In the three months since our Winter Meeting I still think about your wonderful congratulatory remarks. I Thank You All as I note that your evaluations of the meeting validate your laudatory, since the panels were rated excellent to good. Like the panels, you rated our meeting facility and meals similarly, even saying there was enough food for vegetarians. A major suggestion for future meetings was not to schedule so many high-quality sessions to compete with each other. I understand these comments oh so well, and like you, hope that our future meetings will lend themselves to a larger time frame to eliminate the need to plan concurrent sessions. However, like any organization/association, as we grow, panels which cover the variety of topics we would like to explore grow, but the time scheduled for our meeting has remained the same. Your recommendations for future meetings suggest that (1) organizational decisions be communicated before the first business meeting to allow ample time for member discussion and participation; (2) committee reports become part of the second business meeting after the committees have met; and (3) committee reports be shortened. In a perfect meeting time frame, we might be able to accomplish this, but again given the length of time to conduct association business, our own work and travel schedules, we will have to keep working at this to reach a compromise. I have shared these comments with Christine Bose, our President-Elect, so I am sure, she will take your suggestions into consideration when planning the 2006 Winter Meeting. Finally, I wish to say that members of the Ethnographic Research panel, send their heartfelt thanks to you for your embracing of their work on distressed households supervised by Dr. Eloise Dunlap, at the National Development Research Institutes (NDRI) in New York City. They felt your questions and comments acted as encouraging food for thought as they go about their work.

Our silent auction was quite a success! A huge thanks goes to Catherine Zimmer, Rebecca Bach and of course Carla Howery. Not enough can be said of Carla's willingness to work with this event over the years. She is so special, even though she auctioned us (smile). As many of you know, we raised $2600.00 to split between the two honorees for their work with women in the community. I am sure that these funds will be put to good use. Speaking of these organizations/agencies, I would like, once again, to thank Josephine Beoku-Betts, Naihua Zhang, and Noella Dietz for their selections of these agencies. They helped to remind us of our global mission domestically as well as internationally. But, then, they organized the Caribbean Feminist Perspective Luncheon. Both Marleine Bastien and Rhoda Redock enlightened us about the many conflicts faced by Caribbean women. As if this was not wonderful enough, Tracy Ore's Immigrant Rights Panel completed our examination of immigrant women domestically. To say that this was an exciting set of panels is to not say enough.

I am very pleased that many of you found the Transgender Panel exciting and informational. Kudos to the organizers Betsy Lucal and Tracey Steele, and the panelist Tre Wentling, C.J. Pascoe, and of course, our Betsy. Because many of you wished to know more about Tran's issues, Transgender 102 is in the works. For me this was a great beginning to discuss issues of sexuality (I believe we worked on them, but I don't recall any panels. But, I am young in the organization). I hope we will be able to have at least one such issue within all of our future programs. Although I gave you the thanks of the members of the ethnography panel, it is now my turn to thank you for your attentiveness to them. This was for two (Deborah and Beverly) of them their first speaking engagement and they were nervous. I spent as much time with them as possible. But, it gave me so much joy that they remembered Patricia Martin's name and questions. When return...

---continued on page 5---
President’s Message

Thinking about Women, Race and Change

By: Marlese Durr

Since the public discussion and debate around Larry Summers’ comments, I have been thinking about its meaning for women and their present and future occupational lives. Numerous articles have discussed this issue for women in general, and African American women in particular, via occupational and/or social mobility, and through human capital attributes and outcomes (e.g., earnings, returns on human capital investment), but to a lesser extent with respect to personal etiquette and decorum-or experientially. I thought about this issue while dissertating, but only as part of the positive by-products of affirmative action legislation on labor market policies. Although my results revealed that Black women were promoted through the use of cross-ethnic ties and cross-gender ties (which mostly included white males), and that women seldom used cross-ethnic and cross-gender ties, I still was optimistic, and forgot about my results, feeling time would nullify these findings. More important, I felt I examined a series of positions in the public sector that acted as entry ports to begin the integration of persons of color into the labor market and into administrative posts. Despite the fact that these occupations divide the upper tier of the primary market into racially defined submarkets-minority and mainstream (Durr and Logan, 1997), or what Collins (1983) refers to as "racialized" labor markets, as an outcome of societal sentiment and action to amend customs and policies (which have historically created the social, cultural, and economic), they were a start. These changes in the labor market were unusual, since internal labor markets are created to satisfy a need for skills and services, and to provide job opportunities, which emphasize promotion and advancement within an organizational framework, but mostly for White men, but not for women and Blacks[jus]. Even more important for me, knowing that within organizations, internal labor markets assist in determining which employees and jobs have possibilities for mobility which are associated with related skills or work experience, job content, a common functional or departmental organization, and a single work focus (Broom and Smith, 1963; Doeringer and Piore, 1971; Loveridge and Mok 1979)-a progressive era had arrived. Despite the fact that occupations created through employers’ enforcement of affirmative action policies were (are and remain) a direct result of federal regulations to guide employers in their efforts to hire affirmatively. It was a positive and big change in the labor market.

So, like many other African Americans in my social circle, I remained optimistic that this set of legislative directives would bring (given time, despite the growing challenges of economic restructuring) a removal of white-black and male-female boundaries occupationally, societally. I believe it is safe to say, that we all felt that "change was gonna come." To bolster this way of thinking, researchers began to discuss changing societal demographics pointing out that racial/ethnic minorities and women would become a larger segment of the labor market. To echo sisters of the church "I got happy" and continued to be so for a long while.

But, over the years, I continued to hear the same kinds of protests I heard before social scientists began releasing statements on our changing demographics, and the development and growth of the minority submarket, but with more virulence. Phrases like "These are White women's jobs," or this is not a "Black woman's position," or "Girl the pendulum has swung back" were vociferously spoken, but among the collectively silent us. Many voiced their opinion that "Most White people have become conservative again, believe in colorblindness, that is when it comes to them, and are no longer progressively liberal." Some went so far as to verbalize that hiring affirmatively to upper-level positions outside of the "Black job...continued on page 3
As if in a moment of a great epiphany, I thought about the "dual" nature of their remarks, and how their veiled references connected to their adaptability in organizational and institutional environments in which they are employed.

Many of [us] these women have been shaped by the rules of urban social life, which call for question and answer, confrontation, and resolution of conflict. In their daily interactions, they face conflictual situations and definitions of themselves, shaped by the Civil Rights and Black Power movement. The professional model (as described by social scientists) was very much absent from most of their day-to-day environments, except on T.V., heard over the radio, or read about in Jet and Ebony magazines. But, I also heard and saw the traditional African American values of education, family, and employ...continued on page 4
women's acquisition of high paying employment. But, I contend coupled with the variables of race and gender, is also behavioral expectation. According to Becker (1963), social groups make rules which they attempt to enforce under specific circumstances that define behavioral circumstances which specify particular actions as "right" and others as "wrong." When a rule or rules are broken the person or persons are viewed unreliable and unable to live by agreed upon rules. They are seen as "outsiders." Such formal and informal societal directives encourage and pressure all members of an organizational or institutional society to fall within their confines. So, we conform. But, for African Americans, societal expectations have profound historical antecedents, based on skin color, peppered with stereotypes about their race first, and then gender. As a consequence, many remain isolated in the workplace and/or become the pariahs so says Janet, who reports, "They leave me alone, because my clothes are too loud. African you know! But, they think I am still living in the 60's, since I still believe in activism... because I fight for what seems fair and right."

Many of these women describe themselves as the last or close to last beneficiaries of the Civil Rights Movement and positive affirmative action policies, who are now employed in middle and upper-level managerial posts in the public and private sector. Most were propelled into managerial posts with more education than their mothers and fathers, but now face an added pressure all members of an organizational or institutional society to fall within their confines. So, we conform. But, for African Americans, societal expectations have profound historical antecedents, based on skin color, peppered with stereotypes about their race first, and then gender. As a consequence, many remain isolated in the workplace and/or become the pariahs so says Janet, who reports, "They leave me alone, because my clothes are too loud. African you know! But, they think I am still living in the 60's, since I still believe in activism... because I fight for what seems fair and right."

Like these women, I have heard on numerous occasions, the "everything is not fair," so a double quandary exists, since we are all reared to believe that fairness and honesty are important parts of an individual's character.

Identity theory suggests that we authenticate our personage by giving preference to our own social group usually at the expense of others, the out-group (Billig and Taifel, 1973; Billig, Bundy, and Flament, 1971). So, within the public and private employment sector, race, gender, and age act as additional or alternative vehicles for individuals to set themselves apart from others, while also forming hierarchical distinctions. Simply stated, a person's social and cultural group membership operates as a purposeful and historical substitute to build and maintain a type of social distance, or even gate-keeping for various reasons (Eagly, 1987; Tsui, Egan, and Xin, 1994). Why? Because, it is assumed that in-group members share the similar values and interests, (McPherson and Smith Lovin, 1987; Turner, 1987; Wilder, 1986) are more easily communicated with, predictable, more trustworthy, and likely to reciprocate favors than out-group members (Brewer, 1981; Brewer, 1979; Kanter, 1977).

Although not stated by Brewer (1971) and Kanter (1977), it may be assumed that these assumptions, like stratification, will persist over time, and hold for and about outsiders and in-group members. Thus, the connection between social identity and the language of diversity provides dimensions along the lines of a stalemate, for which there appears to be no clear solution. But connected with this dilemma of social identity and diversity is the idea of ethics or fairness in the workplace. Like these women, I have heard on numerous occasions, the "everything is not fair," so a double quandary exists, since we are all reared to believe that fairness and honesty are important parts of an individual's character. We should have ethics. According to Valentine and Fleishman (2002) ethic codes are used to create a moralistic corporate paradigm, which outline employee's ethical orientation within organizations and institutions. Such environments may positively impact employees and increase their ethical reasoning and performance. But from the voices I have heard, and in some cases what I have seen, this may not be the case. Is the problem of dislike for government intervention in the workplace still resonating? I continue to ponder these thoughts not just for Women of Color, but for Women generally in the 21st century.

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1 African American Women and Black women will be used interchangeably for stylistic reasons. But, since the latter half of the 20th century African American has been and remains the race/ethnic descriptor of choice.

2 Pseudonyms have been used for the respondents in this paper.

3 This perspective note has been crafted from my manuscript, The Etiquette of Social Location: Marlville, and revised from a presentation at the University of Illinois at Chicago, March 2004. Please cite only with the author permission.
In talking with Benjamin Bowser, the President of ABS, he was excited to be with us, though a bit shy. He felt that our ideas and work were important and he is very happy to continue forging our missions to the mutual benefit of both Associations. I thank you for embracing him and ABS. Our "Sister-to-Sister" project has been successful in helping to build this bridge, showing that Women are progressively moving obstacles which were once a barrier. I hope that many of you will attend this year's activity and continue to support the very important work of Barbara, Joey and Bette. Your becoming members demonstrates our commitment to which many ABS members have told me privately is just wonderful.

As we traveled to Miami for our Winter Meetings, we were hearing about Harvard University President Lawrence Summers' statements on the innate differences between men and women as an explanation for what he describes as women's poor representation in the fields of science and engineering [www.president.harvard.edu/speeches/2005/nber.html]. His comments have generated a series of conversations and debates about what his words meant and their implications for women in the academy. While waiting for a response, Dean William C. Kirby, wrote Harvard Alumni/ae discussing his position on diversity by saying: "As you are no doubt aware, there has been considerable public discussion in recent weeks about gender diversity at Harvard, particularly in the sciences and engineering. President Summers and I have sought to turn the heightened attention on issues of gender into an opportunity to make concrete progress in the time ahead. Towards this end, the President has announced the formation of two task forces, one focused on women in science and engineering, the other focused on broader issues affecting all women faculty, and has asked that they develop concrete proposals and recommendations that can be acted upon in the coming months. I welcome this step, and will work closely with the task forces to ensure that we succeed in addressing the concerns of the Faculty of Arts and Sciences."

This letter goes on to describe proposed changes which will benefit women at Harvard and the institution generally. But neither Dean Kirby, nor many others, have mentioned previous controversies surrounding Summers relationship with the African American faculty at Harvard.

When university leaders posit explanations for inequality by reference to natural differences, we must worry about the consequences for all women, and for people of color. Our SWS project to support Women of Color by Sustaining Sisterhood in the Academy requires us to take a public role in this debate. To that end, SWS and ASA will co-sponsor a session on Women and Science at the summer meetings. The session will be organized by myself and Barbara Risman. We will discuss the panel more in the next newsletter.

A second project we will engage in this summer grows out of the work of Immediate Past President, Nancy Naples. During her Presidential year, she thought about ways to enhance SWS's role as an activist organization, and embraced an opportunity to participate in a Society for the Study of Social Problems (SSSP) session entitled "The Role of a Scholarly /Activist Organization in the 21st Century" (see Fall 2004 Network News.) Feeling that this was a wonderful form of collaboration, she then proposed a collaborative session between SWS, SSSP, and ABS, which blossomed to include ASA. Her proposal, like the session she participated in, advanced the idea of collaboration across the organizations/associations (ASA, SWS, SSSP, and ABS) through a joint session as away of highlighting and emphasizing their scholarly/activists arms. This year marks the beginning of her proposal becoming a reality and one which will be institutionalized which will provide a forum for contemporary social policy issues that call for sociological analyses and social action and for joint or collaborative organizational responses. While in Miami, we agreed that each organization will take the lead on one issue. The ones we identified were: Social Security (ASA), Voting Rights (ABS), the threat to the collection of race and gender based statistics by BLS (SWS), and Attacks Against Academics (SSSP). I have asked Nancy Naples, as chair of the Task Force on Feminist Activism to work with me on the BLS panel and we are putting it together. As the Summer meeting grows closer and our next newsletter is printed, I will say more about this.

So, our meeting was quite exciting. I am just starting to calm down to work on summer. I am sure the message that it sent is that we are progressively moving forward. To that end, I say I look forward to this and other important steps in the future. See you in Philly!
SWS
2005
SUMMER PROGRAM
TEACHING, METHOD, AND PRACTICE:
BUILDING A GLOBAL COMMUNITY OF WOMEN

AUGUST 13-16
MARRIOTT COURTYARD
21 NORTH JUNIPER STREET
PHILADELPHIA, PA

ISSUE AND THEMATIC PANELS

Transgender 102
Presidential Session

The Life-Trajectory of an Academic Career
Sponsored by The Taskforce on Feminist Transformation of The Academy

Disrupting The Culture of Silence
Sponsored by The Taskforce on Feminist Transformation of The Academy

Recognizing and Rewarding Women's Work in The Academy
Sponsored by Awards Committee

CO-SPONSORED ACTIVITIES WITH
THE ASSOCIATION OF BLACK SOCIOLOGISTS @ SHERATON HOTEL

Student Roundtable with ABS
Sister-to-Sister Reception Workshop
ABS PRESIDENTIAL ASA PRESIDENTIAL LECTURE
Featuring President-Elect Cynthia Fuchs Epstein

FEMINIST LECTURER—JOAN ACKER
"Inequality at Work: Gender, Race, and Class in The Workplace"

CO-SPONSORED ACTIVITIES WITH AMERICAN SOCIOLOGICAL ASSOCIATION,
SOCIETY FOR THE STUDY OF SOCIAL PROBLEMS, AND ASSOCIATION OF BLACK
SOCIOLOGISTS

Joint Session on Social Issues and Public Policy: Social Security
BLS Data Elimination, Voting Rights, Attacks on Academic Freedom
ASA/SWS SPECIAL SESSION
Women in Science

AWARDS BANQUET
Zanzibar Blue
200 South Broad Street, Philadelphia, PA 1910-
(Three Blocks from SWS Hotel)
The Sister-to-Sister Task Force will offer a Strategic Plan for Diversity within SWS

By: Kecia Johnson and Barbara Risman

The Sister-to-Sister Task Force has been working now for several years. We held a successful event co-sponsored by ABS at Spelman College in Atlanta in 2003, a series of working sessions at the SWS Winter meetings in Albuquerque, and a workshop co-sponsored by ABS and ASA in San Francisco. We have successfully raised the visibility of, and conversation about, the challenges faced by women of color in the academy.

At the 2005 Winter meetings, the Task Force met and gave serious consideration to what should happen next. The meeting was vibrant, exciting and intense. The consensus was to turn our attention, for the moment, inward and take a collective to look at the "Women in the Mirror" and develop strategies that promote inclusiveness in SWS as an organization. The notion of SWS "cleaning its own house first" set the tone of this meeting.

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The Task Force suggests that as an organization SWS has not fully addressed the issue of why the organization has for so long remained predominantly white. We decided that now, as we become more diverse and our Task Force has some successes behind us, we can tackle these issues successfully. Members of the Task Force, both junior white members and women of color, expressed a feeling of "outsider" status in SWS, they didn't know how to feel incorporated into an "Old Girl's Network." On the other hand, if women of color and white women who came into SWS through the sponsorship of a senior, well-connected woman, they felt part of the "network" and welcomed within it. Even those who had negative experiences at winter meetings, feeling invisible and isolated, had returned (clearly a self-selection bias of those at a meeting!) but they did so because they saw SWS as a powerful and influential organization, important to the development of feminist scholarship and activism. In spite of feeling excluded, the consensus was that there are wonderful benefits from SWS, and it is our job, as a Task Force, to create a strategic plan to further our success at being a welcoming multi-cultural feminist community.

The Sister-to-Sister Task Force will be formulating a Strategic Plan for Diversity to bring to the 2005 summer meetings for deliberation by Council and at the Business Meeting. We shall try hard to be sociological about ourselves and our organization, and use sociological insights to envision an organization that is both feminist and multi-cultural. We have identified four fields of action: (1) Organizational Structure (2) Interactional Style (3) Programming and Content and (4) Recruitment. We have identified co-chairs for each strategic goal and they are listed below. We are hoping that members of the Task Force who were not in Miami will choose a sub-committee to work with, and we invite others interested in this project to volunteer to help as well.

If you have ideas to share with the Task Force, or want to join in the brainstorming, listed below are the co-chairs for each sub-committee. Contact them with your thoughts.

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Programming
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Kat Jones kjones@soc.umass.edu

Barbara Risman and Patricia Warren are co-chairs of the Task Force and will assemble the information produced by each of the sub-committees. For more information about the project contact Barbara Risman Barbara_Risman@ncsu.edu.
SWS at "Beijing+10"

By: Jacqueline Skiles,
SWS Representative to the U.N.

The 49th Meeting of the United Nations Commission on the Status of Women (CSW), "Beijing + 10" was held Feb. 28-March 11, at UN headquarters in New York. The name reflects the purpose of this year's meeting: a formal review of progress by U.N. member states in fulfilling the goals of the Beijing Platform for Action formulated at the 4th World Women's Conference in Beijing in 1995. SWS representatives to the UN, SWSers representing other organizations, and SWS Minnesota graduate student, Trina Smith, attended various CSW sessions.

Although this was classified by the UN as a "regular" CSW meeting - not a special conference - the response was overwhelming. Special "overflow" rooms with telecast proceedings had to be provided for non-governmental organization participants (NGOs). Space for NGO events was even scarcer and the smaller UN conference rooms used for NGO caucusing and special issue discussions were largely standing-room-only. Twice as many people (6,000 - mainly women) registered for this year's event, a sign of how much was considered to be at stake. 2600 of these registrants were NGO reps. According to the UN Division for the Advancement for Women (DAW), which organized the conference, 165 nations (1,800 persons) sent delegations, including 80 cabinet members and seven First Ladies.

They came because issues of women's equality, progress and empowerment are now contested areas of politics and resource allocation in almost all nations, rich or poor. As Carolyn Hannan, Director of the Division for the Advancement for Women, said, "Ten years after Beijing, this review called attention to the many areas where women's equality is still not a reality - continuing high rates of violence against women in all parts of the world including in armed conflict, increasing incidence of HIV/AIDS among women, gender inequality in employment, lack of sexual and reproductive health rights and a lack of equal access under the law to land and property, to name a few."

The goal of DAW and high-ranking UN officials was for member states to reach consensus on a Political Declaration that reaffirmed the goals of the Beijing Platform for Action (BPFA) and the need to implement the action recommended by government at all levels to achieve those goals, which coincides with one of the Millennium Development Goals of the U.N. to achieve equality for women. (Go to the DAW website for further information: womenwatch@un.org ) "Worldwide consensus has built around the idea that empowering women is the most effective tool for development and poverty reduction, and that remaining obstacles to gender equality can be overcome," said Rachel Mayanja, Special Adviser to UN Secretary-General Kofi Annan on Gender Issues and Advancement of Women at the "Beijing+10" review.

However this "consensus" was not reached without a struggle -- some destructive actions by the US delegation attempted to undermine the goal of securing women's reproductive rights as stated in the BPFA. Most countries, especially their NGO reps, were incensed by this attempt of the U.S. to backtrack on Beijing commitments. SWS UN rep Diana Papademos will provide further analysis of this issue in the next issue of Network News. SWS had hoped to organize a "side event" to discuss activist work by women in academia and how academicians can work with activists outside the university. However owing to a series of circumstances, we were not able to secure guaranteed space for the event.

The clearing house for NGO activity during CSW meetings is the "Linkage Caucus" that meets at the end of the day several times during the CSW meeting. This Linkage Caucus is where various thematic caucuses report on their activities. This year, the special Advisor to Kofi Annan and the head of UNIFEM (the U.N. Trust Fund for Women), were brought in to discuss the problem of how the very structure UN -its organizational hierarchy of officials, programs and budget--fail to accord women's issues sufficiently high level priority. Women will have to find ways to lobby the UN itself on this issue. This "meta" caucus, however, has its own "politics." It is controlled by the three groups that have established leadership positions for themselves over the past several years: The NGO Committee on the Status for Women, Center for Women's Global Leadership (headed by Charlotte Bunch), and the group the late N.Y. Senator Bella Abzug established, WEDO (Women's Environmental and Development Organization), which is largely concerned with increasing women's political participation and office holding, and is spearheaded by June Zeitlin at the UN.

Some NGOs have expressed frustration feeling that these three organizations have achieved a "lock" on leadership at the U.N., which does seem to like to identify "lead" organizations to which it can relate, and which will play an important role in future decisions about which topics will have to find ways to lobby the UN itself on this issue. This "meta" caucus, however, has its own "politics." It is controlled by the three groups that have established leadership positions for themselves over the past several years: The NGO Committee on the Status for Women, Center for Women's Global Leadership (headed by Charlotte Bunch), and the group the late N.Y. Senator Bella Abzug established, WEDO (Women's Environmental and Development Organization), which is largely concerned with increasing women's political participation and office holding, and is spearheaded by June Zeitlin at the UN.

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Nancy Mezey, one of the new SWS UN reps, provides this report on her attendance at a CSW meeting session held in the General Assembly hall:

I listened to reports from Afghanistan, Bangladesh, Costa Rica, Guinea, Haiti, Madagascar, Paraguay, Spain, Turkey, and Zambia. Most countries reported that their governments were taking seriously the need to meet the objectives spelled out in Beijing. However, I was impressed by the depth of reporting on the challenges that still remain...several themes emerged that often spanned geographic regions:

- Poverty - Most reported that there remains a major problem with high rates of women and children living in poverty particularly an issue in African states.
- Violence - Most states reported that both sexual and physical violence against women remains a major challenge.
- Armed conflict - Several representatives reported that armed conflict has increased violence against women, but at the same time taken attention away from addressing women's issues.
- HIV/AIDS - Countries reported on the rising infection rates of women and girls.
- Education - Most countries reported that rates of education for women and girls remain low, although several countries reported important changes aimed at increasing the number of women in formal education.
- Representation - Many reported a lack of female representation in economic and public life, particularly in private enterprise and government positions.
- Cultural patriarchy - Several countries reported that a major challenge is to address cultural understandings of gender inequality that are firmly embedded in traditional gender relations.

By: Jacqueline Skiles,
SWS Representative to the U.N.
A Feminist Sociologist's Reflections of Beijing +10

By: Trina Smith

I attended the 49th meeting of the Commission on the Status of Women (CSW) as part of my dissertation research and as a representative of SWS. This was my first time attending and I spent my time at many NGO side events, regional caucuses, caucus linkages, and some high level plenary sessions. Though I left New York on a Friday night exhausted, the meetings were a fabulous experience. I would like to thank SWS and the international committee for allowing me to have this opportunity.

Building an Activist Network

When I was at the meetings attending various NGO events, international feminist and multicultural feminist works came to mind, particularly about how dominant White, middle class, Western feminism has defined who is a feminist and what feminist issues are, resulting in exclusion of minority women. During various NGO sessions, I did witness many Western women advocating that we need to let the voices of other women be heard and this did happen in many sessions. However, the proposed US amendment to the CSW 2005 draft declaration caused some interesting dynamics.

Two changes were proposed by the US delegation. The proposed change that caused a riff included the following wording: "Reaffirm the Beijing Declaration and Platform for Action Adopted at the Fourth World Conference on Women and the outcome of the 23rd Special Session of the GA, while reaffirming that they do not create any new international human rights, and they do not include the right to abortion." (italics are the proposed new language). Though the US did back down from their position on Friday March 4, this became a central focus on many attending the meetings.

One of my favorite parts of the meetings was attending the different regional caucuses. When I attended an ECE caucus, the UN regional grouping of North America, Europe, and Israel, I found out this was in reality a European caucus. I was told I could stay because the ECE does include the United States. Later, I met other American NGO reps and we talked about why there was not a US caucus. So a few women spearheaded this effort and an US caucus was formed. The first long meeting of this caucus was an interesting time where participants debated if and how they would make a statement on the United States' proposed amendment. Unlike the European caucus, where there was agreement on making a statement, in the American one there was much conflict. What was decided was that there would be a statement made. Instead of the statement automatically representing all US based NGOs, the individual NGOs would have to sign it to show their support. It is also important to note that the disagreement did not just center on abortion.

Though one might view this as a frustrating because there was not agreement, I do not think this is the only way to see it. Can it also be a positive thing if people feel comfortable enough to express dissenting views? Can this also mean that there were a variety of women with different concerns and views represented in this setting?

Lastly many NGOs agreed that with this newly formed US caucus, discussions should take place after the meetings are over in preparation for future events. If and when I receive this information, I will pass along to SWS and the international committee for further discussion as an organization.

Conclusions: Women's Equality Can Be Advanced

Women around the world traveled from far and near to attend this event. I am truly impressed by the number of women there and the different issues they represented and spoke about. I learned about mental health concerns around the world, how youth are striving for gender equity in their respective nations, religious feminists' concerns, health concerns in Africa, and different methods of grassroots organizing to name a few things. Literature, translated into many languages, was available from NGOs and other organizations around the globe.

I saw women from different countries asking each other for advice. Women gladly translated for other women. Women helped other women in wheel chairs navigate the cramped quarters. Witnessing these acts of kindness gives me faith that gender equity can be advanced around the world when we work together.

2006 Winter Meetings in San Juan, Puerto Rico

President-Elect, Chris Bose (University at Albany, SUNY) is pleased to announce that the 2006 SWS Winter Meetings will be held at the Normandie Hotel in San Juan, Puerto Rico from Thursday afternoon, January 26 through Sunday morning, January 29, 2006.

Take note now, so that you can make early travel reservations and ensure the best airfares, such as on Jet Blue from New York. Also, be sure to make hotel reservations early because our rates are only guaranteed through December 26, 2005. Planning will be necessary and you won’t want to miss this opportunity!

Chris wants you to know that both San Juan itself and this particular hotel are wonderful settings for our meetings. The Normandie is a "boutique hotel" with only 175 "junior suites" on six floors. It is an official Historical Landmark because of its Art Deco style architecture, and it is centrally located between Old San Juan and the Condado tourist hotel area. The Normandie is on the beach (next to the Caribe Hilton), and all the conference rooms on its top (7-th) floor conference have views of the ocean. The hotel is also walking distance to Old San Juan, including its famous El Morro Fort and the old walled city. Chris plans to work with a tour company so that you can see some of Puerto Rico outside of San Juan as well, probably on Thursday, Saturday and/or Sunday afternoons. Among the options are the Arecibo Observatory, the Camuy Caves, or El Yunque Rainforest. While the conference theme is still being refined, it will definitely focus on the Caribbean economy, race, class, and gender themes. Look for more details on the SWS website as the plans evolve-and make plane reservations now!
Women and Social Movements Against Globalization
Prepared by Laura Toussaint, American University
Distributed by the Sociologists for Women in Society
April 2005

Broadly defined, globalization is the worldwide expansion and integration of economic, political, cultural, and social relations driven by capital accumulation. The term “against globalization” is misleading because it only partially describes what most social movements involved in struggles arising from global integration are about. What these social movements are against is capitalist economic globalization characterized by the expansion of corporate power and a lack of accountability and transparency in how global trade and aid arrangements are decided. This type of globalization is also referred to as corporate-driven globalization or globalization from above.

Most groups that reject this type of globalization, however, promote a grassroots-driven globalization from below that champions the rights of marginalized groups, respects diversity, and supports equality through democratic processes. Resistance to corporate-driven globalization has come from a wide variety of the political spectrum, from anarchists to democrats to right-wing nationalists. Many of the organizations within these movements at least mention the fact that the current model of economic globalization disproportionately hurts women, people of color, the poor, the elderly, and children. Concentration of land ownership, privatization of essential goods like water, creation of export processing zones (areas that are tax havens for corporations but where workers face unregulated working conditions), and the growth of informal, unprotected labor sectors are all processes associated with the concentration of economic power and the flexibility of capital, and they all disproportionately impact women. Although women bear the brunt of economic globalization and thus stand to gain the most from social movements against it, their visibility in some of these movements has been muted because issues associated with economic globalization are not always presented through a gender perspective, even though many movements against corporate-driven globalization acknowledge that poor women are the most vulnerable in the current global economy. Despite this recognition, “women’s issues” are sometimes articulated as adjuncts to the primary problems. This is not due to a lack of participation and initiative by women in these movements, however. It is because of women finding new spaces of resistance and survival in the global economy that we know women’s issues are inseparable from globalization.

How Globalization Affects Women

![Graph showing how globalization affects women](image)

*Compiled from Athreya, WEDO, and Buenaventura

How Social Movements Against Economic Globalization Have Helped Women
- The Women’s Edge Coalition started a letter-writing campaign to the United States Trade Representative in 2003, recommending a study of how trade agreements affect poor women before solidifying any trade agreement. Shortly thereafter, the USTR agreed to study women’s employment as a condition of the Central American Free Trade Agreement negotiations [(http://www.womensedge.org/documents/whytakeaction.pdf)](http://www.womensedge.org/documents/whytakeaction.pdf)
• After major demonstrations against the World Bank and the International Monetary Fund (IMF), Congress passed a law in 2000 requiring the U.S. government to oppose World Bank and IMF loans that promote user fees for health care and primary education. That opposition facilitated a reversal in the World Bank’s policy on school fees, improving children’s access to education. Tanzania, for instance, removed primary education fees, and as a result, 1.5 million children (the majority of whom were girls) were enabled to attend school (Mokhiber and Weissman, 2002).

Perhaps more far-reaching victories for women are the global networks and resources that have come out of movements against corporate-driven globalization, such as the following examples:

• Women’s groups started a seed exchange and farming cooperative in Bangladesh that spread to over 60,000 farming households and reintroduced local varieties of crops (Akhter, 2001)
• Kenyan women initiated a boycott on coffee production (using their land for subsistence farming instead) and the reappropriation of land taken by settlers and the government (Turner and Brownhill, 2001)
• The Grameen micro credit system started in Bangladesh as a small-scale operation, and has now reached over 3.7 million borrowers (96% are women) and serves as a model on which other micro-lending alternatives have been built (http://www.grameen-info.org/bank/index.html)
• WIEGO is connected to the Self-Employed Women’s Association (SEWA) movement and considers the dearth of research on women in the informal economy a barrier to accurately assessing women’s economic contributions. WIEGO promotes data-gathering that will help correct this and serves as a resource for researchers and activists working to improve the condition of women in the global economy (http://www.wiego.org/main/about.shtml)

Responses to Globalization

While the following movements often overlap (for example, movements focused on organizing labor are also usually concerned with trade and the economy), they are categorized by their primary concern.

1. Localization

Readings:


Websites:

• Green Belt http://www.greenbelt.org
• Growing for Market http://www.growingformarket.com/ girlfriends
• Land Research Action Network http://www.landaction.org/category.php?section=41
• Grassroots International http://www.grassrootsonline.org/brazil_partners.html

2. Human Rights

Readings:

3. Fair Economic and Trade Practices

Readings:

Websites:
- Association for the Taxation of Financial Transactions for the Aid of Citizens (ATTAC) [http://www.attac.org/indexen/index.html](http://www.attac.org/indexen/index.html)

4. Mobilizing Workers

Readings:

Websites:
- United Food and Commercial Workers Women’s Network [http://www.ufcw.org/get_a_union/ufcw_works_for_you/equal_pay/whatthenetworkdoes.cfm](http://www.ufcw.org/get_a_union/ufcw_works_for_you/equal_pay/whatthenetworkdoes.cfm)
- (Self Employed Women’s Association (SEWA) [http://www.sewa.org/](http://www.sewa.org/)
5. Anti Corporate/Anti International Financial Institutions

Readings:

Websites:
- 50 Years is Enough: U.S. Network for Global Economic Justice [http://www.50years.org/about/]
- Bank Information Center [http://www.bicusa.org/bicusa/index.php]
- Corp Watch [http://www.corpwatch.org/]
- Mobilization for Global Justice [http://www.globalizethis.org/]
- Structural Adjustment Participatory Review International Network [http://www.saprin.org/]

6. Anti neoliberalism

Readings:

Websites:
- Colours of Resistance [http://www.tao.ca/~colours/index.html]
- Zapatista Women [http://www.actlab.utexas.edu/~geneve/zapwomen/enter.html]
- World Social Forum website for the annual global justice summit [http://www.forumsocialmundial.org.br/]

7. Reactionary/Right Wing

Readings:
- “Deceptive Website Attempts to Lure Anti Globalization Activists to Neo Nazi Movement.” [http://www.adl.org/PresRel/PresRelInternet_75/4130_72.htm]

Websites:
- Concerned Women for America [http://www.cwfa.org/main.asp]
- Independent Women’s Forum [http://www.iwf.org/issues/default.asp]

8. Cultural Resistance

Readings:
- Madhu, Kishwar. “When India ‘Missed’ the Universe.”
  http://www.sawnet.org/books/writing/beauty.html

Websites:
- AdBusters http://adbusters.org/home/
- Development Alternatives With Women For a New Era http://www.dawn.org.fi/

Resources for Teaching and Activism
1. Women’s Edge. http://www.womensedge.org/index.jsp. Includes a “global issues guide” that helps students understand how particular issues such as trade, the economy, health, and education impact women around the world. Every issue is presented through a gender perspective.
3. Ehrenreich, Barbara. 2001. Nickel and Dimed: On (Not) Getting By in America. New York: Henry Holt and Company. Comes with a reader’s guide that provides questions good for class discussion and/or essays. Most of the book is centered on the struggles of low-wage workers in the U.S., but it is a very good tool for connecting these real-life struggles to labor statistics and sociological theories and can be used to illustrate the ramifications of corporate expansion on the working class.
4. Global Arcade: The Virtual Empowerment Center. http://www.globalarcade.org/home.html. A website that uses video games, personal testimonies, descriptions of trade agreements, international financial institutions, and protests to present globalization and the movements responding to it. The link to Silicone Valley factory workers (http://www.globalarcade.org/sv/index.html) particularly highlights the effects of globalization on women’s labor. This is also useful for demonstrating that sweatshop conditions do not just exist overseas and can be a starting point for discussing the relationship between globalization, labor migration, and women.
6. Jubilee USA Network. http://www.jubileeusa.org/jubilee.cgi?path=/resources. Resource link includes a data bank, country debt sheets, a video on the origins of the Jubilee movement, and an action/education packet. While the main focus is on alleviating poverty in the Global South through debt cancellation without much analysis of how this affects women in particular, it gives a comprehensive overview of debt as a global justice issue and illustrates how social services like primary education, health care, and access to water are jeopardized by unequal economic relationships between the global South and North. This can serve as a useful tool for discussing why this movement is so important to women in particular because they are impacted the most by these issues.
8. Women of Color Resource Center. http://www.coloredgirls.org/content.cfm?cat=publication&file=index. Publications include: Time To Rise (essays about how globalization affects women of color in the U.S. and their responses to it) and Women’s Education in the Global Economy (WEDGE), a popular education workbook with lessons and activities that illustrates the impact of economic globalization on women around the world.

Films
1. 27 Dollars: Banking for the Poor. http://www.filmmakers.com/indvs/27Dollars.htm. The founder of the Grameen Bank reflects on how and why this micro lending program for poor women was started, how it has impacted their lives, and its challenges and successes.
http://www.films.com/Films_Home/Item.cfm/1/10687/jx. Discusses the struggles of Arab women against repression within their own societies as well as against foreign penetration.

3. DAM/AGE: A Film with Arundhati Roy.  
http://www.frif.com/new2003/dam.html. A chronicle of how Indian author and activist Arundhati Roy used her fame to expose the detrimental effects of corporate-driven globalization on India’s poor and the grassroots movements against the Narmada Valley dam project and privatization.

4. Las companeras tienen grado (Zapatista Women). One of the few films about the Zapatista struggle in which the role of women is the main focus. Interviews women about why they chose to become fighters in the struggle for rights and autonomy in Chiapas.  

5. Pain, Passion, and Profit.  
http://www.wmm.com/catalog/pages/c47.htm. Founder of the Body Shop, Anita Roddick, follows women entrepreneurs in Africa and shows their contributions to economic development for women.


7. Self-Employed Women’s Association (SEWA) has produced several videos on Indian women’s work (including home-based employment and other work women do that is not recognized), organizing, struggles to get basic necessities, and the story of SEWA itself and how it has changed women’s lives.  
http://www.videosewa.org/ourwork.htm

8. The Global Assembly Line.  
http://www.newday.com/films/The_Global_Assembly_Line.html. Portrays the lives of workers in free trade zones and illustrates the global “race to the bottom” as corporations seek ever-cheaper sources of labor.

References


6. WEDO.  

Notes from the Field:
The SWS Feminist Lecture "Tour"

By: Margaret L. Andersen, University of Delaware

It's 5am on a cold March morning and I am perched over the Platte River in Kearney, Nebraska in a "bird blind" with two SWS sisters and an SWS "brother." It's pitch dark and freezing cold, but we are under a stunning, starry sky where a beautiful crescent-shaped moon is rising in the east. Not having packed for such an excursion, I am wearing most of what was in my suitcase, though thanks to Diane and Bill I am now also wearing thermal socks, insulated boots, gloves, a scarf and a bulky coat. We are so layered in down and polartec that we label ourselves "Michelin tire girls!" What are we doing here? Is this what the SWS Feminist Lecturer does? I've come to Kearney as a keynote speaker for the annual undergraduate "University of Nebraska No Limits" conference. This is a two-day conference, organized as a series of panels where undergraduate and graduate students from three Nebraska campuses (University of Nebraska, Kearney; University of Nebraska, Omaha, and University of Nebraska, Lincoln) present their studies of women and gender. It is an annual conference, rotating in location among the three campuses. It is a terrific way for the students to develop professional skills and to expand their horizons beyond their own campuses. It has the added benefit of being a statewide network for feminist faculty.

As the SWS Feminist Lecturer, I was invited by Diane Kloos Wysocki (new SWS Executive Officer and Director of Women's Studies/Associate Professor at UN-Kearney) to give the keynote lecture for the first day of the conference. The keynote speaker for the second day is Ann Goetting, Professor of Sociology from Western Kentucky University. Not only did I get to meet Diane as part of this trip, but Ann as well. Lucky me! All three of us ended up in the bird blind, along with Diane's husband Bill, to observe the annual migration of the sandhill cranes—a phenomenon that people from around the world come to see. There are over half a million cranes in Kearney for a three-week period in March, feeding on the shallow flats of the Platte River en route to the tundra of Alaska, Canada, and Siberia. We watch in awe as the morning sun first lights the river and dark prairie and transforms the dark landscape into subtle hues of pink, teal, lavender, and gold. The birds stir and soon are soaring over us in a crescendo of sound and flurrying wings. We are filled with wonder, even as our toes are freezing!

Icy cold seems to be a theme from my SWS sojourn this winter. My other visit was to the University of North Carolina, Pembroke – on a balmy, early spring day (more on the ice in a minute...). The Pembroke campus historically was a teacher's college for the Lumbee Indians who populate this part of the state. Now the campus is part of the University of North Carolina system, with a student population enrolling a substantial portion of Lumbee Indians and African American students. (White students are the numerical minority on this campus.) While preparing for my talk at Pembroke, I learned that in 1958 about 1,000 Lumbee Indians, in cooperation with the African American community, stood up to the local Klan, which had intentions of driving both the Lumbee and African Americans out of the county. The Lumbee resistance avoided what would have likely been a massacre. You can learn more about this and Lumbee history and culture via UNC-Pembroke's impressive Native American Resource Center (web site: www.uncp.edu/nativemuseum).

Pembroke was also a special occasion for me. I got to meet Brooke Kelly, a new assistant professor there and former student of my good friend, Maxine Baca Zinn. I was disappointed not to meet Leslie Hossfeld, who had coordinated my visit, but came down with the horrid flu on the day of my visit. Brooke and I spent some fine hours together, as we drove from Wilmington, North Carolina to Pembroke (a two hour drive that is her regular commute), accompanied by my sister and niece who live in Wilmington. My sister, niece, and I regaled Brooke along the way with various family stories and car games. She, I think, got to see a more complete part of the SWS Lecturer than one usually sees in a solely professional setting.

So, what's the ice connection? Returning from Pembroke (via Wilmington), I was on a small commuter plane. As I settled into my seat and was editing a student's dissertation proposal, the flight attendant began her safety instructions. As a seasoned flyer, I usually tune out during the oxygen mask instructions, but this time, just as the flight attendant was saying, "...put the oxygen mask over your mouth...", a man's voice came over the intercom (presumably the pilot) and said, "Ladies and gentlemen, would you please direct your attention ... [damn, I am thinking; there's a mechanical problem and we're going back to the gate]... please direct your attention to the pretty, young woman at the head of the plane [Eeks, I thought, what a sexist! What's going on?] The passengers were momentarily stunned. Then he said, "Would you marry me?

...continued on page 17
The entire cabin cheered and applauded. She looked momentarily dazed and there was a long, silent pause. Then she said, "Yes!"-followed by more applause, as she smoothly continued, "...and, if you are sitting in an exit row..." And we were off! Sitting next to me was a woman, about my age, reading a self-help book on how to make great speeches. She leaned over and said, "I hope they talked about this in advance. It would be awful if he were a jerk!"

As I later learned, neither my seat partner nor I tend to talk to people when we are on planes, but her comment initiated conversation between us...where we were going, where we are from, and so forth. She noticed that I was editing like mad and asked what I did. When I told her, she expounded on how much she loves sociology and would have majored in it "had she figured out how to make money doing it."

One thing led to another and I soon showed her a copy of my introductory text, which I had onboard to work on for the next edition. She cautiously alluded to the fact that she, too, has written a book, although she seemed reluctant to tell me about it. When I asked what she has written, she said, "Well...it's sort of autobiographical. [long pause]. It's about a time I was trapped in Antarctica for five months."

Oh my gosh, I asked, "Are you the woman who was at the South Pole and had breast cancer and had to treat herself?"

Yes, it was she....Jerri Nielsen, whose experience is documented in her book, Ice Bound — which, if you haven't read, you must! I read her book as soon as I returned home and have been captivated by her experience as a "Polie" on the Ice at the South Pole. She is an extraordinary woman who, like many of us, sought new directions and meaning in her life when confronted with some of its most difficult challenges. We have become buddies – sharing our love of sailing, conversations about sociology, and the bond around our outrage at the current state of our nation. Jerri Nielsen learned that the close-knit community she was part of during her wintering over on the South Pole was particularly "suited to the human soul." Although few of us ever live in such an extreme environment, the communities we form, sometimes in surprising places, sustain and support us. I am looking forward to having her visit the University of Delaware next year.

For me, the SWS Feminist Lecturer award has brought many rewards and the joys of new relationships. There were also moments of sheer awe, loads of laughter, and some serious work. My SWS "tour" brought me new ideas, new colleagues, new friends, and let me see parts of the country that I knew little about before. And I learned some lessons too.... As feminist academics, we often navigate treacherous environments. We can learn courage, fortitude, and connection from Jerri Nielsen's experience, but there is also a lesson from the cranes: The sandhill cranes rotate one bird as a sentry every night, watching out for predators as the others in their flock rest on the river. Presumably the more senior birds each take their turn as sentry, so that not all of the cranes have to be on the alert for predators all the time. Thus, the flock is protected, but not everyone has to be on guard all the time. Perhaps therein lies a model for feminist action!

PEOPLE AND PLACES

April Brayfield was honored with the President’s Award for Excellence in Undergraduate Teaching at Tulane University.

Esther Ngan-ling Chow has been selected as a New Century Scholar of the Fulbright program for AY2004-05 to work on a project in China relating to the central theme: "Toward Equality: The Global Empowerment of Women."

Susan Ferguson, Grinnell College, has been appointed Series Editor of Families in the 21st Century, Longman/Allyn & Bacon.

Patti Giuffre was the recipient of the 2005 Texas State University Outstanding Woman Faculty Award. The award is given to a faculty member who has impacted women's issues in teaching, mentoring, research, service, and advocacy.

Betsy Lucal received the Indiana University South Bend Distinguished Teaching Award in 2004. She also won the 2005 Sylvia E. Bowman Award for Distinguished Teaching. (Professors at all eight Indiana University campuses compete for this award.)

Pamela McMullin-Messier has accepted a tenure track Assistant Professor position starting this fall at Longwood University in Farmville, Virginia, teaching Demography.

Renee Monson was awarded tenure and promoted to Associate Professor, department of Anthropology and Sociology, at Hobart and William Smith Colleges, Geneva, New York.

Tamara Smith, Ph.D. candidate at SUNY Albany received the University's Presidential Graduate Student Leadership Award.

Sarah Sobieraj has accepted a position as Assistant Professor of Sociology at Tufts University.
Executive Council Meeting:
January 27, 2005

By Mary Bernstein, Secretary

Secretary’s Note: The minutes of this winter’s meeting could not have been done without the assistance of friends and colleagues. Therefore, Alexandra, Samantha and I would like to thank Tina Fenten, Cheryl Smith and Laura West Steck for assisting in various capacities during the 2005 winter meetings.

Attending: Cindy Anderson, Mary Bernstein, Chris Bose, Marlese Durr, Marcia Hernandez, Vicky Hunter, Nancy Miller, Nancy Naples, Barbara Risman, Kathleen Slobin, Jan Thomas, Cindy Zimmer.

I. Proposal from Publications Committee:
Cindy Zimmer represented the publications committee. She presented a proposed change from having a single chair of the publications committee to having a staggered co-chair system. This requires a change in the bylaws.

MOTION: To amend Article VIII as follows:
Original: Article VIII B Committees, Section 2. Committee Chairs
Amended:
The chair of the Publications Committee shall be elected by this committee from among its members in even years to serve a two-year term.

Amended:
The co-chairs of the Publications Committee shall be elected by this committee from among its members for staggered two-year terms. Hence, each year, one of the members of the second year cohort of the Publications Committee will be elected co-chair to serve for two years.

Original:
Members of the Executive Office and Budget Committee are the Treasurer (chair), Deputy Treasurer, Chair of the Publications Committee, President and Past President, with the Journal Editor and Executive Officer serving ex officio with vote.

Amended:
Members of the Executive Office and Budget Committee are the Treasurer (chair), Deputy Treasurer, Chairs of the Publications Committee, President and Past President, with the Journal Editor and Executive Officer serving ex officio with vote.

Justification: This changed to a staggered co-chair system will create a smoother transition.

ACTION: Approved unanimously. The proposal will now go to the business meeting for a membership vote.

II. Report from Executive Office (see committee report):

Nancy Miller, Executive Officer, reports that the office wants to use the same auditor. She said that as a result of sending out the renewal forms early, there are a large number of membership renewals this year.

The Executive Officer has taken over collecting and distributing funds for the Beth Hess Scholarship fund. It is not an SWS committee; it is an interorganizational committee.

Peter Steinstein@wpunj.edu, a current SWS member, is chair of the committee. The scholarship is awarded by a committee of SWS members and interested others who knew Beth. It’s described on our web site and recommendations and applications are solicited. The committee makes decisions regarding the award winner and last year they discussed three nominations regarding the award winner and last year they discussed three nominations. The new Executive Officer and to bring the executive office to the University of Nebraska, Kearney.

ACTION: Passed unanimously.

III. Student Concerns Report:

Vicki Hunter reported that they sent out a survey to student members, asking students about components of SWS that have been most useful. Students find the general listserv most useful in addition to the sense of mentoring and feminist community. The student listserv was found to be cumbersome (see report). There was only a small attendance for the student concerns committee meeting. There is a happy hour for graduate students. Cost is an issue with meetings in general for students. At this conference, the student concerns and new member committee meetings are scheduled at the same time, but should probably be at different times. It was suggested that the student concerns committee ask for a budget for a happy hour and have it in a room in the future.

Nancy Naples welcomes the new incoming president, vice president, and student concerns chair. Nancy thanks Barbara Risman for all of her work. Concerns about the nominations process were discussed and it was agreed that the nominations process would be examined. Nancy wishes Marlese Durr well as the new SWS president.

Executive Council Minutes:
January 30, 2005

By Mary Bernstein, Secretary

Attending: Cindy Anderson, Mary Bernstein, Chris Bose, Marlese Durr, Marcia Hernandez, Nancy Miller, Nancy Naples, Kathleen Slobin, Cindy Zimmer.

I. Welcomes and Executive Officer Transition:
Marlese welcomes Diane Wysocki, the incoming executive officer. Diane announces that the Executive Office move is May-June. Diane takes over on June 1, 2005. Nancy will be consulting through August, 2005. There will be an allocation of $6000 for the EO transition (consulting, transportation, etc.). The next site visit will be in Nebraska in July (budget meeting).

II. Treasurer’s Report:

Treasurer, Cindy Anderson state that SWS’s surplus will be cut from $50,000 from last year to less than $10,000 this year. Nancy Miller states that this is a concern due to the hiring of a Public Information Officer and a time position for Diane. Nancy Naples said that we need to reevaluate the reimbursement funds. Suggestions for doing this include an increase in the deductible and a decrease in the maximum reimbursement.

Marlese stated that we need to clarify spending for the Meetings, such as child care. We need to put child care in the budget and more informal arrangements.

Cindy stated that last year $16,741 was disbursed for travel reimbursement. And, we have started to pay out a lot more for speaker reimbursement. Nancy N. said that we may need to consider raising the deductible of Meeting participants; or including additional criteria for reimbursement, over and above attendance at the final business meeting. Marlese said we need to develop a policy. Kathleen said we need to develop a policy. We need to develop a policy for reimbursement to attend the final business meeting. Changing the stipend or raising the deductible another issue, but the policy isn’t clear and needs to clarified. Nancy N. said that a policy may need to include 1) attendance at final business meeting, 2) an increase in participant deductible, 3) some way to record, monitor participation in other Meeting activities, sessions, panels. Mary suggested that we announce the policy when conference dates are announced because people make plane reservations around work schedules. Cindy said that using the final business meeting attendance as only criterion for reimbursement is problematic. Some may participate fully in the rest of the Meeting, but need to get back to work/school/families to fulfill other obligations. Nancy N. said that we could require a report/description of our participation to be included with the reimbursement form to be assessed by committee chairs. Nancy said she would like to see SWS as an organization keep records of committee participation for nominations and election purposes, and to see who’s been participating in what. Mary stated that we do not want to begin policing people’s behavior—and who will read these reports? In their applications for a particular position candidates should detail their participation in committees so that we can evaluate candidacy on the basis of participation versus reputation (big names). Nancy N. said that perhaps we can raise the deductible and also institute a process whereby people would apply for reimbursement. Nancy M. said she asked graduate students to speak directly to the chair of a session, panel, or other activity to let the chair know what they got out of the session and to demonstrate interest. Marlese said that at this meeting, there was a lot more free time this time. Therefore some people have taken advantage of coming in and out, but are still participating.

III. Student Concerns:

Marlese said that it was a problem that New Member Orientation and Student Concerns Meetings occurred simultaneously. Most went to new member orientation and only 3 or 4 people showed up at the Student Concerns Meeting. We need to combine the two so that one does not disrupt the other. Questions that arise are: How do we let students know that they are invited to most committee meetings? How do we encourage student participation? An introductory message in program might work. Nancy N. stated that the discussion of raising the deductible has direct implications for graduate students. It would be useful to distribute information to gradu-
V. Contract Negotiations

The Gender & Society editorialship is a three-year contract that could be extended. So next year the new call will need to be put out. Chris is getting ready to put together an RFP. Blackwell is interested in bidding, assuming Sage wants to keep G&S. Bruce Richardson from Sage seems really interested in keeping G&S. Blackwell is equally as interested as last time in trying to bid for it. Chris is suggesting to Lisa Brush that in new negotiations we ask for more of a stipend and so that less is needed from royalties, which would mean more money for the organization. She wants to remain steady in what SWS is receiving in advancing royalties. It looks like we need to get $10,000 more and doesn’t think it’s unreasonable to get that in stipend form, comparing to Signs or other journals. We need to bring in the institution of Associate Editors into the structure of G&S and highlight the high submission rates and fast turnaround rates. Chris adds that the monetary difference between hiring a managing editor and employing graduate students to do managing editor work. We could make the argument that the publisher should pay for a managing editor (at least $20,000/year). But it is still important to have graduate students involved, for the benefit of graduate students such as training and networking. Marlese stated that G&S used to be a place where, even if your paper was not accepted, you could get good, detailed reviews of your work. She has a sense that we’re losing that. Chris said that there is a tradeoff between graduate student experience at the expense of good reviews. And there is also the cost to consider. Marlese stated that she would like to see somewhere on the membership form a check box for sponsorship contributions that would go into a slush fund for financing membership and travel for students who would otherwise be unable to participate as members or Meeting attendees.

VI. Winter Meetings, 2006

Chris said that she is hoping to have the next Winter Meeting in Puerto Rico. It would be a nice continuation of SWS’s commitment to global feminism, where we could base in a global place at the same time. No passport is needed and English is spoken. Chris has been going to PR for nearly 20 years and therefore has a lot of academic contacts there as well and feels she could really do an interesting program. There are potential problems such as hotel space and cost may not be as amenable to SWS needs as other locations. There are no inexpensive hotels that have the space configuration SWS would need to hold sessions, panels, etc. There are luxury resort hotels and some smaller (i.e. Days Inns). Chris reports that she has been negotiating with one hotel on the beach (the Black and Hispanic Legislative Caucus of New York recently met here) but the lowest rate Chris could get was $230/night, which is good for them but not for us. She is looking into other places. Flight fares are not too high during late January/early February... $328 from NY, $358 from Chicago, $468 from Phoenix. The program structure will include a Thursday night reception, Friday-Saturday-Sunday program, Saturday banquet, Sunday Closing Business Meeting. Sightseeing tours could be arranged, but would cost extra. Puerto Rico is the goal. If not Puerto Rico, then Las Vegas!

VII. Winter Meetings 2005

Marlese discusses the summer meeting planning. She will be putting out a call for suggestions for the program. She will ask Committee Chairs if they would like to organize a session. She will try to accommodate people’s requests for evaluation forms. Career Development has two sessions planned for the Summer Meeting. There were problems with last minute requests/changes for this Winter Meeting program. Nancy N. stated that it is useful to have the banquet in the hotel where 200-240 can be seated. Transportation costs are lower on site. People who did not purchase tickets but are standing at the door (which happened at Barbara Risman’s summer meeting in North Carolina), need to be able to say to hotel staff, we may have 200 we may have 240. Nancy recommends that we overbook due to last minute arrivals wanting to purchase tickets at the door. Marlese said that the other restaurants are in walking distance from the 3 major hotels in Philadelphia. They are major supper clubs with entertainment and will have space for 200+ people. Nancy N. stated that it is a good idea to have dinner/awards presentation at the same time, due to time constraints/ASA session obligations. Mary asked that if possible, please schedule the dinner so that it doesn’t conflict with ASA section receptions. Marlese said that in that case, we may have to have banquet on the Friday we get there. Nancy N. said that’s the night of the SSSP banquet. No time will ever be ideal, but we have to prioritize what we’re going to put it up against. She adds that we should not put it up against the SSSP banquet. Marlese said that there are the SSSP, ABS, SSII, Sex & Gender Section so many things that will potentially conflict. The banquet is traditionally held on Saturday. Nancy N. said we have two rooms from ASA, already assigned to us. We already know what the hotel we’re in (Courtyard Marriott). One room is for the hospitality suite and one for meetings. Nancy N. said that it makes it difficult when you want to have concurrent committee meetings. The ASA will take place August 13-16, 2005 at the Courtyard Marriott. Marlese said that we may be able to use some ABS rooms for SWS sessions/meeting committees.

VIII. Executive Office Transition

Nancy N. discussed the executive office transition. She stated that she will write a follow-up letter to Nebraska. In addition, we had the Executive Council Meeting, and Diane Wysocki was interviewed by Executive Council. After a formal vote, the organization is pleased to announce Diane as the new Executive Officer. President Marlese Durr and Diane will be working closely with Nancy Miller as the time to transition nears (starting June 1, 2005, and it is a three year term). We also want to mention the possibility, if there is interest, of reapplying for that position. The next communication will be a contract. Diane requests a sentence in the letter stating that the move to Kearney is Avedement of their administrative support of gender equity.

The official job description for Executive Officer is as follows:

The role of the Executive Officer is to represent SWS, provide professional oversight to the organization, maintain liaison with other sociological groups, work with the elected officers in furthering the mission of the organization, and supervise operational activities at the hub office. The operational work of the Executive Office includes handling membership renewals, elections and records, assisting the organizers of the winter and summer meetings, maintaining financial records, answering mail, phone and email queries about SWS, and maintaining files and archives. The Executive Officer reports bi-annually to the Executive Office and Budget (EOB) Committee and to the SWS membership at the Winter and Summer Meetings of the Association, monthly to the Treasurer, and quarterly to the Treasurer, President and President-Elect.

Business Meeting Minutes: January 28, 2005

By Mary Bernstein, Secretary

I. President Nancy Napels thanks Marlese Durr, Nancy Miller, the executive officers and the committee chairs.

II. Committee Reports

A. Executive Office Report: Nancy Miller reports that she is thrilled with the attendance at this meeting. Attendance has almost doubled in 3 years (see report). Membership renewal efforts are underway. Any information for the website should go to Nancy Miller first and then to Cindy Saylor. Let Nancy know where on the website you would like the information to go. The last two Network News issues are on the website. They will be putting the older ones on the web as well. Nancy recognizes the work of graduate assistant Marianne Noh for her work at registration and for taking over much of Anita Kurtz’s duties (the administrative assistant), since she has been on leave.

B. Treasurer’s Report: Cindy Anderson presents the investment report (see report). SWS has $208,000 in investments.
Winter Meeting Minutes continued...

with Fidelity, which includes the feminist futures fund, the Allen fund, and Rosenblum fund. See Cindy for details of investments. The financial numbers for 2004 are being revised as per the auditor's suggestions. Anderson expects that SWS will end 2004 with a surplus of $50,000. For 2005, there will likely be a $10,000 or smaller surplus because of the transition to a new executive officer and decrease in carryover from Gender & Society. The new Executive Officer will hire a : time administrative assistant as opposed to the current 2 time level. The independent auditor's report is available from Cindy for those who are interested. Cindy recommends voting on operating principles and overall statement of financial well-being.

C. Membership Committee Report: Jan Thomas reports that there were about 30 new members at the new member's breakfast. The mentoring matching program that matches junior and senior people together to help with activism and research is now called the Professional Needs Mentoring Program. The name was suggested by Kris de Welde. This program will transition to career development. The Hand program is still going on. This program matches people up for coffee with a senior member at ASA. There is a new chapter at Gender & Society. The new co-chairs are started by Jaya Misra. There will be a meeting of chapter representatives today from 4-5. There is some money in the committee budget for programming, so please request the funds. The committee is working on recruiting, international members as well as people interested in SWS who don't do gender research. There is a gift certificate online for SWS membership.

D. Publications Committee Report by Lisa Brush: Lisa Brush and Cathy Zimmer are the co-chairs of the Publications Committee. Bandana Purkayastha and Mim Schippers are the new elected committee members. Thanks to outgoing co-chairs Cathy Zimmer and Beth Schneider. Lisa Brush took care of Gender & Society while Cathy took care of Network News and budget issues. Sue Hinze will oversee Network News. Review time is at record lows now for Gender & Society. They will be constituting a search committee soon for the next Gender and Society editor. Thanks to current editor and deputy editors of Gender & Society and to Barbara Ryan the new Book Review editor. She is working to generate a backlog of book reviews (that don't exist right now).

E. Christine Williams, Gender & Society Editor's report: Christine just finished her first volume year. Over the last year, they have received 176 new manuscript submissions and 63 revised and resubmitted manuscripts. They sent out 434 review packets and received 438 reviews back. The average reviewer response time is 39 days which is phenomenal. Thanks! The average days-to-decision is 48. Last year there were 41 acceptance rates for a 17 percent acceptance rate. Thanks to Chris Bose for the special international perspectives series, which continued into Volume 19. The deputy editors are Joyi Puri and Dana Britton. They examine new manuscripts for appropriateness, assist in the selection of reviewers, and help with split decisions. Last year, Joyi Puri, Hyun Sook Kim, and Paola Bacchetta guest edited a special issue of G&S on Transnational Analyses of Gender, Sexuality, and State/Nation. It will be published as the April 2005 issue. Nine new members were appointed to the editorial board for the term 2005-07. They are Kristen Dellinger (Mississippi), Paula England (Stanford), Naomi Gerstel (Massachusetts), Frances Hasso (Oberlin), Shirley Hill (Kansas), Pierrette Hondagneu Sotelo (Southern California), Neil King (Virginia Tech), Bandana Purkayastha (Connecticut), and Beth Schneider (California Santa Barbara). The outgoing editorial board members are: Melissa Embur Herber (Hamilite), Patti Giffler (Texas State), Elizabeth Higginbotham (Delaware), Nancy Jurik (Arizona State), Charlotte Kunkel (Luther), Lora Bex Lempert (Michigan, Dearborn), Marietta Morrissey (Toledo), and Deborah W (California, Santa Cruz).

F. Career Development Committee, report by Laura Fingerson: Incoming chair Denise Copelton presented the report. They have a session tomorrow on how to apply for external funding for feminist projects.

G. Social Action Committee report by outgoing chair Tracy Ore. Virginia Ratter is the new chair. The committee will continue to work on the Fact Sheets and to encourage publication of Fact Sheets. The 4 topics for Fact Sheets this year are the gendered consequences of war, the gendered impacts of disaster, gender and aging, and girls and women in science, technology, engineering and math. The committee will be coordinating efforts to produce a new Gender & Society publishing contract. The committee is proposing a bylaws change to have staggered co-chairs rather than a single chair. Discussion: Co-chairs means 2 co-chairs. The co-chairs will vote at the Executive Office Budget (EOB) committee.

H. Discrimination Committee, Ronnie Tishner and Vicky Demos are the co-chairs. When an SWS member experiences discrimination that is documented, SWS can write a letter. If the member hires a lawyer, the committee will help defray costs. If discrimination is subtle, then SWS will find a member to provide support. This year, there were two requests for assistance. First, an advanced PhD student had her academic freedom violated with respect to her dissertation topic. SWS wrote a letter which influenced the outcome. The case is ongoing. Tomorrow the committee is offering a workshop on dealing with subtle and blatant sexism in the workplace. The workshop will be a chance to share stories of discrimination.

I. Awards Committee: Report by Joan Spade. Chairs of the different awards committees are deadlines for awards submissions: Feminist Lecture Award, Pat Martin (February 15 deadline); Mentoring Award Committee, Sara Curran (March 1 deadline).

J. International Committee: Report by Susan Lee and Trina Smith. Trina reported that there is a new nominations process for UN reps: 3 people were nominated this year. Susan reported that they are discussing a co-chair model for leadership. There will be a summer panel on women's groups responding to the tsunami disaster. Discussion on a Fact Sheet on sex trafficking and on women's rights as human rights is underway.

K. Student Concerns Committee: Vicki Hunter. The committee distributed an SWS Student Member Questionnaire. Students who attend the meetings enjoy them in terms of mentoring and networking. SWS funding is important to their attendance. The committee would like to encourage faculty to incorporate students into their conversations. The students are having problems getting on to the Student Listserv. The sign up process needs to be less cumbersome; students find general Listserv very helpful. The committee would like the nominations committee to clarify the criteria for nominations/selections and open up the nominations process so that students could submit specific materials/evidence of qualifications for the position. There will be a graduate student happy hour. SWS is providing the funding for the first drink.

I. Nominations Committee/Sister-to-Sister Task Force: Report by Barbara Risman. The Nominations Committee feels that having elected members makes a big difference. It is a fabulous committee. They agree with the Students Concerns Committee's ideas to narrow down nominations when the committee gets multiple nominations. One way to do this is to have more students involved. Students could be elected to multiple positions, beyond the Students Concerns Committee. The Sister-to-Sister Task Force's event in San Francisco co-sponsored by ASA and AIB was successful. During the Saturday committee meeting they will discuss what the Task Force will do with feedback received from other organizations (ASA, AIB) during the meetings in San Francisco. They want to include check boxes on the Mentor Matching form for junior members to indicate their interest in being matched with a senior person similarly situated, for example, another woman of color.

II. Presidential Transition

Nancy Naples (outgoing president) thanks Nancy Miller for her services as executive officer of SWS. Nancy Naples, Cindy Anderson, and Kathleen Sobin constituted the search committee to replace Nancy Miller, since her term was up. Diane Wysocki is the new Executive Officer, so the office
will move to the University of Nebraska-Kearney.

Nancy Naples thanks Barbara Risman, the outgoing past pres-
ident; Outgoing vice president Jan Thomas; outgoing Social
Action Committee chair Tracy Ore; outgoing Student
Concerns Committee Chair Vicki Hunter; and outgoing
Development Committee Chair Laura Fingerson. The new
and continuing committee chairs are: Denise Copeland,
Career Development; Manisha Desai, International; Virginia
Rutter, Social Action; Lisa Brush, Publications; Susan Chase,
Discrimination; Nancy Naples, Scholarship and Human
Rights; Maria Hernandez, Student Concerns; Catherine
Zimmer, Membership; Joan Spade, Awards; Mary Osirim,
Minority Scholarship; Patti Guifre, Mentoring Program;
Sarah Sobieraj, Hand Program. Nancy Naples introduces the
incoming officers: Marlese Durr, President; Mary Bernstein,
Secretary (continuing); Cynthia D. Anderson, Treasurer (con-
tinuing); Deputy Treasurer; Kathleen Slobin (continuing);
Maria Hernandez, Student Representative. Nancy passes the
gavel to incoming president Marlese Durr. Marlese reports
that she has tried to incorporate people's suggestions into the
program, which includes more free time, child care, extended
Sister-to-Sister time, the incorporation of Caribbean women
into the program; and relationship building between SWS and
ABS. Benjamin Bowser is in attendance. Panels will include
issues will be social security, a challenge to the collection
of disaster, gender and aging, and girls and women in science,
technology, engineering and math ($2000); The institutional-
ization of child care; Scholarship for travel for a retired SWS
member ($500); Scholarship for undergraduates - activist
award ($1500); Donation to United for Dignity Immigrant
Workers ($1210).

Discussion: Betsy LuCal asks if there is confirmation that SWS
has sufficient budget to employ a public information officer.
Nancy Naples confirms that the position is required for ongoing
work, such as the dissemination of Fact Sheets and dissemination
of other important news. Barbara Risman states that SWS
members are good at producing knowledge and dissemination of other important news. Barbara Risman
states that SWS needs to add to the conversation. Marlese will take this
continues...

Winter Meeting Minutes

January 30, 2005

By Mary Bernstein, Secretary

I. Introductions: President Marlese Durr thanks Nancy
Naples for doing a wonderful job as president. Nancy will
continue to work in several capacities. Nancy Naples reports
that the past president spearheads the nominations process
and she will work with the committee to revalidate it. Nancy
reports on attempts to work with SSSP, ABS, and ASA:
ASA's focus last year was on public sociology. ABS's orga-
nizational focus is very activist in nature. For summer 2005,
the issues will be social security, a challenge to the collection
of race based statistics for BLS, and voting rights. There will
be 3 joint sessions, one at each organizational site (SSSP was
n't present at the lunch meeting on Friday). Marlese asks members to e-mail ideas to Cheryl Smith for what you want on
the summer program.

II. Committee Reports.

A. Publications Committee: Cathy Zimmer represented the
publications committee. She presented a proposed change from having a single chair of the publications committee to
having a staggered co-chair system. This requires a change in
the bylaws.

MOTION: To amend Article VIII as follows:
Original: Article VIII B Committees, Section 2. Committee
Chairs

The chair of the Publications Committee shall be elected by
this committee from among its members in even years to serve a two-year term.
Amended:

The co-chairs of the Publications Committee shall be elect-
ed by this committee from among its members for staggered
two-year terms. Hence, each year, one of the members of the
second year cohort of the Publications Committee will be
selected co-chair to serve for two years.
Original:

Members of the Executive Office and Budget Committee are
the Treasurer (chair), Deputy Treasurer, Chair of the
Publications Committee, President and Past President, with
the Journal Editor and Executive Officer serving ex officio
with vote.

Amended:

Members of the Executive Office and Budget Committee are
the Treasurer (chair), Deputy Treasurer, Chairs of the
Publications Committee, President and Past President, with

Barbara Risman reports that the task force is going to put together a "strategic
plan for organizational change." Barbara Risman encourages SWS members to join ABS and pass out ABS membership
forms.

D. Social Action Committee: Tracy Ore reports the commit-
tee proposes a public information officer to facilitate a public
communication outlet for SWS issues, fact sheets, press releases, etc. Membership is asked to vote on: The institu-
tionalization of a public information officer ($1000); Fact Sheets: gendered consequences of war, the gendered impacts
of disaster, gender and aging, and girls and women in science,
technology, engineering and math ($2000); The institutional-
ization of child care; Scholarship for travel for a retired SWS
member ($500); Scholarship for undergraduates - activist
award ($1500); Donation to United for Dignity Immigrant
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Discussion: Betsy LuCal asks if there is confirmation that SWS
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work, such as the dissemination of Fact Sheets and dissemination
of other important news. Barbara Risman
states that SWS members are good at producing knowledge
and dissemination of other important news. Barbara Risman
states that SWS needs to add to the conversation. Marlese will take this
continues...

Marlese thanks everyone for making her feel like she did a
great job and appreciates the support, how SWS members helped her through the meeting planning process. She
extends a special thanks to Nancy Miller and Marianne Noh,
because the meeting wouldn't have been possible without
them.

IV. NEW BUSINESS

A. Elections and Nominations Process in SWS: Laura Lempert: As the organization has solidified and devel-
oped, as we have this incredibly powerful group put together,
but we have been working within a male model of winners
and losers in terms of elections. We could develop other
models of inclusion and sustainability such as the SSSI model
which is to have 15 nominations and pull one out of the hat.

In the presidential elections, the runner-up becomes vice-

president. We've reached the organizational point where we
can begin to look at other models. Nancy Naples invites any-
one with suggestions to email her with these. She states that
we need to look at what members have worked hard to build
into the organization in terms of leadership (by-laws) and
evaluate these before jumping into a whole new structure of
leadership. Marlese Durr states that the work of committee
members will add to the conversation. Marlese will take this

MOTION: To increase the donation to $1210 to activist
organization, Unite for Dignity that participated in the Winter
Meetings.

ACTION: Approved unanimously.

D. Awards Committee: No report.

E. Discrimination Committee: No report.

F. Career Development Committee: Laura Fingerson thanked Cathy Zimmer for her contributions to the work-
shops.

G. International Committee: No report.

H. Ad hoc Committee of Technology: No report.

I. Task Force on Transformation of the Academy: No report.

J. Membership Committee: No report.

III. President Marlese Durr:

Marlese reports on ideas to make the meetings better. These
include evaluation forms; no cash bar at the banquet. Marlese
added that she didn't quite know how the drinking works;
there was wine at the table, so she said she thought that must
be drinking, right? Marlese has received comments that there
were so many great sessions and they had to make hard choic-
es. Marlese says she understands and accepts the comment,
but with limited time and space, this is currently the only fea-
vorable way to conduct meetings.

Marlese thanks everyone for making her feel like she did a
great job and appreciates the support, how SWS members
helped her through the meeting planning process. She
extends a special thanks to Nancy Miller and Marianne Noh,
because the meeting wouldn't have been possible without
them.

MOTION: Approved Unanimously - $1000 public informa-
tion officer

MOTION: To increase the donation to $1210 to activist
organization, Unite for Dignity that participated in the Winter
Meetings.

ACTION: Approved unanimously.

MOTION: To give $1500 for undergraduate activist awards

ACTION: Approved Unanimously

MOTION: To allocate $500 for a retired faculty member to
attend the summer meetings and then discuss how we're
going to use it. In this way, SWS will have the line in the
budget for one year and then in the future, the Awards com-
mittee can discuss institutionalizing this award. DISCUS-
SION B Rational: There is no institutional support to attend
meetings. SWS's goal is to retain membership among retirees.
Perhaps in the future, we can provide reduced regis-
tration fees.

ACTION: Approved Unanimously.

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tration fees.

ACTION: Approved Unanimously.

MOTION: To give $1500 for undergraduate activist awards

ACTION: Approved unanimously.
Winter Meeting Minutes continued...

seriously during her term and invites students to join in on the conversation as well. Nancy Naples states that there needs to be more transparency in how things work such as what the criteria are for being nominated, how does the nominations process work, etc. Marlese states that these are thorny issues which Nancy Naples will deal with as the nominations chair. Marlese invites Betty Dickerson to the front for a Traveling Mercy Closing.

Committee Reports
Executive Office Report
By Nancy Miller, Executive Officer

Audit and Taxes
The 2003 audit and tax form 990 were completed by Anna Arvay and Associates in time to meet our IRS extended deadline of Nov 15, 2004. Copies of the audit were sent to Executive Office and Budget Committee members; copies of the tax form were sent to the treasurer and deputy treasurer only. Due to the transition of the executive office this year, plans have been made to have the 2004 audit completed as early as possible and the audit for the remaining months the office is in Akron completed as soon as possible thereafter. The auditor has recommended that we begin to use our fidelity accounts for the purposes designated (e.g., money from the Barbara Rosenblum Fund should be used for this award).

Mailing Labels
Roxbury Publishing Company is the only organization to purchase our mailing labels this year. The cost is $125 for non-profit organizations and $200 for all others.

Web Site
This year I worked with Cindy Saylor, our web site designer, to organize and update the web site. The goal for some time has been to have Network News issues available on the web site. The fall 04 and winter 04 issues are there now. If you have recommendations regarding the web site, please attend the IT committee meeting in Miami or email me at sws@uakron.edu. We welcome your input.

Executive Office Update
Anita Kurtz, administrative assistant, was on maternity leave from mid-October through mid-January. Her daughter Lucy Marie was born October 26. Congratulations to Anita and her growing family. Approximately 6 weeks after giving birth Anita began working at home a few hours a week and has gradually increased her work time. Recently, she has begun coming into the office one day a week. In February you will find her available on Tuesdays.

Marianne Noh, graduate assistant, began working for SWS in the fall. She has taken over many additional tasks and responsibilities since Anita has been away from the office. She has done a remarkable job handling all deposits of membership dues, winter meeting registration, receipts, welcome letters, and plans for the executive office role in the winter meeting. In addition she has processed reimbursements and requisitions for payment as well as providing Sage with our mailing count and addresses.

The first membership renewal notices for 2005 went out in October with a second notice sent in mid-December. This will be followed by a final renewal notice in February. Members who have renewed by March 31, 2005 will be included in the new membership directory to be formatted and available in April. Membership forms now include the option of receiving an electronic copy of the directory at no cost. In addition, the Bess Hess Scholarship fund has been added to the contribution opportunities on the membership form. The annual ballot for election of officers, committee chairs and committee members went out in November; candidates were notified in early December and encouraged to attend the winter meeting.

The Executive Office has completed its third year at the University of Akron, and plans are underway to recruit a new executive officer. All of us in the executive office look forward to working with the new executive officer and her administrative assistant to facilitate a smooth transition during the spring and summer.

Budget Report:
The actual numbers for 2004 are incomplete at this point. I continue to refine the budget categories, consistent with the recommendation from the auditor. While not official, we should end 2004 with approximately $50,000 surplus. Preliminary estimates for 2005 suggest this difference will drop to $10,000, in part due to transition of Executive Office, the increased costs of the new Executive Office (e.g., increase in administrative assistant from half to three-quarters time), and decreased carry-over in the budget for Gender & Society. For copies of the final 2004 budget, as well as approved 2005 budget, contact the treasurer.

Executive Office Search:
The search committee (Cindy Anderson, Chair, Nancy Naples, Barbara Risman, and Kathleen Slobin) has been working hard to secure a new Executive Officer. It is anticipated that the new EO will take office May 1, 2005, allowing for a one month overlap with Nancy Miller. Miller & staff with assist the transition and are available to consult as needed for at least three months. (Note: See minutes from Council Report where Diane Kholos Wysocki was named as new Executive Officer.)

Auditor's Report:
An Independent Auditor's Report was submitted by Arvay and Associates, CPA, on July 28, 2004. The report covered the financial position of SWS as of December 31, 2003 and 2002. The report finds that Total Assets in 2003 were $500,565 (of which $89,349 were temporarily restricted for the Rosenblum, Allon, and Hess funds, resulting in $411,216 of unrestricted assets.) Total Assets in 2002 were $446,819 (of which $70,581 were restricted for Rosenblum and Allon funds). A copy of the full report is available through the Executive Office. Recommendations from the auditor include refining the accounting principles used by the Executive Office, improving budget estimates, and evaluating SWS's overall financial statement.

Career Development Committee Report
By Denise Copelton, Chair
Denise Copelton, Laura Fingerson, Marcia Hernandez, Melanie Hulbert, Jenny Keys, Kate Linnenberg, and Tamara Smith attended. The following is an update of our current activities:

1. The Career Development Committee sponsored an External Funding panel at the winter meeting which was well attended. We continue to archive handouts from CDC-sponsored sessions, including the External Funding session, on the SWS website.

2. The proposed by-laws change to add two new elected positions to the CDC was voted on and approved at the winter business meeting. Jenny Keys was elected to serve in the first position and the second position will be filled during the next election cycle.

3. The Professional-Needs Mentoring program (formerly the Mentor Matching program) has officially moved from the Membership Committee to the Career Development Committee. The CDC would like to thank Jan Thomas and Patti Giuffre from the Membership Committee in helping to facilitate the transition.

Committee Reports
By Denise Copelton, Chair

Discrimination Support Committee
By Susan Chase, Chair
Since the SWS Summer Meeting in San Francisco in August 2004, the Committee has engaged in the following activities:

1. The Committee responded to two requests for assistance. a. In one case, an advanced Ph.D. student was encountering serious objections at the department level to her attempts to complete the requirements for her degree. The most serious problem was that her academic freedom was being violated with respect to her choice of dissertation topic. After consulting with the SWS President and President-elect, the committee sent a formal letter in support of her appeal. Although the student was ultimately denied her request, we believe that our support had influenced a positive outcome for her case, by the time of the SWS meeting in Miami, she was encountering more resistance.

b. In the other case, an assistant professor was seeking informal advice about how to deal with obstacles in her application for promotion to associate professor. Her department chair rejected her application, telling her that she was ineligible for promotion because she had taken a family leave for one semester. The Committee conferred with her about possible avenues for redress; although she did not request a formal letter from the committee, she appreciated our support. It is interesting that neither of these sociologists was a member of SWS when she first contacted the Discrimination Committee. We informed them about SWS and invited them to join the organization and to come to the Winter Meetings in Miami. One of them did so.

2. We wrote a one-page description of the Committee's goals and of the forms of support the Committee offers to SWS members. We posted that description on SWS's website and we distributed it at the Winter Meetings.

3. The Committee met on Friday, January 28, 2005, at the SWS Meeting in Miami.

Present: Vicky Demos, Ronni Tichenor, Kris Paap, Lisa
Winter Meeting Minutes continued...

Romanienko, Susan Chase (chair).

4. We offered a professional development workshop on Saturday, January 29th, 2005, at the SWS Meeting in Miami – Dealing with Subtle and Overt Discrimination in the Workplace. Vicky Demos presented current research and resources about women in academe, the other committee members shared some experiences, and then participants talked about their situations. Participants included women at many career stages, from graduate student to full professor.

International Committee
By Trina Smith

We discussed the 49th meeting of the Commission on the Status of Women being held at the United Nations in NYC from February 28th March 12th, 2005. A side event that was being planned by SWS representatives at the 49th meeting of the Commission on the Status of Women (March 2005) with the theme of what can SWS bring to an activist-scholarship relationship, unfortunately did not materialize due to compe- tition for space. The committee suggested that the representa- tives who attend UN meetings could focus on what they noticed about other organizations similar to SWS and write reports of what they are doing at the UN. Furthermore, the committee began to discuss things SWS representatives might focus on at these meetings that would be more precise to the membership.

The newly elected representatives of SWS to the UN include: 1. Nancy Mezey—Economic and Social Council (ECOSOC); 2. Lisa Anne Zilney—Department of Public Information (DPI); and 3. Jessie Daniels—Economic and Social Council (ECOSOC) and Department of Public Information (DPI).

Like other SWS committees, the international committee has started a conversation about having co-chairs. Many members of the international committee are engaged in inter- national scholarship abroad, which means they are not always able to attend the meetings. A suggestion was made that com- mittee transform from having one chair to having co-chairs to help alleviate this concern.

The international committee also discussed different fact sheets about international issues that might be fruitful to pursual. Possible ideas for these included trafficking, women’s rights, and regional reports on the status of women.

Discussion also centered on compiling a list of journal arti- cles on international issues published outside of the US. If this list could be compiled, suggestions were made to include it on the SWS website. The committee decided further dis- cussion would be needed on this.

Members of the committee involved with RC-32 (the gender section) of the ISA shared possible sessions to be held at the 2006 ISA meeting held in July in Durban, South Africa.

Lastly, the committee discussed the possibility of having a summer session on the Tsunami.

Membership Committee
By Jan Thomas

The Membership Committee held its annual New Member Breakfast during the Winter Meetings and we had approxi- mately 30 people attendance. Welcome to all new members! MENTORING PROGRAMS: The SWS mentoring program has a new name! It will now be called the SWS Professional-Needs Mentoring Program. Congratulations to Kris DeWelde who won the contest we ran this fall.

The Professional-Needs Mentoring program will continue its transition from the Membership committee to the Career Development committee. Denise Copelton and Patti Giuffre have been coordinating this program and Jennifer Keys will be the new coordinator. We would like to publicly thank all of the great SWS members who have volunteered to be men- tors. We need new matches in the fall and feel that the new application form and procedures are working well.

The H rand program will continue as part of the Membership committee and Patti Giuffre will be the new coordinator. Thanks to Sarah Sobieraj for coordinating this important summer program for the past two years.

The Minority Scholar has been coordinated the past two years by Mary Osirim with help from Kris DeWelde. A new coordinator will need to be appointed for this program. We are generally notified of our Minority Scholar in the spring by ASA. We will request $100 to purchase banquet tickets for the new and past two winners. Each new winner receives a free one year membership and a certificate at our Summer meetings.

CHAPTERS: The Colorado chapter is currently inactive. Abby Ferber at UCCS is interested in reactivating it. Welcome to our newest chapter in Massachusetts being organized at UMass by Kat Jones, Annette Hiant, and Jaya Misra. A reminder to chapters that they may request funds to help them host a meeting by sending their request to the chair of the Membership Committee (Cathy Zimmer) before the summer or winter meetings. We held a joint meeting with regional and chapter representatives to share ideas for meet- ings. About 15 people were in attendance. Some successful events included: a talk on cosmetic surgery, feminist protest song night, and a new faculty social. Chapters, please remember to submit a yearly report to Cathy Zimmer prior to the summer meetings. This report simply needs to report on the events you hosted the past year, contact people, and any issues you would like to discuss with the Membership committee or other chapters.

Mary Virono will be the Membership committee liaison to the chapters this year.

ACCOMPLISHMENTS SINCE SUMMER MEETINGS:

- Recruitment Efforts: We sent out a membership letter and brochures sent to international members (about 40) to ask their assistance in helping us recruit international members. We wrote a short informational piece about SWS and sent it to the ASA sections coordinator for distribution to ASA sections. This was an effort to recruit those not doing gender research. We have Gift Certificates now available on our website so you have something to give when you purchase a membership for someone. We began working with the E.O. on changes to the membership form which will help us track how new members are hearing about us.

- NEW INITIATIVES AND CONTINUING EFFORTS:

Tracking our recruiting efforts - maybe by summer meetings we will have a little data. New target groups for recruitment include: Co-Chairs (C.J. Pascal will coordinate), and undergrads (Marcia Hernandez will coordinate). Retention Issues - we will also be focusing some attention on retaining retired members. Marcia Tesler Segal will be coor- dinating this. We will be looking into a joint session this sum- mer with ASA and a retired issues listerv.

SPECIAL THANKS TO OUTGOING COMMITTEE MEMBERS:
Sarah Sobieraj, Mary Osirim, and Vicki Hunter!

Publications Committee
Report by Cathy Zimmer and Lisa Brush, Co-Chairs

The multiple responsibilities of the Publications Committee have been divided between the co-chairs, although we consult each other on all decisions. Lisa Brush is largely responsible for the workings of Gender & Society, while Cathy Zimmer is largely responsible for Network News and budget matters. This division of labor has worked well and we propose to continue it.

Every year at the Winter Meetings, the Publications Committee will choose from its ranks a new co-chair to replace the co-chair who has served two years. The two co-chairs are free to decide how the labor of the positions is divided. To institutionalize the co-chair system, by-law changes are required. The proposed changes are attached (Editors Note: see Council Minutes 1/27/05 and Business Meeting Minutes 1/30/05 in this issue).

Gender & Society

Editorial Office. The G&S Co-Chair gathered data about the changes in the Editorial office, especially the addition of the two Deputy Editor positions. The Co-Chair held extensive conversations and email correspondence (which was shared when appropriate with the Committee Co-Chair and with other SWS leaders who made inquiries) with the Deputy Editors and the Editor in an effort to evaluate and help adjust their practice after the first year. The Editor will submit a sep- arate G&S report on publication, budget, and special issues; the Co-Chair worked with the Editor on the budget justifica- tion.

Contract Renegotiations.

The Co-Chair recruited a task-focused subcommittee to (re)negotiate the G&S publishing contract. Nancy Naples, Christine Bone, and Idee Winfield have all agreed to serve with the Co-Chair as subcommittee chair. The subcommittee is constructing a time line, a Call for Bids, and a list of ideas for improvements or changes in a renegotiated contract.

Book. The Co-Chair helped navigate the permissions and reprints process for the co-editors of a special volume that will be produced soon.

Author Relations. Authors queried the Editor about two key issues, which she referred to the Committee for discussion. The first issue involves sharing copyright revenue with Authors. The second issue involves sharing digital versions of published articles (instead of off-prints) with Authors. The former will require discussion at the Committee meeting with the SAGE representative absent, and the latter will require discussion at the Committee meeting with the SAGE repre- sentative present. Both issues have bearing on the contract (re)negotiations, and at least the former (and maybe the latter) have very serious budget repercussions, and will require seri- ous consideration by the Committee.

Network News

The transition of production of Network News to the new editor, Leslie Hossfeld, has gone very smoothly. She has pro- duced two issues to date with minimal problems and happy reviews from readers regarding the continued high level of professionalism and interesting materials in the newsletter. Leslie will submit a separate Network News annual report and budget.

Network News Editor's Report
By Leslie Hossfeld, Editor

Since August last year, two issues of Network News have been published: Fall Volume 21(3), and Winter Volume 21(4), averaging 34 pages each issue, 1000 copies per issue. Production costs for the two issues ran just under the estimat- ed budget at $5,398.14.

We received 12 job advertisements for the Fall issue and 9 for the Winter issue. At present, only six have been paid, amounting to $1,500 in revenue.

Generally, the production process has run smoothly. International postage is perhaps the greatest expense (almost the same cost as bulk mailing of the entire domestic reader- ship). Yet revenue generated from advertisements may aug- ment this expense. Both issues of Network News have been created in pdf files and for the first time are now available on the SWS web site.

Social Action Committee
By Virginia Batten, Chair

Below is a summary of our budget items, followed by a sum- mary of non-budget action items that the Social Action Committee will pursue in 2005.

Budget Action Items

Fact Sheets (Year Three) - $2000. Fact Sheets are produced four times per year. Topics are determined each year at the winter meeting, and calls for proposals are circulated in the spring for the selection of proposals we seek. Funding was approved for $2000 total ($500 honorarium for each fact sheet author or group of authors). The four topics to be solicited during 2005/2006 include: Gendered impacts of disaster; Girls and women in science, technology, engineering and math;
Winter Meeting Minutes

continued...

Gendered consequences of war; Gender and aging.

Public Information Officer - $1000. In our deliberations, it was evident that both within the committee and across SWS that we have much valuable content to share and promote with constituencies ranging from our membership to sociologists at large to general audiences. Such a communications and distribution task is distinct from many of our current endeavors related to generating content. To promote external communications, the committee proposed a new position that would be at the level of SWS officer. Funding was requested and approved for $1,000 for a person in a position to oversee external communication efforts on behalf of SWS. Because of the scope of this position, the Social Action Committee proposed that a position be funded to support the work of a public information officer. A public information officer would hold the responsibility in essence to evaluate all SWS efforts for the public communication opportunity. S/he would develop strategies for how to take advantage of the communication opportunity. And s/he would execute the communications plans. In the business meeting discussion, several members noted that this position would adequately address the concerns of the committee regarding the scope of communications tasks we referenced. The membership concurred that we should move forward with the process of creating a public information officer, with the understanding that it will take time for this position to become fully institutionalized. In particular, we need to explore the exact structure of this position within the organization as well as the scope of communications tasks we referenced. Therefore, deliberations between the Social Action Chair and her committee, the President, Executive Office Director, and Treasurer will commence in order to evaluate how to proceed with the public information officer initiative.

Undergraduate Activist Award - $1500. The undergraduate activist award goes to up to three student activists who respond to a call for proposals for students who have engaged in internships or faculty sponsored activist projects that promoted the status of women. Funding was approved to continue to provide $1,500 for an undergraduate activist award. Three student activists are supported to participate and present at the Mid Winters conference (with awards of $500 each). It is our intention to clarify the wording of the award to confirm that we are presenting an award of covering their expenses to the Mid-Winter meeting it is our intention to request that the student activist awards are presented during a plenary (non concurrent) session at our conferences.

Retired SWS member travel funds to summer meetings - $500. Retired SWS members do not have institutional support for attending the summer meetings. Funding was approved for allocating $500 for retired SWS members to participate in the summer meeting. Discussion reflected interest in re-examining how we provide support funds for retired SWS members, as $500 may not be adequate to cover the need. Therefore, we will provide $500 this year-distribution procedures to be determined. After this year, the Awards Committee will determine a plan for following up on the intention to support retired members travel to our summer meetings.

Unit for Dignity Immigrant Workers - $1210. Unit for Dignity is an immigrant workers activist organization that met the following eight U.F.D. members spoke at a workshop and attended our luncheon. The Social Action Committee organized this event in order to connect with and learn from local activist communities. Funding was approved to make a $1000 donation to the organization plus $210 to cover their lunches at the conference. It is our intention to link the social activism panel to the group we support through our banquet auction. Ideally, the social activism panel would occur on the day prior to the banquet/auction, so that SWS meeting participants will become more familiar with the group we are supporting.

Non Budget Action Items

Several other action items were agreed upon by the social action committee:

1. We will continue to seek to enhance the visual appeal of our fact sheets by applying the $1,000 that the SWS has allocated to us for doing so. Virginia Rutter will consult with vendors in Seattle for bids on generating a flexible logo for fact sheets and other releases that builds upon the current SWS logo.
2. The outgoing Chair has generously agreed to continue her work with the Social Action Committee; in particular, Tracy Ore will continue to serve as editor for the 2004-2005 slate of fact sheets.
3. We will propose a winter meeting workshop which we intend to coordinate with career development, is intended to help graduate students and early career academics learn strategies that will be effective for them as they negotiate hierarchies across the academic career. Examples of issues to be addressed in this panel are: how to negotiate tenure and promotion as a feminist, to find your niche in your local community, how to say "no" to committee work.
4. We will propose a summer meeting workshop, coordinated with career development, on communicating with the media. This workshop will be designed especially for earlier career people to develop strategies for connecting with the media as well as effective ways for taking to the media. The panel will also address how to restructure written materials in order to bring forward the ideas that are valuable to media forward.
5. As a social action committee initiative, SWS organized child care for the winter meeting. However, the child care was provided through the volunteer time of meeting participants. We intend to generate across committees strategies for how to provide child care at the meetings without tapping meeting participants to give that care.
6. In coordination with the editor, we intend to facilitate Gender & Society authors' connecting with their news and information offices at their home institution in order to see to it that G&S articles are promoted to general audiences.
7. We intend to continue to make the conference planning committee aware of several issues pertaining to the conference: We encourage the conference committee to make fair trade food part of the hotel contract; we encourage the conference committee to make union support part of the hotel contract; as mentioned above, we will seek to collaborate with the conference committee to join the auction recipient selection and the social activism group selection so that we might combine these efforts; we encourage the conference committee to consider travel costs when selecting venues for our winter conference.

Student Concerns Committee

By Vicki Hunter, Student Representative

SWS Student Questionnaire - The committee discussed feedback from SWS student members that Vicki Hunter compiled from an online questionnaire. The comments were categorized into three main topic areas: Students' involvement in SWS, Student Representation in SWS, and Funding, and "how to guides" on teaching, research, and networking as well as other important items for students. If you would like to share information with other students or have suggestions for this area, please send an email directly to Marcia Hernandez at mherandez@hotmail.com.

SWS Student Concerns Committee Report

By: Marcia Hernandez

If you are a student member, but not on the student listserv, please send an email to SWS-Grad@yahoogroups.com or you may contact Jenny Korn (the listserv manager) directly at j-korn@kellogg.northwestern.edu.

NEW INITIATIVES & CONTINUING EFFORTS

Students Corner link on SWS Website

There is now space on the SWS website reserved for information relevant to student members. The site is currently under construction as I gather material to post on-line. The space will contain information related to post-doctorate fellowships, funding, and "how to guides" on teaching, research, conferencing, dissertating and networking as well as other important items for students. If you would like to share information with other students or have suggestions for this area, please send an email directly to Marcia Hernandez at mherandez@hotmail.com.

Student Representation in SWS

There is need for further discussion among students regarding representation in SWS based on the responses to a survey posted in February 2005. A new, revised survey will be posted on the student listserv in April focusing on the specific issues and suggestions raised by the earlier survey respondents, including undergraduate representation in SWS, student officers on committees and creating a co-chair position for the SWS Student Representative position. Congratualtions to Cheryl Smith, she is the new student representative for the Mentoring Awards committee. Tamara Smith was approved to be the liaison for students and the Career Development Committee at the Winter 2005 Meetings. Tamara has volunteered to coordinate a "Hey Jane" column for students to appear on the student listserv.

Proposed Summer Meeting Events
Winter Meeting Minutes continued...

well attended. It was a pleasure to meet so many new and veteran SWS students! I hope to continue the enjoyable event at the Summer 2005 meetings. We will request $250 towards the activity in Philadelphia.

An "Invite Only Tea" offering students a chance to interact with a distinguished SWSer away from the busy conference buzz is tentatively scheduled for the Summer 2005 meetings. A Student Roundtable session is tentatively scheduled for the Summer 2005 conference to be held in conjunction with the Association of Black Sociologists. Marcia Hernandez will coordinate this event with Regina Dixon-Reeves, a member of the ABS Annual Conference Planning Committee. The Student-to-Student mentoring program will begin at the Summer 2005 meeting, Rachel V. Katz-Flamenbaum and Jennifer Keys (Chair of the Professional-Needs Mentoring program) have offered to assist in coordinating this program.

The Student Concerns and the Career Development Committees are tentatively scheduled to co-organize two panels at the Summer 2005 meeting. One panel will focus on careers outside of academia, and the other panel is titled "Phone Interview 911: Demystifying the Process." Marcia Hernandez and Tamara Smith will co-organize the phone interview session.

News From Local Chapters

Tallahassee, Florida Chapter
Report by Irene Padavic
The Tallahassee chapter, in existence since 1987, had a full agenda this year. We kicked off the academic year with a September meeting about "The Changing Culture of Reproductive Rights," featuring FSU Prof. Deana Rohlinger (talking about the changing rhetoric surrounding abortion at the national level) and the director of the clinic serving the local area (talking about changes in the local political situation). We kept our political focus for our October meeting, when we discussed what the then-upcoming election means for women and for gender issues. January's meeting centered on a discussion of the Chronicle of Higher Education article, "Women in Higher Education: Where the Elite Teach, It's Still a Man's World." In February we heard brief reports about their research on adolescent sexuality from FSU Profs Koji Ueno and Irene Padavic. March's meeting had us kicking off our shoes and watching the cult classic film, Welcome to the Dollhouse. While our local chapter does not have elected officers, Irene Padavic maintains the email list and collects ideas for topics from members.

Lansing, Michigan Chapter
Report by Julie Hartman
In February we held a discussion on feminist teaching and tips for creating a feminist classroom in a variety of settings. Jayne Schuiteman, Director of the Women, Gender, and Social Justice Program at MSU, facilitated the discussion among undergrads, grads, and a few faculty members from various disciplines. In April we plan to host a discussion on getting through the process of comprehensive exams and before the end of the semester we plan to have a SWS potluck.

Southeastern, North Carolina Chapter
Report by Brooke Kelly
On February 16, 2005, the Southeastern North Carolina SWS Chapter met for and coordinated Margaret Andersen's guest lecture at the University of North Carolina-Pembroke. Dr. Andersen's lecture was made possible through the SWS Feminist Lecturer series. Members accompanied Dr. Andersen, her sister, and niece, from her sister's home in Wilmington to Pembroke and attended her lecture. She gave a talk inspired by Black history month that incorporated little known local and national victims of racially motivated violence and heroes of the Civil Rights movement. Andersen demonstrated how race, class, and gender intersect through national trends on education, employment, poverty, and health. She concluded with a wonderful African proverb and asked the audience to recite the name of one forgotten victim or hero from earlier in her talk. Following Andersen's lecture, SWS members, UNCP faculty, and students accompanied her for a luncheon in her honor. Although Leslie Hossfeld was unable to enjoy the fruits of her labor due to illness, she did most of the coordination necessary to make Dr. Andersen's visit possible.

SW Pioneer Valley
Report by Kat Jones
The Pioneer Valley SWS chapter was initiated by sociology graduate students Annette Hunt, Kat Jones, Amrita Pande, Jiye Kim and Assistant Professor, Joya Misra who also serve as the chapter officers. The SWS Pioneer Valley wishes to promote social and work-oriented relationships among faculty, graduate students, and activists working in the area of gender and women's issues. Our chapter is located in the Pioneer Valley in Western Massachusetts. This area is home to the Five Colleges of Amherst: Mount Holyoke, Smith College, Hampshire College, Amherst College, and the University of Massachusetts- Amherst, as well as several community colleges.

After several planning meetings by the initial organizers, the first general meeting was held on November 7th, 2004, at Joya Misra's home, with 18 people. This meeting was designed to be an opportunity for interested individuals to talk informally and get acquainted. The second meeting was held December 3rd at Anna Curtis’ home. We addressed issues such as meeting locations, how to involve more faculty in the chapter, and participation in the Winter Conference. It was agreed the chapter would reconvene after the winter intersession.

We have started an SWS Pioneer Valley listserv on Yahoo.com. To contact the listserv email sws_pv@yahoo groups.com, to be added to the listserv email sws_pv@yahoo.com.
The Beth B. Hess Memorial Scholarship

The Beth B. Hess Memorial Scholarship will be awarded to a new or continuing graduate student who began her or his study in a two-year community college or technical school. A student accepted in an accredited MA or PhD program in sociology in the United States is eligible to apply if she or he studied for at least one full academic year at a two-year college in the U.S. before transferring to complete a BA.

The Scholarship carries a stipend of $1000 to be used to support the pursuit of graduate studies as well as a one-year membership in Sociologists for Women in Society (including a subscription to Gender & Society). The Scholarship will be awarded at the Annual Meeting of SWS, ASA, and SSSP in Philadelphia, August 12-16, 2005. The awardee's economy class airfare or train fare for these Annual Meetings and all meeting registrations will also be paid.

To honor Beth Hess's career, the committee will be looking for:
Commitment to teaching at a community college
Excellence in research and/or activism in social inequality, social justice, or social problems, with a focus on gender and/or gerontology
Outstanding service to academic and/or local community, including mentoring

An application for the award should contain:

1. A letter of application (no more than 2 pages) that describes the student's decision to study sociology, career goals, research and activism, and service that would help the committee to see how the Scholarship would be a fitting honor

2. An official letter confirming enrolment in or admission to a sociology graduate program (and aid award if any)

3. An official letter documenting dates of attendance at a community college

4. A letter of recommendation from a sociologist (in a sealed envelope, signed on the seal)

5. Full curriculum vitae

6. (Optional) A one-page letter describing a community college faculty member who particularly contributed in a significant way to the decision to study sociology or pursue higher education

7. A cover sheet with:
   - Name and full contact information, including phone and email
   - Current academic affiliation, with years
   - If not currently enrolled, future graduate school and date of entry
   - Community college attended, with years
   - Name and contact information for reference and official documentation letters
   - If included, name of honored faculty member

Six complete copies of the application should be submitted to:
Prof. Myra Marx Ferree
17 Sauk Creek Circle
Madison WI 53717

To be considered applications must be postmarked no later than May 15, 2005.

Further information contact:
Myra Marx Ferree -- mferree@ssc.wisc.edu
Call for Proposals

The Publications Committee of Sociologists for Women in Society announces a search for the next Editor of our journal, Gender & Society. The Editor will serve a four-year term beginning May 1, 2006, and ending with Volume 24 in June, 2010 (with a possible discretionary fifth year). The Publications Committee seeks an Editor with a vision and strategy for maintaining and strengthening Gender & Society as a prestigious interdisciplinary specialty journal. The publisher and organization provide significant resources to the editorial office, but the institution that hosts the journal will also be expected to provide support for both the Editor and the office. The proposal should indicate the expected institutional support.

The proposal must also formally specify the details of the proposed editorial structure, including names and qualifications of all Editors who will be actively involved in the reviewing and editing processes. The Publications Committee encourages proposals that specify either a system of Co-Editors or a formally elaborated Deputy or Associate Editor system (or some other creative alternative). The current publisher (Sage) expects electronic delivery of all accepted manuscripts (including book reviews). The Publications Committee encourages proposals that indicate capacity and willingness to work with the publisher to move toward exclusively electronic systems for submitting, reviewing, and tracking as well as delivering manuscripts.

A preliminary discussion of resources provided and expected is strongly encouraged, either with the Co-Chair of the Publications Committee, Lisa D. Brush (University of Pittsburgh), or with the current Editor, Christine Williams (UT-Austin), or both. Members of SWS are encouraged to apply and/or suggest colleagues who might be encouraged to apply. Applicants should send a cover letter of application, detailed outline of the proposed editorial structure, documentation of institutional support, and curriculum vitae of the proposed Editor(s) and any Deputy Editors by August 1, 2005 to: Lisa D. Brush, 2425 Posvar Hall, Department of Sociology University of Pittsburgh, Pittsburgh, PA 15260 U.S.A.

Electronic submissions and inquiries are encouraged via email to: drbrush@groovy.com

Members’ Bookshelf


Black Intimacies brings a gender lens to the study of intimate relationships among African Americans. Hill notes that multiple systems of oppression have shaped virtually every aspect of these relationships, but also sees limitations in the multicultural or intersectionality approach. Too often, for example, class privilege among Black people is ignored by the notion that class is a "jeopardy," thus perpetuating the conflation of race and class. Even the concept of race, specifically the meaning of "blackness," is being reshaped by the growing number of African immigrants and interracial Americans. Using interviews, ethnographic materials, and scholarly research, this book rethinks the identities of African Americans, assesses their socioeconomic progress since the civil rights era, and examines historic and contemporary family patterns, intimacy, motherhood, childrearing, and gendered violence.


Breaking the Bowls is a sequel to Paradoxes of Gender. Paradoxes laid out the weight of gender as a social institution. Breaking the Bowls shows the cracks, anomalies, and resistances that are breaking down the gendered social order in Western post-industrial societies and lays out the ways we can take the process further by deliberate degendering. Lorber argues that it is time to rebel against gender as a social institution - to challenge its basic processes and practices. She calls for a rebellion against the division of everyone into "women" and "men" and all that is built on that division - work organizations, social relationships, everyday life, power, and culture. Feminists have tried to restructure and change the dynamics of interaction between women and men, to redress gender imbalances in politics and control of valued resources, to alter gender discriminatory social practices, and to challenge the invisibility and "naturalness" of what is taken for granted about women and men. But they have not pushed these agendas to the point of calling for the abolition of gender boundaries and categories, with the goal of doing away with them altogether. Lorber says that if the gendered structures of social orders is to be dismantled, undoing gender has to be the ultimate feminist goal.


Is feminism dead, or has it gone mainstream? Are we into a third wave or still in the second wave? What did feminism accomplish in the past 40 years? What still needs to be done about persistent gender inequality? Do we need a new feminism? Gender Inequality: Feminist Theories and Politics presents the variety of feminist theories developed to explain the sources of gender inequality, and how the various theories have diverged and converged in the second wave of feminism as a political movement. It describes feminism's significant contributions to redressing gender inequality, gives credit for its enormous accomplishments in the last 40 years, documents on-going political activism, and points to where feminism is going in its postmodern and third-wave phases. The Third Edition continues the main perspectives of the first two editions - setting forth the sources and the politics for gender inequality, as seen by a variety of feminisms.
Call for papers: Sociologists for Women in Society (SWS) has established an award for graduate students and recent Ph.D.s working in the area of women and paid work - employment and self-employment, informal market work, illegal work. The award is supported by a bequest from the family of the late Cheryl Allyn Miller, a sociologist and feminist who studied women and paid work.

The purpose of the award is to recognize a sociology graduate student or a recent doctorate whose research or activism constitutes an outstanding contribution to the field of women and work. This contribution may take the form of scholarly or policy research or activism. It may be completed work or work in progress, but should not be a proposal for future work, and should be sufficiently close to completion that the applicant can concisely describe and contextualize the contribution to the field.

The award is $500, and will be presented at the Banquet at the August SWS meeting (held in conjunction with the annual meetings of the ASA). The winner may present her or his work at the meeting. In addition to the $500 award, air travel to the meeting and a ticket to the banquet will be paid by SWS.

GUIDELINES FOR APPLICATION:

Applications must be postmarked by May 15, 2005. Send three (3) copies of all application materials. (If possible, please print on both sides to save paper and mailing costs.)

Mail to: Kirsten Dellinger
Associate Professor of Sociology
Department of Sociology and Anthropology
203 Leavel Hall, University of Mississippi
University, MS 38677
Please address any questions via email: kdelling@olemiss.edu

Announcing That...

By: Patricia Yancey Martin,
Chair, SWS Feminist Lecturer Committee

I am happy to announce on behalf of this year's Feminist Lectureship Committee two news items. The Committee has completed its selection of the 2006 lecturer and of two sites for visits by Joan Acker in the coming year and here are the results.

Professor Michael Messner of the University of Southern California is the 2006 SWS Distinguished Feminist Lecturer, the 22nd sociologist so selected. Messner studies gender in relation to the sociology of sports utilizing a feminist analytical perspective. The SWS Feminist Lecturer is awarded a cash prize of $1000.00 upon announcement of the award. She/He is obliged to write a talk about gender from a feminist perspective and deliver it on two campuses around the U. S. in the year of the Award and also to deliver the talk at the summer meeting of SWS (ASA/SSSP). The talk is later published in Gender & Society.

Institutions around the nation apply for visits by the Feminist Lecturer, as they will do for Messner and as they have just done for Professor Joan Acker (and did last year for Professor Margaret Andersen; see her report elsewhere in this issue).

The two sites selected for visits by Professor Joan Acker in 2005-2006 are Texas Tech University & University of Minnesota Morris. (The contact person at Texas Tech is Charlotte Dunham <CHARLOTTE. DURHAM @ttu.edu> and the contact person at University of Minnesota Morris is Jennifer Rothchild (jrothch@morris.umn.edu). Professor Acker will deliver her talk at the SWS summer meetings in August (in Philadelphia) and then visit these two campuses between fall 2005 and spring 2006. Her feminist lecture talk is entitled, "Inequality at Work: How Gender, Race, and Class Shape the Workplace."
Job Opportunities

State University of New York - Plattsburgh.
The Department of Sociology & Criminal Justice at State University of New York College at Plattsburgh invites applications for a tenure-track Assistant Professor beginning in the fall semester 2005. Responsibilities: In addition to teaching, job responsibilities include engaging in and publication of scholarly research, student advising, and department/ university service. Preference will be given to candidates willing to administer our internship program. Qualifications: Ph.D. in sociology or related field by the starting date is required. The successful applicant will be well qualified to teach in at least two of the following areas: sociology of law, terrorism studies, social problems, international/comparative justice, and political sociology. The department has 11 full-time faculty and over 350 majors, offering BA degrees in sociology and in criminal justice. Plattsburgh State University supports strong interdisciplinary programs in Canadian Studies, Latin Americans Studies, Women's Studies and Africana Studies. Plattsburgh is a small city located on Lake Champlain near the Adirondack Park with its vast recreational resources. We are 60 miles south of Montreal, Canada, and on the train line to New York City. State University of New York College at Plattsburgh is an equal opportunity employer committed to excellence through diversity. Review of applications will continue until the position is filled. Original transcripts will be required prior to the start of employment. Please submit curriculum vita, evidence of effective teaching, scholarly promise, writing/publication sample, evidence of professional involvement, and three letters of reference to: Chair, Search Committee (PJ# 4542-SWS), c/o Human Resource Services, SUNY College at Plattsburgh, 101 Broad Street, Plattsburgh, NY 12901-2681, Fax: (518) 564-5060, www.plattsburgh.edu

State University of New York - Plattsburgh.
The Department of Sociology and Criminal Justice of State University of New York College at Plattsburgh invites applications for a tenure-track position at the Associate Professor or advanced Assistant Professor rank to start in late August 2005. Responsibilities include research, advising and mentoring students, supervising internships, and teaching a variety of courses at our campus extension center in Glens Falls, NY, where the employee will be based. The successful applicant will be a generalist in criminal justice and well qualified in the areas of policing, corrections, and ethics. Ph.D. in sociology or related field is required. State University of New York College at Plattsburgh is an equal opportunity employer committed to excellence through diversity. Salary is competitive, with an excellent fringe benefit package. Review of applications will begin immediately and continue until the position is filled. Original transcripts will be required prior to the start of employment. Please submit a current resume, writing sample, teaching evaluations, evidence of professional involvement, and three letters of reference to: Chair, Search Committee (PJ# 4539-SWS), c/o Human Resource Services, SUNY College at Plattsburgh, 101 Broad Street, Plattsburgh, NY 12901-2681, Fax: (518) 564-5060, www.plattsburgh.edu.

Participation Opportunities

Call for Syllabi.
Women of Color Caucus and Anti-White Supremacy Task Force of National Women’s Studies Association are seeking syllabi for a publication on Teaching Resources on Racism, White Privilege, and Anti-White Supremacy. We are seeking syllabi that deal with issues concerning racism, critical race theory, white privilege, anti-white supremacy practices, and women of color, etc. We are particularly interested in those that utilize creative pedagogies, including but not limited to readings, interactive exercises, creative assignments, internet resources, speakers, films, documentaries, etc. This NWSA publication is intended to serve as a resource book for women’s studies teachers and activists as well as people who teach related topics. You can submit your materials through either email or snail mail. Please also include a disk if you send hard copies. Please submit your materials to Dr. Ada Cheng, Department of Sociology, DePaul University, 990 W. Fullerton Avenue, Chicago, IL 60614. Email: scheng1@depaul.edu. The deadline for submission is May 15, 2005.

Call for Book Proposals:
Families in the 21st Century, Longman/Allyn & Bacon. As we begin the twenty-first century, many excellent studies are currently investigating the changing structures of the institution of the family and the lived experiences and meanings of families. This series of short texts and research monographs provides a forum for this burgeoning scholarship. One goal of this series is to recognize the diversity of families that exist in the United States and globally, and to provide understandings of this diversity that better inform family scholarship and pedagogy. The series also seeks to connect family scholarship to a broader audience beyond the classroom, by informing the public and ensuring that family studies are central to contemporary policy debates and social action. Each short text contains the most outstanding current scholarship on the family from a variety of disciplines, including sociology, demography, policy studies, social work, human development, and psychology. Each short text is authored by a leading family scholar who brings their unique disciplinary perspective to an understanding of contemporary families. In addition to providing an assessment of the latest findings related to their family topic, scholars also examine the family utilizing an intersectional framework of race-ethnicity, social class, gender, and sexuality. Susan Ferguson, Series Editor, invites book proposals from family scholars. Please contact her for more information at: Susan J. Ferguson, Department of Sociology, Grinnell College, Grinnell, Iowa 50112, fergusos@grinnell.edu.
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