

SWS Network*news*

The Newsletter of Sociologists for Women in Society

2005 Winter Meeting, January 27-30

Teaching, Method, and Practice: Building A Global Community of Women

**By: Marlese Durr and
Josephine Beoku-Betts**

In a little over a month, we will be convening our 2005 Winter Meeting in Miami, minutes away from South Beach and Coconut Grove Walk, and the Miami International Airport. Miami is a microcosm of the global community of women of which we are a part, and an ideal setting to resume our discussion and examination of advocacy and activism, while focusing on "building and strengthening" a univer-

sal community of women. Thus, our theme, Teaching, Method, and Practice: Building A Global Community of Women, builds on our Sister-to-Sister workshop held in Atlanta, and our summer 2004 workshop held at the Association of Black Sociologists meeting in collaboration with the American Sociological Association, but extends its reach across color and culture to build a sustainable sisterhood. So this year's meeting continues the work discussed by President Ferree, implemented by President Risman, and revisited by President Naples.

The spirit of this meeting draws inspiration from the symbolism of Miriam's Cup, a feminist Jewish symbol used during the Passover Seder, to honor the role of Miriam the Prophetess during the Exodus from Egypt and so highlights the contributions of women to culture, past and present. Similarly, it draws inspiration from the long tradition of African American Women's sisterhood through community and civic activism, past and present, to lift as they climb.

The meetings begin with an opening celebratory reception and conversation honoring the role of women's contributions, and their continuing burdens, within our global culture. So, our first activity, The Women's Cup Conversation Reception, sets the tone of the meeting. Scholars who will engage us in this discussion will be Margaret Andersen, Esther Chow, Troy Duster, Cynthia Fuchs Epstein, Judith Lorber, Hannah Wartenberg, Thelma Mc McCormick, Rhoda Rheddock, and community activist, Barbara Jackson.

This year, Benjamin Bower, President of the Association of Black Sociologists, will

join us during the Winter Meeting as part of our Conversation Reception, Presidential Visions Panel, and to discuss HIV/AIDS in the African American Community. I have also asked that ABS President -Elect, Barbara Scott, join us as well. Additionally, since drug abuse is part of the lives of inner-city women, Eloise Dunlap will lead a panel discussing women and drug abuse, an area of sociological research new to our meetings, but in need of our attention.

To further our global view of activism and advocacy, the Local Arrangements Committee has invited Miami-based Caribbean community activists to engage in conversation about activism in their communities and how they build bridges among themselves to address common concerns for French (Haitian), English speaking, and Spanish speaking women during our reception. To round out this section of our program, a luncheon panel session, entitled "Caribbean Feminist Perspectives" featuring Rhoda Rheddock and Barbara Jackson, brings together scholar/activists and community activists to extend this discussion and further build our knowledge.

Keeping this focus in mind, plans for this year's meeting program moved along smoothly and are complete, with the exception of a few last minute additions and/or minor but important details. In planning our workshops, issues panels, and social activities, we have kept in mind the purpose of the Winter Meeting, but also the need for respite and of course sight seeing, so we have tried to build in breaks before and after major sessions. You can enjoy the

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2005 Winter Meeting...continued from page 1
 weather, go out to eat, and of course sight see. The average temperature during January is 75 degrees, which will be a welcome change for those of us who live on the East coast and Midwest.

As is our tradition, we will hold our Banquet and Silent Auction, with the proceeds being donated to a local community group's activities or women's shelter. I have asked Catherine Zimmer and Rebecca Bach to chair this activity once more. But before the auction, during dinner, we will be entertained by the Joan Cartwright Trio. Whoever our new President-Elect may be, I will ask her to honor Beth Hess in action, by being our roving reporter, asking about Promotions, Tenure, Publications, and of

course new books, for all to share, acknowledge, and celebrate. So please bring items for the auction (books, needlecraft, photos, kente cloth, jewelry, etc.) Should you have questions, please contact Cathy Zimmer at Cathy_zimmer@UNC.edu, and Rebecca Bach at Rbach@soc.duke.edu.

For sure, Miami has a great many attractions, but we have planned our meeting to compete for your time, by having two hour business sessions in the mornings, issues panels and workshops in the afternoon, but being careful to leave free time for you to take in the sights and sounds of the city. You still have time to register, so please do. Our winter Program At-A-Glance is listed below. See you in Miami
Marlese ■

ISSUE PANELS

Presidential Visions Panel

Contemporary African American Women's Health Issues

A Dirty Little Secret: Intimate Partner Violence in the African American Community

HIV/AIDS Research on Women & Families

Ethnographic Research: Household Research Among Drug Abusing Women

THEMATIC WORKSHOPS

Immigrant Workers Rights

Transgender 101

Organizing for Peace Session

PROFESSIONAL DEVELOPMENT WORKSHOPS

External Funding and Career Development

Dealing with Subtle and Overt Discrimination in the Workplace

Works in Progress

AWARDS WORKSHOP

Undergraduate Student Social Action Awards

COMMITTEE, SOCIAL, AND RELIGIOUS ACTIVITIES

New Officer and Committee Chair Orientation

Chapter and Regional Representative Membership Committee Meeting

Social Activism Committee Meeting

Graduate Student Happy Hour

Jewish Sabbath Services

MIAMI

SWS Networknews

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Editor Leslie Hossfeld
 Graphics Editor Allison Alvarez

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Nominations Barbara Risman

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Material for publication (including advertisements) should be submitted to Networknews

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Deadlines for submission:

Summer - May 15; Fall - September 15;

Winter - November 15; Spring - March 15

Attention: For those submitting time sensitive materials, target dates for publication and mailing are: Summer-June 15, Fall-October 15, Winter-December 15, Spring-April 15.

Fee schedule for advertisements: Full page-\$200.00; Half-page-\$100.00; Quarter-page or less-\$50.00; Job announcements-\$25.00.

Invoices will be sent after announcements appear.

Please send membership and change of address information to: SWS Executive Office, Department of Sociology, University of Akron, Akron, OH 44325-1905

Phone: (330) 972-7918; Fax: (330) 972-5377

Email: sws@uakron.edu.

Sociologists for Women in Society

Winter Meeting • January 27-30, 2005

**The New Radisson Hotel
1601 Collins Avenue • Miami, Florida 33132**



Our Theme: Teaching, Method and Practice: Building and Strengthening A Global Community Of Women

Hotel Registration
Resevation Desk - 1-305-374-0000
Toll Free Number - 1-800-333-3333
Website: www.radisson-miami.com

Winter Meeting Registration Fee
\$170.00 Faculty
\$115.00 Graduate Students

See www.socwomen.org for registration form

Which Covers: The Winter Meeting Program, The Restaurant and Local Site Guide/Brochure, Free Meeting Rooms, Special Room Rates Hotel Catering which includes: Three Continental Breakfasts, Our Friday Night Banquet, and Our Saturday Luncheon

Local Arrangments Committee

Josephine Beoku-Betts	Farshad Araghi
Jacqueline Bergdahl	Kris De Welde
Marina Karides	Marsha Rose
Naihua Zhang	Wairimu Njambi

2005 Winter Meeting Reimbursement Program

The Winter Meeting Reimbursement is intended to enable members would not otherwise be able to attend the winter Meetings to do so. Please seek alternative sources of funding before you apply for SWS reimbursement. SWS will reimburse MEMBERS who participate in the Winter Business Meeting for major transportation expenses over and above the amount of cost-share determined according to income, up to a maximum of \$300.00. Officers, Officer-elect, chairs, and chairs-elect do not have to pay more than \$150.00 regardless of income category (again, up to a maximum of \$300.00). ■

TOTAL HOUSEHOLD INCOME OVER COST-SHARE

Under 25K	\$.50
Under 35K	\$.75
Under 45K	\$.100
Under 55K	\$.150
Under 65K	\$.200
Over 65K	\$.250

SWS WINTER MEETING REGISTRATION FORM
January 27-30, 2005 Miami, Florida

Name: _____ Email: _____

Registration Fees*

\$170.00 (members) _____ \$115.00 (student member rate) _____

**Registration includes Continental Breakfast Friday - Sunday; Banquet on Friday and Lunch on Saturday.
Payment must be received in the EO by **Friday, December 31, 2004.**
Please note that the registration fees do not include the hotel room.*

Meal Preference (please check one): Vegan ____ Vegetarian ____ Nonvegetarian ____

Accommodations: Hotel rooms are \$119/night plus tax for up to four in a room. To make reservations contact the New Radisson Hotel Miami (305)374-0000, (800)333-3333. Make sure you mention Sociologists for Women in Society in order to get our conference rates. **The conference rate is good until December 24, 2004. Please book your room early as it will not be extended.** For more information on the hotel you can also visit their website: www.radisson-miami.com.

Mail, fax or email your registration form with payment to:

Make checks payable to Sociologists for Women in Society or pay by credit card:

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University of Akron
Akron, OH 44325-1905
Phone 330-972-7918
Fax 330-972-5377
sws@uakron.edu

Credit Card Type: Mastercard Visa Discover
Credit Card # _____
Expiration Date: _____
Billing Address: _____
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**CHARGE WILL SHOW AS CASHIER'S OFFICE
OF UNIVERSITY OF AKRON**

Roommate(s) Wanted: If you need a roommate, please email Kris De Welde at kdewelde@flagler.edu **no later than December 31, 2004.** In that message, please indicate how many roommates you want, what nights you'll be there, smoking preference and any other considerations.

Special Needs: Contact Noella Dietz at ndietz@med.miami.edu

Reimbursement Schedule for Winter Meeting: *The Winter Meeting Reimbursement Program is intended to enable members who would not otherwise be able to attend the Winter Meetings to do so. Please seek alternative sources of funding before you apply for SWS reimbursement. SWS will reimburse **MEMBERS** who participate in the Winter Business Meeting for their major transportation expenses (airfare) over and above an amount of "cost share" determined according to income, up to a maximum of \$300. Officers, officers elect, chairs and chairs elect have a maximum income cost share of \$150 regardless of income category (max reimbursement of \$300 still applies). Copies of all receipts must accompany the request for reimbursement. Requests must be received by March 4, 2005 to be eligible for reimbursement.*

SWS MENTOR MATCHING PROGRAM: A SUCCESS STORY

Thinking about changing jobs? Trying to get a paper published but you don't know how to proceed? Need some help with the tenure and promotion processes? Considering a job outside of academia? If you answered yes to at least one of these questions, then the SWS Mentor Matching Program may be for you. Recognizing that there are many situations in which we might need mentoring, the Mentor Matching program (co-coordinated by the Career Development and Membership Committees) matches junior and senior SWSers for a variety of projects such as: job hunting (job skills, interviewing, vitae writing, etc.), manuscript preparation, dissertation support, tenure and promotion review, and career development. Matches should be project specific and the initial match period is one year (though a more open-ended relationship could be negotiated by the partners). If you are interested in being matched with a mentor and have a specific project, complete the Mentor Matching Program Application Form and mail it, along with your CV and a brief description of the project you would like help with, to: Denise Copelton, Department of

Sociology, Radford University, PO Box 6948, Radford, VA 24142. For more information, contact Denise via e-mail (dcopelton@yahoo.com). See the SWS website for more information and the application.

In order to encourage members to take advantage of this opportunity, we wanted to share a "success story" with you from Patricia Drentea (Associate Professor, University of Alabama-Birmingham):

I was matched with Mary Zimmerman. Before I came to the University of Alabama-Birmingham, I knew that most of my colleagues were going to be middle age and older men. "The guys" as I call them have been good to me, but I found it challenging to be going through a different life stage (working towards tenure, deciding on priorities at a research university, mentoring graduate students who flocked to me, and having a child). SWS chose Mary because she was also at a research university, also in Medical sociology, and had children.

It was a great match! I felt I had the research part of my job down pretty well, but was struggling with some work and

family issues. Mary listened to me, e-mailed me and shared her personal stories with me, which helped a lot. She's reviewed my vita, discussed job market issues, and discussed some department politics I was concerned about. She always made an effort to meet me at meetings, even when we were both harried and overloaded at the meetings. It was great to meet her in person.

Perhaps what was most important was knowing there was someone out there I could call upon if needed. Rarely, if ever, was it needed. But it was of great comfort for me--a Minnesotan woman--to move to a male department in the Deep South and have someone officially out there to 'help' when I didn't want to call upon my connections from where I received my Ph.D., or when I wanted another opinion. We have decided that while the "official" mentoring is over, I can still call upon Mary if ever needed. I am thankful for that peace of mind. ■

The Perfect Gift



Gift membership certificates are now linked to the SWS website socwomen.org

Give your graduate students and favorite colleagues a gift that they will enjoy all year long.

Print out a certificate today!

Winter Meetings Call for Workshop Participation

Work in Progress - One Step at a Time

Trying to develop an outreach program or workshop to address a social issue in your community? Want help developing a research methodology? Testing the waters on an analysis of some data? Stuck on a project and need fresh ideas? Here is an opportunity to inch along one of those projects that needs a little help. Who better to get help from than some of your SWS colleagues? You will be teamed with three or four other SWS members who would also like input on their projects.

Send a few sentences regarding your "work in progress" to Mary.Virnoche@humboldt.edu and she will organize work groups for us.
(Phone: 707-826-4569)

Report from the Social Forum of the Americas

By: Marina Karides

Florida Atlantic University

This July I had the privilege of being the SWS delegate to the First Social Forum of the Americas (ASF). The following reflection is intended to inspire interest among SWSers in attending future meetings of the Social Forums of the Americas (ASF) and World Social Forum (WSF). Personally, it was an unusually rewarding experience allowing me to synthesize different aspects of my past and current life. Even more, participating in the forum was an opportunity to engage with others who are revolted with the deep injustices of the present global regime and to positively pursue strategies of resistance and alternative socio-economic models.

Background on the Global Justice Movement

The ASF, like other social forums being organized around the world and nationally, are a culmination of the global justice movement. For many, the convergence of national and international activist groups including environmental and feminist organizations, human rights, indigenous rights, and farmer rights groups, labor unions and protesters of third world debt in Seattle in 1999 to protest the ministerial meetings of the World Trade Organization (WTO) signifies the beginning of a globally connected movement. Similarly meetings of the WTO in Doha, Qatar in November 2001, the International Monetary Fund and the World Bank in Prague 2000, and the G8 meetings in Geneva 2003, also drew worldwide protest.

The first annual World Social Forum was held in 2001 in Porte Alegre, Brazil as a direct confrontation to the World Business Forum, a meeting of worldwide capitalist elites including multinational corporations, national governments, IMF and the World Bank. The World Social Forum was organized to provide a place in which social injustices, poverty, and inequality that plague the globe could be addressed in a global forum and alternative models to

the current form of globalization could be created. For many the organization of the first World Social Forum represents the beginning of the end of neo-liberalism.

The ASF, an outcome of the third WSF,

“...the forum was an opportunity to engage with others who are revolted with the deep injustices of the present global regime and to positively pursue strategies of resistance and alternative socio-economic models.”

is the first social justice forum for nations of the Western Hemisphere. The ASF was initiated to strengthen resistance to the Free Trade Agreement of the Americas (FTAA) -- an expansion of NAFTA that liberates the movement of capital while continuing to restrict the movement of labor and attempts to force nations into privatizing public resources, such as water, a major issue for poor and low income

women of the Global South.

Gender, Feminism, and the Program

The ASF took place July 25 - 30 2004 in Quito, Ecuador with approximately 10,000 participants, most of them from Latin America. The forum was intentionally held at various state universities and the nation's cultural center rather than in large corporate hotels, which are high-end players in corporate violence (something SWS might consider when we plan the location of our future meetings!). Despite the intensity of the issues being dealt with, the atmosphere of the event was tempered and allowed for open discussion and ample time for questions and answers. Along with the simultaneously scheduled panels, conferences and an incredible array of cultural events were independently organized workshops held in classrooms. Basically any group or person that attended the conference and made the request, would be granted the space to hold their own event. This is where an SWS event could fit in future forums.

From the outset, respecting the autonomy of various groups, organizations, and visions was established as central to the success of the forum. This value of autonomy was highlighted in the opening panel, "Gender and Transversality." This panel revealed some of the difficulty in creating a perfectly just forum and provided a feminist critique of the forum's organization process. The discussion centered on building mechanisms for developing a more democratic process where more participants can have input on the structure of the program. The most incisive self-critique waged by program organizers was the lack of representation of women from all ethnic and racial groups, indigenous persons, and African descendents. As a women organizer and panelist states:

The majority of the persons involved in organizing and working on the ASF program were women but when we looked at our program when it came time to see who was going to speak it was white men--the program still reflects the old order. What path should we follow to create balance? This is the central challenge.

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Social Forum...continued from page 6

Feminist issues informed the entire five-day program. This was largely due to the efforts of numerous feminist organizations from Latin America such as Articulacion Feminista MARCOSUR, Instituto Feminista para a Democracia, Ecuatoriana de Mujeres Lesbianas and one umbrella organization-Marcha Mundial Mujeres de las Mujeres, that organized independent workshops but also found their way in the officially organized panels.

An Impromptu Panel on Race

Evaluation of the struggles against racism and new agendas was the other panel I found intriguing and especially informative. None of the scheduled speakers turned up to the event. After awhile of waiting, a member of the audience grabbed a mike and made a call: *As it turns out the panelists are not here, let us not comment negatively on them because we have no idea what happened. But this is our panel and we came here to discuss racism, so please come up and make your testimonies.*

When this call didn't work, he tried a different approach. He asked: *What countries are represented here? Is anyone here from Columbia? Brazil? OK please come to the table. You are from Venezuela? Each of you can give us your assessment of the conditions of African descendents.*

And so a panel was made. The first speaker was the president of the organization of Afro-Columbian women. Her presentation explained that much of the guerilla warfare in Columbia is taking place in the area dominated by Afro-Columbians, a poor and rural region. The speaker from Ecuador discussed the police violence against Afro-Ecuadorians, and speakers from Venezuela and Peru also attested to the aggravated poverty, biased media representation, and discrimination faced by Afro-Latin Americans.

What struck me about some the issues these organizations were dealing with is how they resonate with the struggles of African Americans in the United States that could inform some of the conditions of these groups. One of my critiques of the conference was the lack of representation of US organizations that struggle with racism, classism, poverty, and sexism. Not only middle class groups such as ours, but grassroots organizations that are attempting to address the inequities and severe conditions of racism and poverty that exist in the US need to be represented at this forum.

Getting You to Go

So why is it that I am encouraging a SWS delegation to attend the World Social Forum or the next Social Forum of the Americas? Well, I have three answers: 1)

For SWSers who are developing an interest in gender and globalization or development studies attending one of these international events is an excellent way to quickly learn about the main issues and concerns of women in the Global South from women in the Global South. You can also gain a sense of how women are addressing and organizing against the exploitive conditions of neo-liberalism; 2) For SWS members who have established national research agendas, your attendance is most important and I think can contribute to filling in an important missing element -- an understanding of the gender race, and class, inequalities of the US. Your participation can help nurture alliances with organizations from other nations; 3) For those of you who are familiar with many of the arguments, critiques, and causes, attending the ASF or WSF confirms hope and the possibility of change. I have returned rejuvenated and recommitted as scholar and as an activist, and truly excited about making SWS an active organization in the global justice movement. I thank Nancy Naples for supporting this year's SWS delegation of one to ASF. Please feel free to email me, mkarides@fau.edu with questions or ideas for building a larger SWS delegation. ■

PEOPLE AND PLACES

Susan W. Hinze, Associate Professor at Case Western Reserve University, received the Northeast Ohio Council on Higher Education (NOCHE) Award for Teaching Excellence.

Christine Morton, Research Sociologist, Doula, and Founder of ReproNetwork and Clarissa Hsu of Group Health Community Foundation, recently received a \$75,000 research grant from Lamaze International to conduct an ethnographic study of childbirth education over an 18 month period.

Catherine Richards Solomon (PhD 2004, Syracuse University) has joined the Sociology Department at Quinnipiac University as an assistant professor.

Members' Bookshelf

Breaking the Code of Good Intentions. By Melanie Bush, Rowman and Littlefield, 2004. Examining the contemporary white experience, *Breaking the Code of Good Intentions* examines why most white people in the United States believe we have achieved racial equality, even though social and economic indicators suggest otherwise. Drawing on systematic research conducted at the largest urban public university in the country, Melanie Bush explores white students' perceptions about identity, privilege, democracy, and inter-group relations.

The book explores mechanisms that reinforce adherence to dominant narratives and function to maintain and repro-

duce racialized structures of inequality. It identifies "cracks in the wall of whiteness," circumstances that can foster understanding about systemic and racialized patterns of inequality. The author illuminates the connection between everyday thinking and the policies and programs that structure society.

Framed within an analysis of economic and political transitions that have occurred within the United States and globally in the second half of the twentieth century, the author examines the shift in public opinion from a presumption of collective responsibility for the common good, toward a belief in the social survival of the fittest. ■

Call for Applications: Feminist Activist Campus Visits

By: Tracey Steele

Each year, two campuses are selected by the SWS Feminist Activism Award Committee to host a presentation by the Feminist Activism Award winner. The campus visits are designed to provide an opportunity for the award winner to share his or her expertise with campuses who are interested in the recipient's arena of activism. For each of the sites selected,

SWS will provide reimbursement of up to \$750 of the direct transportation costs incurred in bringing the recipient to their campus. This year's winner, Dr. Carole Joffe will be available to discuss the challenges and gratifications of being a public sociologist in such a highly contested area as reproductive politics. She will also be willing to discuss the challenges of reframing the feminist agenda on reproductive rights.

If you are interested in having Dr. Joffe

come to your campus, or if you would like more information about this opportunity, please contact Tracey Steele; Department of Sociology & Anthropology; 3640 Colonel Glenn Hwy.; Wright State University; Dayton, OH 45435-0001. Phone 937.775.4096, Fax 937.775.4228, email tracey.steele@wright.edu For more information you can also visit the SWS website at www.socwomen.org (click on the awards tab). Proposals for the campus visits are due by March 1, 2005. ■

Call for Nominations: 2006 Feminist Activism Award

By: Tracey Steele

The Feminist Activism Award is presented annually to an SWS member who has notably and consistently used sociology to improve conditions for women in society. The award honors outstanding feminist advocacy efforts that embody the goal of service to women and that have identifiably improved women's lives. Recipients are recognized for their activist contributions rather

than occupational and academic achievements. SWS awards the recipient a one-time honorarium of \$1,000 and a travel budget of \$1,500 for presentations (lectures, workshops, or training sessions) related to their field of activism at two selected campus sites.

Please take a few moments to send us your recommendation so that we can recognize those who help us fulfill our mission as sociologists for women in society. Nominations will be accepted through March 1, 2005. Please send a letter of nomination and any

supporting materials to: Tracey Steele; Department of Sociology & Anthropology; Wright State University; 3640 Colonel Glenn Highway; Dayton, OH 45435-0001. If you have any questions about the award or the submission of nominations please feel free to contact Tracey Steele either by phone - 937.775.4096, fax - 937.775.4228, or email - tracey.steele@wright.edu. You can also visit the SWS website at www.socwomen.org (click on the awards tab) for more information. ■

Call for Nominations: SWS Feminist Mentoring Award

By: Sara Curran

The mentoring award was begun in 1990 to honor an SWS member who is an outstanding feminist mentor. While the word "mentoring" is commonly used to describe a faculty-student relationship, this award has shown the breadth of ways in which feminist mentoring is practiced. In establishing the award, SWS recognized that feminist mentoring is an important and concrete way to

encourage feminist scholarship, membership in the academy, and feminist change.

Nominations are due by March 1, 2005. To find out more about the award, previous winners, and the nominating process, visit the SWS website: <http://imc.colorado.edu/~socwomen/mentor.html>

Nominators also contact the chair of the award committee prior to preparing material for the nomination for more information. Please remember that the nominee must be a current member of SWS.

The award will be presented during the SWS summer banquet during the ASA annual meeting.

Nominations and supporting material should be sent to: Sara Curran, 153 Wallace Hall Department of Sociology Princeton University, Princeton, NJ 08544 curran@princeton.edu 609-258-6387.

For more information about the award and previous winners visit the SWS website: <http://imc.colorado.edu/~socwomen/mentor.html> ■

SWS at the UN DPI/NGO

By: *Diana Papademas*

UNRep/International Committee

SWS has NGO status with the United Nations Department of Public Information (DPI) and works cooperatively with a network of other affiliated NGOs, including the Committee on Teaching About the United Nations (CTAUN). Through our shared goals of activism, teaching and scholarship, SWS participates with CTAUN to engage educators at all levels and community activists in an annual conference at UN headquarters in New York City. Scheduled for February 4, 2005, The CTAUN, UN/DPI Conference *A World out of Balance: Searching for Answers through Education and the United Nations* is open to SWS members by prior registration (deadline is January 19). The UN security/pass process is accommodated by registering with Pauline Levin, CTAUN Conference Registrar (paulinelevin@aol.com), and it is not necessary to be a formal SWS UNRep. This annual conference does not conflict with our SWS winter meetings this year (as it unavoidably did last year), and the conference will include prominent speakers from the UN and other organizations as well as complimentary resources. The annual theme reflects a joint effort by the partici-

pating NGOs and the UN agendas. Issues for the 2005 conference include: child trafficking, migration, economic and social conflicts, child labor, terrorism and the media. SWS participation also supports the mainstreaming women goals, and it is important to the old and new UNReps that SWS contribute to these cooperative networks, while keeping a focus on the upcoming CSW Session (see below). Other upcoming sessions/events for 2004/2005 include:

- November 20: Universal Children's Day
- November 25: International Day for the Elimination of Violence Against Women
- December 1: World AIDS Day
- December 3: International Day of Disabled Persons
- December 10: Human Rights Day
- December 18: International Migrants Day
- February 4: CTAUN Conference (see above)
- February 9-18: Commission for Social Development (43d)
- February 28-March 11: Commission on the Status of Women (49th)

Theme 1 is the Review of the implementation of the Beijing Platform for Action and the outcome Documents of the special session of the General Assembly entitled Women 2000: Gender Equality, Development and Peace for the Twenty-

first Century.

Theme 2 is on the current challenges and forward looking strategies for the advancement and empowerment of women and girls.

- (SWS will announce a special PANEL on Academics in Support of Women in Society; UN Reps will get UN passes)
- March 8: UN Day for Women's Rights and International Peace
- March 21: International Day for the Elimination of Racial Discrimination
- April 11-22: Commission on Sustainable Development (13th Session)
- May 15: International Day of Families
- June 5: World Environment Day
- June 20: World Refugee Day
- July: ECOSOC meetings (SWS has NGO status)
- August 9: International Day of the World's Indigenous People
- August 12: International Youth Day

All sessions are in New York City. Meeting in Geneva, the Commission on Human Rights meets for six weeks in March and April 2005.

Web sources:

- www.un.org
- www.un.org/dpi/ngosection
- www.teachun.org
- www.ngocongo.org
- www.unhchr.ch ■

News From Local Chapters

Michigan State Chapter

Report by Julie Hartman

The Michigan State Chapter of SWS kicked off their Feminist Speaker Series October 25th with a talk by Dr. Merry Morash, professor in Criminal Justice entitled: "The Challenges of Identifying Advances in Understanding Gender, Crime, and Justice." Faculty, graduate students and undergraduate students from a variety of disciplines were in attendance, and the event even received coverage in the University paper (the story can be read at <http://www.statenews.com/article.phtml?pk=2467>)

The SWS Feminist Speaker Series continues November 17th with an informal discussion of the post-November 2nd

climate for feminist research and activism.

Pioneer Valley, Massachusetts

Report by Kat Jones and Joya Misra

The newly organized Pioneer Valley chapter of Sociologists for Women in Society (SWS) held its introductory meeting on Sunday November 7th. The Pioneer Valley SWS wishes to promote social and work-oriented relationships among faculty, graduate students, and activists working in the area of gender and women's issues. In the tradition of the SWS, we are interested in fostering informal, cooperative networks in order to support, advance, and acknowledge the lively, generative culture of the Pioneer Valley. The organization is open to anyone working in areas related to

women in society, regardless of discipline or academic affiliation. Any New England (or upstate NY) sociologists are also welcome to join (we are within a 2 hour drive of almost every New England state capital)! We plan to hold monthly meetings alternating between more informal "brown bag" gatherings and more structured meetings where members will talk about specific issues, ideas, and concerns about research, teaching, activism, and navigating sociology. If you would like more information please contact: Kat Jones at kjones@soc.umass.edu or Joya Misra at misra@soc.umass.edu ■

Report Card on Gender- and Women-Friendly Sociology Departments (Among PhD Granting Institutions)

Sharon Hays and Barbara Risman

with research by Evren Savci and Carey Sargent, University of Virginia, and Rena Cornell, North Carolina State University

The Case for SWS SEALS OF APPROVAL

Despite substantial progress over the last 30 years, women remain seriously underrepresented in the academy. Chait and Trower's (2001a) study offers a compelling contrast between ever-higher levels of gender and ethnic diversity among college students as against the relatively static level of diversity among faculty members. Of college undergraduates, about 56 percent are women, 11 percent African-American, and 8 percent Hispanic. Among full-time college faculty members, on the other hand, only 36 percent are women, 5 percent African-American, and 3 percent Hispanic.

As many researchers have shown, the under-representation of women in the academy increases the higher one moves up the institutional ladder of prestige. Women now earn 42 percent of doctoral degrees, yet only one-quarter of full professors are women, women at every rank earn less than their male counterparts, and women hold a disproportionate share of the lowest-paid part-time academic positions (Chait and Trower 2001a, Kulis 1998, Kulis, Sicotte, and Collins 2002). In sociology, women now earn 58 percent of doctoral degrees, yet they make up only 26 percent of full professors in graduate programs and they are over-represented (at 61 percent) among low-level instructors and lecturers at doctoral-granting institutions (American Sociological Association 2003a, 2003c).

In the face of these disheartening realities, Chait and Trower write,

Since universities have long prided themselves on being champions of tolerance and reform, one might expect them to have a better track record on faculty diversity. But the prospects for self-correction are bleak. Apparently, change will have to be initiated from the outside.

If, for example, a civil rights or feminist group widely disseminated a report card or ranking of the faculty compositions, broken down by race and gender, of the top colleges and universities, these schools might be spurred into constructive competition to improve (2001b).

This SWS report is a direct response to Chait and Trower's challenge. Specifically, we aim to establish a national ranking of sociology departments based on their relative "friendliness" to women and to gender and inequality scholarship.

Although women are underrepresented in sociology departments overall, there is a great deal of variation among departments in the extent to which women and gender scholarship are welcomed. By rewarding those departments that excel in their openness to women and gender scholarship with SWS SEALS OF APPROVAL, we hope to guide prospective graduate students and new PhDs in finding the "best" departments for women and gender research, and we hope to offer a useful tool to department chairs and university administrators who are seeking to diversify their faculty. This report is the first in what we expect to be an annual document, providing base line data.

One can conceptualize this SWS ranking system as akin to the National Research Council and *US News and World Report* rankings of departmental prestige and merit. In this case, however, our goal is to recognize those departments that excel in creating a climate that is welcoming to women and feminist scholars.

The research we conducted for ranking gender-friendly departments and establishing SWS SEALS OF APPROVAL is based on data collected from the *2003 ASA Guide to Graduate Departments*. It makes use of two simple -- and highly significant -- variables:

- percentage of full-time faculty who are women
- percentage of full-time faculty with research and teaching specialties in the areas of gender and inequality

Just as the methods used by the NRC and *US News* are imperfect, it is apparent that there are no simple, unambiguous, or fully "objective" means of measuring the gender-friendliness of any given sociology department. We also recognize that women students and students interested in gender issues can receive excellent training from one or two outstanding scholars even in departments with few other women or feminist scholars in their ranks. Yet, prior research suggests that the under-representation of women faculty operates as a systematic structural impediment to the intellectual and professional success of women students and faculty (ASA Committee on the Status of Women 1990, Kanter 1977). In the same terms, a strong representation of teaching and scholarship on gender and inequality is likely to translate into a departmental climate that is more friendly and open to women and diversity.¹

Thus, to promote gender equity within sociology, we hereby establish three SWS SEALS OF APPROVAL. The SWS SEAL OF APPROVAL FOR FACULTY GENDER EQUITY will be awarded to those departments in which 40 percent or more of the faculty are women. The SWS SEAL OF APPROVAL FOR GENDER SCHOLARSHIP will be granted to those departments in which over 25 percent of faculty specialize in gender or inequality scholarship. Finally, the seal we hope will be the most widely coveted -- the SWS SEAL OF EXCELLENCE -- will be awarded to those departments that meet SWS standards for both faculty equity and representation of gender scholarship.

¹We recognize that the correlation between these variables and "gender-friendliness" is by no means absolute. We also want to note that we see a clear distinction between the number of women faculty and the number of faculty who do research on gender and inequality. We are not trying to suggest that all women study inequality, or that only women can study gender, or that the proportion of women faculty and the proportion of inequality scholars have the same impact on department climate. We are simply suggesting that these measures, taken together, are useful for determining a department's overall openness to women and to gender- and diversity-sensitive teaching and research.

SWS SEAL OF APPROVAL FOR FACULTY GENDER EQUITY

For the last twenty years, over 40 percent of the doctoral degrees in sociology have been awarded to women. Since 1994, women have received over half the doctorates in sociology. In 2001, 58 percent of new sociologists were women (American Sociological Association, 2003a, 2003c).

Based on the pool of available sociology PhDs, along with the recognition that labor market and organizational barriers impact the employment of new faculty, the SWS SEAL OF APPROVAL FOR GENDER EQUITY is awarded to all those departments in which **40 percent or more** of the faculty are women.

Thirty-seven graduate departments, representing 33 percent of the doctoral-granting sociology departments in the country, meet the standards for this seal of approval (N= total number of women faculty):²

University of California- San Francisco	67%	N = 8	Kent State University	47%	N = 7
University of Nebraska- Lincoln	67%	N = 8	University of Oklahoma	47%	N = 7
University of Cincinnati	64%	N = 7	University of California- Irvine	46%	N = 10
Syracuse University	62%	N = 8	Wayne State University	46%	N = 5
University of Iowa	56%	N = 9	University of California- Davis	44%	N = 11
University of Miami	54%	N = 7	Fordham University	44%	N = 8
Bowling Green State University	53%	N = 10	Howard University	44%	N = 8
University of California- Santa Cruz	53%	N = 9	Indiana University	44%	N = 11
Iowa State University	53%	N = 16	Northwestern University	44%	N = 11
Temple University	53%	N = 9	University of Southern California	44%	N = 7
University of Illinois, Urbana-Champaign	52%	N = 11	Southern Illinois State University	44%	N = 4
Rutgers, State University of New Jersey	52%	N = 17	Case Western Reserve University	43%	N = 3
Brandeis University	50%	N = 6	University of California- Riverside	42%	N = 8
University of Delaware	50%	N = 13	Boston College	41%	N = 9
University of New Hampshire	49%	N = 6	University of California- Berkeley	41%	N = 9
University of Colorado- Boulder	48%	N = 12	University of Kansas	41%	N = 7
Georgia State University	48%	N = 11	Kansas State University	40%	N = 4
Arizona State University	47%	N = 8	University of Nevada- Las Vegas	40%	N = 6
Emory University	47%	N = 9			

By contrast, nearly one-third of sociology departments (30 percent, 33 departments) have fewer than 30 percent women among their ranks. In 7 percent of doctoral-granting sociology departments, women represent only 1 out of every 10 faculty members. (For a full listing of sociology graduate programs ranked according to their representation of women faculty, see the SWS website: <http://www.newmedia.colorado.edu/~socwomen/>)

SWS SEAL OF APPROVAL FOR GENDER SCHOLARSHIP

Recognizing the diverse subject matters involved in sociology, but also mindful of the central importance of scholarship on gender and inequality to a depth understanding of the social world and to creating a departmental climate that welcomes diversity, the SWS SEAL OF APPROVAL FOR GENDER SCHOLARSHIP is awarded to all those departments in which **over 25 percent** of the faculty name gender or inequality among their specialties.³

Overall, a total of 24 departments, representing 21 percent of the sociology departments in the country, meet the standards for SWS approval in scholarship. The following departments win this seal (N=actual number of departmental faculty who study gender and/or inequality):⁴

Syracuse University	54%	N = 7	Rutgers, State University of New Jersey	30%	N = 10
University of Nebraska- Lincoln	50%	N = 6	University of Massachusetts- Amherst	30%	N = 6
University of Cincinnati	46%	N = 5	State University of New York- Albany	29%	N = 5
Kansas State University	40%	N = 4	University of Connecticut	29%	N = 8
University of California- Santa Barbara	37%	N = 11	Vanderbilt University	29%	N = 4
University of Kansas	35%	N = 6	Ohio State University	27%	N = 9
Georgia State University	35%	N = 8	Purdue University	27%	N = 6
Brandeis University	33%	N = 4	State University of New York- Buffalo	27%	N = 3
University of Nevada- Las Vegas	33%	N = 5	Iowa State University	27%	N = 8
University of California- Riverside	32%	N = 6	University of Maryland	27%	N = 8
University of Southern California	31%	N = 5	University of Pittsburgh	27%	N = 4
Loyola University Chicago	31%	N = 4	Florida State University	26%	N = 6

²Columbia University-Dept of Sociomedical Sciences: Sociology and Health (8 women, 62% of its faculty) and Pennsylvania State University-Agricultural Economics and Rural Sociology (6 women, 55% of the faculty) are not included in this list, since these are secondary departments -- both universities also have Sociology Departments that are included in national rankings of prestige. American University (7 women, 64%) has also been removed from this list, since it will no longer be offering a Ph.D.

³Specifically, this includes all those faculty who listed "Gender," "Feminist Theory," "Sex and Gender," "Inequality," "Race/Class/Gender," "Race, Class, and Gender," "Gender Inequality," "Gender and [blank] Inequality," "Feminist [blank]," "Gender and [blank]," "Women/Men and [blank]," in the 2003 American Sociological Association Guide to Graduate Departments.

⁴With 8 faculty members, representing 73% of the department, listing gender or inequality among their specialties, American University, if included in these rankings, would be the top department in the country overall.

By contrast, 15 departments (13 percent) included not a single faculty member who listed gender as a research or teaching interest. (For a full listing of sociology graduate programs ranked according to their representation of gender and inequality scholarship, see the SWS website: <http://www.newmedia.colorado.edu/~socwomen/>)

SWS STAMP OF EXCELLENCE

Finally, the SWS would like to proudly recognize those departments that excel in both the proportion of faculty who are women and in the representation of scholarship on gender inequality. To the "best" departments in the country in these terms, we offer the SWS SEAL OF EXCELLENCE.

To be included in this list, a department must meet the SWS standards for BOTH representation of women faculty and representation of gender/inequality scholarship. Such departments are likely to be the most gender- and women-friendly departments in the country.

Twelve doctoral-granting sociology departments met these demanding criteria. In rank order, they include:

	% Women	% Gender Scholarship (N)
University of Nebraska, Lincoln	67	50 (6)
Syracuse University	62	54 (7)
University of Cincinnati	64	46 (5)
Brandeis University	50	33 (3)
Georgia State University	48	35 (8)
Rutgers, State University New Jersey	52	30 (10)
Iowa State University	53	27 (8)
Kansas State University	40	40 (4)
University of Kansas	41	35 (6)
University of Southern California	44	31 (5)
University of California, Riverside	42	32 (6)
University of Nevada, Las Vegas	40	33 (5)

Of these, 12 doctoral granting institutions recognized by the SWS for their excellence in gender-friendliness, 6 are ranked among the **60 most prestigious sociology departments** in the country by *US News and World Report* (2001). They include (with their *US News* rank):

Rutgers University	(34)	Brandeis University	(48)
University of California- Riverside	(34)	University of Kansas	(54)
University of Southern California	(43)	University of Nebraska- Lincoln	(59)

Women, Scholarship, and Institutional Prestige

For comparative purposes, it is important to consider the extent of overlap between departments that are elsewhere ranked highly for their scholarly productivity and prestige in contrast to those ranked highly by SWS measures. As previous research has suggested and as noted earlier, there is good reason to believe that the higher one moves up the ladder of institutional prestige, the fewer women one will find, the less diversity overall, and the less concern with gender and inequality scholarship. Nonetheless, one also finds a great deal of departmental variation, even among the upper ranks.

Using the *US News and World Report* (2001)⁵ ranking of departmental quality, the **top 20 sociology graduate departments** in the nation include the following proportions of women faculty and faculty who teach and research gender and inequality:

	% Women	% Gender Scholarship		% Women	% Gender Scholarship
University of California Berkeley	41	14	Indiana University	44	20
University of Wisconsin Madison	31	12	University of Arizona	33	17
University of Chicago	20	5	University of Pennsylvania	26	9
University of Michigan Ann Arbor	34	18	Columbia University	26	0
Stanford University	38	25	Cornell University	29	21
University of North Carolina Chapel Hill	26	15	Duke University	36	10
Harvard University	37	5	University of Texas, Austin	34	11
University of California, Los Angeles	30	15	University of Washington	34	12
Northwestern University	44	20	Johns Hopkins University	33	0
Princeton University	21	7	Pennsylvania State University	17	3

⁵The National Research Council Rankings might also be included in this discussion of gender and prestige. Also noteworthy is the department ranking by Barry Markovsky in his 2000 *ASA Footnotes* article, ranking departments according to their article publication records (in *AJS*, *ASR*, *SF*).

Clearly, there is a high level of variation among these departments. Yet, it is also true that, overall, women faculty and gender/inequality scholarship tends to be even more under-represented at this level than is the case among less prestigious departments.

Of the 20 most prestigious departments in the country, only 3 receive the SWS SEAL OF APPROVAL FOR FACULTY GENDER EQUITY:

University of California Berkeley
Northwestern University
Indiana University

None of the 20 most prestigious universities in the country receive the SWS SEAL OF APPROVAL FOR GENDER SCHOLARSHIP.

Hence, to the extent that organizational cultures and academic practices continue to favor men, many women scholars and students interested in gender research will continue to be faced with a trade off -- seeking work and education in the most prestigious departments, or choosing to surround themselves with women faculty and scholars interested in gender and diversity teaching and research. However, one of the many purposes of this report is to demonstrate that this tradeoff is not absolute. As our data suggest, there are many mid-level and highly-ranked sociology department that demonstrate a laudable commitment to equality in both scholarship and the representation of women among their faculty.

Although this is only an initial assessment and there are many other criteria that could be used to measure gender-friendliness, we are convinced that this SWS ranking system is crucial. We expect it will be highly useful to a wide range of students, faculty, department chairs, and university administrators. We urge all those departments receiving SWS SEALS to proudly note this fact in their department brochures, announcements, and future ASA Guides to Graduate Departments. Our hope is that SWS approvals will become widely recognized standards of excellence within the discipline.

Finally, we join Chait and Trower (2001b) in seeking additional methods to prod departments forward toward the goal of equality and justice. We welcome any and all suggestions for next year's report.

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Carole Joffe Named 2005 Feminist Activist Award Recipient

By: Tracey Steele

The Feminist Activist Award is given annually to an SWS member in recognition of their activist efforts on behalf of women and other marginalized populations. This year, the Feminist Activist Award Committee is honored to announce the selection of Carole Joffe, a true exemplar of feminist activism, as our 2005 award recipient.

Carole Joffe's commitment to improving conditions for women in society is evident in her long and enduring efforts to secure the integrity of women's reproductive rights across the globe. She has remained a staunch and energetic supporter of the right to abortion and continues to serve on the frontlines of the debate working with doctors, journalists, feminist activists, and public policy makers to bring about effective social change.

Carole's activist endeavors are not neatly compartmentalized under the service column of a curriculum vita - rather they extend into every realm of her professional career, running the gamut from teaching to service, scholarship, and even public sociology. Her numerous publications include scores of journal articles and three books including *The Regulation of Sexuality; The Experiences of Family Planning Workers* (1986, Temple University Press) and the influential work *Doctors of Conscience: The Struggle to Provide Abortion Before and After Roe v. Wade* (1995, Beacon Press). This most recent book chronicles the work of physicians who offered abortion services despite threats to both their lives and professional careers. It stands as a particularly compelling example of her activism not only because of its central message but also because of Dr. Joffe's intentional choice to target non-academic audiences in order to raise public awareness.

And, it is in her efforts to raise awareness among physicians, the media, and the general public about the ongoing struggle for safe and accessible abortion and the



“Carole taught me, and a host of other students, how to write and think in a way that makes our work applied, accessible and unequivocally activist.”

encroachment of the government on women's reproductive rights that her activism is particularly noteworthy. Dr. Joffe is a frequent speaker at abortion rights rallies and conferences across the United States. In addition, she regularly attends medical conferences across the country to call attention to the lack of abortion training among U.S. medical residents and to educate medical audiences about the potential of mifepristone (RU486) to expand the pool of abortion providers.

Carole is at the forefront of public sociology on issues of reproductive rights and has been interviewed for, and had work appear in, such visible media outlets as the *New York Times Magazine*, *Salon*, *The Nation*, and *The Washington Post*. Among her many other professional contributions she has served on the Board of Directors of the National Abortion Federation (1994-2000) and the Education Fund of the California Abortion and Reproductive Rights League (1997-1999). Currently she is an associate editor for *Contexts*, a journal of the American Sociological Association.

Carole's commitment to activism and social change are also firmly rooted in her teaching. Letters of nomination from current and former students at the University of California-Davis all spoke of the extent to which Carole provides the motivation and practical tools students need to help them apply social research for the improvement of women's status in society and the betterment of the human condition. She is a dedicated and compassionate mentor who provides students with "nuts and bolts" tools for activism such as how to write a persuasive editorial essay or letter to the editor. As Clare Stacey, one of Carole's current graduate students, notes, Carole "taught me, and a host of other students, how to write and think in a way that makes our work applied, accessible and unequivocally activist." The Feminist Activist Award Committee is honored to present this award to someone who has truly 'made a difference'. ■

Dilemmas of an Untenured Professor: Journal Time v. Tenure Time

By: Laura Foley
University of Tulsa



E-mail Exchange:

November 1, 2003

Dear editor,

I am writing to inquire about the status of ms# 02-012. My co-authors and I originally sent our paper to you on January 5, 2002. We received a revise and resubmit on January 10, 2003. We resubmitted the paper on July 10, 2003. It has been almost 4 months since we resubmitted and I was hoping you could let me know where we stand.

Sincerely,
Author



November 5, 2003

Dear author,

We have received one review for your paper and are urging the other two reviewers to complete their reviews. We hope to have a response for you in the next month.

Sincerely,
Editor



Author's memo to review committee:

Dear committee,

As you consider my publication record, I hope you will take into account the three articles that have been in the review process for over a year now. I have included e-mail exchanges from the various editors for your consideration.

Sincerely,
Author

On February 10, 2004, more than two years after the original submission, the article referred to above was finally accepted for publication. Now, six months later, I am still waiting to see the article in print. In graduate school, I participated on a publishing workshop panel. The audience were new sociology graduate students and the other members of the panel were all full professors. At one point, I urged the new graduate students to be patient with the process, pointing out that it often took more than a year from submission time to actually seeing your article in print. The senior members of the panel chimed in, "a year, that's nothing, I once had an article take three years, really it's not a big deal." The point that these well-intentioned professors were missing is that three years is a substantial (and often critical) amount of time to a graduate student or untenured professor. Three years is more than half of many people's graduate careers and more than half of the pretenure years in most positions.

I was feeling completely overwhelmed and frustrated with the turnaround time of some (certainly not all) sociology journals and my particular dilemma of attempting to build a tenure file in a time frame that did not match the publication process. I also felt as though I had "no voice." Who would listen to me? Everyone would just say, "well, that's how it was when I was coming up for tenure too. That's just the way things are." Needing to vent and to assure myself that I was not alone in my frustrations, I sent an e-mail to the SWS listserv asking if others had encountered these same kinds of situations and if so, what venues would be appropriate for addressing the broader issues at hand.

The response to my e-mail was overwhelming. Of course I am not the only one who has faced these issues. Untenured faculty responded with similar despair; journal editors responded with concern and frustration on their end too. And when I attended the SWS winter conference in Albuquerque, NM, many people recognized my name as the one who started the ruckus on the listserv - they all thanked me.

In addition to venting their own frustrations, some people offered advice. One suggestion was to find out what the average turnaround time was before I sent my paper to a journal and then to choose where to submit based on those times. While this certainly might work as an individual strategy, it leaves some much broader issues untouched. Others who responded on the listserv

did make some structural critiques. In particular, it was noted that this whole process rests in the hands of unpaid, often unrecognized and unrewarded reviewers. Some people pointed out that switching to electronic formats and electronic tracking has helped some journals to speed up the process. Others suggested that journals publish their response time so that authors are well aware. Finally, it was suggested that journal editors be held accountable to some sponsoring organization. This last suggestion of course does not account for the different types of journals, some of which are not attached to a larger organization. Also, the listserv only briefly touched on the idea that there is stratification among journals, with some journals and journal editors having significantly more resources than others.

Finally, the listserv discussion briefly touched on the issue of unrealistic tenure requirements. This issue is a whole other article in itself, but what I am concerned about right now is that not only am I expected to publish a certain number of articles, but it is expected that I will be widely cited as well. I feel confident that someday I will be widely cited, but the delay in publishing means that even if I get all three zillion articles published that are expected of me, they will not have been in print very long (likely several will still not be in print) and thus people will not have had time to read my work, cite me, get their papers through the review process and in print so that I can count the times I've been cited.

To address these issues I have proposed an ad hoc committee as part of the SWS Task Force on Feminist Presence in the Discipline and Academy to explore journal turnaround times and the invisibility of the blind review process. My early explorations have led to the realization that information about journal turnaround times is not easily accessible and when it can be found (for example yearly reports of ASA journals in *Footnotes*) it is typically not consistent or uniform across journals. For example, some journals report editorial lag time while others report production lag time, and some do not report on lag time at all. I have organized a small committee made up of myself, Terceira Berdahl, Jennifer Reich, and Lisa Zilney. At the SWS winter meetings in Miami we will be discussing these issues further. We would love for you to join us and share your ideas and energy.

■

.....WOMEN AND CURRENT U.S. IMMIGRATION POLICIES.....

Fact Sheet

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 DISTRIBUTED BY *SOCIOLOGISTS FOR WOMEN IN SOCIETY*
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OVERVIEW: In 2003, there were over 73,000 more immigrant women than men entering the United States. This includes people either entering the country with a legal immigration status or adjusting their status while in the U.S. Historically, immigration laws regarding women were based in the law of coverture, which was derived from English common law. Under this law, a wife had no legal identity of her own; it was derived from her husband. Immigration law traditionally viewed women's immigration status as derivative of her husband's status. (See timeline beginning on page two for legislation to reverse this tradition.)

Foreign- and Native-Born in the U.S. Population 2003 (21 Years and Older)

Origin	Women	Men	Total Women and Men
Foreign-born	14,664,000	14,584,000	29,248,000
Native-born (total)*	89,841,000	81,767,000	171,608,000
Total Population	104,505,000	96,351,000	200,856,000

*Native-born also includes individuals born in Puerto Rico, U.S. island areas, and born abroad to American parents.
 (Source: U.S. Bureau of the Census, Current Population Survey, 2003)

IMPORTANT TERMINOLOGY [1]

"Lawful Permanent Resident"

(LPR): This immigration status gives holders the right to work and live permanently in the U.S., and travel to other countries. Often referred to as "green card holders."

"Undocumented Immigrants":

People who are in the U.S. without legal permission. They may have entered illegally, or overstayed a visa that they previously held (called "overstays"). They must change their status in order to have the right to work, live in the U.S., or travel outside of the country.

"Refugee": Someone who is outside of her or his native country, and cannot return due to persecution (or "well-founded fear" of persecution).

"Human Trafficking":

According to U.S. law: "1) Sex trafficking in which a commercial sex act is induced by force, fraud, or coercion or in which the person induced to perform such an act is under 18, or 2) The recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion, for the purpose of subjecting that person to involuntary servitude, peonage, debt bondage, or slavery." [4]

CURRENT SITUATION:

1994: Violence Against Women Act

(VAWA): Under this act, spouses and children of U.S. citizens or lawful permanent residents may self-petition to obtain lawful permanent residency. Certain battered immigrants may file for immigration relief without assistance of or knowledge by their abuser, in order to seek safety and independence from the abuser. [2]

1996: Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA) ("Welfare Reform") and the Illegal Immigration Reform and Immigrant Responsibility Act (IIRIRA):

PRWORA barred both documented and undocumented immigrants from public benefits such as food stamps and some Social Security Income. IIRIRA also limited the number of public benefits available to immigrants. In addition, it made it easier for immigration officials to deport immigrants, for a wider range of crimes. It also required immigrants trying to sponsor family members for immigration to be at least 125% of the federal poverty level. [3]

2000: Victims of Trafficking and Violence Protection Act:

This law was re-authorized in 2003, and is designed to provide access to benefits and services for victims of severe forms of trafficking, such as information about the victim's rights, referral for counseling, medical services, legal assistance, food, housing, and victim restitution. The Act also improves access to protection and services for women and children who were not covered under the immigrant provisions of VAWA. The global industry of trafficking in persons is estimated to be worth between \$9 billion and \$17 billion annually. This industry disproportionately affects women and children. [4]

2001: The USA Patriot Act: Entitled "Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism," this law provides for imprisonment without trial of non-U.S. citizens identified by the Attorney General as threats to national security. The imprisonment can be indefinite; detainees do not have the right to counsel. The act allows other surveillance techniques, such as wiretapping of individuals, and, under certain conditions, the search of a residence with no immediate warning to the occupants. Additional provisions in 2004 also gave the FBI the power to obtain records from financial institutions without requiring the action of a judge. [5]

2003: The Immigration and Naturalization Service ceased to exist, and responsibility for immigration was moved from the Department of Justice to the newly created Department of Homeland Security.

T Visa: A temporary residency (nonimmigrant) status that may be adjusted to a permanent residency status. It is available to eligible victims of severe forms of trafficking in persons. These victims must 1) agree to assist in investigations or prosecutions of acts of trafficking and 2) demonstrate that if they were removed from the U.S., they would suffer extreme and unusual harm. [6]

U Visa: This visa is available to victims of crime who have suffered substantial physical or mental abuse. In order to qualify, the crime must have occurred in the U.S., or the perpetrator must have violated the laws of the U.S. The crime categories include domestic violence, rape, sexual assault, trafficking, prostitution, abusive sexual contact, sexual exploitation, female genital mutilation, and other crimes. Regulations are being released in 2004 for this visa. [6]

GENDER AND U.S. IMMIGRATION POLICY TIMELINE [10], [11], [12], [13]

1875 "Page Law": Exclusions included felons, contract laborers, prostitutes, and Asian women thought to be brought over for "lewd and immoral purposes." In reality, it was used to exclude most Asian women attempting to immigrate.

1882 Chinese Exclusion Act: excluded Chinese immigrants for a period of ten years.

1891 Immigration Act: placed immigration under control of the federal government, expanded excluded classes, and allowed for deportation. New excluded groups included those likely to become "public charges," those with "loathsome and contagious diseases," and those who had been found guilty of "crimes of moral turpitude," including adultery, rape, and sodomy.

1892 Geary Act: Extended Chinese exclusion.

1903 Immigration Act: Exclusions expanded to include all involved in the prostitution trade. Pregnancy was also listed as a ground for exclusion.

1907 Immigration Act: Again expanded excluded groups, and expanded grounds for deportation. Women who entered into prostitution within three years of arrival were now subject to deportation.

1907 Gentlemen's Agreement: Excluded further Japanese labor migration, but allowed wives of Japanese immigrants already in U.S. The practice of "picture brides" immigrating became an important way for Japanese women to enter legally.

1910 Mann Act: Enacted due to fears of "white slave trade." Furthered bans against women being imported for purposes of prostitution.

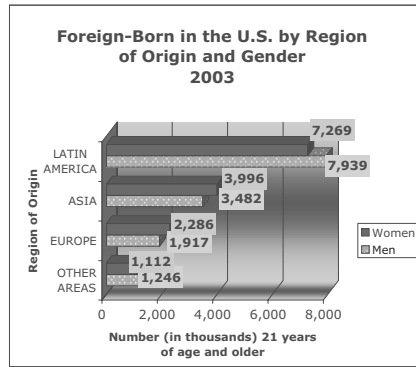
1917 Literacy Act: Required immigrants to be able to read a certain number of words in their native language in order to gain admittance.

1920 "Ladies Agreement": The agreement between the U.S. and Japan ended immigration of "picture brides."

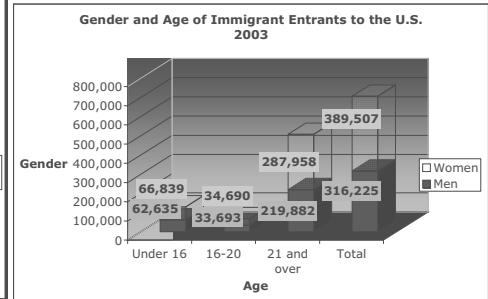
1921 Quota Act: Quotas were set on how many immigrants could enter from any given country, giving preference to immigrants from Northern and Western Europe. *With quotas, family reunification was not possible.*

1922 Cable Act: Ended the practice of American women losing their citizenship upon marrying foreigners, provided the foreigners were themselves eligible for citizenship. Also ended the practice of foreign women automatically obtaining American citizenship upon marrying American citizens. Such women now had to go through the naturalization process.

DEMOGRAPHICS OF GENDER AND U.S. IMMIGRATION:



(Source: U.S. Bureau of the Census, 2003)



(Source: 2003 Yearbook of Immigration Statistics, USCIS)

OTHER POLICY CONCERNS:

Gender-based Asylum Claims

In 1996, in the *Matter of Kasinga*, the Board of Immigration Appeals for the first time granted asylum based on gender as a category. In this case, a young woman sought asylum arguing that if she were to return to her home country she would face female genital mutilation. Since this landmark decision, women have been recognized as a "particular social group" for the purposes of gaining asylum. Women who are fleeing countries in which there is state-sanctioned harm to women, such as Afghanistan under the Taliban, have also successfully pressed cases of gender-based asylum. Sex trafficking, sexual slavery, and honor killings have also been grounds for asylum. It has become harder to have domestic violence acknowledged as grounds for which asylum can be granted. As of Feb. 2004, the *Matter of Rosa Alvarado* was decided in favor of granting asylum to women fleeing their country due to domestic violence. Attorney General John Ashcroft is currently revisiting the case. As of November, 2004, there is a concern that such decisions will be reversed, and there is a possibility the Bush administration will limit the ability of women fleeing gender-based violence and human rights abuses to seek asylum in the U.S. successfully. In 1999, 1,085 of the 42,207 applications for asylum were sought based on gender. [7]

Sexuality-based Asylum Claims

Asylum-seekers from countries where gays and lesbians are routinely penalized and tortured due to their sexual orientation have had the right to claim asylum in the U.S. since 1994. Such individuals must have a well-founded fear that they would be persecuted if forced to return to their home country. Making such claims became more difficult, however, in 1998, when a strict one-year deadline was imposed. In other words, gays and lesbians in this category must file their asylum claims within one year of entry into the U.S. Unfortunately, many who fit into this category do not even know that it is possible to make this claim during their first year here, or for other reasons may have difficulty making this claim. [8]

Detention System:

The Department of Homeland Security (DHS) arrests 1.6 million foreign-born individuals annually. Many are detained locally in facilities such as county jails. Several hundred foreign-born residents were sent to Guantanamo Bay, Cuba, as a result of a major round up of suspected terrorists or terrorist sympathizers following the September 11, 2001 attacks. Due to space limitations, DHS has started implementing alternatives to detention, which include: Order of Recognizance (ROR), release on bond, release using electronic monitoring devices (EMD) and the Intensive Supervision Appearance Program (ISAP). [9]

PENDING LEGISLATION:

While none of these acts are gender-specific, all would have a significant impact on immigrant women, particularly those who are undocumented. Undocumented immigrant women would be more likely to be able to pursue higher education, and be granted amnesty if the Development, Relief, and Education for Alien Minors (DREAM) and Safe, Orderly, Legal Visas Enforcement (SOLVE) acts were to pass. Lesbians would be able to sponsor their immigrant partners if the Permanent Partners Immigration Act (PPIA) passed. On a more negative note, undocumented immigrants would be at more jeopardy of deportation and would be less able to obtain help from the police if the Clear Law Enforcement for Criminal Alien Removal (CLEAR) act were to pass. These Acts are all pending at the federal level.

DREAM (Development, Relief, and Education for Alien Minors) Act:: The version introduced in the U.S. Senate in 2003 would eliminate a federal provision that discourages individual states from granting in-state tuition rates regardless of immigration status; and allow certain students of foreign-born parents to apply for legal immigration status. The Act sets up a two-stage process: Immigrant students who grew up and graduated from high school in the U.S., and demonstrate good moral character, would initially qualify for "conditional lawful permanent resident" status. During a conditional period of six years (normally), the student would be required to attend college, join the military, or work a significant number of community service hours. Following the conditional period, the students would be eligible for regular lawful permanent resident status. [18]

GENDER AND U.S. IMMIGRATION POLICY TIMELINE (continued)

1924 National Origins Act: Reduced quotas, particularly from Southern and Eastern Europe. Also made Asian exclusion more complete.

1945 War Brides Act: Allowed the foreign wives and fiancés of American servicemen to immigrate.

1952 McCarran-Walter Act: Ended exclusion of Asians, but created very small quotas for immigrants from Asian countries. Also specified "subversives" and gays and lesbians as excludable and deportable categories.

1965 Immigration and Nationality Act: Ended racially based national quotas. Placed a new emphasis on family reunification immigrants and workplace skills in high demand.

1986 Immigration Marriage Fraud Amendments: Increased penalties for those involved in "sham marriages", and created a 2-year provisional green card for immigrant spouses of citizens and permanent residents.

1986 Immigration Reform and Control Act: Allowed limited amnesties for undocumented immigrants. Also made it more difficult for undocumented immigrants to work in the U.S., by requiring employers to check workers' documents.

1996 Illegal Immigration Reform and Immigrant Responsibility Act Limited public benefits available to immigrants, increased deportable crimes, and made it more difficult for poor immigrants to sponsor family members. [3]

1996 Defense of Marriage Act - Also not specifically an immigration policy, but impacted efforts of same-sex couples in regards to immigration, as it limited the definition of marriage to be only male-female couples. [14]

2000 Victims of Trafficking and Violence Protection Act – criminalized trafficking in persons, including sex trafficking. [4]

2001 Patriot Act – Enhanced surveillance procedures for the purpose of investigating terrorism. Fully implemented and expanded the foreign student visa monitoring program. Made available limited humanitarian relief and immigration petitions to surviving non-citizen spouses and children of citizens who die from specified terrorist attacks. [5]

PENDING LEGISLATION, continued

SOLVE (Safe, Orderly, Legal Visas Enforcement) Act: This act would establish clear pathways to legalization, lawful permanent resident status, and eventually citizenship for undocumented immigrants who contribute to the economic, cultural, political, and social life. It will help re-unite families where existing laws have kept family members from immigrating. In addition, it will uphold labor rights for workers regardless of a worker's immigration or citizenship status. [15]

PPIA (Permanent Partners Immigration Act): This act would allow same-sex partners to be sponsored by American citizens and permanent residents. This was introduced in 2000, and referred to the House subcommittee on Immigration and Claims in 2001. It had not moved out of the subcommittee as of Sept. 2004. [16]

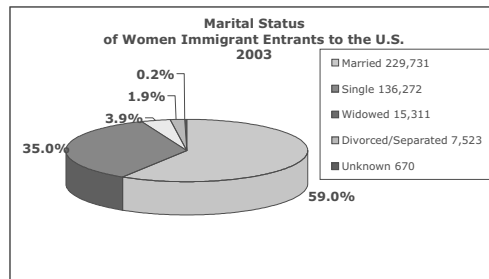
CLEAR Act (Clear Law Enforcement For Criminal Alien Removal): The act would require state and local law-enforcement officers to enforce immigration laws. Women's rights activists are concerned that such a law—and its practice—would further endanger immigrant women and children. Victims of domestic violence, trafficking, or other crimes might be afraid to file a report, which could jeopardize their immigration status. Although Congress has not recently moved forward on this bill, some members of Congress are seeking to attach it to other bills. A version similar to the CLEAR Act was attached to the bill HR10 (the 9/11 Recommendations Implementation Act), which passed the House of Representatives in October 2004, but its equivalent in the Senate was pending. [17]

AgJOBS (Agricultural Jobs, Opportunity, Benefits, and Security Act): Introduced in 2003, this act would allow undocumented workers to apply for temporary immigrant status, with the possibility of adjusting their status to permanent status after a period of time. They would also be able to apply for permanent status for their spouses and children. In addition, it would enhance labor protections for immigrant agricultural workers.[19]

Reauthorization of VAWA (Violence Against Women Act): This act of 1994 is set to be re-authorized in 2004. Advocates are working to embed several additional immigration provisions in the re-authorized act. The new version would include more language on sexual assault than the previous act. Advocates are working to ensure that the approach of the act is to place trafficking, domestic violence, sexual assault, and other acts of violence against women on the same continuum.

On the state level: State-level efforts are also underway in some places, particularly regarding undocumented immigrants and post-secondary schooling, the ability to hold a driver's license, and state versions of the CLEAR act. A few cities allow lawful permanent residents to vote in local elections.

WOMEN'S WORK AND PERSONAL LIFE STATUS:



Professional and technical	18,725
Sales	5,836
Administrative support	6,409
Farming, forestry, and fisheries	2,290
Operators, fabricators, and laborers	6,734
Precision production, craft, and repair	2,170
Service	12,909
Military	19
No occupation/not working outside home	194,740
Homemakers	78,777
Students or children	96,613
Retirees	1,272
Unemployed	18,078
Unknown	132,614
Total	389,507

*Does not include refugees or asylees.

(Source: 2003 Yearbook of Immigration Statistics, USCIS)

RESOURCES:

Advocacy Organizations

The Global Alliance Against Traffic in Women: A network linking anti-trafficking groups and individuals across globe. www.qaatw.org

National Network for Immigrant and Refugee Rights: An umbrella organization of local immigrant, refugee, civil rights, and labor organizations, the NNIRR focuses on immigrant and refugee issues in general. A number of their initiatives, however, have been centered on immigrant women, such as "Hands that Shape the World: A Report on the Conditions of Immigrant Women Five Years After the Beijing Conference." www.nnirr.org

**GENDER AND U.S. IMMIGRATION
POLICY TIMELINE (continued)**

2002 The National Strategy for Homeland Security and the National Security Act established the Department of Homeland Security (DHS). The United States Citizenship and Immigration Services created as a DHS bureau, to replace the former INS.

2003 Special registration program of U.S. resident men from 25 countries was abolished.

RESOURCES

Advocacy Organizations, continued

Immigration Equality (formerly Lesbian and Gay Immigration Rights Task Force): This coalition of immigrants, attorneys, and activists focuses on three main areas: discrimination against same-sex couples in U.S. immigration law, discrimination against people with HIV/AIDS in U.S. immigration law, and improving the process of sexual orientation-based asylum. www.lgirtf.org

Sweatshop Watch: This coalition of civil rights, immigrant rights, women's rights, and labor organizations is seeking to eliminate sweatshop exploitation, focusing primarily on garment workers in California, whose employees are primarily immigrant women. www.sweatshopwatch.org

Center for Gender & Refugee Studies: Focuses on women seeking gender-based asylum. Provides information, public education, and resources related to gender-based asylum law and policy. <http://w3.uchastings.edu/cgrs/>

Freedom Network: Provides education, advocacy, and network-building to combat trafficking across the United States. Consists of member organizations with staff devoted to trafficking services or advocacy. <http://www.freedomnetworkusa.org>

Legal Momentum's Immigrant Women Program (formerly NOW Legal Defense and Education Fund): Focuses on the legal rights and economic issues effecting immigrant women, particularly battered immigrant women. <http://www.legalmomentum.org/issues/imm>

Tahirih Justice Center: Dedicated to "promoting justice for women and girls worldwide." This center address legal services for immigrant and refugee women who flee to the U.S. for protection from human rights abuses. The staff provides legal advocacy, holistic services, public policy advocacy, and outreach and education to bring justice to these women's lives. <http://www.tahirih.org>

Immigrant Workers' Freedom Ride Coalition: Drawing on the model of the 1960's civil rights Freedom Rides, almost 1,000 immigrants and allies rode throughout the country for 12 days in 2003, drawing attention to the injustices of the present immigration system. The Coalition today continues to work for better immigration policies, and towards empowering immigrants with the vote. <http://www.iwfr.org>

On-line Resources

National Public Radio, "Immigration in America" website: Includes results of a survey about American attitudes towards immigration conducted by the Kaiser Family Foundation and Harvard's Kennedy School of Government. Also includes a series of reports on immigration from NPR shows such as Morning Edition, Talk of the Nation, and All Things Considered. <http://www.npr.org/news/specials/polls/2004/immigration/>

BBC News "Migrant World" site: For a more global exploration of immigration. Includes "factfile" on world immigration and refugee flows, multi-media insights into immigrants' and refugee's lives, as well as interactive features on opinions about immigration. http://news.bbc.co.uk/1/hi/talking_point/special/migration/

"Women Immigrants 1945 to the Present: A Bibliography," compiled by Eleanore O. Hofstetter. A comprehensive, multi-disciplinary bibliography concerning women immigrants worldwide. <http://www.towson.edu/users/hofstet/>

Multicultural Domestic Violence Bibliography: www.lib.jjay.cuny.edu/research/DomesticViolence/

Human Trafficking.Com (on-line training and resource center): www.humantrafficking.com

National Domestic Violence Hotline: 1-800-799-7233 or 1-800-787-3224 [TDD]

Anti-Trafficking Hotline:1-888-373-7888

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Pessar, Patricia and S. Mahler. 2003. "Transnational Migration: Bringing Gender In." *International Migration Review*, 37 (3): 812-846.

Annual Trafficking in Persons Report. Worldwide report on efforts of governments to combat trafficking in persons. Available from the U.S. Department of State at <http://www.state.gov/g/tip/>.

VIDEOS:

"Home is Struggle" (1991): directed by Marta Bautis. Immigrant women from Nicaragua, Chile, Argentina, and the Dominican Republic tell their stories. Available through *Women Make Movies*. (www.wmm.com)

"Knowing Her Place" (1990): The story of Vasu, an Indian woman who has lived most of her life in the U.S., as she wrestles with the conflict between her goals and her traditional upbringing. Available through *Women Make Movies*. (www.wmm.com)

"Chasing Freedom" (2004): A Court TV produced drama about two women – a woman who is seeking asylum in the U.S. after fleeing the Taliban in Afghanistan, and the pro-bono lawyer who reluctantly defends her. Despite being a made-for-TV film, this is a compelling look at the asylum system in the U.S., as well as conditions for women under the Taliban. Court TV's web site on the movie also includes fact sheets and other teaching resources about the asylum process. <http://www.courtvtv.com/movie/chasing%5Ffreedom/>

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- [16] 108th Congress of the United States, Permanent Partners' Immigration Act of 2003, S. 1510.IS, <http://thomas.loc.gov/cgi-bin/query/D?c108:1:/temp/~c108nbtFD> and H.R. 832.IH, <http://thomas.loc.gov/cgi-bin/query/D?c108:2:/temp/~c108nbtFD>
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Summer Meeting Reports Continued

Executive Council Meeting

Aug. 16, 2004, 7:30 - 9:00 am

By: Laura West Steck

filling in for Mary Bernstein (SWS secretary).

Present: Jan Thomas, Nancy Miller, Kathleen Slobin, Barbara Risman, Nancy Naples, Cynthia Anderson, Marlese Durr, Vicky Hunter

Executive Office Transition

The goal is to announce the new Executive Officer at the Winter Meetings in Miami and to have the new Executive Officer start the position May 1, 2005 to allow for a one month overlap of new and former Executive Officers. Nancy Miller suggested that having the entire spring (February through May) as a transition period would be ideal. Anita Kurtz will likely continue working with the SWS database.

Treasurer's Report - Cindy Anderson

See Treasurer's Report

-Investment Report

-Budget Report

-Executive Office Site Visit

-Executive Office Performance Evaluation

-Executive Office Search

Cindy Anderson passed around a draft of the budget. The draft is not yet ready for distribution at the Summer Business Meetings, but will be ready for review at the Winter Meetings. Cindy is currently working to sort out discrepancies and produce a more detailed budget report. She will have the official request for approval of the 2005 Budget at the Winter Meetings. The Treasurer's Office is still awaiting some Summer Meetings, Winter Meetings, and Publications Committee budgetary requests. Upcoming changes in budget report:

- resources from the previous year will begin to be carried over into the next year's budget (i.e. \$62,000 in last year's budget will be carried over into 2005 budget resources)

- will include royalties income in budget,

whereas this was not accurately recorded in the past (i.e. Sage royalties)

- will pull Gender & Society budget into overall budget

- making line item categories consistent from one year to the next

Cindy presented line-by-line explanation of budget line items to be included in 2005 Budget.

Discussion of Gender & Society budget:

Christine Williams request for budget increase; whether or not deputy editor positions of Gender & Society should be paid positions; graduate student paid position; currently receiving monthly expenditures reports for G&S. Cindy's changes in budget accounting will bring the organization in line with auditor requests to keep more detailed financial records. Because Publications Committee Meeting was not scheduled until after the close of the Executive Council Meeting, Cindy was unable to bring budget information from Pubs Committee to Executive Council.

Barbara Risman suggested that the Council meet electronically to approve a budget prior to the Winter Meetings. Nancy Naples asked Cindy to communicate the Council's concerns to the Publications Committee later in the afternoon, letting them know that the Council would like to approve a 2005 Budget as soon as possible. Nancy Naples suggests clarification of International Support budget items.

Discussion of cost of Albuquerque Winter Meetings:

Nancy Miller suggests that SWS may consider increasing registration fees for Winter Meetings because of the number of meals provided; Barbara Risman calculated registration fees by cost. Discussion of complaints from Albuquerque meetings: the food; lack of relaxation time; nearly all meals scheduled (however B. Risman pointed out that this allows for a retreat-like feel to the meetings with everyone getting together in the same place for meals; Nancy Miller suggested that some people feel they can eat cheaper on their own and that meals may be a bit costly for graduate students).

Bottom line: last year ended with a

\$62,000 surplus; this year the proposed surplus will be at least \$25,000... the \$62,000 should be carried over into 2005 proposed surplus. In addition, Cindy will be checking with the money market account that is run by the Executive Office to ensure that SWS Budget matches money market account statements.

Barbara Risman suggested transferring surplus over to money market account and not to carry it over for use during the next fiscal year. Discussion of financial investment ensues: should previous year's surplus be invested? Cindy is going to review current investments and will detail these at Winter Meeting. Kathleen Slobin suggests that Cindy send out an electronic copy of budget prior to Winter Meetings for Council review.

Executive Officer Report - Nancy Miller

See Executive Office Report

-New liability insurance policy

-Auditor

-2004 SWS Directory

-SWS Resolution in opposition to constitutional amendment banning same-sex marriage

-Listserv

-Executive Office Site Visit

-New graduate assistant, Marianne Noh

Auditor stated that SWS should be drafting a monthly profit and loss statement.

Executive Office E-balloting Proposal:

Far from consensus on IP Committee - mail ballot not from Executive Office, but from a disinterested third-party location. N. Miller has asked Cindy Saylor (web designer) if she'd be willing to email the ballot prepared by Executive Office to SWS membership. Cindy Saylor will count votes and SWS could offer Saylor the assistance of Marianne Noh, new Executive Office graduate assistant, and other volunteer students could assist as well.

Executive Office will continue to mail ballots to about 5% of membership who do not use email. Nancy Miller stated that the Executive Office cannot send one mass email out because the University of Akron places a limit of 80 email addresses per email. With approximately 1000 SWS

...continued on page 22

Summer Meeting Reports Continued

members, several emails must be sent out. At least 5 emails bounce back with each 80 address emailed. Middle ground; executive office would have some kind of control over the e-balloting versus just hiring an outside online company that provides e-balloting services. Question about the extent to which SWS should devote its resources to ensuring a secure voting procedure. Some have objected to e-balloting because it is not a secure form of voting. Discussion of whether Executive Council needs a vote from the membership to institute e-balloting arrangements. Kathleen Slobin suggested that the e-balloting saves money and Nancy Miller stated that it also benefits international members because it allows them to vote in a timely manner. Nancy Miller said it's been shown that online voting makes it easier for people to vote, but does not increase voting a great deal. Kathleen Slobin stated that information about the candidates needs to be accessible in the e-ballot; place a hotlink in the email to bios located on SWS website. Nancy Naples said this doesn't need to be voted on, it's an announcement to be made at the business meeting.

Membership - Jan Thomas

There are no crises to report. Membership committee will now share the Mentor Matching Program with the Career Development Committee. There are two committee members working on this, one from Membership and one from Career Development. The long term goal is to transition the Mentor Matching Program to Career Development. However, Career Development has no elected members on that committee, which places the Mentor Matching Program in a vulnerable state. Elected positions would bring a greater level of commitment, accountability, and continuity to the Career Development Committee. Laura Fingerson, the elected chair of the Career Development Committee, is going to make a request to institute two additional elected committee positions, which would require a by-law change.

Rationale:

1. The Career Development Committee has taken on additional tasks that would

require continuity for the Mentor Matching Program and the "Hey, Jane" column introduced at the Winter Meetings in Albuquerque.

2. The committee already offers regular workshops during the Winter Meetings.

3. Career development and networking play a central role in SWS. In order to monitor this role the committee needs a more institutionalized way of ensuring stability and continuity. The committee has been small but very active.

The by-law change would call for the election of chair, election of second and third positions, and have appointments staggered for overlap from one year to the next OR the election of three committee members and the elected members would decide amongst themselves who will chair the committee. Must be introduced at two business meetings (Summer, Winter) and then it can be put on the ballot when Marlese Durr (president-elect) is distributing the ballot.

Barbara Risman - Task Force on Feminism and the Academy

Task Force Reports: "The Influence of Gender on Student Evaluation of Teachers" and "Report Card on Gender- and Women-Friendly Sociology Departments." Council members will review "Student Evaluation" report and will vote on adoption electronically. Discussion ensued on how to handle SWS resolutions. SWS passed the resolution. Executive Office sent it to the legislatures (Nancy Miller: "We received one response"). Nancy Naples stated that the Ad Hoc Task Force on SWS Activism has been addressing this issue and has also discussed the issue with Social Action and the Ad Hoc Committee on Technology.

The committees would like to designate approximately \$1000 (parallel amount of money that SWS has for the web mistress) for a PR dissemination person. Position would be responsible for 1) the dissemination of resolutions, letters to the editor, letters to congress people, and the dissemination of state-based information; 2) the production and presentation of fact sheets. Nancy Naples stated that SWS needs a person who specializes in this kind of PR

work and an institutional process by which dissemination happens apart from individual universities. Barbara Risman stated that CCF subscribes to a scribe, a service that does nothing but put out press releases, white papers, etc. Cost several hundred dollars per year. B. Risman will find out exact costs. Nancy Naples - perhaps rather than hiring a PR consultant (who would charge a great deal) hire someone with basic skills to whom SWS would be able to give more direct guidance. Joint recommendation/request from Ad Hoc Committee on SWS Activism and the Social Action Committee that \$1000 to be placed in budget for PR person and then additionally may have to invest in software for person hired to do PR. Barbara Risman - has beginning list of national media that SWS may be interested in sending resolutions, press releases, etc. SWS is doing all this great stuff and not disseminating appropriately. A scribe doesn't do it all... SWS needs someone with professional skills, someone who knows how to write a press release that will get picked up. Need to figure out how to best use SWS resources - need to pay for what works

Other Business

Nancy Miller - request COSSA representative, have SWS pay travel for a representative to attend COSSA meeting in Washington D.C. Barbara Risman questions whether this should be done because it may result in requests for travel reimbursement from a variety of other places - must at least develop policies on which ones are to be funded. SWS has been a member of COSSA for many years

International Committee

International Committee is going to bring forth two budgets - one request for special session to be run along side the Committee on the Status of Women's Meetings next year. International Committee has been talking about these related organizations/meetings for some time but hasn't formalized what SWS can do to bring visibility to the organization but also link in the expertise SWS brings to this work. Second request, a budget for SWS membership fees to related organizations (i.e.

Committee on the Status of Women, Department of Public Information) and a small travel budget for meeting attendance. Need to clarify which organizations SWS pays memberships for. Need to institutionalize which organizations and travel expenses SWS pays for so that these issues do not come up year after year.

SWS Summer Business Meeting

Aug. 16, 2004, 9:00 - 10:30 am

By: Laura West Steck

filling in for Mary Bernstein (SWS secretary).

I. Welcome and Introductions:

Nancy Naples, President. Thanks to everyone.

II. Treasurer's Report: Cindy Anderson

Cindy Anderson distributed Treasurer's Report

■ Executive Office Search

Call to membership for interest and informal nominations for new Executive Officer - if interested or know someone who may be interested talk to Cindy Anderson, Kathleen Slobin, Barbara Risman, Nancy Naples, Nancy Miller, who will be able to tell interested parties more about the position, what's involved, will help interested parties to work up a proposal, will work with interested party's university to get the most resources available. Call for new Executive Officer was put out on listserv. Membership will continue to hear from Executive Council as a strong pool of candidates is put together. Nancy Miller to step down 5/30/05. Executive Office Site Visit; Executive Office Performance Evaluation. Formal annual evaluation to be instituted, which will be beneficial for Executive Officer, who will have a formalized file that could be useful for merit raises, promotions, awards, etc. KS setting up a formalized procedure to evaluate exec office each year (for merit raises, promotions, etc.)

■ Budget Report.

Many corrections, adjustments, changes are still being made to the format and content of the SWS Budget. The formal Budget Report to be distributed during Winter Meeting.

Ended last year, 2003, with a \$62,000 sur-

plus. 2004 will not be as much of a surplus, \$25,000. Spending more than last year; Investments - as of 1/1/04 almost \$200,000 in investments.

Betsy Lucal started with the breaking down of the budget categories and making them more specific.

Cindy Anderson is continuing and advancing this greater specification of categories and has begun looking at trends over time. At Winter Meetings - summary of investments over past decade, more specific budget categories and line items, incorporation of Gender & Society budget into the overall SWS (specific G&S line items). Again, more specific report at Winter Meetings.

III. Executive Officer Report: Nancy Miller

Nancy Miller distributed Executive Officer Report

■ New liability insurance policy

■ Auditor

■ 2004 SWS Directory

■ SWS Resolution in opposition to constitutional amendment banning same-sex marriage

■ Listserv

■ Executive Office Site Visit

■ New graduate assistant, Marianne Noh

Introduction of Marianne Noh, new Executive Office Graduate Assistant

■ Two items not on report :

Recommendation from Ad Hoc Committee on Technology - re: voting procedure - to continue emailing ballots, but to have those ballots distributed (emailed) by a disinterested 3rd party (which would end distribution by Executive Office). Asking the web mistress (Cindy Saylor) to email ballot prepared by Barbara Risman and the Executive Office - voting members will respond directly to web mistress and she will count ballots and return results to Executive Office. Will continue to paper mail ballots to approximately five percent of membership that does not have email addresses. When Executive Office sends

out bulk emails, must break bulk email into segments (80 at a time) and about five bounce back - request to keep email address current with SWS records. Information about the candidates will be made accessible in the e-ballot; a hotlink will be located in the email that will direct members to bios of each candidate located on SWS website.

SWS is a member of COSSA, the Consortium on Social Science Association - Cynthia Dietz representative in Washington D.C. area - call to membership for additional representatives (If you live within a feasible distance and you would like to be representative, email Nancy Miller and let her know why you're interested and how easily you could get to D.C.). Nancy Miller will send request on listserv looking for volunteers to be COSA representative for SWS

IV. Graduate Student Representative Report: Vicki Hunter

Meetings for graduate students scheduled during the Summer Meetings were not well attended (Graduate Student Concerns Committee Meeting, Graduate Student Networking Session). Vicki Hunter states that SWS Graduate Students have been relatively inactive as a group. Nancy Naples suggested that two years ago there was significant interest in bringing together graduate students to discuss and put forward graduate student concerns and advised the graduate student representative to start thinking about ways to elicit and promote involvement. From the floor: Many graduate students who do not register for the SWS meetings are therefore unaware of meetings/sessions held to get graduate students together. Suggestion made to announce such opportunities on the Grad Student Listserv as well as the general listserv so that faculty can also pass on information regarding graduate student sessions/meetings to their own students. Nancy Naples said that SWS could send out emails to grad members and to faculty about how to get on listserv. Attempt do determine what kinds of workshops grads would like to see.

Grad Student functions - message should go to whole listserv. Nancy Naples stated that we need to more effectively present what's available to graduate students.

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Summer Meeting Reports Continued

Myra Marx Ferree commented that framing announcements to suggest that opportunities are not only "if you need help," but that such meetings/sessions offer opportunities for networking. Nancy Naples said that we should place issue on Winter Meeting agenda so that there can be some discussion about how to get graduate students more involved in 2005 Summer Meeting activities.

V. Gender & Society Report - Dana Britton

Last year (2003) G&S received 222 manuscripts, acceptance rate is 14%, as of August 165 submissions (45 revised, 120 new); average decision days, 54. The division of labor among three editors (Christine Williams, editor; Dana Britton, deputy editor; Jyoti Puri, deputy editor) - manuscripts come into Austin, split by areas (specialty of deputy editors). Christine basically splits the submissions in half, one half to each deputy editor. Deputy editors are advisory to Christine Williams. Dana and Jyoti make initial assessments. About 45% of submissions lost at gate (not appropriate: insufficient or inapplicable to journal... i.e. 6 page paper on gender and alphabet, proposals for research, papers from outside the discipline that are saying gender but they mean sex).

- 222 manuscripts received in calendar year 2003
- 432 reviews requested (divide by 3)
- 412 reviews completed
- 30 manuscripts accepted in 2003

VI. Committee Reports:

Membership Committee: Chair, Jan Thomas; Sarah Sobieraj, Denise Copelton reporting.

Ongoing programs - HAND program (call for additional assistance with HAND program). Minority Fellowship Award program - Krystal Beamon, Oklahoma State University (2004 recipient). Mentor matching program - changes based on suggestions from Winter Meetings, now two coordinators. 8 matches since February. Contest announced on listserv for renaming mentor matching program, prize a banquet ticket. Denise Copelton - Thanks to all senior members who volunteered to be part of the Mentor Matching Program -

Patti Giuffre and Denise Copelton matched a total of 8 people this year. Call for participation from additional senior members. Chapter Update - Network News list of chapters; chapter reps, money available to fund your events (Lansing Chapter approved for \$50).

950 members currently - just short of our 1000 goal. Recruitment of feminists not doing gender work and women in women's studies departments. Encouraging members to give SWS membership as gifts (i.e. to undergraduate, graduate students) - gift certificates on website.

Instructions for starting a new chapter on SWS website - Colorado chapter now activated. Nancy Naples stated that SWS has been trying to facilitate chapter membership by bringing visibility to individual chapters on the web. Call to chapter leaders to make sure all SWS chapters are on web.

Awards Committee: Chair, Joan Spade
Passed a by-law change at Winter Business Meeting and need to pass at one more. At Winter Meeting recommended adding one more elected person who will serve a two-year term
Vote: all in favor.

Every single member of awards committee is rotating off - Pat Martin and Tracey Steele will be staying on one more year. Staggered appointments will allow for continuity

Call for participation in awards committee. Deadlines - Mentoring and Activism 3/1, Lectureship 2/1, Cheryl Miller 5/15, Barbara Rosenblum Award for paper on breast cancer every other year (Erin Contanzo won this year). The Awards Committee keeps nominations materials for three years, except for Cheryl Miller (so that re-nominations don't need all new packets)

Discrimination Committee: Chair, Susan Chase. Not present

Career Development and Job Market: Chair, Laura Fingerson

Two workshops this meeting (Workshop

on Preparing for Job Interviews, Workshop on Developing CV's for Developing Careers: Organizational Strategies for All Career Stages). The Career Development and Job Market Committee aims to address issues relevant across entire career development (not just for graduate students and new faculty). A workshop scheduled for Winter meetings - Extramural Funding for Gender/Feminist Research.

The "Hey Jane" column, first introduced at the 2004 Winter Meetings in Albuquerque, will be posted on listserv and then posted on web. Career Development and Job Market Committee is working to get the "Hey Jane" column up and working to make it user-friendly.

Nancy Naples mentions that Cindy Saylor is SWS web mistress and requests that members please submit comments to Cindy via the website in an effort to make the site as user-friendly as possible

Call for new members to the Career Development Committee. The Committee encourages senior members, because currently the committee is comprised primarily of junior members. The Mentoring Matching is transitioning from the Membership Committee to the Career Development Committee. The transition will be complete by next year. Career developing, networking, and mentoring aspects of the CD committee are core aspects of the entire SWS organization. The committee is trying to strengthen the base of its committee. Requesting by-law change to add two elected positions to the Career Development committee (will bring issue to the floor again at Winter Meetings).

"We're taking on additional tasks that require continuity. Mentor Matching for Membership is a huge task. Right now there are two people who are working on it, one from Membership, one from Career Development. Two elected positions will help coordinate Mentor Matching Program. Elected committee members will also be responsible for assisting with "Hey, Jane" column."

Rationale: taking on many new tasks;

elected positions will institutionalize the responsibilities of the committee and bring greater stability, continuity (staggered appointments), accountability, representation to the committee

Move -motion to elect 2 additional members to CD committee, all in favor, passed, will be brought up again at Winter Meetings.

International Committee: Chair, Manisha Desai, Tricia Smith, Susan Lee reporting

Three sub committees in the International Committees

REQUEST #1 - UN Reps: SWS has NGO status at the UN. Representatives will be attending the Commission on Status of Women meetings at UN, Feb 25 - March 11 2005. Proposing side event - a panel discussion entitled Academic Women as Activists: The Contribution of Academic Women for Global Justice for Women within the Beijing Framework - This year's theme for the CSW is a review of progress of Beijing now that we're 10 years out of the Beijing Conference. Requesting \$1200 for the side event. One of the panelists who has agreed to serve is Judith Lorber. She helped SWS reps get status at the Economic and Social Council. Judith Lorber's talk: "Paradoxes of Gender and Identity." Looking for international participants for the panel; may request participation from Gender & Society editorial staff.

Division for Advancement of Women; Jackie Skiles and Helen Raisz met with director Carolyn Hammond. They want to strengthen the ties of this division with academic women. Budget Request (Jackie Skiles): Room Rental at Church Center for the UN (rooms for \$130 for 3 hours); 800-1000 brightly colored flyers \$100; Travel \$400; Room/Meals \$400

Nancy Naples adds that SWS has been asking the International Committee to engage in these types of networking activities, which would enhance the visibility of SWS at the UN. SWS membership needs to discuss how to make these connections with the UN and then develop institutionalized plans and focus.

J. Skiles stated that the UN likes events to be co-sponsored, so the International Committee is talking to Delta. List of possible panelist - Esther Chow, Nancy

Naples, Charlotte Bunch, Judith Lorber. Nancy Naples - SWS has a clear identity as a professional activist scholarly organization

Motion for supporting International Committee's request for \$1200 for a side event at the CSW meetings - all in favor.

REQUEST #2: Current SWS representatives to the UN - Helen Raisz, Lois Haignere, Jackie Skiles, Diana Papademas. SWS entitled to seven representative spots; Helen is rotating off so there will be a total of 5 vacancies Job description for reps on listserv; Meetings are always in NYC, rep in NYC already.

Budget request for these reps: 5 reps - (Commission on Status of Women Meeting) pre-conference \$20/person (\$200); travel \$30/person (\$150); attending additional meetings throughout the year \$30/person (\$150) = Total of \$500

Motion for supporting International Committee's request for \$500 for attendance costs of the CSW Meeting - all in favor.

Tricia Smith - International Collaboration Committee requesting money for 2 more subscriptions to G&S.

Motion for supporting International Committee's request for 2 more subscriptions for the International Collaboration Committee - all in favor

REQUEST #3: Liaison with the International Sociological Association, Co-chairs of the Gender Research Committee of the International Association RC-32, are both members of SWS (Maggie Abrams, Esther Chow). There's a meeting in Durban in 2006, it takes place every four years. International Committee wants to host a reception. No budget yet, but will return to budget request in the future. Need people to volunteer to sponsor sessions.

Nominations Committee; Human Rights Committee; Sister-to-Sister Task Force; Task Force on Feminism in the Academy; Barbara Risman, Chair

Nominations -looking for nominations; write down name and why you think they have relevant experience.

Human Rights - past president who writes letters for people who are having problems. Have had problems with figuring out what

to do with resolution. Press release could not come out of NC State. Need to discuss what SWS resolutions are for and how SWS can disseminate those resolutions. Sister-to-Sister - successful event, cosponsored by ABS, ASA Central Office, Sex/Gender Section, Latino/Latina Section, Sexualities Section, Racial and Ethnic Minorities Section, and the Race, Class, and Gender Section. Will continue the Mentor Matching Program for women of color, matching junior women of color with senior women of color from their own standpoint (Manisha Desai, Denise Segura, Marlese Durr, Barbara Risman in charge of matching program). Feminism in the Academy - Report Card on Gender- and Woman-Friendly Sociology Departments; now available on SWS web page and will come out in Footnotes and Network News (Sharon Hays & Barbara Risman).

Draft of the report "Influence of Gender on Students Evaluations of Teachers" just submitted to Council; will be dealt with and distributed in the next few weeks (written by Kelly Masoni with the assistance of Abby Ferber and Heather Laube).

Also Recommendations of the Feminist Transformation of the Academy and the Subcommittee on Gender (see report by Abby Ferber and Heather Laube). Will be available on the web site for use on individual campuses in the context of student evaluations. Feminism and the Academy Task Force also has in preparation a "Best Practices for Finding a Woman/Feminist Friendly Workplace" Report. Weblink now on SWS site for resources for women in higher education.

Social Action Committee: Chair, Tracy Ore

The Social Action Committee has four fact sheets coming out this year - women and immigration policies; global initiatives; marriage initiatives and civil unions (9/1 is deadline for proposal submission); women and low wage work. Pursuing avenues for dissemination with Contexts, Footnotes and others. In the process of developing a template for fact sheet - volunteer doesn't work very well. The Social Action Committee is requesting \$1000 to assist in obtaining a public relations production, distribution of fact sheets. Nancy Naples said this parallels the \$1000 we've
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Summer Meeting Reports Continued

set aside for the web mistress. This money would be for someone to get our stuff out there, help us write press releases, organize the kind of lists of newspapers, congressman, lists of outlets, etc.

The Winter Meetings Report ("Activist Scholarship and Academic Activism: Towards an Action Plan for SWS Activism") - Tracy Ore encouraged all committee chairs to look at it and figure out what applies to your committee and do it.

Undergraduate Social Action Award - a call for nominations of students doing faculty sponsored social action work

Future efforts at winter meetings - suggesting a panel on immigration and worker rights involving local activists in Miami area. At Winter Meetings, in the interests of the politics of food - working with local arrangements people to get healthy food as well as fair trade coffee, etc. Going to pursue child care as well for the Winter Meetings. Motion for supporting the Social Action Committee and the Ad Hoc Task Force on SWS Activism with \$1000 for PR person - all in favor.

Tracy Ore said that the Social Action Committee requests \$1500, Undergraduate Social Action Award (\$500 per student)

Nancy Naples was on a panel with representatives of ABS and SSSP at the ASA meetings on what it means to be a scholarly activist organization. The themes that came up were so parallel that they're going to come up with an ad hoc task force ABS, SWS, and SSSP so that we continue this conversation to figure out how together we might be able to be more effective.

Publications Committee: Beth Schneider, Cathy Zimmer, Co-Chairs; Lisa Brush reporting

-*Gender & Society*

-*Network News*

-Permissions Policy for SWS Publications

Thanks to all committee members. Barbara Ryan from Widener University is the new book review editor for *Gender & Society*. New editor for *Network News* - Leslie Hossfeld from the University of North Carolina Pembroke. Thanks to Ann Goetting. Lisa Brush is rotating on as co-chair of Publications Committee. On this

next year's agenda, renegotiating issues of the SWS contract with the publishers of *Gender & Society*.

Marlese Durr - Winter Meeting Highlights

The 2005 Winter Meetings are in Miami (Cheers from the crowd). Feb 27th through the 30th - the business meeting will be held the morning of the 30th. Tracy Steel and Betsy Lucal will be chairing a Transgender 101 Workshop. ABS has asked to do a workshop on Contemporary African American Women's health issues. Another feature, Women's Cup Reception - the burden we have in trying to make changes throughout the world. Local arrangements committee for the Winter Meetings is in place.

Other Business

Sabine Merz - send condolence cards to Marita McComiskey; the Social Action Committee is sending a card; contributions to Habitat for Humanity

Editor's Report

By: Christine Williams

Editor, *Gender & Society*

Manuscript Submission and Processing

From January 1, 2004 through July 31, 2004, the Austin office received 120 new manuscripts and 45 revised manuscripts. 326 review packets were sent to reviewers, and 294 reviews were returned. The average reviewer response time is 41 days. Also during this period, 175 editorial decisions were made, including 17 accepts (10 percent), 47 "revise and resubmits," and 98 rejects (of which 56 were rejected without external review). The average number of days to decision was 54.

A total of 36 articles, research reports, and perspectives will be published in Volume 18 (2004). This includes two "International Perspectives" pieces commissioned by and edited by former *Gender & Society* editor, Chris Bose. As current editor, I extend my gratitude to Chris for her willingness to continue her work in this important series.

Deputy Editor Structure

Jyoti Puri and Dana Britton have been

closely involved with the manuscript review process. The Deputy Editors perform various tasks associated with the processing of manuscripts. We now require electronic submission in addition to paper copy, which enhances communication between the editor and the deputy editors. As editor, I assign specific manuscripts to the deputy editors to expedite the selection of reviewers from our *Gender & Society* data base. (They both received copies of the software and data base of reviewers, which is updated frequently.) They are also asked to offer assessments of many of the manuscripts that are either inappropriate or insufficiently developed, and those that receive split reviews. As editor, I read and review all papers submitted to the journal, select most of the reviewers, make all of the final decisions, write all of the decision letters, and manage all correspondence with the authors and the publisher.

Special Issue Report

The special issue, "Transnational Analyses of Gender, Sexuality and State/Nation," is guest edited by Jyoti Puri, Hyun Sook Kim, and Paola Bacchetta. This issue received 27 submissions, of which 12 were invited to revise. Of these, five are likely to be published. The special issue will include an extensive introduction by the Special Issue Editors. It will be published as the April 2005 issue.

Cover Design

Following the tradition established by Chris Bose, we will change the cover design for the next volume year (vol. 19, 2005). Julie Reid, the design consultant for the journal, is working on the design of the cover. Julie is a graduate student at the University of Texas who has been doing fieldwork in Bolivia. In consultation with me and the art department at Sage, she has selected a tapestry made by local women crafts artists for the new cover.

Budget Issues

The expenses for running the *Gender & Society* office exceed the income received from SWS. Currently this is not a problem because of the ample surplus rolled over from the previous editor. This is reflected in our annual budget as well as the monthly statement of accounts that I send to SWS treasurer Cindy Anderson. ■

Job Opportunities

State University of New York College at Plattsburgh.

The Department of Sociology & Criminal Justice at State University of New York College at Plattsburgh invites applications for a tenure-track Assistant Professor beginning in the fall semester 2005. The successful applicant will be a generalist in sociology, but must be well qualified to teach our undergraduate courses, Classical Sociological Theory and Sociology of Women. In addition to teaching, responsibilities include engaging in publication of scholarly work, student advising and department and university service. Ph.D. in sociology is required by the starting date. Evidence of effective teaching, scholarly promise, and professional involvement should be included in the application. The department has 11 full-time faculty and over 350 majors, offering BA degrees in sociology and in criminal justice. Plattsburgh State University supports strong interdisciplinary programs in Canadian Studies, Latin American Studies, Women's Studies, and Africana Studies. Plattsburgh is a small city located on Lake Champlain near the Adirondack Park with its vast recreational resources. We are 60 miles south of Montreal, Canada, and on the train line to New York City. State University of New York College at Plattsburgh is an equal opportunity affirmative action employer committed to excellence through diversity. Application materials will be reviewed beginning January 15, 2005 and search will continue until the position is filled. Send letter of application, curriculum vita, writing/publication sample, evidence of teaching effectiveness, and three letters of reference to: Chair Search Committee (PJ # 4535-SWS), SUNY College at Plattsburgh Human Resource Services, 101 Broad Street, Plattsburgh, NY 12901, fax 518-564-5060, hr.apply@plattsburgh.edu, www.plattsburgh.edu

The University of Minnesota

The University of Minnesota is pleased to announce a postdoctoral position, a National Research Service Award, sponsored by the NIMH, on the psychosocial determinants of mental health and adjustment, with emphasis on childhood, adoles-

cence, and the transition to adulthood. Full-time, 12-month research training is provided. The appointment is for 2 years maximum, subject to review at the end of the first year. This interdisciplinary program emphasizes the changing social contexts of development; life course trajectories of mental health and behavioral adaptation; longitudinal assessment and analysis; at-risk populations; and social policy. A series of core seminars and a research apprenticeship are key program elements. This interdisciplinary program includes core faculty members from the Department of Sociology; the Institute of Child Development; and the School of Public Health's doctoral program in Health Services Research, Policy, and Administration. U.S. citizens or residents are eligible. The award provides an annual stipend in accordance with NRSA guidelines, tuition, fees and medical insurance. Postdoctoral candidates, who have received a Ph.D. in a social science discipline or an equivalent terminal degree, such as an M.D., public health, or nursing degree by June 2004, should provide a letter describing current research interests, a complete vita, university transcript, three letters of recommendation, and samples of written work. For full consideration, send postdoctoral application materials to Professor Jeylan Mortimer at the Life Course Center, Department of Sociology, 1014 Social Sciences Building, 267-19th Avenue South, University of Minnesota, Minneapolis, MN 55455, for admittance prior to June 30, 2005. Review of applications will begin November 15, 2004. Applications will be accepted until the position is filled. The University of Minnesota is an equal opportunity educator and employer.

Northwestern University

The Gender Studies Program of Northwestern University seeks a senior scholar of gender, feminist, and/or queer studies for a joint position in one of the following departments: Economics, Political Science, Psychology, Sociology. The position is for a tenured faculty member at the rank of Associate Professor or Full Professor, pending budgetary approval. An interest in one or more of the following

domains will be welcome: transnational/cross-national studies; race, nation, and ethnicity; science and technology; the body and sexualities. Candidates should have a demonstrated commitment to interdisciplinary women's and gender studies, a strong scholarly research and publication record, and a demonstrated engagement with program building and leadership potential in Gender Studies. The candidate will hold a budgetary joint appointment with a disciplinary department and will divide annual undergraduate and graduate teaching evenly between department and program. Service will ordinarily be split equally. Please send a cover letter, vitae, and three letters of recommendation to: Search Committee, Gender Studies Program, Northwestern University, Kresge Hall 2-360, 1880 Campus Drive, Evanston, IL 60208-2211. Consideration of applications will begin on 1 January 2005 and continue until the position is filled. For further information, contact the Director of the Gender Studies Program by phone: 847-491-5871 or by e-mail at gender@northwestern.edu. AA/EOE. Minority scholars are particularly encouraged to apply.

San Francisco State University.

The Department of Sociology invites applications for a tenured senior faculty position at the rank of either associate or full professor. We seek candidates with expertise in Social Change and Social Inequalities in one of the following institutional contexts: health, education, poverty, work & labor, and/or globalization. We are particularly interested in scholars exploring the intersections of class, ethnicity, gender, nationality, race, and sexuality within the social institutions listed above; we are also interested in scholars who consider social change and inequalities in the context of social change organizations. The new faculty member will be expected to develop new courses and/or invigorate our current curriculum through their area of expertise. We also expect the candidate to contribute to the core curriculum by teaching statistics, theory and/or research methods. Further, the successful candidate will have sufficient leadership experience

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Job Opportunities

...continued from page 27

and achievements to participate in a three-year rotation as Department Chair early on in her/his tenure. Appointment will begin Fall 2005. Salary is commensurate with qualifications and fully competitive. San Francisco State University, a member of the California State University system, serves a diverse student body of 27,000 undergraduate and graduate students. The mission of the University is to promote scholarship, freedom, human diversity, excellence in instruction, and intellectual accomplishment. San Francisco State University faculty are expected to be effective teachers and demonstrate professional achievement and growth through continued research, publications, and/or creative activities. SFSU is an Affirmative Action, Equal Opportunity/ADA Employer and strongly encourages applications from people of color, women, sexual minorities, and people with disabilities. Applicants should send a letter describing teaching and research interests, a current curriculum vitae, three letters of recommendation, a teaching portfolio, and a sample of written work. Send all materials to Dr. Luiz C. Barbosa, Chair, Department of Sociology, San Francisco State University, 1600 Holloway Avenue, San Francisco, CA 94132. Complete applications must be postmarked by January 14, 2005.

University of Tennessee-Knoxville.

The Department of Sociology invites applications for a tenure-track position at the Assistant Professor level. PhD required at the time of appointment. The department's overarching focus on Social Justice unites faculty research interests with undergraduate and graduate curricula. Faculty members' research centers on the interest areas of criminology, criminal justice, environmental justice, political economy, and globalization. Candidates must have research and teaching interests in social justice issues that intersect with departmental interest areas. Preference will be given to individuals with strong evidence and promise of publication and obtaining external funding. The department offers a highly collegial and supportive environment for collaborative research and teaching, and its members are commit-

ted to work together on a range of social justice issues. Applicants should submit a letter of application that clearly articulates his/her fit with the department's Social Justice focus, a statement of teaching philosophy and research agenda, curriculum vitae, samples of publications, evidence of teaching excellence, and contact information for three references. Women and minorities are strongly encouraged to apply. Address materials to: Sherry Cable, Chair of the Social Justice Search Committee, Department of Sociology, 901 McClung Tower, The University of Tennessee, Knoxville, TN 37996-0490. Review of applications will begin January 28, 2005 and continue until the position is filled. UTK is an Equal Opportunity/Affirmative Action/Title IX/Section 504/ADA/ADEA Employer.

University of Tennessee-Knoxville.

The Department of Sociology invites applications for a tenure-track position at the advanced Assistant Professor or Associate Professor level. The preferred candidate should possess a PhD at the time of appointment and have strong quantitative skills (advanced statistical training, construction of hybrid data files using federal and/or state data bases, and familiarity with GIS methodology). He or she should be able to teach research methods and statistics at the graduate and undergraduate levels. The area of research is open but preference will be given to applicants who conduct research within one or more of the department's social justice interest areas (criminology, criminal justice, environmental justice, political economy, and globalization). The department has research and teaching ties with interdisciplinary programs such as African and African American Studies, American Studies, Environmental Studies, Women's Studies, and Forestry, Wildlife and Fisheries. The department offers a highly collegial and supportive environment for collaborative research and teaching and its members are committed to work together on a range of social justice issues. Preference will be given to individuals with strong evidence and promise of publication and obtaining external funding. Applicants should submit a letter of appli-

cation, a statement of their teaching philosophy and research agenda, curriculum vitae, samples of publications, evidence of teaching excellence, and contact information for three references. Women and minorities are strongly encouraged to apply. Address materials to: Donald W. Hastings, Chair of the Methods Search Committee, Department of Sociology, 901 McClung Tower, The University of Tennessee, Knoxville, TN 3799-0490. Review of applications will begin January 14, 2005 and continue until the position is filled. UTK is an Equal Opportunity/Affirmative Action/Title IX/Section 504/ADA/ADEA Employer.

Virginia Polytechnic Institute and State University.

The Women's Studies program (WS) in the Department of Interdisciplinary Studies (IDST) invites nominations and applications for the position of Director, effective August 2005. The program offers undergraduate minors in Women's Studies, Women's Leadership, and Gender, Science, and Technology, as well as a graduate certificate, and has a strong commitment to integrating analyses of race, class, sexuality, age, nationality, religion, and gender. For more information about the program see www.idst.vt.edu/ws/. Minimal qualifications include: a Ph.D. or appropriate terminal degree; qualification for tenure at the Associate or Professor rank; demonstration of leadership and management skills, teaching effectiveness, commitment to diversity and social justice, and experience in WS and program development; and an active program of research and scholarship. Evidence of work in interdisciplinary settings and successful experience in recruitment and retention of students and faculty of color is preferred. The Director of Women's Studies teaches in WS, participates in cultivating the mission of IDST as a member of the steering committee and fosters the university-level mission of WS, directs the WS curriculum, and develops WS programs. The Director also serves as the graduate program director, advises students, and manages day-to-day program operation. Review of applications will begin on January 10, 2005 and continue until the position is filled. Submit letter of

Job Opportunities

application, curriculum vitae and the names and contact information for three references electronically at www.jobs.vt.edu. Nominations and inquires may be directed to Dr. Peggy S. Meszaros, Chair, Women's Studies Search, C/O Debbie Law, 111 Lane Hall, Virginia Polytechnic Institute and State University, Blacksburg, VA 24061-0227. Email: Meszaros@vt.edu. Virginia Tech is an Equal Opportunity/Affirmative Action employer.

University of Washington - Tacoma.

Interdisciplinary Arts and Sciences (IAS) at the University of Washington, Tacoma seeks a sociologist at the Assistant Professor level to teach in the following fields: gender, race/ ethnicity, and class; and to carry on an active research agenda in at least one or more of these fields. Additional teaching interests in immigration/migration, labor, or family are also welcome. Ability to apply perspectives concerning globalization, identity, social movements, culture, and ideology is also desirable. Applicants should have a Ph.D. in sociology, although qualified candidates from closely related social science fields, such as women or ethnic studies, will also be considered. IAS faculty highly value interdisciplinary approaches to teaching and research. UWT is located in a diverse Pacific Rim city with multiple opportuni-

ties for sociological research. IAS is innovative and is served by a highly diversified and accomplished faculty. One of three campuses of the University of Washington, UWT offers upper-division and graduate education to students of a wide variety of ages and backgrounds in the South Puget Sound region. The non-residential campus is located in new facilities in downtown Tacoma. For information about UWT, see our website at: <http://www.tacoma.washington.edu/>. Applicants should electronically submit a cover letter, CV, a list of three references (including names, email contact information, addresses and telephone numbers), syllabi of existing or past courses, evidence of teaching effectiveness, and a writing sample (in hard copy if necessary). Applications should be directed to: Sociology Faculty Search, Finance and Administration, University of Washington, Tacoma, Campus Box 358431, 1900 Commerce Street, Tacoma, WA 98402-3100, Send electronic submissions to:

<mailto:tfaculty@u.washington.edu>. Screening of applications will begin on January 3, 2005 and continue until the position is filled. For additional information contact Dr. Rob Crawford at <mailto:crawford@u.washington.edu> or by telephone at (253) 692-4460. The University of Washington is an affirmative

action, equal opportunity employer. The University is building a culturally diverse faculty and staff and strongly encourages applications from women, minorities, individuals with disabilities and covered veterans.

University of Wisconsin-Madison.

The Department of Sociology invites applications for a tenured position at the rank of full professor in the area of Crime, Law, and Deviance to begin August 2005. We are looking for an active scholar with an excellent record in research, publication, and obtaining grants as well as a strong record in teaching undergraduates and mentoring graduate students. This person will teach criminology and a mix of other undergraduate and graduate sociology courses. To apply, submit a letter of application, a curriculum vitae, and a list of published and unpublished manuscripts available for inspection to: Criminal Justice Search, Department of Sociology, University of Wisconsin, 1180 Observatory Drive, Madison, WI 53706. Application deadline December 27, 2004. Finalists will be asked to supply three letters of recommendation. Unless confidentiality is requested in writing, information regarding applicants must be released upon request. Finalists cannot be guaranteed confidentiality. Affirmative Action/ Equal Opportunity Employer. Women and minorities are urged to apply. ■

Participation Opportunities

Call for Papers.

Proposals and abstracts are being solicited for the Women & Society Conference, September 23-24th, 2005. This feminist conference is interdisciplinary and multi-disciplinary, covering all aspects of women & gender being studied in the academy. The conference mentors and models feminist inquiry/scholarship for undergraduate students so joint faculty/student papers and excellent student papers are also considered, undergraduates may attend at no cost. Adrienne Rich will be giving a reading on Friday evening, Paula Rothenberg will be delivering the keynote address on that Saturday. Please send your 250 word abstract with a brief bio (and all of your contact information--including home addresses for sum-

mer correspondence) to Women & Society Conference c/o JoAnne Myers, Fontaine 315 School of Liberal Arts Marist College Poughkeepsie, NY 12601 to be postmarked no later than May 6, 2005.

Call for Papers.

We invite papers for a special issue of *Race, Gender and Class*. The special issue will focus on responses to the question, "Race, Gender & Class For What?" We are looking for original theoretical, empirical or applied papers. The papers should speak to or explore the usefulness of the race, gender and class inter-sectional perspective in describing, understanding, explaining or predicting social life. All manuscripts should be submitted electronically, preferably in

WordPerfect or MSWord. Papers should reach the guest editors via e-mail no later than January 15, 2005. Papers should follow American Psychological Association (APA) guidelines and be no longer than 40 manuscript pages. To submit materials or for additional information contact: Vasilikie Demos, 12 14 Orchard Circle, Salisbury, MD 21801, E-mail: demosvp@mrs.umn.edu; Telephone: 410-546-3979; Anthony J. Lemelle, Jr, University of California, Office of the President, 300 Lakeside Drive 6th Floor Oakland, CA 94612-3550, E-mail: anthony.lemelle@ucop.edu; Telephone: 510-987-9889. Mail to: demosvp@mrs.umn.edu RACE, GENDER AND CLASS is a peer reviewed interdisci-
...continued on page 30

Participation Ops...*continued from page 29*
iplinary and multi-cultural journal published at Southern University at New Orleans and the University of New Orleans.

Call for Papers.

The Society for the Study of Social Problems (SSSP) invites proposals for its 55th Annual Meeting, to be held August 12-14, 2005 at the Crowne Plaza Hotel in Philadelphia, PA. Theme: "BLOWBACK: THE UNINTENDED CONSEQUENCES OF SOCIAL PROBLEMS SOLUTIONS." Papers, abstracts, or 2-3 page outlines for presentations at division sponsored sessions should be sent electronically to session organizers no later than January 31, 2005. If your paper does not fit into one of the sessions sponsored by a division, send your submission electronically no later than January 31 to Program Committee Co-Chairs: Tim Diamond, tdiamond@oise.utoronto.ca and PJ McGann, pjmccgann@umich.edu. Questions relating to the program should be directed to them as well. When sending an email, please place SSSP in the subject line. For further information, visit <http://www.sssp1.org>.

Call for Applications.

The Society for the Study of Social Problems (SSSP) is recruiting applications for the 2005 Racial/Ethnic Minority Graduate Scholarship. Persons accepted into an accredited doctoral program in any one of the Social and/or Behavioral Sciences are invited to apply for the \$10,000 Racial/Ethnic Minority Scholarship. The deadline for applications is February 1, 2005 (receipt date). Applicants will be notified of the results by July 15, 2005. All applicants must be current members when applying. For further information and an application, visit <http://www.sssp1.org>. Contact Lorna Rivera, Chair, with all questions (28 Bexley Road, #2, Roslindale, MA, 02131; W: 617-287-7388; F: 617-287-7274; lomarivera@umb.edu).

Call for Nominations.

The Editorial and Publications Committee of the Society for the Study Problems (SSSP) has begun its search for the next editor of the Social Problems Forum: The SSSP Newsletter. The Editor's three-year term begins with the last issue of Volume 36 in the fall of 2005. The Newsletter has become a vital means of communication among SSSP members. Among other

things, it includes official reports and announcements of the Society; exchanges between members; and special features including book reviews and debates. The Board of Directors of the Society wants to ensure that the Newsletter remains an effective vehicle for generating interest and involvement in the society, for facilitating communication across Divisions, and for providing service to the Divisions and the members. A full description of desired qualifications and the application process is posted on our website, <http://www.sssp1.org>. Nominations should be postmarked no later than March 1, 2005. Self-nominations, requests for further information, or names of potential nominees should be sent to: Nancy A. Naples, Chair, SSSP Editorial and Publications Committee, 82 Kenyon Street, Hartford, CT 06015; W: 860-231-9440; F: 860-233-7404; nancy.naples@uconn.edu.

The Feminism and Family Studies Section of the National Council on Family Relations is seeking applicants for **The Outstanding Research Proposal from a Feminist Perspective Award**. This award is given in honor of Jessie Bernard. Graduate students and new professionals (with up to five years post-doctoral work) are encouraged to apply for this award of \$750 to fund feminist research. Proposals will be reviewed for their potential contribution to feminist scholarship about families and the use of feminist frameworks and methods. Applications should include: a) an abstract of 100 words or less; b) a five page (maximum) proposal outlining the project's purpose, theoretical foundation, research methods, and potential contribution to feminist scholarship; c) a reference list, and d) a half-page budget. A summary of the recipient's research results will be published in the Feminism and Family Studies Section Newsletter, and the recipient will be asked to present a report of their project and findings at the 2006 NCFR Annual Conference. The award will be presented at the 2005 meeting; recipients will receive \$350 towards their travel. Authors should identify themselves only in a cover letter so that all entries can be reviewed anonymously - all identifying references should be removed from the paper or proposal submissions. In a cover letter, applicants should indicate whether they are currently a graduate student or when they

received their Ph.D. The cover letter should also include the address(es), telephone number(s), and email address(es) of all authors. Letters of support are not required. Only one submission per category will be accepted from any applicant. To apply, send six copies of the proposal or paper by April 15 to: Lee Ann De Reus, Ph.D., FFSS Awards Committee Chair, Department of Human Development & Family Studies, Smith Building, Penn State Altoona, Altoona, PA 16601, Email: lad12@psu.edu

The Feminism and Family Studies Section of the National Council on Family Relations is seeking applicants for **The Outstanding Contribution to Feminist Scholarship Paper Award**. This award is accompanied by a gift of complimentary books and a \$250 cash award. Applications for this award are open to all graduate students and new professionals (with up to five years post-doctoral work). Papers should contribute to feminist scholarship about families and the use of feminist frameworks and methods, and should be accompanied by an abstract of not more than 150 words. Applicants should be the sole author or first author of the paper; both published and unpublished papers will be considered, although the paper should be at near-submission status. A summary of the paper will be published in the Feminism and Family Studies Section Newsletter, and the award will be presented at the 2005 NCFR Annual Conference. Recipients will receive \$350 towards their travel to the conference. Authors should identify themselves only in a cover letter so that all entries can be reviewed anonymously - all identifying references should be removed from the paper or proposal submissions. In a cover letter, applicants should indicate whether they are currently a graduate student or when they received their Ph.D. The cover letter should also include the address(es), telephone number(s), and email address(es) of all authors. Letters of support are not required. Only one submission per category will be accepted from any applicant. To apply, send six copies of the proposal or paper by April 15 to: Lee Ann De Reus, Ph.D., FFSS Awards Committee Chair, Department of Human Development & Family Studies, Smith Building, Penn State Altoona, Altoona, PA 16601, Email: lad12@psu.edu. ■



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Leslie Hossfeld, Editor

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