In particular, names of women at UC Santa Barbara were left out, so they will be able to put in a new ad for the next meeting.

Marlese thanks Marcia Hernandez for putting together the Student Concerns Committee and the student works in progress. The Sister-to-Sister program is also a success.

II. Corporate Reports:

A. Executive Officer, Nancy Miller reports that this year's meeting had a record attendance of 240. Last year's attendance was 170.

Lenore will work as graduate assistant. Thanks to Marianne Noh for her great work and taking on additional responsibilities while Anita Kurtz was on maternity leave in the Fall semester. Thanks also to Aya. The executive office has now replaced Anita Kurtz with Marcie Pendleton. She started last week and Anita is training her. She will work 20 hours per week.

The Executive Office will continue in Akron for next year.

Everyone should expect their membership renewal requests in November.

Nancy Miller presented 2 proposals that were also presented earlier today to council.

MOTION: In order to keep up with inflation, the proposal would like increase membership fees by $9.00 per category, except that the lowest category would only be increased by $6.00.

Justification: Student rates would only increase by $6.00. Membership includes the journal as well. PASSED BY CONSENSUS

MOTION: To increase the deductible for reimbursement for the Winter Meetings to $25, for every income category except the lowest (under $25K). For example, those making less than 25,000 must pay $50.00 and would get reimbursed up to $250.00. For all other categories, the deductible would increase $25.00 and members would receive a maximum reimbursement of $300.00. This change would go into effect next year, after Puerto Rico.

Discussion: Income depends on family situation and is not necessarily a good measure of need.

Tracy Ore stated that we need to think about making the meetings accessible.

The total reimbursement was more than $16,000 for last year's winter meeting. This is SWS's highest expense (including the Executive Office).

Heart of what SWS does is winter meeting. Seems like we have money.

Treasurer Cindy Anderson stated that in fact SWS's surplus is disappearing. SWS is spending more than it's taking in.

Others pointed out that raising dues means more income.

Myra Marx Ferree stated that it is important to recall the history of SWS. For some time, SWS was experiencing declining and dwindling membership. She stated that we need to think of the organization more as something that does its own thing. But we need to also make the meeting accessible. The meetings are a time to come and get to know us. The meetings are where we as an organization decide what to do. Myra reminded everyone that in the past, we had to pass the hat and beg for money to support SWS. We need good contract for G&S. The meetings are linked to Gender & Society's success. We can now think about what our priorities as an organization are. If we want to welcome, develop, and grow the organization, then we need the travel subsidy. The budget for the winter meeting is large and should be.

Others said that it might be more fair to members financially if we alternated between West Coast and East Coast to make tickets affordable every other year.

Marlese, stated that the president elect after Chris Bose should take that into consideration.

Kathleen Slobin stated that an automatic rotation limits the president. Chris is taking us to Puerto Rico because she knows it.

The president shapes the meeting.

Barbara Risman stated that she is concerned with graduate student participation at meetings. SWS's reestablished vitality is a function of increased graduate student participation, and we need to insure their continued participation. We may be pricing ourselves out of our junior members.

Nancy Miller reminded members that the motion is not to change lowest category.

It was also pointed out that women of retirement have less disposable income than male colleagues. An increase would price out of them of the meetings.

NEW MOTION: To table the original motion to raise the deductible. PASSED.

B. Treasurer's Report: Treasurer Cindy Anderson states that deputy treasurer Kathleen Slobin takes over in January.

Cindy states that she has been working for transparency in categories. SWS has 3 investment funds (see report).

Cindy said that she will put together an investment committee to see how the funds are doing.

Cindy stated that our surplus will decline
Summer Meeting Reports

over the next few years for several reasons. The Executive Officer will have a ¼ not ½ time assistant. Committees have asked for more money than in the past. SWS is allocating more money to Gender & Society. The actual surplus in 2006 will likely be $10,000 not $21,164 as in the report. Cindy will likely need to amend proposal to accept the budget at the Winter Meeting. Requests are supposed to be in by July 1st, but many committees have not yet submitted requests. The carryover money is being spent in the following year.

Cindy said that members may want to know if we are spending more than we’re taking in. Some categories of the budget are holdovers and categories will be increasingly systemized. The 2006 budget does not include dues increase just voted on. This increase goes into effect on January 1st. Nancy Miller reported that we know more about where money is going, not just what we spend. And we get a midyear report.

The awards come out of main budget, except that the Rosenblum award should and now will come out of a special account.

Even for annual items, committee must request the money each year.

Nancy Naples said some items should be standing, such as CONGO dues. This should be made a permanent line item.

Chris Bose said that dues may not be the same each year, so committees should request everything each year.

MOTION: Adopt the budget. PASSED BY CONSENSUS

Yesterday Cindy received the auditors’ report. She will make it available once the numbers are verified.

EXECUTIVE OFFICE SEARCH: Nancy Miller is helping out SWS for one more year. Chris Bose, Marlese Durr, Kathleen Slobin, and Cindy Anderson have formed the new search committee, chaired by Chris. The Executive Officer is a paid position. There is also an ad hoc committee to generate candidates for the position. This committee is comprised of past presidents of SWS, Myra Marx Ferree, Barbara Risman, and Beth Rushing. It is the “beat-the-bushes” committee.

III. Committee Reports

A. Awards: Joan Spade thanks Marlese for the great party and banquet. There are housekeeping issues about membership rotation, etc. The committee wants more volunteers to serve on these committees. This year, Abby Ferber ran a session on recognizing and rewarding women’s work. She is first year elected member of the committee. She’ll write up the session for Network News. Please e-mail jspace@brookport.edu to volunteer.

B. Discrimination: Since the Miami meeting, the committee has supported three cases. One case was a tenure denial, which was unsuccessful. Another case was a 3rd year review. The appeal is still pending. The third case is an instance of discrimination against a postdoctoral student. She is worried about getting a job. SWS mobilized its network and things are better.

C. Membership Committee: The committee reports that membership is doing well. The numbers are up. This afternoon there is a new member orientation. Patti Giuffre ran the hand meeting and had 20 matches. Regional and local chapters are doing well. There is interest in starting a Chicago chapter. A call will go out in Network News. SWS supported the Lansing chapter with money for talks. They received $50.00 last year and $100 this year. There was a request from E. North Carolina to go to meetings; and was granted. Students are very appreciative. Marcia Segal is working with retired members. See her with any concerns. SWS should look into ways to have retired members consult. The committee wants to know if we can add a support a student check-off box, to support a student for banquet or membership. In 2001, the committee started a program that if you were a member in good standing for 3 years, you could extend a membership to someone else. This has never been implemented, but will try to get this going for 2006 for first year. For 2006, 7, 8 if you’re member in good standing, you will be able to extend a membership in the organization to someone else.

Susan Farrell stated that we need SWS ribbons at the summer meetings. This year, ribbons were only given to a few people.

Tina Fetner noted that we need a bigger location sign to be put up near ASA registration stating where SWS registration is. Otherwise, it is alienating to new people.

Nancy Miller said that this year we had a good table near the book exhibit that did that.

D. Student Concerns: (See report)

Cindy Anderson stated that Student Concerns requested $400 for next year for getting together.

MOTION FOR MONEY PASSED BY CONSENSUS.

E. Scholarship and Human Rights (see report).

Marlese noted that SWS had a lot of co-sponsored sessions at this meeting thanks to Nancy Naples’s work with ABS, SSSP, and ASA.

F. Career Development: The committee thanks Tamara Smith for putting the mentoring workshop together. Laura Fingers, who has been in charge of the "Hey Jane" column, will be stepping down from being Jane. The newly elected member will be responsible for organizing the "Hey Jane" column. Jenny Keys is organizing the professional needs mentoring program. Seven people were matched in 2005. The committee would like to thank the following mentors: Milliann Kang, Susan Ferguson, Ed Segal, Joya Misra, Judy Auerbach, Michael Messner, and Lisa Brush. The committee is looking for people willing to serve as a mentor. You can always mentor someone below you in any way.

G. International: Manisha Desai reported that 2 SWS members are organizing RC32, the gender section of ISA for the upcoming meeting in Durban. The committee had 3 new UN reps, 1 who resigned for health reasons, so if you’re interested in being a UN representative, e-mail Manisha. The committee is requesting the same budget as last year, since the categories are constant. Manisha noted that sometimes, the UN reps need to sign a petition. She asked if the reps have authority to do so? These things happen quickly. Could the reps go to the SWS president for approval of petition signing?

MOTION: To pass the committee’s
Summer Meeting Reports

budget. PASSED BY CONSENSUS

H. Social Action: Tracy Ore reported for Virginia Rutter, the current chair. New fact sheets coming, on same-sex marriage, done by Kim Richman. They are working on 4 new areas. There were no responses for the fact sheet on women in science, and technology so they are putting out a new call. They will continue to give an award for student activists.

The committee considers several issues to be important: How do we get retired members to come? We could give them money for travel. SWS should do a skills workshop, a sort of feminist etiquette charm school-how do we get what we want. SWS should continue to seek a public information, childcare that does not rely on volunteers, accessibility of meetings, union workers, fair trade food, etc. The committee considers several issues to be important: How do we get retired members to come? We could give them money for travel, and $500 was approved for such a purpose at the winter meeting. SWS should do a skills workshop, a sort of feminist etiquette charm school, how do we get what we want. SWS should continue to seek a public information officer, childcare that does not rely on volunteers, accessibility of meetings, union workers, fair trade food, etc.

I. Nominations: Rebecca Bach filling in for Nancy Naples thanked the committee members and reported that the slate is almost complete.

J. Publications: Lisa Brush is co-chair of publications with Sue Hinze. Must approve bylaws change. It is about staggered co-chair system. This change was approved at the winter meeting. See hand-out for the proposal.

MOTION: To approve the bylaw change. PASSED BY CONSENSUS. Thanks to all members.

Please see report on Gender & Society for budget & report on reviews, acceptances, etc.

The search for a new editor of Gender & Society is underway. A subcommittee has been working on this. The next editor will be announced in San Juan at the winter meetings and will assume editorship in May 2006. Thanks to the subcommittee & prospects that were contacted.

Bids for new contract to publish Gender & Society are underway. The committee has received proposals from 5 publishers and is currently in the process of meeting with representatives. A decision will be made by the end of December 2005. The subcommittee has received permission from the publications committee to act and make a decision.

The committee recommends no change in policy for copyrights. Requests are handled on case by case basis. This has implications for the new contract, however.

They are in the process of digitizing archival material related to decision making and will also digitize boxes of papers that have been passed down from previous editorships.

Note: members can get full text downloads from Sage (all journals, not just Gender & Society). Please take advantage of it! It’s an important benefit of membership.

Network News: Leslie Hossfeld editor reports that committee reports should be sent to Leslie and Mary Bernstein please. Leslie reported that there will be a new column featuring the public sociology work of SWS members and a column on film reviews.

Chris Bose reports that the SWS winter meetings will be held in January of next year. The information about the conference is on the web site. It is really important that people register for rooms before Thanksgiving. Chris reports that there will be a shuttle from the hotel to various areas of interest. Tours will be arranged (e.g., city walking tour; old Spanish fort; rainforest). The banquet will be on Friday night and will have salsa music and dancing lessons.

Chris stated that the program will have thematic issues relevant to Puerto Rico, such as understanding the Puerto Rican economy, politics. There will be a roundtable on Latinas. There will also be an open call for papers, which might help some people get department money to attend.

Registration materials will be up on the web in late September or early October. Gail Wallace noted that there will be a Race Gender Class conference in September in New Orleans. SWS members should attend. There will be a special issue coming out of the conference.


Executive Officer Report

By: Nancy Miller

The 2005 electronic directory was prepared this spring and made available to members in early May. All members who renewed by March 31 are included. An initial message to the listserv resulted in such an overwhelming response that the executive office decided to email the directory to all members rather than waiting for requests to save time and tracking the requests. Members may also request an electronic copy at no cost when they join or renew their membership.

During the spring, Anita Kurtz worked with Listserv Manager Marita McComiskey to ‘clean up’ the listserv. This involved emailing listserv subscribers who had not renewed their membership by March 31 and asking them to do so within the month or risk losing listserv privileges. This reminder had the desired effect resulting in many membership renewals. Since May, executive office staff have been busy making summer meeting preparations: sending out registration forms, recording registration information, assisting with program scheduling, soliciting program ads and payments, creating banquet tickets, and setting up a volunteer schedule for the registration table and hospitality suite.

On July 8, President-elect Christine Bose, Treasurer Cindy Anderson, and Deputy Treasurer Kathleen Slobin visited the executive office and met with Executive Officer Nancy Miller and Graduate Assistant Marianne Noh. Plans for the winter meeting in Puerto Rico were discussed. Working together, additions and corrections to the 2004 and 2005 budget were made. The process of hiring a new executive officer was discussed. This
Summer Meeting Reports

included reviewing the revised job announcement, suggesting a tentative timeline, and recommending a search committee and ad hoc committee to generate names of prospective candidates. It is hoped that the transition can begin at the winter meeting and be completed during the spring 2006 semester.

Auditor Anna Arvay is preparing our 2004 financial statement, and based on that information, we will file our tax form 990 by the August 15 deadline, if possible. If not, an extension will be requested and the audit will be completed as soon as possible. Copies of the audit report will be sent to Executive Office and Budget Committee members; copies of the tax form will be sent to the treasurer and deputy treasurer.

Proposals: (1) Due to the rising expense of membership benefits, an increase in membership cost is recommended beginning January 1, 2006. An increase of $6 for those with incomes less than $15,000, $9 for all other categories except Sustaining Member which would increase by $10 is recommended. No increase is proposed for Life Membership. (2) An increase of $25 in the cost share for each meeting plans and will be working at the registration table in Philadelphia in preparation for her new role with SWS. Lenore will be replacing Marianne Noh who will be teaching her own course in Introduction to Sociology this fall. Marianne has done an incredible job assisting in the executive office this year, and I would like to express special thanks and appreciation for her help! Many thanks also to Aya Kimura who has provided support with special projects this spring and summer. Her experience and organizational ability have been invaluable to the executive office operation.

Fall plans include sending out election ballots in October and membership renewal notices early in November. The bulk of our mail is now sent electronically. If your email provider changes, please notify us in the executive office as soon as possible.

Awards Committee Report

By: Joan Spade
Chair

Attending: Joan Spade, Chair; Kirsten Dellinger, Chair; Cheryl Allyn Miller Award; Pat Martin, Chair, Feminist Lectureship; Jackie Bergdahl for Tracy Steele, Chair; Activism Award; Abby Ferber, Member at Large; Absent: Jennie Kronenfeld, Barbara Rosenblum Cancer Dissertation Award; Sara Curran/Bonnie Thornton Dill, Chair, Mentoring Award; Shirley Hill, Member at Large.

1. Rotation of committee chairs and committee assignments were discussed again this year. It was agreed that chairs of individual awards committees should be active members of SWS. As per previous discussions, the committee will work to find replacements for chairs from within the committees. However, this creates a problem because individuals who end up becoming chairs will then have served on the committee for four or more years.

Two chairs rotated this year. We did not have a replacement for Pat Martin as chair of the Feminist Lectureship Committee; however, Susan Farrell has since agreed to chair that committee. Shirley Hill will take over for Tracy Steele as chair of the Activism Award Committee.

Last year we also discussed having graduate students serve on the committees that awards go to graduate students: Cheryl Allyn Miller and Barbara Rosenblum. This was implemented in the case of Cheryll Allyn Miller. The Barbara Rosenblum Award is given every other year and this was an off year.

2. We will attempt to have a box in every issue of NETWORK NEWS announcing the deadlines and referring readers to the website for additional information. Website maintenance is an individual committee chair responsibility and has to be done regularly because members depend upon this information to nominate for the awards. Joan will create a list of expected NETWORK NEWS submissions and coordinate deadlines for NN with Leslie Hossfeld.

3. We also discussed some questions raised by individual committee chairs. Tracy Steele raised questions regarding site visits for the Activism Award and it was decided that the Committee select the top three applications for site visits and then consult with the winner to determine which two are most practical in terms of timing and travel. Kirsten Dellinger also asked whether the Cheryl Allyn Miller Award nominees should submit papers in "article format." This was discussed and the committee decided that this should be the case. Both changes will be added to the website and announcements for the awards.

By: Joan Spade
Summer Meeting Reports

Career Development Committee Report

By: Denise A. Copelton
Chair

The Career Development Committee (CDC) met on Saturday, August 13 in Philadelphia, PA. Denise Copelton, Jenny Keys, Laura Fingerson, Tamara Smith, and Marcia Hernandez attended. The following is an update of our current activities:

- The Career Development Committee sponsored a session on mentoring at the summer meeting. Many thanks to Tamara Smith for organizing the session.
- Jenny Keys reported that seven mentees were matched through the Professional-Needs Mentoring Program in 2005. The application form was recently updated and is available on the SWS website.
- Attending ASA Section Events was added to the list of potential mentoring projects as a result of a specific mentee request. The committee discussed developing a formal thank-you letter to be sent to participating mentors and potential ways to follow-up with mentees about the mentoring experience. Finally, to better track outreach and advertising for the program, we discussed adding a question to the application to determine how applicants heard about the program.

We are always looking for persons willing to serve as mentors. Please e-mail Jenny <jkeys@noctrl.edu> if you are interested in adding your name to the list of potential mentors. Mentoring is a great way to contribute to SWS!

- The second elected position to the CDC will be filled in the fall election. The newly elected member will succeed Laura Fingerson as the coordinator for the Hey Jane! advice column. "Jane" will be on hiatus until January. Thanks to Laura for the column's fabulous inaugural year! As always, the committee welcomes ideas for topics for future columns. Send ideas to Denise Copelton at <dcopelton@yahoo.com>.
- The committee discussed reaching out to the Student Concerns Committee and the Academic Transformation task-force because these two groups' goals closely align with those of the Career Development Committee. The CDC hopes to co-sponsor career-related events and sessions with these groups at the winter meeting in San Juan.
- We continue to invite SWS members with an interest in career development issues to join our committee. Please contact Denise Copelton <dcopelton@yahoo.com> or join us at the meetings.

Discrimination Committee Report

By: Susan Chase
Chair

Since the winter meeting in Miami, the discrimination committee has responded to three requests from SWS members for assistance.

- In the first case, a woman was appealing a negative tenure decision; we sent a letter of protest to her institution. Her appeal was ultimately unsuccessful.
- In the second case, a woman at the same university was appealing the termination of her contract at the level of the 3rd year review. Again we sent a letter of support. She is still in the appeal process.
- In the third case, a woman in a post-doc position requested informal support from the committee to help her deal with negative and discriminatory treatment by people in her department. She feared that these colleagues would impede her efforts to find a job at the end of the post-doc. Members of the committee, as well as SWS President Marlene Durr, spoke with her and mobilized their networks to assist her. In a recent email, this SWS member stated that her prospects for a good job look good.

At the annual meeting in Philadelphia, the discrimination committee organized an informal discussion for graduate students, post-docs, and assistant professors about dealing with discrimination.

Current committee members: Susan Chase (chair); Vicky Demos; Aya Kimura; Kris Paap; Ronni Tichenor.

International Committee Report

By: Manisha Desai
Chair

The international committee met and discussed the work of its three sub-committees.

(1) The UN sub-committee has two new members, Jessie Daniels and Nancy Meszy. The third new member, Lisa Zelney, resigned due to health and family reasons. Hence, we will have to send out a call for another member. Jackie Skiles and Diana Papademas are continuing members. We discussed with new members their role as SWS reps to the UN. It primarily involves communicating UN events and opportunities related to SWS interests to the membership and increasing the visibility of SWS at the UN through increased cooperation with other academic NGOs and working with the Division for the Advancement of Women (DAW). Towards that end we decided that Jackie, as the main rep and as someone who has been in contact with the Director of DAW, would meet with her again to see how we can provide our expertise to the Division. Jessie agreed to contact the rep of the American Psychological Association to see how they work at the UN and consider possibilities for collaboration. We also discussed that for new members to be more effective as SWS reps they would focus on specific content areas. Jesse will focus on HIV/Intolerance and Nancy on Families while Jackie and Diane will continue their respective work with the DPI, CSW, and CONGO. We also decided to raise the issue of signing petitions/resolutions at the SWS business meeting so that the UN reps in consultation with the President would be authorized to sign on behalf of SWS.

(2) We selected a new chair for the International Collaboration sub-committee, Trina Smith. Due to various personal and professional reasons, our previous chair had not taken actions to activate the memberships of the women's centers selected for collaboration last year. As we do not have the names of the selected centers, we will try to reconstruct them as best we can and begin the collaboration.

(3) Marcia Segal who is the chair of the ISA/SWS subcommittee announced the upcoming meeting of the ISA in Durban in July 2006 and noted that two SWS members are the chairs of its Gender Research Committee and many of the session organizers are SWS members and encouraged people to consider sending in papers. She also noted that there would be a reception held to discuss the various gender sessions and the deadline for submission of
Summer Meeting Reports

and the deadline for submission of abstracts had been extended to Nov. 1 2005. Finally, we decided to organize a steering committee made up of the Chair of the International Committee, the 5 UN reps, and the two sub-committee chairs so that the business of the committee can continue in the absence of the chair or its other members. The membership in the committee will continue to be open to all SWSers.

Membership Committee Report

By: Cathy Zimmer

Chair

Committee Members: Cathy Zimmer, Chair (2/07), Marcia Hernandez, Student Representative; Mary Bernstein, Secretary; Marita McComiskey, Listserv Manager; Patti Giuffre (02/06); Marcia Texler Segal (02/06); Heather Laube (02/07); Mary Virnoche (02/07)

The Membership Committee has been very active since our last meeting. Thanks to all the committee members for the great work they have done! We have approximately 1000 members in SWS - but we always want more - so take those brochures and put them in students' and colleagues' mailboxes!

A. Hand Program. Patti Giuffre did a fantastic job of organizing the Hand Program for the 2005 Summer Meeting. She made 22 matches of senior and junior members. We thank all of the senior volunteers and the game junior members who were willing to jump into unknown territory.

B. The Minority Fellowship Program (MFP). Heather Laube coordinated the MFP this year. Amada Armenta received this year's Minority Fellowship. She was given a framed certificate, a complimentary SWS membership for one year and she attended the banquet at Zanzibar Blue as our guest. Please welcome Amada to SWS! We will continue to invite the previous years' Minority Fellows to the banquet as part of our retention efforts.

C. Chapter Updates. Mary Virnoche keeps track of the regional/local chapters for the Membership Committee. Network News continues to have contact information for the local and regional chapters. Check it out and contact the representative in your area! Chapter representatives are reminded to submit requests for programming funds. Funds can be used for honorsaria, refreshments, advertising, attending local meetings, etc. Our current budget is $500 so there is plenty to go around! The Southeastern North Carolina Chapter funded two undergraduate students' hotel expenses while attending the Southern Sociological Society meetings in Charlotte, NC. The Lansing, Michigan chapter will fund, for a second year, a Feminist Brown Bag Series of talks with refreshments.

D. Gift Certificates. Gift certificates for a year's SWS membership have been designed by Mary Virnoche and put on the web so copies can be downloaded (http://newmedia.colorado.edu/~soc-women/giftcert.html). Use them to congratulate a student on completing a degree or getting a job! Give them to your colleagues so they can be part of the best organization around! And thanks Mary for a lovely design!

E. Retired Members. Marcia Texler Segal wants to keep retiring members in the fold. She is working on ways to provide consulting opportunity information to retired members. Marcia wants to hear from others who have retired or who are thinking of retiring soon about how the Membership Committee can help them. Her email address is Msegal@ius.edu - get in touch! Our goal is to keep a retired member on the committee.

Publications Committee Report

By: Lisa D. Brush and Susan W. Hinze

Co-Chairs

The new staggered co-chair system, initiated by Lisa Brush and Cathy Zimmer in 2004, was approved by Council and the membership at the Winter 2005 meetings (see Network News minutes XXII [1]). Final institutionalization awaits a vote at the 2005 Summer General Business Meeting. If approved, every year at the Winter Meetings, the Publications Committee will choose from its ranks a new co-chair to replace the co-chair who has served two years. The co-chairs are free to decide upon a satisfactory division of labor. For 2005, the multiple responsibilities of the Publications Committee have been divided as follows: Lisa Brush is largely responsible for the workings of Gender & Society, while Sue Hinze is largely responsible for Network News, fact sheets and budget matters. The co-chairs do consult each other on all decisions. In addition, Sue serves on one of the two task-oriented subcommittees Lisa has chaired this year: the search committee for a new Editor for Gender & Society (see below) and the committee to negotiate a new contract to publish Gender & Society (see below).

Network News

Leslie Hossfeld completes her first year as editor of Network News. She produced four high quality issues --- Volume 21(3) and (4) and Volume 22(1) and (2). The issues average 28 pages in length, and are available as PDF files on our website. Beginning with the next issue, Leslie is starting a new column titled "Public Sociology," which takes the place of the very popular My Turn columns. She is also working to develop ideas for professional development articles, and a column for reviews of films for classroom use. Leslie will submit a separate Network News annual report and budget.

Fact Sheets

No permission is necessary if fact sheets are used for classroom teaching. However, if fact sheets are reproduced for other purposes, our permissions policy and appropriate forms are now available through the SWS Executive Office.

Gender & Society

Editorial Office

The Editor will submit a separate Gender & Society report on publication, budget, and special issues. The Editor has continued to work on professionalizing the Editorial Office. The Publications Committee thanks the Editor for the truly excellent editorial work she has executed and overseen during her term so far, and thanks the Deputy Editors (Dana Britton and Jyoti Puri) for their outstanding work and dedicated service.

Editor Search

The subcommittee (Lisa D. Brush - Chair, Sue Hinze, Christine Bose, and Judith Lorber) issued a Call for Proposals for the next Editor, including one reminder notice. We sent letters inviting applications to a short list of about a dozen prospects, and we have been meeting in Philadelphia with those who expressed an intent to
work with the Executive Office to manage facility. The Sage representative wants to through the Sage website, which is a secure
electronic access to its sociology collection. At this point, SWS members - and many of the prospects we contacted - for their creative and dedicated work on behalf of the journal and SWS.

**Contract Renegotiation**

The subcommittee (Lisa D. Brush - Chair, Nancy Naples, Christine Bose, and Idee Winfield) issued a Call for Proposals to Publish *Gender & Society*. We received proposals or letters of intent from SAGE, the University of California Press, Indiana University Press, Springer, and Blackwell. We have been meeting with representatives of all 5 publishers here in Philadelphia. The deadline for notifying SAGE either way is December 2005 (the contract with them runs through December 2006), so a final decision will have to be made before the Winter 2006 meetings. The Publications Committee has given the subcommittee a brief to finalize negotiations, make a decision, and sign a contract in a timely manner.

**Author Relations**

The Publications Committee recommends no change in our current policy of devoting copyright revenues generated by *Gender & Society* to the organization. Until the new contract is negotiated, the Publications Committee Co-Chair and Sage representative are assessing Authors' requests for PDFs of published articles on a case-by-case basis.

**Digitization of Archival Material**

The Publications Committee has authorized the Editor to arrange for entry of non-confidential records of past editorial decisions into the current database. This will solve the problem of the albatross paper records. The Editor will request funds to oversee and execute entry of information from the paper files into the existing database at the Winter meetings (in the next budget year).

**Membership Benefits**

The Publications Committee wishes to remind the membership that one important current benefit includes both print and electronic access to *Gender & Society*, including full-text downloads. The publisher features the journal prominently in its sociology collection. At this point, SWS members can only access the journal through the Sage website, which is a secure facility. The Sage representative wants to work with the Executive Office to manage secure access (via usernames and passwords) through the SWS website.

**Network News - Editor's Report**

Leslie Hossfeld

This marks the completion of my first year as editor of *Network News*. Thus far, four issues have been published - Volumes 21 (3&4); Volumes 22 (1&2), averaging 29 pages per issue, 1000 copies per issue. Production costs for the four issues are outlined in the attached budget. Over the four issues, we received 24 job advertisements of which 19 have been paid, amounting to $325 in revenue for *Network News*. All four issues of *Network News* are available electronically on the SWS web site.

Two new regular columns will be created over the next year: a feature story focusing on Public Sociology activities by members, and a film review of gender-related films for classroom use by Diane Levy, University of North Carolina at Wilmington. Sue Hinze has suggested creating a regular professional-development column, perhaps collaborating with the Hey Jane column, and/or soliciting articles from the membership.

I have recently changed institutions and will be establishing a new base for the publication at the University of North Carolina at Wilmington.

**Career Development Committee Report**

By: Virginia Rutter

Chair

The Social Action Committee met on Saturday, August 13 in Philadelphia. The following is an update on our current projects.

**Fact Sheets:**

The Committee continues the process of producing and distributing fact sheets. There are eleven fact sheets that have been produced thus far (the fact sheet on the Marriage Initiative and Civil Unions can be found in this issue). You can download copies of past fact sheets on the SWS website (http://newmedia.colorado.edu/~soc-women/socactivism/socialactivism.html). During the 2005-2006 academic year a new fact sheet will appear in each issue of *Network News*. The next in the series will be on women and low-wage work. The Social Action Committee will be putting out a call for proposals for compiling a fact sheet on women and girls in science, technology, engineering, and math this fall.

**SWS Undergraduate Social Action Award:**

In 2003 the Social Action Committee established an Internship award, designed to carry on the SWS tradition of acknowledging, affirming and inviting students to participate in SWS. This award is given to undergraduates doing faculty-supervised social action work (e.g., internships, community-based research, activism, community work). The three recipients of this award will receive a $500.00 honorarium and will be invited to participate in the SWS Winter Meeting in Puerto Rico and present a panel on how their internship experience advanced the purpose of SWS by working to improve women's lives and to create feminist social change. A call for submissions has been distributed on the SWS listserv.

**Travel Funds to Summer Meetings for Retired SWS Members**

The Social Action Committee would like to establish an award to assist retired SWS members who do not have institutional support for attending the summer meetings. The award would be in the amount of $500.00. This support is intended to foster the on-going contribution of members of SWS to the organization and to create an opportunity to showcase her or his work over the life-course. The Social Action Committee will work with the Awards Committee to determine a plan for following up on the intention to support retired members' travel to our summer meetings.

**Winter Meetings 2005:**

The Social Action Committee will sponsor a panel on local activist work at the SWS Winter meetings in Puerto Rico. This panel will potentially feature those organizing around economic justice. Members of the Committee will work with President Chris Bose as well as members of local arrangements to organize this panel. In addition, we will work with the Career Development Committee to organize a skills workshop intended to help graduate students and early career academics learn strategies that will be effective for them as they negotiate hierarchies across the academic career. Finally, the Social Action Committee will continue to work on the accessibility social responsibility of the Winter Meetings, examining issues of cost, working to make childcare available (without relying on volunteers), and encouraging the use of union hotels and fair trade products.

If you are interested in working on any
of these initiatives, please contact the chair of the Social Action Committee (Virginia Rutter at vrutter@gmail.com).

**Student Concerns Committee Report**

*By: Marcia Hernandez*  
*Chair*

**Student-to-Student Mentoring Program**  
(co-organized by Rachel Kutz-Flamenbaum)  
1. There are nine student mentor pairings as of August 1st  
2. Applications were passed out at the Student Concerns Committee Meeting for others to join  
3. We will continue to pair students during the fall semester. Our goal is to ask students to engage in cyber-mentoring throughout the school year.

**Emerging Scholarship in Sociology Roundtables**  
(co-sponsored by ABS)  
There was a good response from SWS students and faculty to participate in the roundtable. The next student representative may want to consider organizing a session with SWSer, or co-organizing a session with ABS, or another group, at future meetings.

**Hey Jane! Student Version**  
(composed by Tamara Smith of the Career Development Committee)  
I have received positive feedback on the column and have asked Tammy to continue the column for the upcoming school year.

**Student Representation Survey**

I received 8 responses for this survey, all graduate members. Some of the themes from that last student survey were echoed in this one such as:
- Students enjoy the meetings, particularly networking with others.
- Students would like to join committees, but do not do so due to lack of time or are unsure of who to contact.
- Dealing with the student listserv is too cumbersome. Most students get information, and stay connected to SWS, by using the main listserv.

**Student Representation Items:** (not every question was answered in a survey, and some people responded with multiple answers to the same question).  
-Less than half said they were satisfied with the level of student representation in SWS. A couple indicated that until this year they were unaware students had an officer in the organization, or could participate in other committees. While others declined to comment as they did not know enough information about the national group.  
- On a positive note more than half of the respondent indicated they enjoyed the happy hour in Miami and planned to participate in the student mentoring program, happy hour and other events during the summer meeting.

A committee that is elected by students and also with volunteers was the most preferred model for members to join the Student Concerns Committee. The second most popular model was "On a volunteer basis as an individual or serving as a liaison from another committee or task force (current model)."

Students were split on whether or not the SCC should consist only of students, four replied "no", one "yes" and two with "maybe". The responses for which model respondents preferred for the SCC Chair were split:  
- One chair serving for one year (current model) received 3 votes.  
- Two co-chairs serving for one year term received 3 votes.  
- Two co-chairs both serving for a two year term (alternating when one is elected and retires from the post so that there is an overlap between a newly elected and veteran) received 3 votes and 2 "maybes".

**Next Steps:** (1) better advertisement of committees and explanation of how to join committees and other ways to become more involved with SWS for students is needed; (2) need to have discussion among students considering by-law changes allowing for two co-chairs for the Student Concern Committee.

**Future Activities**

1. The Student Concerns Committee will work with the Career Development Committee to coordinate an activity at the Winter 2006 meetings. There will be a reception for students in PR and student-to-student mentoring activity as well.  
2. The Student Concerns Committee will continue the dialogue about student representation in SWS, and if agreed upon by the majority of students will begin the process for by-law changes.  
3. If there are any other activities that you would like to see the Student Concerns committee sponsor or if you have ideas or suggestions for the committee please contact Marcia at mdhernandez@hotmail.com

**Activities of the Scholarship and Human Rights Committee Report**

*By: Nancy Naples*  
*Chair*

As an organization, SWS signed on to a letter/petition to protest the comments of Larry Summers, the president of Harvard, suggesting that women's underrepresentation in science and math may have a biological basis and that women on average are less willing to sacrifice the time for their careers than are men.

With the help of committee members, Patricia Richards, Assistant Professor, University of Georgia, and Tekisha Dwan Everette, doctoral student at the American University, the committee took action on two different matters. The first involved responding to the assassination of Shah AMS Kibria, the father of sociologist Nazli Kibria, Associate Professor of Sociology at Boston University. Shah AMS Kibria was a member of Bangladesh's Parliament who was also a former finance minister and foreign secretary. We sent our sympathies to Nazli and her family and encouraged SWS members to contact their state representatives to push them to conduct an investigation into the assassination by an independent international team.

The second action involved sending a letter to the Office of Information and Regulatory Affairs, OMB Desk Officer for the Bureau of Labor Statistics (BLS), Office of Management and Budget to oppose the discontinuation of the Women Workers Series (WWS) of the Current Employment Statistics (CES) survey. In the letter written by Patricia Richards, we argued that "the data collected in this series indispensable for several reasons. Without these data, it will be impossible for sociologists and economists to answer important questions regarding women's employment and job loss across the business cycle: Where are women acquiring or losing jobs? How do economic up- or down-turns, economic restructuring, and changes in the business cycle affect men and women's employment differently? How are these patterns changing over time? Without the data provided by the WWS, providing
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accurate analysis of employment changes and developing effective policy solutions will become much more difficult. The data on women's employment patterns across the business cycle currently provided by the CES is not available through the Current Population Survey (CPS) or other sources. Indeed, while useful for other areas of inquiry, the household-based CPS data is widely considered less reliable than CES data on issues of women's employment. The month-to-month changes in employment, recorded in the CES, are especially essential to understanding women's employment patterns."

Treasurer's Report

By: Cindy Anderson

Investment Report:
SWS has three investments with Fidelity. As of June 30, 2005, the total of these investments was $223,762. The Feminist Futures Fund contained $123,600. The Rosenblum and Allon Funds, which are restricted use, contained $55,492 and $44,670, respectively. As the graph below shows, the value of our investments has increased since inception of the funds in 1995. When set up, these funds were carefully selected and reflect the organization's social values and desired growth plan. While we monitor changes in the funds, we have not completed a performance analysis since their formation. I have recommended to council that an ad hoc committee be established to review our investments.

Budget Report:
With the help of Nancy Miller & Marianne Noh, I have continued to refine the budget categories. The numbers for 2004 are complete at this point; we ended the year with a surplus of $41,210. Preliminary estimates for 2005 suggest this difference will drop to $35,000, despite an increase in revenues from Sage (2005 royalties are approximately $26,000 more than 2004 royalties). The anticipated decrease in overall surplus is in part due to increased spending for the Executive Office (e.g., increase in administrative assistant from half to three-quarters time), decreased carry-from the Gender & Society budget, and increased spending for Network News and committees (e.g., Social Action). In the proposed 2006 budget, our surplus will continue to decrease to an estimated $21,264.

At the end of my presentation I will ask for approval for the 2006 budget; however, I anticipate it will need to be amended given that many committees did not submit requests for money prior to the July 1 deadline. Also, the estimates for Gender & Society are based on the previous year, not on actual proposed budget from the editor.

Reminder: Committees & Editors need to get request for funds to the Treasurer by July 1 of each year to reserve a place in the budget. We approve our annual budget each August. Copies of the final 2004 budget, the estimated 2005 budget, and the proposed 2006 budget are attached. In efforts to increase members understanding of the financial condition of our organization, I am including graphs that depict where our money comes from and how we spend it. Graph 1 shows where our resources come from based on 2005 estimates:
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Graph 2 shows where we spend money based on 2005 estimates:

Graph 3 shows the difference in 2004 actual expenditures and 2005 estimated expenditures:

Auditor's Report:
We are waiting for the Independent Auditor's Report, to be submitted by Arvay and Associates, CPA, this month. The report will cover the financial position of SWS as of December 31, 2004. Once the report is ready, it will be made available to members.

Executive Office Search:
We are once again searching for a new Executive Officer. The previous candidate withdrew her proposal due to family illness. Nancy Miller, current EO, offered to extend her services for another year; Council accepted.
A new search committee has been formed (Chris Bose, Chair; Marlese Durr, Kathleen Slobin, Cindy Anderson). Additionally, President Durr appointed an ad hoc committee to identify candidates. The search committee will work with interested candidates to develop proposals. Application packets are due November 15, 2005. The new Executive Officer will be announced at the winter meetings; the term will begin May 1, 2006. Nancy Miller's term officially ends June 1, 2006.
Advertisements for this position are available attached. If you are curious about the position, please talk with an officer during these meetings!

MOTION: Approval of 2006 proposed budget.

NETWORK NEWS BUDGET
ACTUAL COSTS 4 Issues
(Fall Winter 04 - Spring Summer 05)

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SWS Winter Meetings in San Juan, Puerto Rico: January 26-29, 2006

By: Christine E. Bose
SWS President Elect

I chose Puerto Rico for the January 26-29, 2006 Winter meetings because it presents a unique opportunity to de-center our knowledge. I hope that SWS members get some grasp of the nature of U.S. colonialism in Puerto Rico, come to understand the continuous (rather than dichotomous) nature of racial definitions in Puerto Rico, see how gender, race, and class intersect somewhat differently there than in the U.S., and meet members of the vibrant Puerto Rican feminist community.

Conference Theme and Plenary Sessions
The theme for the SWS Winter Meeting in San Juan, Puerto Rico is "Gender in the Context of Globalization: Exploring Diversity and Change." The conference will highlight two invited plenary sessions related to the Caribbean: "Understanding Puerto Rico's Politics and Economy-Gender, Race, and Class" and "Research and Action: The Hispanic Caribbean in Transnational Context." I want to thank the members of my local arrangements committee, Alice Colón, Sara Benítez, and Edna Acosta-Belén, for organizing these terrific panels. In addition, for the first time at a Winter Meeting, roundtable sessions will be put together for people needing/wanting to present a paper to obtain travel money. At least one of these will be "Latinas in the U.S." and others will be formed from the submissions received. Look for the call for papers and the pre-registration form on the SWS listserv and on the SWS website (www.socwomen.org).

Tentative Conference Schedule:
Thursday, January 26, 2006
12:00-2:00pm Executive Council Meeting-Hostelería del Mar
2:00-6:00pm Registration Desk opens
2:00-6:00pm Shuttle bus runs between Normandie Hotel and Old San Juan
1:00-5:00pm Tours available to Old San Juan or Bacardi Distillery (Prepayment required)
8:00-9:30pm Reception and Cash Bar

Friday, January 27, 2006
9:00-10:30am Plenary I: "Presidential Visions Panel"
10:45-12:15pm Roundtables based on open call for submissions. Confirmed topics include "Latinas," "Race, Class, Gender and the English-Speaking Caribbean," and "Women in Management: Gendered Hierarchies at Work"
12:30-2:00pm Lunch and Plenary II: "Understanding Puerto Rico's Politics and Economy-Gender, Race, and Class" Confirmed speakers: Maria de Dolores Fernós Ana Irma Rivera Lassen, and Celina Romany
2:15-4:00pm Business Meeting I
4:00-5:30pm Committee Meetings I
5:00-7:00pm Silent Auction Items Available/Bidding
7:00-10:00pm Banquet and Auction

Saturday, January 28, 2006
9:00-11:00am Roundtables and Sessions Organized by SWS Committees
11:00-12:00pm New Officers meet with Executive Office
12:00-2:00pm Lunch and Plenary III: "Research and Action: The Spanish Caribbean in Transnational Context." Confirmed speaker: Magaly Piñeda
2:00-3:30pm Committee Meetings II
2:00-8:00pm Shuttle bus to Old San Juan
Dinner on your own
9:00-11:00pm Salsa-Music & Lessons

Sunday, January 29, 2006
8:00-9:30am Business Meeting II
9:45-11:45am Executive Board and Council
9:45-4:00pm/5:00pm Tours available to Arecibo Observatory or El Yunque Rainforest/Luquillo Beach (Prepayment required)

Conference Pre-registration:
The pre-registration form will appear on the SWS website. Registration fees cover the Thursday night reception; Friday's breakfast, lunch, coffee breaks, and banquet; Saturday's breakfast, lunch, coffee breaks, and evening Salsa music; and Sunday's continental breakfast. The rates are: $175 (members) $115 (student members)

Single day registration will be available to people living in Puerto Rico and spouses/partners of SWS members.

Airfare and Hotel
In order to get good travel fares, I urge everyone to make their reservations into “SJU” airport as soon as possible. We will be staying at the Normandie, a “boutique hotel” with 175 “junior suites” on six floors. It has its own pocket-sized beach, is next door to the Escambron, a large public beach, and all rooms on its top floor conference area have views of the ocean. The hotel is walking distance (1.5 miles) or a quick cab ride to Old San Juan, and I have arranged for a shuttle bus to run between the hotel and this old walled city every half hour on Thursday from 2-6pm and on Saturday from 2-8pm.

Make your hotel reservations before November 26, 2005, as our block of rooms start to go to other tourists by mid-December. Costs are: Single Room $150 plus taxes/gratuities and Double Room $160 plus taxes/gratuities. Many doubles have double bed and sleeping couch in the suite, and there are limited numbers of double doubles and/or roll-away beds-reserve early!

Call the Normandie at 1-787-729-2929 and tell them you want SWS rates; ask for Reservations or for Wanda Rivera (Sales and Marketing) ext. 1015 or see http://www.normandiepr.com. Web reservation codes for SWS: RSC Code= N9D and Password WHSAN002

Visiting Puerto Rico:
There are many sights that I would recommend seeing. The first on my list would be Old San Juan, the old Spanish walled city, and the second would be the Museo de Arte, which provides a comprehensive and multi-racial view of Puerto Rico's history through its art. I have also arranged for more formal tours. On Thursday at 1pm, there are two options: an Old and New City tour or Bacardi Rum Distillery Tour; and on Sunday at 9:45am the options include the Arecibo Observatory or El Yunque Rainforest/Luquillo Beach. When making travel plans, consider leaving time for these pre-paid events. Each tour will need a minimum of 15 people to run, so sign up before the November 20th deadline by checking the SWS website (www.socwomen.org) and faxing the forms there to Rico Suntours.
I was born in the house my father built."

That's the opening line from Richard Nixon's autobiography. I always found it to be a powerfully moving line….but wait! I've spent my whole adult life defining myself in opposition to men like Nixon-warlike and patriarchal men who lack compassion for less fortunate people—so why does this line move me? After all, isn't it likely that, even if Nixon's father "built" his childhood house, that it was probably his mom (and/or the paid labor of working class women) who tended to the young boy's daily needs, who made this house a home?

Herein lies a hint of a tension, I think, in the work that I and other pro-feminist men have done for the past twenty or thirty years: While we adopt a feminist standpoint that centers the experience of women and a commitment to equality and social justice, we also are committed to understanding the lives of men. And our foundational critique of men's power, privilege, and violence is complicated by our compassion for the crushing psychological and emotional costs of masculinity, imposed upon boys.

But as a boy, I never fully felt that crush of the limits of masculinity. Instead, I felt drawn to the power and excitement of the worlds of my father and grandfather—homosocial worlds of physicality and public glory in warfare, hunting, and especially sport. In 1971, my own athletic career ended with a crash in my freshman year of college, when I discovered myself as a lowly benchwarmer, rather than a superstar. And shortly thereafter, I left the worlds of my father and grandfather behind—or so I imagined at the time—as I grew my hair long, embraced the anti-establishment values of the youth culture exemplified by John Lennon's shift from cute Beatle to radical activist. I joined the remnants of the anti-Vietnam war movement, and came to identify as a student radical.

By the time I'd traded in my basketball shoes for combat boots and work shirt, the New Left was a shambles. But rising from this mess was feminism, a vibrant movement that, as I began graduate school at U.C. Berkeley in 1978, I found a group of men in Berkeley who were doing fantastic anti-rape organizing, and within the next few years, I joined coalitions called the California Anti-Sexist Political Caucus, and the National Organization for Changing Men. I became a regular sports columnist for a pro-feminist men's magazine.

Meanwhile, my Ph.D. studies were progressing. Everybody was reading feminist psychoanalytic theory, it seemed, and I knew I was going to do a dissertation on men and masculinity, but I lacked a good empirical hook. My advisor Bob Blauner, for whom I'd TA'd in what was one of the nation's first courses on men and masculinity, suggested to me that I do a dissertation on men and sports. At first, I didn't like the idea, because I suspected nobody in sociology would find it serious enough (I'll never get a job!). But I hit the library, and was inspired by the solid foundation of feminist scholarship on sport that had already been launched-mostly by women in Physical Education and Sport Studies programs in the U.S., Canada, and Britain.

I came to see sport as a major institutional site for the construction of gender and for the legitimation of men's power. The 1985 dissertation, based on life histories of men who had been athletes, was, for me, satisfyingly autobiographical. It also eventually became my first book, Power at Play. But it was not until I had read Bob Connell's work that I could fully make sense of my data, which showed as much difference among men (organized by race, class and sexual orientation) as similarity. Of course, by the mid-1980s, feminist women of color had thoroughly criticized what Maxine Baca Zinn and her colleagues had called the "false universalization" of white women's experiences in Western feminism. I didn't want to make the same mistakes with my work, painting all men with the same reductionist gender brush. Connell and his colleagues conceptualized masculinities as multiple, and this gave me a language for incorporating race and class inequalities in my feminist analysis of men.

In the late 1980s, I was hired at the University of Southern California to a "men's studies" position (a concept with which I have never been comfortable) in the Program for the Study of Women and Men in Society. After three years at USC, I secured a joint appointment in the sociology department. In those early years, it was my senior women colleagues in SWMS (later changed to Gender Studies), especially Barrie Thorne, who mentored me about teaching, publishing, and survival to tenure. I published more books and articles about men and sport-some with valued colleague Don Sabo. I began a collaboration that continues today with Margaret Duncan on a longitudinal study of television coverage of women's and men's sports. And I continued through the years to co-edit gender texts with Michael Kimmel, Maxine Baca Zinn, and Pierrette Hondagneu-Sotelo. I got off the sports studies track for a few years to do some work on men's movements that recaptured my earlier interest and passion for men's organized actions (progressive, reactionary, and contradictory) in the politics of gender relations. This continued interest in gender and politics fuels my current fascination with the public masculinity of actor and California Governor Arnold Schwarzenegger, which will be the basis of my SWS Feminist Lecture. In recent years, I've returned to an interest in sport—but my focus is less often on "men and sport," and more an attempt to grapple with the idea that gender is a relational system, not separate sets of "male and female roles." If sport was a house "built by my father," it certainly is now a contested terrain of gender relations. I've sought to make my academic work accessible to publics outside of sociology, and I have contributed in some small ways to...continued on page 24
“I still have a passion for my work, and a major lesson I've learned from feminism is that one's personal life and one's public life are intertwined, always informing each other.”

Call for Nominations for the 2006 SWS Distinguished Feminist Lecturer

The SWS Distinguished Feminist Lectureship was founded in 1985 as a way (a) of recognizing our members whose scholarship employs a feminist perspective and (b) of making this feminist scholar available to campuses that are isolated, rural, located away from major metropolitan areas, bereft of the resources needed to invite guest speakers, and/or characterized by hostility to feminist scholarship. A key goal of the program is to provide a feminist voice on campuses where such a perspective is unusual and/or unwelcome. Your letter should describe how his visit makes a case for the value of Dr. Messner's visit to your campus and the institution I am part of have been substantially changed by the feminist women who came before me. There is now an excellent family leave policy at USC, put into place by faculty and staff feminist activism fifteen years ago. I've worked under feminist chairs and deans. "Diversity" issues are built into the general education curriculum in ways that are serious and important. I am a direct beneficiary of a wave of feminist activism within academia that created a space for the legitimation of the kind of work that I do.

I still have a passion for my work, and a major lesson I've learned from feminism is that one's personal life and one's public life are intertwined, always informing each other.

Apply for a Campus Visit of 2006 SWS Feminist Lecturer Michael Messner!

The SWS 2006 Distinguished Feminist Lecturer Michael Messner is available to visit two U. S. college/university campuses during the 2006-2007 academic year. See this Network News issue for more about Mike Messner. A key goal of the Feminist Lecturer program is to provide a feminist voice on campuses where such a perspective is unusual and/or unwelcome. Your letter should describe how his visit will fulfill this goal. Your nomination letter should make a case for awarding the feminist lectureship to the nominee by describing the major contributions of her/his feminist scholarship and also by referring to his/her ability to communicate with undergraduates on U. S. campuses.

Nominations by email and a current copy of the nominee's CV are due by February 15, 2006, to:

Susan A. Farrell, Behavioral Sciences
Kingsborough Community College
Brooklyn, NY 11235
Phone: 718-368-4511
Email: sfarrell@kbcc.cuny.edu

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Kristin Schilt Named Cheryl Allyn Miller Award Winner

By: Kirsten Dellinger

I am pleased to report that the Cheryl Allyn Miller committee received 17 especially strong entries this year. Committee member, Sharon Bird, who has served on a number of award committees, noted that these were some of the strongest papers she had seen in the area of women, gender, and work. I am pleased to announce that the winner is Ms. Kristen Schilt. Ms. Schilt expects to receive her Ph.D. during the spring semester 2006 from the University of California, Los Angeles. Her award-winning paper based on her dissertation, is entitled "Just One of the Guys?: Female to Male Transsexuals in the Workplace." The research for this paper is based on 28 in-depth interviews with female to male transsexuals in southern California. The respondents discuss their work experiences in a range of settings pre- and post-transition. Half of the individuals remained in the same job they held before their transition while half "went stealth" as they entered a new job where colleagues saw them as "just men." She argues convincingly that individuals who have worked both "as women" and "as men" provide an important and unique perspective in our attempts to document gender disparities in workplace treatment. Ms. Schilt writes, "this shift from one gender category to another provides [transmen] with an "outside-within" perspective on male advantage in the workplace. In other words, while they may receive male advantage post-transition, not being "born into it" gives them the potential to be cognizant of being awarded privilege they did not have as female workers."

Ms. Schilt's work is empirically rich as she provides examples of the advantages that many transmen experience in contrast to their work experiences as women including a noticeable increase in authority, recognition for hard work, and even opportunities for promotion. While this seemed especially true for respondents who worked in blue collar fields, there are compelling examples of discrimination for those in professional fields as well. Schilt reports, "An attorney relates an episode in which a male attorney who worked for an associated law firm commended his boss for firing Susan, his female name, because she was incompetent, adding that the "new guy" was "a delight to work with." While the transman in question had openly transitioned, this attorney did not realize that Susan and "the new guy" were the same person with the same abilities, education, and experience." While evidence of gender bias in the paper is clear, Ms. Schilt deepens her analysis of the gendered dynamics at work by highlighting the cases where transmen of color or those who do not fit the hegemonic masculine ideals of strength or heterosexuality report blocked access to male privilege.

All committee members were extremely impressed with the quality of Ms. Schilt's data and the study's theoretical potential. Sharon Bird wrote, "She demonstrates so clearly how gender accountability (a la West and Zimmerman) operates in the workplace and the importance of the body or apparent sex category in this process. The data -28 interviews with FTM's is also very exciting, given that many FTM's (and MTF's) do not acknowledge their pre-transition sex category." Marjukka Ollilainen observed, "Her case study is very timely in the aftermath of the Harvard scandal. It's an innovative approach to "documenting" gender inequality." Ms. Schilt's research is a cutting edge contribution to the literature on women and gender dynamics at work.

Kristin Schilt attended the August SWS Meetings in Philadelphia and the banquet where she received a plaque, a $500 check, and warm applause from all of the SWSers in attendance. On behalf of the 2005 Cheryl Allyn Miller Award Committee I invite all SWS members to offer well-deserved congratulations Kristen Schilt and to all of the other individuals who submitted their work this year. The competition continues to attract and nurture the very best of the new generation of scholarship on gender and work.
Patricia Martin Named Feminist Activist Award Winner

The Feminist Activism Award Committee is honored to announce that this year's feminist activism award has been presented to Patricia Yancey Martin. Many of you know Pat for her award winning scholarship (she was our own 2001 feminist lecturer), as well as for her off-honored teaching at Florida State University. This award recognizes her feminist activism. Not only has Pat served her campus and profession well in a daunting variety of service contributions, but her activism and dedication to feminist causes extends throughout and beyond the confines of academia.

Pat's activism reflects a long-standing and multi-dimensional commitment to feminist change. Just mention Pat's name to a complete stranger next time you are at a meeting, and the odds are good that their face will light up and you will be immediately regaled with a tale of how she offered encouragement, advice, introductions, manuscript editing, or wrote that person one hell of a recommendation letter.

But her efforts go far beyond helping individuals; Pat's activism is also about doing what it takes to effect far-reaching, structural change for women. Not too many people know that Pat was one of nine women who brought a class action lawsuit against Florida State University and the Florida State University System in 1971. She was in her second year as an untenured assistant professor when she discovered that her salary was thousands of dollars less annually than that of three male assistant professors in her department. The discovery at first hurt her feelings, because she felt it was 'her fault', but in time, she learned that the pattern was not unique to her unit. A University self-study report for an external accrediting body revealed that a similar situation held across campus.

When the nine women launched their suit in federal court under Title VII of the Civil Rights Act, the University responded by hiring a specialist civil rights law firm from Washington D. C. to fight them. As time passed and it became obvious that the judge hearing the case sympathized with the women, the University became more hostile. At one point, the University President's Office offered her a job, saying she should help them do research and a better job in the future. (Needless to say, she declined the offer.)

Despite sympathizing with the women in the case, the judge threw out the suit's class action status, forcing each claimant's case to be considered individually. Sadly, all but three of the nine litigants were fairly senior and the stresses and strains of the suit, which lasted until 1978, began to tell on them (heart trouble, blood pressure, insomnia, and so on). In order to protect the more senior plaintiffs from further harm Pat was lobbied by her fellow plaintiffs to "settle" which she, and they, eventually did. As part of the settlement, the women received substantial pay raises, tenure, permanent positions (e.g., for wives of male academics), and so forth. The judge also placed the University's Affirmative Action Plan under the aegis of the federal court and allowed the women to re-write it (which they did). Their labors produced substantial changes in women's status at FSU. Pat is amazed to this day that she was promoted and tenured on time and was never, to her knowledge, intentionally punished by the University for her participation in the suit.

Her experience stands in sharp contrast to that of many sociologists and other academics who sued over sex discrimination at other institutions at the time. Athena Theodore was ordered not to set foot on the campus of Simmons College again and Margaret Cussler at the University of Maryland lost an agonizing jury trial which concluded that she had not been discriminated against. Theodore's book, Campus Troublemakers, documents the disheartening outcomes for 400+ academic women who sued during those years. She concludes that nearly all these women fared worse, rather than better, after bringing suit.

Pat says the experience is the closest she's ever come to having real "fear of the establishment." One attorney told her at the water fountain where no one else could hear, "You'll rue the day you signed the suit." Pat says she nearly fainted as she thought to herself, "I rue it now!" However, despite having fears and doubts, she and her associates stuck it out (although one woman dropped out early for health reasons).

Pat's primary regret is that because the case was settled out of court, and was not heard by a jury, the case established no legal precedent. Pat was the last to agree to a settlement and always thought it was mistake. Given the disappointing verdicts and negative consequences suffered by many feminists involved in jury trials during this era however, the settlement may have saved her and her peers from a good deal of frustration, turmoil and harm.

Beyond her contributions to redressing gender equity issues in the courts, Pat has worked for over three and a half decades on behalf of rape crisis centers and battered women's shelters. She has served on boards of directors, helped with fund-raising, done grant writing, performed evaluations, given interviews and expert testimony, and offered time as an unpaid consultant to cities around Florida in order to help, establish, extend, and improve the quality of services so desperately needed by the survivors of these forms of interpersonal violence. She has also done research on these issues, culminating in her recently published book, Rape Work: Victims, Gender, and Emotions in Organizations and Communities. In fact, though this award is about recognizing activism in the 'traditional' sense, it would be a disservice to her and to the many who have been inspired by her scholarship not to mention how much Pat's innovative theoretical insights and enriching scholarship have also served the activist mission.

Pat has worked on issues affecting the climate for women on her campus including sexual harassment, equity in collegiate athletics, and fraternity culture and binge drinking. She has been an advocate for feminist change and empowerment serving on the Governor's council on criminal justice research, taking on leadership roles for the Girl Scouts of America, and conducting workshops on leadership effectiveness, power, and gender composition for state and local organizations. The bottom line is that regardless of the committee or issue, Pat makes sure women, and the interests of women, have a darn good seat at the table. Myra Marx Feree in her letter of nomination wrote: "There is no one I would rather learn...[about feminist advocacy] from, and no one who could be a better teacher about how to be a feminist activist...She is an activist's sociologist and a sociologist's activist, and a thorough-going feminist in both her activism and her sociology."
The Jessie Bernard Award

The Jessie Bernard Award is given in recognition of scholarly work that has enlarged the horizons of sociology to encompass fully the role of women in society. The contribution may be in empirical research, theory, or methodology. It is presented for significant cumulative work done throughout a professional career. The award is open to women or men and is not restricted to sociologists. Only members of the American Sociological Association may submit nominations for the Jessie Bernard Award. Nominations for career achievement should include a narrative letter of nomination, a copy of the vita of the nominee, and three supporting letters.

Nominations should be submitted to: American Sociological Association, ATTN: Governance Office, 1307 New York Avenue NW, Suite 700, Washington, DC 20005; e-mail governance@asanet.org. The deadline for nominations is December 31, 2005.

The University of Michigan is Accepting Applications for its Interdepartmental PhD Program in Women's Studies and Sociology

The joint program draws on Women's Studies thirty-year history and breadth of faculty expertise across the social sciences and humanities, and Sociology's long-standing record of excellence in training and scholarship. This new program will join three other joint doctoral programs in Women's Studies, including English and Women's Studies and Psychology and Women's Studies (1994), as well as History and Women's Studies (1999). These programs provide students with conceptual and methodological tools grounded in the interdisciplinary perspectives of Women's Studies scholarship in conjunction with approaches devised by the disciplines. Students in the joint program complete the full set of requirements for the sociology PhD as well as coursework and preliminary exams in Women's Studies.

This work culminates in a single, joint dissertation. The interdepartmental doctoral programs also reflect a university-wide commitment to interdisciplinarity.

Application Deadline: December 15
CALL FOR APPLICATIONS

Feminist Activism Campus Visits for 2006 Feminist Activism Award Winner Patricia Yancey Martin

Each year, two campuses are selected by the SWS Feminist Activism Award Committee to host a presentation by the Feminist Activism Award winner. The campus visits are designed to provide an opportunity for the award winner to share his or her expertise with campuses who are interested in the recipient's arena of activism. For each of the sites selected, SWS will provide reimbursement of up to $750 of the direct transportation costs incurred in bringing the recipient to their campus.

This year's winner, Patricia Yancey Martin will be available to discuss
Rape Work: Why Victims of Sexual Assault Don't Get the Response They Deserve

If you are interested in having Dr. Martin come to your campus, or if you would like more information about this opportunity, please contact Shirley Hill either by phone - (785) 864-9405, fax - (785) 864-5280, or email - hill@ku.edu.

Proposals for the campus visits are due by March 1, 2006 and should be mailed to Shirley Hill, Professor; University of Kansas; Sociology Department; 722 Fraser Hall; Lawrence, KS  66045-7556. Please visit the SWS website at www.socwomen.org (click on the awards tab) for more information.

2005 Feminist Activist
Campus Visit Selections

The Feminist Activism Award committee is honored to announce that Beloit College and the University of North Carolina-Chapel Hill have been selected as the two host sites for campus visits by our 2005 feminist activist Carole Joffe. Dr. Joffe will address the challenges and gratifications of being a public sociologist in such a highly contested area as reproductive politics and the challenges of reframing the feminist agenda on reproductive rights.

Congratulations!
Gendered Paradoxes: Women's Movements, State Restructuring, and Global Development in Ecuador
By: Amy Lind, Pennsylvania State University Press, 2005

Since the early 1980s Ecuador has experienced a series of events unparalleled in its history. Its "free market" strategies exacerbated the debt crisis, and in response new forms of social movement organizing arose among the country's poor, including women's groups. Gendered Paradoxes focuses on women's participation in the political and economic restructuring process of the past twenty-five years, showing how in their daily struggle for survival Ecuadorian women have reinforced and embraced the neoliberal model yet also challenged its exclusionary nature.

Drawing on her extensive ethnographic fieldwork and employing an approach combining political economy and cultural politics, Amy Lind charts the growth of several strands of women's activism and identifies how they have helped redefine, often in contradictory ways, the real and imagined boundaries of neoliberal development discourse and practice. In her analysis of this ambivalent and "unfinished" cultural project of modernity in the Andes, she examines state policies and their effects on women of various social sectors; women's community development initiatives and responses to the debt crisis; and the roles played by feminist "issue networks" in reshaping national and international policy agendas in Ecuador and in developing a transnationally influenced, locally based feminist movement.

Fixing Families: Parents, Power, and the Child Welfare System
By Jennifer Reich, Routledge, 2005

The ways children's rights are handled by the state remain highly controversial, frequently criticized, and a topic of national interest, yet little is known about the actual operations of the child welfare system.

Fixing Families takes us inside Child Protective Services, for an in-depth look at the entire organization, from the time allegations of child maltreatment are investigated through the court process during which parents try to regain custody of their children from the overburdened foster care system. Jennifer Reich shows how parents negotiate with the state for custody of their children, and struggle to challenge state views of them as failed families. During her investigation, Reich had access to many levels of CPS action, and she discusses the role of the agency from the beginning of its dealing with a family, to the end, when a case is discharged. Within each chapter are heart-breaking stories culled from her many ride-alongs with social workers, interviews with parents whose children have been placed in state custody, and the numerous juvenile court cases that she was able to observe-stories which illustrate the personal consequences of bureaucratic decisions.

Taking Up Space: How Eating Well & Exercising Regularly Changed My Life
By Pattie Thomas, Ph.D., with Carl Wilkerson, M.B.A. Pearlsong Press: Nashville, TN 2005

Taking Up Space is a sociological memoir about being fat and the physical, emotional and economic costs of trying to pass for thin in a culture that stigmatizes fat people. Making her own life a case study, Dr. Thomas, with the help of her co-author, Carl Wilkerson, outlines how stigma limit and shape the life chances of stigmatized persons, how stigma are supported within culture, and how the life chances of all persons are limited when stigma are supported. This is especially true when stigma become the basis for social problems claims that influence and shape public policy, as in the current, so-called "War on Obesity." By intertwining narrative text, poetry, essays, photos and drawings with the main text, Taking Up Space confronts the reader with the humanity of a spoiled identity. The memoir is meant for popular consumption. More than a critique, Dr. Thomas shares her own process, demonstrating how a sociologically examined life can be a source for personal growth. An extensive resource appendix challenges both the popular reader and the academic to further exploration.

On the job market? Preparing an article for publication? Trying to balance work and family? Going up for promotion? Considering a job outside of academia? Perhaps you need a mentor.

THE SWS PROFESSIONAL-NEEDS MENTORING PROGRAM

Applications available on our website
http://newmedia.colorado.edu/~socwomen/about/mentor.html
Same Sex Marriage and Civil Unions: What Is the Difference?

- Civil unions, also sometimes called domestic partnerships, take a variety of forms.¹ All involve some sort of registration or contract that demarcates a same sex couple as legally bound and entitled to certain legal rights and responsibilities.
- Some, such as those in California and Vermont, offer all (or nearly all) of the same rights and responsibilities offered by the state to heterosexual married couples, with the exception of any tax or other laws governed at the federal level.
- Others, such as Hawaii’s, offer a certain number of relationship rights and responsibilities, such as custody, hospital visitation, etc., but not all of the rights associated with marriage in that state. Domestic partnerships are also sometimes offered by certain cities or counties within a state.
- Civil unions and domestic partnerships are generally only valid and recognized in the state or municipality in which they were granted. Marriage, on the other hand, generally transcends state lines in terms of recognition.
- Civil unions and domestic partnerships are not subject to the 1,138 federal rights and responsibilities connected with civil marriage (that is, those conferred by the federal government and not by individual states).²
- Some argue that, aside from the specific rights and responsibilities attached to it, marriage carries cultural and spiritual meaning in relationships that civil unions do not.

Laws Governing Same Sex Marriage and Civil Unions in the United States

- 4 states in the U.S. currently offer some form of civil union or registered domestic partnership³:
  - Vermont⁴
  - California⁵
  - Hawaii⁶
  - New Jersey⁷

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¹ Legal distinctions are sometimes made between these terms—“civil union” most often refers to those in Vermont, which are analogous to marriage in nearly every way at the state level, except cross-state recognition, while “domestic partnership” is used in most other states to refer to a variety of forms of relationship recognition. For the purposes of this fact sheet, these terms will be used interchangeably to refer to relationship recognition other than marriage. In all cases, however, it should be clear that these refer to state-conferred statuses that only deal with state-based rights, not federal rights or responsibilities (which to date do not exist in any way for same sex couples).
² See http://www.marriageequalityca.org
³ In addition, eight other states, as well as the District of Columbia, offer domestic partnership benefits to state employees: Connecticut, Illinois, Iowa, New Mexico, New York, Oregon, Rhode Island, and Washington (For up-to-date information on legal changes in these states and others, see http://www.thetaskforce.org).
⁴ In 1999 and 2000 the Vermont Supreme Court and legislature created the first ever civil unions for same sex couples in the United States, carrying all the privileges and responsibilities of marriage at the state level, though without the label of marriage. See Baker v Vermont, 744 A.2d 964 (Vt. 1999); 15 V.S.A. § 1201
⁵ Domestic partnership laws were enacted in California, first in part in 1999 (AB25, providing 15 rights to same sex couples) and in full in 2003 (AB 205, providing rights analogous to marriage, with the exception of taxation), and went into effect in January 2005. See Cal Fam Code § 297 et seq.
⁶ Hawaii’s “reciprocal beneficiaries” law went into effect in 1997 after the state constitutional amendment banning same sex marriage passed, and includes 50 of the over 200 rights afforded to married couples in that state.
Currently, Massachusetts is the only state that offers same sex marriage in the U.S. This is the result of the Massachusetts Supreme Judicial Court’s 2003 ruling in the case of Goodridge v Massachusetts Department of Public Health, which stated that marriage laws excluding same sex couples were discriminatory, according to the Massachusetts State Constitution. In February and March of 2004, the city of San Francisco issued marriage licenses to same sex couples for the first time in any jurisdiction in the United States; however, these 4037 marriage licenses were voided by the California Supreme Court in August of 2004, on the grounds that they mayor and county clerk of San Francisco did not have the authority to issue them. Trial courts in both New York (Hernandez v. Robles, 2005) and California (Woo v Lockyer, et al., 2005) have ruled that the state must offer marriage rights to same sex couples, based on equal protection arguments; however both of these decisions are pending further review and neither has yet gone into effect.

38 states have either statutes or constitutional amendments barring same sex marriage; 15 of these states bar civil unions as well. The Defense of Marriage Act (DOMA), passed by the federal government in 1996, requires that no state be forced to recognize any marriage other than that between a man and a woman. This stands in contrast to the laws governing heterosexual marriage, which say that states must recognize marriages licensed in other states according to the U.S. Constitution’s “full faith and credit” clause. It also defines marriage, under federal law, as a union between one man and one woman.

International Laws Regarding Same Sex Marriage and Civil Unions

- Currently, 3 countries in the world have legal same sex marriage in all or most of the country: Belgium, Netherlands, and Canada. In addition, the President of Spain has indicated that he intends to modify Spanish law to legalize same-sex marriage there as well.
- The Netherlands was the first country in the world to legalize same sex marriage, and went so far as to change the dictionary to eliminate any reference to gender in the definition of marriage.
- 10 other countries have some form of registered domestic partnership; these include Germany, France, Hungary, Iceland, Israel, Norway, Portugal, South Africa, Denmark, and Sweden.

The Debate over Same Sex Marriage

Below are summaries of the legal, practical, and moral arguments for and against same sex marriage, which have been advanced on either side and are most commonly heard in public debate and media:

**Arguments against:**

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7 New Jersey’s domestic partnership law went into effect in July 2004, and includes the right to make medical or legal decisions for an incapacitated domestic partner, the right to consent for an autopsy, the right to authorize donation of the deceased partner's organs, the right to be exempt from New Jersey inheritance tax on the same grounds as a spouse, the right to be eligible for dependent benefits under the state-administered retirement system, and the right to domestic partner health benefits for state employees. See Senate Bill 796.
8 Maine’s domestic partnership law went into effect in April 2004. The law provides a handful of rights to domestic partners, including the right to interstate succession, the right to make funeral and burial arrangements, and preferential status to be named as guardian and/or conservator in the event of the death of a domestic partner. See A. 3743, Approved P.L.2003, c.246.
9 See Goodridge v Massachusetts Department of Public Health, 440 Mass. 309
11 See 28 USCS § 1738C
• The purpose of marriage is procreation, and same sex couples cannot “naturally” procreate. And, since domestic partnerships and private contracts provide the legal benefits sought by same sex couples, they have no purpose in marrying.  

• The United States’ tradition of Judeo-Christian values enshrined in marriage law is threatened by the legalization of same sex marriage. Religious and government officials who do not condone homosexuality should not be forced to perform and validate same sex marriage.

• Children need both a male and a female parental role model, and do best when they are raised by a heterosexual married couple. Studies indicate that children not raised in such an environment are more prone to depression and juvenile delinquency.

• Studies in the Netherlands indicate that, since that country legalized same sex marriage, the institution of marriage more generally has suffered.

• The majority of U.S. citizens are opposed to same sex marriage, and the public’s desires need to be reflected in law in a democratic system.

• Some in the LGBT community argue that marriage is an oppressive, exclusive, and patriarchal institution; same sex couples should not spend time and energy fighting to enter such a flawed institution.

Arguments in favor:

• Same sex couples can and do have children using adoption and donor insemination (while many heterosexual couples are infertile or choose not to have children- thus, the separation between marriage and procreation is already evident). Moreover, children of same sex couples are hurt by their parents’ inability to marry. They may not be covered by a parent’s health insurance policy, be deprived visitation access to both parents upon dissolution of the relationship, and suffer financial hardship as a result.

• Barring same sex couples from marrying deprives them of the 1,138 federal rights as well as hundreds of state-conferring legal rights and responsibilities associated with marriage. These include the right to hospital visitation, end-of-life decision-making, child custody and visitation, tax benefits, immigration and residency, transfer of property, inheritance, wrongful death claims, domestic violence protection, employer family benefits, joint insurance policies, and many others. Denying access to these rights amounts to a violation of equal protection, and of the Supreme Court’s precedent protecting the right to choose one’s marriage partner in *Loving v Virginia* (1965).

• Allowing same sex couples to marry in no way diminishes or changes the marriages of heterosexual couples. Evidence of this is observable in those jurisdictions where same sex marriage is now legal, and where no adverse effects have been observed. If anything, it simply strengthens the institution by allowing more people to enter it.

• Separation of church and state requires that concerns for religious definitions of marriage as between a man and a woman be separated from the legal entity of civil marriage, and cannot be used to justify a ban on same-sex marriage.

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15 See http://www.marriagequalityca.org/politics/polling/index.php

16 See *Loving v Virginia*, 388 U.S. 1

Activist and Community Organizations/Web-based Information Sources

- National Freedom to Marry Coalition: http://www.freedomtomarry.org/
- Human Rights Campaign: http://www.hrc.org/
- Lambda Legal Defense and Education Fund: http://www.lambdalegal.org/
- National Center for Lesbian Rights: http://www.nclrights.org/
- Gay and Lesbian Defenders and Advocates: http://www.glad.org/
- Empire State Pride Agenda: http://www.prideagenda.org/
- National Gay and Lesbian Task Force: http://www.thetaskforce.org/

Print Resources of Further Information, Teaching, and Suggested Reading


Video/Audio Teaching Resources

- Video Showing the Importance of Equal Marriage Rights for Same-Sex Couples (available online through Lambda Legal): http://www.lambdalegal.org/media/marriage-SM.wmv
- Because This is About Love (1992, available from Filmmakers Library)
- Domestic Bliss (1984, by Joy Chamberlain, and Gillian Slovo)
- Freedom to Marry (a different video, filmed in San Francisco in 2004)
- Flowers from the Heartland (2004)
- In Praise of Gay Marriage (1990, by Thomas F. Krahn)
- The Right to Marry: A documentary about a basic human freedom (1993, by Demian)
University of Alabama
The University of Alabama invites applications for an associate/full professor position in the Department of Criminal Justice, to begin August 2006. Applicants will hold a Ph.D. in Criminal Justice, Criminology, or a related discipline. Specialty areas are open. Candidates must have demonstrated excellence in teaching and research. The successful candidate must have a record of grant support. The Department currently houses master's and bachelor's degree programs in criminal justice as well as a sociology minor program. There are eight faculty, about 275 undergraduate majors, and 25 masters students. Send a letter of interest, curriculum vitae, and list of three or more references to: Celia Lo, Chair, Department of Criminal Justice, University of Alabama, Box 870320, Tuscaloosa, AL 35487-0320. Inquiries may also be directed to (205) 348-7795 or CLO@UA.EDU. Review of applications will begin by February 1 and continue until the position is filled. The University is committed to diversity and to equal opportunity for all, thus applications from well-qualified women, minority, and differently abled scholars are especially desired. U.S. News & World Report in the past four years ranked The University of Alabama among the top 50 public universities nationally.

Arizona State University
The School of Justice & Social Inquiry (SJSI) at Arizona State University invites scholars to apply for two full-time, tenure-track positions at the Assistant Professor level with employment to begin August, 2006. We are seeking scholars with specializations in Economic Justice; Social Justice, Law and Policy; and Cultural Transformations and Justice. We are an interdisciplinary unit focused upon the study of justice and injustice. Our concentrations include: globalization and historical/future consequences; social and economic justice; migration and social change; surveillance/incarceration; crime, law, and justice; gender, ethnicity, and racialization; ethics and law /policy; indigenous/restorative justice; and technology/environment. SJSI is part of the ASU College of Liberal Arts and Sciences, which is undertaking exciting new initiatives to study global changes, violence, new technologies, population change, education, the environment and related social issues. The College houses a new Institute for Social Science Research, School of Global Studies, a Consortium on Science Policy and Outcomes, a Center for Religion and Conflict, and an Institute for Humanistic Research. We also participate in university-wide organizations such as the Lincoln Center for Applied Ethics. The requirements for our positions include a Ph.D. at the time of appointment in a relevant social-science, interdisciplinary, or humanities field. Candidates must indicate a strong potential for scholarly achievement and successful teaching. A strong potential of research funding is desired. The School houses a Masters, Ph.D. program and has a joint JD/PhD interdisciplinary program with the College of Law. The graduate program serves approximately 80 students; SJSI has approximately 1000 undergraduate majors. Faculty backgrounds include, but are not limited to, Anthropology, Criminology, Law, Political Science, Psychology, Science and Technology, and Sociology. For further details, please see www.asu.edu/clas/justice. For initial consideration, please send a letter of application with your current curriculum vitae and a sample of your research and a letter of recommendation. Three letters of recommendation will be required of the final candidates. Please send your application to: Chairperson, Search Committee, School of Justice and Social Inquiry, Arizona State University, P.O Box 870403, Tempe, AZ 85287-0403. Deadline: October 14, 2005, if not filled, the 1st of each month thereafter until search is filled. A background check is required for employment. AA/EOE

Brooklyn College of the City University of New York
Anticipated Tenure Track Faculty Position Fall, Associate/Full Professor (Department Chairperson), Department of Sociology. Responsibilities: The selected candidate will be responsible for administering and representing a distinguished department of eleven (11) faculty that offers B.A. and M.A. degree programs in sociology, and participates in the College's Core Curriculum, the campus-based Center for the Study of Brooklyn, as well as in the doctoral program in sociology at the CUNY Graduate center. The chairperson will have limited teaching duties, generally focused on his or her specialized field(s), and will mentor junior faculty and encourage faculty development. Qualifications: Candidates should have a national reputation for scholarship, a distinguished record of publications, evidence of commitment to and excellence in teaching, a demonstrated capacity for intellectual leadership, and a proven record of academic leadership. Area of specialization is open. Ph.D. required. Please send letter of application, curriculum vitae, and the names of at least three professional refer-
Job Opportunities

Brooklyn College of the City University of New York

Anticipated Tenure Track Faculty Position Fall 2006. Fall 2006. Review of applications will begin on October 15, 2005 and continue until position is filled. Assistant/Associate Professor (Child Welfare Policy Analysis and Research). Department: Children's Studies Program, Department to be determined. Responsibilities: The interdisciplinary Children's Studies Program and Center invites applications for a tenure track position at the Assistant/Associate Professor rank beginning in September 2006. The successful candidate will teach courses in the Program as well as children-and youth-centered courses in his or her discipline. It is expected that the candidate's research can be coordinated with the mission of children's studies - to study the experience and outcomes for children and youth in the New York City and state systems of child welfare, education, juvenile/criminal justice, mental health and physical health. It is the intention of the Children's Studies Program and Center to spearhead interdisciplinary accountability research, utilizing the latest research methods, for the analysis of policy issues central to the well being and the rights of New York's children and young people. Since the state and city-focused New York Child Welfare systems do not exist in isolation from federal legislative and fiscal realities, the successful candidate also needs to be familiar with such contexts. This position provides the opportunity of breaking new ground in urban child policy research. Qualifications: A Ph.D. or the equivalent in a relevant discipline such as anthropology, fiscal economics and the public sector, public health, history, public policy analysis, psychology, social work, and sociology. Record of teaching experience and scholarly productivity, the latter evidenced by publications and funded grant applications. Also desirable are: familiarity with policy and evaluation research in the child welfare sector; the ability to work collaboratively with diverse communities of researchers, practitioners, public policy makers and private sponsors; management ability, including experience in project development, fundraising and budgeting. The selected candidate should be familiar with relevant major ongoing child research in the social sciences. Please send curriculum vitae, copies of representative publications, evidence of teaching proficiency, and three letters of recommendation to: Michael T. Hewitt, Assistant Vice President for Human Resource Services, Brooklyn College/CUNY, 2900 Bedford Avenue, Brooklyn, New York 11210-2889

University of Illinois at Chicago

The Department of Criminal Justice at the University of Illinois at Chicago (UIC) invites applications and nominations for the position of Head. Located in downtown Chicago, UIC is a Carnegie Doctoral/Research-Extensive University with 15,448 undergraduate and 8,959 graduate and professional students. The department of Criminal Justice has a diverse and interdisciplinary faculty of 10 members and offers the BA, MA, and PhD degrees. It has teaching and research emphases in individual, interpersonal, community, organizational, and legal responses to crime and violence. Unique features of the department include expertise in multi-method research techniques, in race, class, gender, ethnicity and the law, and in victimization studies. The department is leading the development of a five-college initiative to form the Interdisciplinary Violence Studies Center, and it also houses the Center for Research on Law and Justice. The Department Head is the chief administrative officer with responsibilities for the instructional programs of the department; administrative, budgetary, and promotion decisions; and for providing leadership in the development of research, teaching, and public service. Candidates should present evidence of successful administrative performance and the ability to operate effectively in a collegial environment. In addition, candidates should be strong teachers and nationally known scholars who have well-documented research records and continuing research agendas. The field of research and teaching specialization is open. Candidates must be qualified for appointment at the rank of full professor with tenure. The position is available as of August 16, 2006. Applications should be received by December 16, 2005 for full consideration; however, the search will continue until the position is filled. Applications should include full curriculum vitae; a letter of application; and the names, addresses, and telephone numbers of three academic references. Applications and nominations should be addressed to: Professors William Bridges and Lyn Ragsdale, Co-Chairs Search Committee for the Head of Criminal Justice, University of Illinois at Chicago, College of Liberal Arts & Sciences (M/C 228), 601 S. Morgan Street, Chicago, IL 60607-7104. The University of Illinois is an Affirmative Action/Equal Opportunity Employer.

University of Illinois at Chicago

The Department of Sociology at the University of Illinois at Chicago (UIC) invites applications for a full-time, tenure-track position as assistant professor, beginning in August 2006. We seek candidates with a research specialization in gender. The department currently has specializations in: race, ethnicity & gender; work, labor markets & organizations; international, comparative & Asian societies; and health & medicine. Applicants must have completed their Ph.D. by the time of appointment and have strong commitments to research, teaching, and supervising student theses and dissertations. Salary is competitive and commensurate with experience. Applicants should submit a letter of application, curriculum vitae, writing sample and three letters of recommendation to: Pamela Popielarz and Amanda Lewis Chairs, Search Committee, Department of Sociology (M/C 312), University of Illinois at Chicago 1007 W. Harrison St., Chicago, IL 60607-7135. To insure full consideration, applications should be postmarked by November 1, 2005. However, we will continue to consider applications until the position has been filled. UIC is a Carnegie Doctoral/Research-Extensive University located in the heart of one of the nation's largest metropolitan areas. It is a comprehensive public university with a...
diverse student body of more than 25,000 undergraduate, graduate and professional students. As an AA/EOE, UIC encourages applications from women, minorities and people with disabilities.

**University of Memphis**

The Department of Sociology invites applications and nominations for department chair. Candidates must have: a Ph.D. in sociology, an established research record, a commitment to academic excellence, and strong interpersonal and administrative skills. Substantive area is open. The successful candidate will join a dynamic and growing department in an urban university located in a metropolitan area of more than 1 million. The University of Memphis is a comprehensive state university with an enrollment of approximately 20,000 students. The Department of Sociology offers the B. A. and M. A. degrees and includes 14 faculty, 150 undergraduate, and 45 full and part-time graduate students. Department areas of specialization include social inequality, comparative social change, institutions and organizations, deviance and social psychology, and methodology. Submit a letter of application or nomination, and a full curriculum vita to: Chair, Search Committee, College of Arts & Sciences, Scates 107, The University of Memphis, Memphis, TN 38152. Applicants must request at least three reference letters to be sent as part of the application. Review of completed applications will begin October 14, 2005 and may continue until the position is filled. The University of Memphis is an Affirmative Action/Equal Opportunity Employer. Women and minorities are encouraged to apply. For additional information visit the university or department websites at http://www.memphis.edu and http://www.cas.memphis.edu/sociology or contact Prof. Carol Rambo at (901) 678-2610 or crambo@midsouth.rr.com.

**University of Michigan - Flint**

The Women’s and Gender Studies Program (WGS) program at the University of Michigan-Flint is seeking a candidate for a tenure-track position at the assistant professor level. The appointment will be 2/3 in WGS and 1/3 in a social science discipline. The faculty member filling this position will be expected to teach undergraduate and graduate courses. These courses will include, but are not limited to, WGS 200: Introduction to Women’s Studies and WGS 399: Seminar in Women’s and Gender Studies (both of which fulfill the WGS undergraduate minor requirements) and SSC 503: Gender, Race, and Inequality, a core course in the newly created MSS program. One course each term will be taught, as needed, in the discipline in which the candidate is jointly appointed. The normal teaching load is 9 credit hours per semester and special consideration will be given those who enjoy innovative methods of instruction, including online and web-assisted. WGS is a vibrant and important inter-disciplinary program that involves courses from twelve different disciplines. We currently offer a minor in Women’s and Gender Studies and have launched a Master of Arts in of Social Science (MSS) degree program with a WGS track. In time, the faculty member is expected to direct the Women’s and Gender Studies and facilitate the growth of this valuable program. This position is the first WGS appointment at the University of Michigan-Flint. Situated on an attractive campus near downtown Flint, the university offers highly competitive salaries and benefits packages. The university also offers excellent support for teaching, conducting research, and professional growth. The University of Michigan at Flint serves approximately 6,500 students. Candidates from a range of disciplinary backgrounds in the social sciences will be considered, but teaching experience and a publishing record/research interests in WGS topics is required. Candidates should have Ph.D. in hand at the time of appointment, though strong ABD candidates will be given serious consideration. The quality of teaching, research and service will be evaluated for tenure recommendation. Specifically, we seek candidates who enjoy interaction with students and exploring innovative methods of instruction. Likewise, the successful candidate will demonstrate the ability to publish in disciplinary-relevant national and international scholarly outlets. Service to the university community and discipline are also important to the department. Consequently, the successful candidate will be active in university and disciplinary and program service. We are especially interested in candidates who are willing and able to pursue links between the department and relevant community organizations. We also seek candidates who enjoy working in an open, collaborative environment. Applicants should send: curriculum vita, personal statement outlining research interests, proof of teaching excellence, writing sample, and three letters of reference along with their telephone and e-mail contact information to: WGS Job Search, c/o Philosophy Secretary, University of Michigan-Flint, Philosophy Department, French Hall 544, 303 E. Kearsley St., Flint, MI 48502-1950. Review of application materials will begin November 15, 2005, and will continue until the position is filled. The UM-Flint is a non-discriminatory/Affirmative Action employer.

**Oregon State University**

Department of Human Development and Family Sciences. One Tenured Endowed Chair Position and Two Tenure Track Faculty Positions. The department has programs in Human Development and Family Sciences, Early Childhood Development, Gerontology, Human Services, and Family and Consumer Sciences. The Department focuses on risk and resilience across the lifespan, as well as family well-being. Endowed Chair/Full Professor -- Knudson Endowed Chair in Family Research and Policy. The successful applicant will provide leadership for family research and policy, have funded research in the area of optimal development across the lifespan for individuals and families in a changing sociohistorical context, and teach and advise undergraduate and graduate students. Qualifications include a PhD in Human Development and Family Sciences or related field, a distinguished program of research, success in securing external funds, evidence of effective teaching, service to the profession, and evidence of effective leadership. Associate/Full Professor -- Human Development and Family Sciences. The successful applicant will conduct research in human development in diverse social and cultural con-
Assistant/Associate/Full Professor -- Lifespan Development Methods. The successful applicant will secure external funds to conduct research on change processes with a focus on use and development of innovative multivariate longitudinal methods. The position is associated with the newly established Center for Healthy Aging Research. Applicants should have expertise in measurement and analysis of intraindividual change, multilevel modeling techniques, and growth models, and familiarity with nonindependent data. Qualifications include a PhD in Human Development and Family Sciences, psychology, sociology, or a related field; a well-established program of research; success in securing external funds; evidence of effective teaching; and a history of service to the profession. Application Process: All appointments begin September 16, 2006 unless otherwise noted. To apply, submit a letter of interest outlining research and educational interests, curriculum vitae, three letters of reference, and two representative peer-reviewed publications to: Human Development and Family Sciences positions: Dr. Carolyn Aldwin, Professor & Chair, Department of Human Development and Family Sciences, 324 Milam Hall, Oregon State University, Corvallis OR 97331-5102, Phone: (541) 737-2024, Fax: (541) 737-1076. For full consideration, please apply by December 1, 2005. Oregon State University OSU is one of only two American universities to hold the Land Grant, Sea Grant, Sun Grant, and Space Grant designation and is a Carnegie Doctoral/Research-Extensive university. OSU is located in Corvallis, a community of 53,000 people situated in the Willamette Valley between Portland and Eugene. Ocean beaches, lakes, rivers, forests, high desert, the rugged Cascade and Coast Ranges, and the urban amenities of the Portland metropolitan area are all within a 100-mile drive of Corvallis. Approximately 15,700 undergraduate and 3,400 graduate students are enrolled at OSU, including 2,600 U.S. students of color and 950 international students. Oregon State University is committed to affirmative action and equal opportunity in employment and education.

York College of the City University of New York

York College Two Anticipated Tenure Track Openings for Fall 2006. The Social Sciences Department of York College of The City University of New York is seeking candidates for two full-time tenure track positions in Sociology to start fall 2006. We seek two energetic and creative faculty [one at the Associate or Assistant Professor level (Position #1); and one at the Assistant Professor level (Position #2)]. Requirements for Associate Professor: Ph.D., evidence of scholarly productivity, experience in college teaching, administrative competence. Requirements for Assistant Professor: Ph.D., evidence of ability to conduct research; experience in college teaching preferred. Areas of expertise are flexible but some combination of the following is preferred: Social Stratification, Sociology of Work, Sociology of Education, Medical Sociology, Ethnicity, and Survey Research. Responsibilities for both positions include: teaching and advising, an active research agenda, service to the department and College; and, for Position #1, coordinating the discipline. All new faculty members are provided resources for developing research agendas. Opportunity for teaching doctoral courses at the Graduate Center of CUNY is available. The Social Sciences Department, comprising four disciplines (African American Studies, Anthropology, Sociology, and Social Work) has both an academic and an applied focus. The Department is research-oriented; members of the faculty are productive and have external funding (see website: http://www.york.cuny.edu/socialscience). The Sociology program serves 100 majors as well as students in career-oriented programs including education, the health professions, social work and business. The discipline also offers a minor and a certificate in survey research. York College, one of the 11 senior colleges of The City University of New York, is a college On the Move! York College is located in Queens in the heart of one of the world's most diverse geographic areas. The College's location provides ample opportunity for sociological inquiry with members of diverse cultural groups as well as with researchers at other CUNY colleges and at other universities located in the New York area. Official Position Announcement: Payroll/Functional Titles: Assistant or Associate Professor, Sociology Location: York College Division/Department: Academic Affairs/Social Science CUNY Personnel Vacancy Notice No.: FY-10793 Closing Date: 10/31/2005 Duties: Teach and develop introductory and advanced undergraduate courses in sociology; pursue research and other activities appropriate to rank; one position involves administrative coordination of the Sociology program. Opportunities possible to teach graduate courses at the CUNY Graduate Center. Resources provided to assist with the development of research agenda. Qualifications: Ph.D. required; expertise in combination of social stratification, sociology of work, sociology of education, medical sociology, ethnicity, and survey research preferred. For associate professor: evidence of scholarly productivity, college level teaching experience, and administrative competence. For assistant professor: evidence of ability to conduct research; college level teaching experience preferred. Salary (commensurate with salary history and experience): Assistant Professor: $35,031 - $65,338 Associate Professor: $45,651 - $77,529 To apply, send cover letter with CV and the name, address and telephone number of three (3) references by above closing date to: Dr. Beth Rosenthal, Chair Department of Social Sciences York College - The City University of New York 94-20 Guy R. Brewer Blvd. Jamaica, NY 11451 Additional information available at www.york.cuny.edu. The City University of New York An Equal Employment Opportunity/Affirmative Action/Immigration Reform and Control Act/ Americans with Disabilities Act Employer.
2005 Membership Dues

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☐ I do NOT want my name included when SWS sells its membership list (usually to publishers)
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MEMBERSHIP FEES – Please Check One

Income less than $15,000    $14    
Income $15,000-$19,999    $21    
Income $20,000-$29,999    $31    
Income $30,000-$39,999    $41    
Income $40,000-$49,999    $46    
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Voluntary Information
(used for membership recruitment efforts only)

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Professor    __
Grad Student    __
Website    __
Professional Meeting    __
Other, please specify ____________________

All Members – What is your current job position/title?

CONTRIBUTION OPPORTUNITIES

I wish to contribute to the year’s operating fund for the following purposes:

$______ SWS Middle Eastern operational needs
$______ Minority Scholarship
$______ Feminist Lectureship

Miscellaneous:

$______ Electronic Copy 2004 Membership Directory (free)
(Email address must be completed above)

I am designating an endowment contribution to:

$______ Fund for a Feminist Future (SWS operations)
$______ Natalie Alton Fund (discrimination support)
$______ Barbara Rosenthal Fund (dissertation award)
$______ Beth Hess Scholarship

TOTAL PAID (US currency only) $______

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### AREAS OF SPECIALIZATION – Areas are consistent with ASA number and grouping

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