SWS MIDYEAR MEETING IN SEATTLE

Rose Weiss,
President-Elect

This year’s Midyear Meeting will be held in Seattle, Washington on February 23-25. On Friday, Feb. 23, we will host a conference on “Feminist Scholarship, Feminist Action.” The morning will be filled with lectures and panel presentations by well-known feminist scholars: Barbara Katz Rothman, Margaret Gordon, Eleanor Miller, and Ronnie Steinberg, who will be presenting her 1996 SWS Feminist Lecture on Women and Social Change. Keeping in mind SWS’s goal of improving the position of women in society, I have asked each of these speakers to address the action implications of social research in their talks.

The afternoon will be devoted largely to SWS’s second goal: improving the position of women in sociology. To that end, I am asking veteran SWSers to accompany small groups to lunch and dinner, so that those who are relative newcomers to SWS will have a chance to engage in some of the networking for which SWS is famous. After lunch, participants will get to choose between two interactive workshops: one on working with the media, led by Pepper Schwartz, and one of surviving as a feminist in academia, led by Lori Sudderth and Joey Sprague.

Saturday and Sunday will be spent on organizational business (with time set aside for socializing, eating and touring town). I know this sounds boring, but it can actually be a fascinating and worthwhile experience. SWS is the only professional organization I know of that is dedicated to democratic decision-making. For this reason, SWS subsidizes transportation to the meetings (see table below) and gives all who attend an equal vote in all organizational business. Moreover, I am personally committed to making these meetings as interactive as possible. Those who attend the meetings will not simply listen to committee reports but will actively participate in generating ideas and making programmatic decisions.

Attending the midyear meeting is the best way to become actively involved in SWS and to receive what I regard as the greatest benefit of SWS membership: the chance to become part of a supportive network of other feminist sociologists. I hope to see you in Seattle.

Reimbursement Schedule for Midyear Business Meeting

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SWS will reimburse participants for their major transportation expenditures over and above the amount listed in the "cost-share over" column and up to a maximum of $300. The only exception is for officers and committee chairs, who are reimbursed for travel amounts over $150 regardless of income or circumstances.

SWS Midyear Meeting,
February 23-25, 1996
“Feminist Scholarship,
Feminist Action”

Thursday, February 22: Informal dinners. Come to the hotel lobby at 6:00, 6:30, 7:00 or 7:30 to find other SWSers interested in dinner.

Friday, February 23: Conference on Feminist Scholarship, Feminist Action
Husky Union Building, University of Washington.

Morning:
9:00-9:30: Registration and coffee
9:30-10:45: Panel discussion on “Feminist Scholarship, Feminist Action”
Barbara Katz Rothman, author of Reclaiming Motherhood
Margaret Gordon, author of The Female Fear
Elie Miller, author of Street Woman
11:00-12:15: Ronnie Steinberg, 1996 SWS Feminist Lecturer on Women and Social Change, speaking on “Gender and the Politics of Containment.”

Lunch:
Veteran SWSers will accompany small groups to local lunch spots.

Afternoon:
2:15-3:45: Choose one of the following:
- “Working with the Media: Using It Before It Uses You.” Presenter: Pepper Schwartz; or
- “Surviving as a Feminist in Academia.”
  Presenters: Lori Sudderth and Joey Sprague
4:00-5:30: Reception at University of Washington Faculty Club.

Evening:
Veteran SWSers will accompany small groups to restaurants.
8:30-9:30: Steering Committee meeting

Saturday, February 24: Midyear Business Meeting, Meany Towers Hotel
8:00-8:30: Registration and coffee
8:30-9:00: Business meeting
Pre-banquet graduate student get-together at the Seattle Space Needle. Hosted by UW Graduate Students.
Evening: Banquet at local restaurant
Sunday, February 25: Business Meeting, Meany Towers Hotel
8:30-1:00: Business meeting
Please save this program for your records. We will not be sending copies with registration.

A Special issue of Network News highlighting the NGO Forum in Beijing will follow the Winter issue.
1970: The 50th anniversary of the ratification of the Nineteenth Amendment, granting women's suffrage; the year of the “Women’s Strike for Equality”, the largest demonstration for women's rights in US history; and the year SWS was born.

SWS and the women's movement: the concurrence is not accidental. The emergence of SWS and the second wave (1970s) of the women's movement have common roots: shared grievance, feminist consciousness and identity, and collective action of women. And so as women picketed, marched, and spoke at teach-ins on August 26, 1970 at the nationwide “Strike for Equality”, at nearly the same time, 75 women gathered as a caucus in Washington D.C. during the 1970 meetings of the ASA. They decided that a permanent organization was needed and scheduled a meeting to follow at Yale—Sociologists for Women in Society had begun.

To sum the situation in the oft-used phrase: women's condition is, reciprocally, “personal and political.” Women recognized that their condition would not improve simply by individuals “working harder.” Rather, women's personal circumstances reflect a shared, though not uniform, condition, with causes that must translate into political solutions—in education, employment, health, household, childcare, and other areas.

SWS established itself as an independent organization, committed to improve the condition of women. SWS accomplishments evolved and accumulated, and are now institutionalized, sometimes even taken for granted. These include:

- acceptance of sex and gender as an area of study and research
- incorporation of women's knowledge into scholarly literature
- introduction of non-sexist language into journals
- establishment of childcare at ASA meetings
- SWS hospitality room, banquet, and sessions that made annual meetings friendly and encouraging for women
- names and vitae of persons, brought to the nominating committees of professional organizations
- placement of women on the plenary sessions of professional meetings
- development of the ASA Committee on the Status of Women
- founding and flourishing of our journal, *Gender and Society.*

Challenges lie in what we will accomplish now and in the future: in initiatives on political action/policy, mentoring of and outreach to students and new members, and as Jessie Bernard said in one of our first (1970) Newsletters, continuing to “bridge differences” and build strength for women in society.

My heart overflows with appreciation to SWS members, officers, committee chairs, meeting organizers, editors, founding mothers, and past presidents, who extended their loyalty and commitment to the organization and to me during my Presidency in this unusual year. In 1996, Rose Weitz will assume Presidency, and we are blessed indeed to have her vision and activism toward a continuing agenda ahead.

With loving regards to all,
Mary Frank Fox

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**SWS Network news**

**Standing Committee Chairs**
- Awards: Mary Ellen Yates
- Career Development: Melinda Cuthbert
- SWS Feminist Lectureship: Karen Porter
- Discrimination: Eileen Moran
- Job Market: Karen Miller-Loessi
- Membership: Elaine J. Hall
- Mentoring Program: Mary Kay Schleiter
- Minority Scholar: Bernice Barnett
- Nominations: Mary Lou Wylie
- Publications: Marein Texler Segal
- Social Action: Carolle Charles

**Gender & Society**
- Editor: Beth E. Schneider
- Book Review Editor: Elizabeth Higginbotham

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Material for publication (including advertisements) should be submitted to Kathryn M. Feltey, Department of Sociology, The University of Akron, Akron, OH 44325-1905. Phone (216) 972-6877; Fax (216) 972-5377; E-mail: KYELTEY@UAKRON.EDU.

**Deadlines for submission:** Spring—March 1, Summer—May 1, Fall—September 1, Winter—November 1.

**Fee schedule for advertisements:** Full-page, $200; half-page, $100; quarter-page or less, $50. Invoices will be sent after advertisement appears.

**Send membership and change of address information to:** SWS Executive Officer, Mary French, 602 Rike Hall, Wright State University, Dayton, OH 45435. Phone (513) 873-4950. Fax (513) 873-3301. E-mail: MCFRENCH@DESIRE.WRIGHT.EDU.
IMMIGRATION: FOCUS ON WOMEN
Marcia Doyne Smith, The City University of New York

Note: This article is the first in a series of four from the Social Action Committee.

Introduction

Over the course of the last twenty-five years migration worldwide has essentially been a movement of people toward developed countries. In that regard it has been a movement of people of color towards predominantly white societies thus creating de facto plural societies all over the world.1 The international response to this new emerging racialized plurality has been a tightening of border controls to prevent anymore coming in, and threats to immigrants already inside in terms of access to services.

This new migration is remarkable not only because it is racialized but also because in many instances, within various ethnic immigrant groups, women have outnumbered men. Given the prevailing view of most northern societies, including the U.S., that power is white and male, how then does a woman of color move into a new and oftentimes inhospitable part of the world and make a life for herself and, in many situations, her children?

This paper will explore some world wide immigration concerns about race and gender, with a specific focus on the U.S. An attempt will be made to examine what Paul Marshall in her book about Caribbean immigrant women in New York City, "Brown Girl, Brown Stones", referred to as triple invisibility or triple jeopardy: being female, immigrant and non-white. Recommendations for social and immigration policy in the U.S. will also be made.

International Migration

International migration in the world today is now considered to be at unprecedented levels. The International Organization for Migration estimates that there are over 100 million migrants (immigrants and refugees) worldwide and that approximately 30 million of them are undocumented immigrant workers in developed northern countries.2 While migrant receiving nations have devoted considerable resources and enacted stringent restrictions on immigration, these policies have not been able to stem the human tide washing up on their shores. It appears that there are some fundamental questions to be dealt with here. Why is there this massive movement of people, especially women and what are the sources and patterns of this migratory movement.

Political and economic forces have historically affected the ebb and flow of migration. In the last ten years however, political and economic forces have become very closely aligned and, they have also become intertwined with social and environmental factors to create new patterns of causation, two of which are described below.

1.) Social Unrest, now a primary cause of migration, is oftentimes politically generated. During periods of social unrest, human rights protections are either not enforced or at times totally abandoned. The ensuing violence is more likely to be between different ethnic, religious and national groups within nations or regions than between nations. A case in point is Rwanda. When Europe carved up Africa, many artificial geographical boundaries were created around disparate groups of people. As long as the conquering nations remained fully involved in their colonies, they were able to exercise the necessary power to maintain national consolidation, contain the mobility of their colonized subjects and control ethnic tensions. However, once the colonial power departs, ethnic tension resumes full force and the result is that one group must literally run for their lives, oftentimes crossing international boundaries to seek refuge out of the reach of the more powerful ethnic group.

Bosnia is another case in the social unrest genre. The political drivers behind the bloody unrest in that region also gave way to the resumption of ethnic and religious tensions. These politically induced conditions of violence, and mayhem do not affect a few individuals who can claim asylum because of individual persecution. These conditions cause large numbers of people, especially women to flee from atrocities, such as systematic rape and impregnation of women that result from conflict within their own countries as opposed to conflict between nations and that has created a new kind of migrant population.

2.) Environmental Disaster is another genre that is also based on political/economic drivers. Natural disasters have indeed displaced some people from the land they live on. However, environmental damage has also occurred, because of the combined forces of: a) the political power of giant multinational corporations and b) the retrogressive profit motive that undergirds the national and global movement of capital. And the multinationals equally pollute both foreign lands as well as portions of their own homeland.

Land that becomes toxic, land that is not able to support people are oftentimes caused by national and multinational businesses that purposely destroy natural resources in pursuit of economic gain.3 Whether it is social unrest, environmental damage, or any one of a number of other reasons, the primary causes of the new migration rests in the combined political/economic forces at their base. The complexity of immigration therefore, begs the question, Who are the new migrants? For the most part they are the populations of developing countries, which are composed predominantly of people of color. And, they are oftentimes women of color. These are people who may or may not have obtained legal permission to come into a country to work but they are not always able to obtain legal permission to remain there. The issue here is that though immigrant women of color are at first admitted into northern societies to carry out the tasks at the lowest level of the workforce hierarchy, that society feels no obligation whatsoever to respect them and the labor they provide or to ensure basic rights and services for these women.

Sweden provides a case in point in that for decades the Swedes have imported domestic and industrial labor predominantly in the form of women from the African continent. Nevertheless the dominant image in Swedish society of immigrant women is that they are "problematic."4 Within that view the immigrant women are a problem because they remain at the fringes of the social and economic order of Sweden. Social scientists and feminist scholars challenge that view by pointing out that Swedish society, especially its labor markets are structured along ethnic and gender divisions. The scholars argue that racial and ethnic marginalization and invisibility are a reality of Swedish life, thus the accusations against immigrant women is tantamount to blaming the victim.

U.S. Immigration

In the U.S. there is an increasing concentration of income, wealth and political power. The huge inequality that has resulted is now being viewed not only as an attack on democracy but also as a trigger for fueling fears, insecurity and political ineffectiveness by refocusing blame for the inequality on the poor, people of color, women and immigrants.6

2 Tseultin "International Perspective on Migration", Poverty and Race, March/April, 1995, vol. 4, no. 2, pp.2.
4 Tseultin, op cit, p. 2.
Immigration continued from page 3

Probably the most treacherous aspect of this refocused blame is the fact that the changing industrial structure of capital has created stable industrial employment at the lowest end of the pay scale and those jobs are increasingly filled by immigrant women. Although the low wage labor and poverty of immigrant women has become central to the global economy they are at one and the same time not only blamed for their condition, they are also being deprived of any supports or services.

Of the estimated 100 million immigrants and refugees world wide, the U.S. receives less than 1%. Despite current national concern that swarms of immigrants have descended on the U.S., 99% of the world's immigrants do not come to the U.S. To fully understand the mainstream's concerns despite these facts, it is necessary to carefully examine U.S. Immigration policies. Up until the final quarter of the 19th Century, U.S. immigration policy was one of "open borders". By 1880 immigration from China had increased sizably and so did racial bigotry toward the Chinese, who were being accused of taking jobs away from Americans. Finally, the U.S. passed The Chinese Exclusion Act, its first racially discriminatory immigration law in 1882. The reasoning behind this legislation was protection of American jobs from Chinese immigrants. 8

A virulent form of bigotry that was exclusionary, selective and racist in character would govern U.S. immigration policy from 1882 up to the middle of the 20th Century. For example, the discriminatory McCarran-Walter Act of 1952, affirmed and justified the quota system employed at the time, that favored immigration of people from European countries on the basis of assimilability, that is, the assumed easier integration of persons from countries with historical and cultural ties to the U.S. 9 But immigration policy was not immune from the social changes of the 1960s and so the Hart-Cellar Immigration Act of 1965 opened up the immigrant flow from the non-white nations of the world to the U.S. with its inclusionary revision and its intent on unifying families.

In addition to racial exclusivity, there has also been a sexist nature to U.S. Immigration policy. Prior to 1930 the annual sex ratios of new immigrants to the U.S. were almost always in excess of 120 males per 100 females. 10 And during the post 1930 period of the Depression years, women were not allowed to send for spouses. 11 However, the post-1965 immigration has evidenced a reversal of that trend with larger numbers of women coming in. For example, between 1982-1989 there was a female majority from all but six of the top twenty sending countries of immigrants to New York City. 12

The experiences of immigrant women of color in the U.S., as in all northern societies, is often viewed even more difficult because of their invisibility as women, people of color and immigrants. This fact is best pointed out by the controversy that surrounded the Zoe Baird nomination for U.S. Attorney General in 1993. Most of that controversy focused on inappropriate behavior by Baird regarding nonpayment of taxes with very little concern expressed in the media about the exploitation of undocumented workers. Some feminists have claimed that the exploitation of immigrant women is encouraged by U.S. government policy. 13 It must be noted that the implementation of federal policy, the Immigration Reform and Control Act of 1986, as well as the subsequent 1990 legislation continue to allow for the issuance of employment based, temporary and seasonal visas for unskilled foreign workers in areas of the economy where shortages have been designated such as domestic household help, thus encouraging the use of immigrant women as an expendable low wage labor supply.

In a University of Texas study of the impact of Mexican female immigrants on the Texas labor market, the researchers found that the majority of the women frequently crossed the border to work and then returned to Mexico. At the time they were interviewed however, only 37% had a job and two thirds of that group were employed in private household occupations. About 72% of those employed paid social security taxes and 61% paid federal taxes but only 49% bothered to file an income tax return. The study concluded that these immigrant women, aside from having limited access to entry level unskilled jobs did not enjoy any competitive disadvantage over American workers. 14

Service sector jobs and down-graded jobs that are filled by immigrant females contribute in part to the low wage poverty of the working class that is prevalent in many of the large urban areas of the U.S. 15 Their poverty is also accompanied by many other personal/emotional stressors related to issues of culture and gender roles.

One particular study focused on women who because of economic conditions within the developing country they came from, the unreliability of the men in their lives and the desire to create a better future for their children, were compelled to migrate to the U.S. and become absentee mothers. The women reported feelings of loneliness, social isolation, guilt and worry about the separation from their children and the loss of touch with and guiding control over the children's healthy development. 16

Immigrant women with families often have to work outside the home and usually in the lowest-paying jobs. Nevertheless, women are usually able to get jobs when immigrant men can not. Therefore, the organization of their homes must often change along with the structure of immigrant families all of which affect gender roles. This process of adjustment for immigrant women and their families, to U.S. society, can sometimes result in domestic violence. That immigrant women who are battered by spouses face a lack of legal and social resources is almost expected. However, a study of health care utilization by poor immigrant women and their children, indicated that formidable barriers exist to access to basic health care services. 17

Recommendations

To address the many social, emotional and economic issues faced by immigrant women in the U.S. and internationally, the following policy recommendations are offered.

International:
- Collaborations between the United Nations Fund for Women and their Fund for Population Activities to convene a conference that would result in the establishment of fair trade policies between the developing and developing nations, tangible plans for stable and sustainable economic growth in the developing countries that will lead to alleviating their debt, national and international investment

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11 The New Yorkers: An Analysis of Immigration into New York City During the 1980s, New York City Department of City Planning - Population Division, June, 1992.
14 The New Yorkers: An Analysis of Immigration into New York City During the 1980s, Department of City Planning City of New York, June, 1992, DCP#92-16, pp. 73.
15 Ibid, pp. 73-75.
Immigration continued from page 4

programs in education and economic opportunities in the developing countries especially for women.

• Full ratification of the United Nations' 1990 Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families.

• Promotion of separate international rights standards on the provision of health care for migrants and refugees by all international immigrants rights organizations.

United States:

• Mobilization of Civil Rights organizations to engage and include the immigrant community as part of the civil rights community and to conduct a national effort to defeat any anti-immigrant legislation, such as California's Proposition 187, that is proposed anywhere in the country.

• National investment in education and economic opportunities in inner cities and their non-white populations, both native and foreign born, especially women, all of whom represent the nation's "surplus value" in a globalized economy.

• A serious plan must be developed, by government, to address, right and thus heal endemic racism in the U.S. in order to prevent further attacks on immigrants already in the U.S. and to discontinue the segmentation of non-white people into the secondary labor market.

Founding Mother Honored

Judith Lorber, one of the founding mothers of SWS and founder of Gender & Society, has been selected as the 1996 recipient of the American Sociological Association Jessie Bernard Career Award. The presentation will be at the Presidential Address and Awards Ceremony on Saturday, August 17, 4:30-6:15 p.m. at the New York Hilton, followed by an Honorary Reception to which everyone is invited.

REPORTS & MINUTES. ANNUAL MEETING

Minority Scholar Committee
Bernice McNair Barnett, Chair (1995-97)

I wish to thank the SWS membership for electing me to serve as Chair of this committee for the next two years. As a former AA minority scholar and struggling graduate student years ago, I am very honored and pleased to have the opportunity to serve in this capacity for SWS. Without ASA support, I would never have been able to obtain a Ph.D. in sociology. One of several standing committees of SWS, the Minority Scholar Committee consists of an elected Chair, members selected and appointed by the Chair, and the SWS Treasurer (ex-officio). We are charged specifically with: (a) overseeing, planning and executing fundraising strategies supporting doctoral study for a female minority scholar designee each year and (b) facilitating integration of SWS minority women scholars into the organization. Since 1986, SWS has sponsored one woman graduate student of color in the American Sociological Association's Minority Fellowship Program, which informs SWS of its scholar designee after the annual MFP fellowship competition. These scholars and the amount of financial support given are:

1987-88 Vivian Lew ($2,500)
1988-89 Elsa Olga Valdez ($2,530)
1989-90 Huong Hoai Tran ($3,000)
1990-91 Belinda Robnett ($3,272)
1991-92 Debbie Stovers ($3,728)
1992-93 Huong Hoai Tran ($3,000)
1993-94 Cynthia Nakashima ($3,000)
1994-95 Ziadon Zang ($3,000)

Through our committee, especially via our annual meeting's SWS Minority Scholarship Fundraiser in August, the Committee of 100, and other fundraising strategies throughout the year, SWS is able to strengthen the ASAs support of women feminist scholars of color, five of whom I have appointed to this committee and who are at various stages of their academic and professional career. I have been pleased by their acceptance of appointment and have encouraged these former and current SWS minority scholars to join and participate in SWS, ASA, and respective regional SWS affiliated sociological organizations/societies. I also have plans to coordinate and establish regional and national ongoing mentor-mentee relationships for SWS minority scholars, several of whom are unable to attend national meetings. Their research is exciting, furthers the feminist goals of SWS, and contributes much to our profession. In the future, additional information about our efforts will be announced.

A. Pre-Annual Meeting Committee Initiatives

1. Located all former and current SWS sponsored minority scholars, invited their participation in the organization, and conveyed SWS's desire to include them in activities (locating some scholars difficult due to address/university changes and lack of knowledge about which department of location, such as "sociology," "rural sociology," or "ethnic studies," etc.).

2. Organized annual meeting panel session "Meet Former and Current Minority Scholars: Works in Progress," (no pun intended), with 5 women minority fellowship recipients presenting their research.

3. Appointed 5 women minority scholarship recipients to the Minority Scholarship Committee.

4. Drafted and sent out an SWS Minority Scholar annual 1-page "Survey Sheet & Information Update" (see page 7) soliciting responses for better meeting SWS two main goals and to maintain contact and up-to-date information about minority scholar progress/achievements even after support year is completed.

5. Drafted a 2.5-page "Timeline of Activities" for Minority Scholar Committee Chairs (a when, what, how, why, etc. list of monthly activities during the year).

B. Planned Committee Initiatives

1. A Committee member feedback sheet for soliciting suggestions/feedback, a packet of materials for each new MS;

2. A form letter to be sent to all other SWS Committee Chairs introducing MSs who express an interest (from questionnaire) in serving on their particular committee;

3. Mentor-mentee pairings, either Committee members-minority scholars or via SWS mentor and writing partnership programs;

4. North, south, east, west coast regional meetings coverage, contacts, and networking, etc.

C. Main Areas of Current Concern & Status of Minority Scholarship Funds

1. Get a handle on basic tasks of the Minority Chair and the Committee;

2. Get a handle on fundraising contributions, greater/more efficient coordination with Exec Office;

3. Get a handle on current financial status/balance (which as of June 1994, according to the SWS newsletter was $3,673 +, and Dec. 1995 was $1,673, according to June 1995 Executive Office Report) and determine what can be done to improve MS fundraising as well as accounting and coordination of information.

4. PROBLEM: With current funds not yet
I have no idea of the MS funds received through new and yearly membership forms. However, I had noticed that the form on the SWS Network newsletter does not have a place for special contributions and, thus, I wholeheartedly approve of the 2nd pre-registration mailings membership form which does solicit donations for all of the SWS funds, including minority scholarship. I was going to suggest a revision because people are more likely to donate, I believe, if the opportunity is right before their eyes when they renew their memberships. This pre-registration membership form is a great improvement over the old form and I hope the latest will be used for the newsletter and all other membership solicitations as well.

The members appointed to the minority scholarship committee—veteran members with a great deal of "institutional memory" and brand new members, including students and 5 minority scholarship recipients—all have been willing to do what they can to offer their ideas and feedback, which have been much appreciated. Many thanks go especially to Arlene Kaplan Daniels and Carla Howery, both of whom generously have contributed much and have given their time/support anytime needed (such as Carla voluntarily printed tickets at her own expense and Arlene offered to allow the fundraiser in her suite until it was found more appropriate to have the fundraiser in a larger suite), as well as many thanks to brand new members Judy Aulette, Cynthia Nakashima, Mary Pardo, Hoai Tran, Schuana Tucker, Xiaodan Zhang, and Dana Vannoy for being on the committee and providing help.

SWES extends deep appreciation to Margaret Andersen for her significant contributions to the flourishing of Gender & Society, as Editor, 1991-95. Maggie increased the issues of our journal from four to six per year. And along with the wonderful articles and book reviews published, she brought us bold, challenging, stimulating editorial in a continuing feminist tradition of Gender & Society.

With many thanks,
Mary Frank Fox, President
Marcia Texler Segal, Publications Chair

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Minutes of the SWS Business Meeting
Monday, August 21, 1995
Washington Hilton, Washington, DC

Attending: Susan A. Farrell, Elaine Hall, Bernice McInar Barthet, Athena Theodore, Heather Damage, Shirley Harkess, Eileen Moran, Rosemary Wright, Dana Vannay, Barbara Risman, Ann Gottes, Judy Long, Marcia Marx, Cynthia Deitch, Joey Sprague, Mary Ellen Yates, Jan Thomas, Mary French, Demie Kurz, Diana Pearce, Julia E. Bradsher, Jennifer Myhre, Mary Zimmerman, Florence Rosenberg, Kate Berheide, Beth Hess, Marge Pruitt Clark, Nora Bea Leppert, Carrie Shoenbach, Mary Lou Wylie, Marely Joyce Green, Barbara Katz Rothman, Barbara Ryan, Sharon Hays, Kay Orlans, Jennie Kranofeld, Eileen Pereira, Marcia Texler Segal, Rose Weitz.

President Mary Frank Fox opened the meeting at about 8:30 a.m.

Executive Officer's Report (Mary French)

A summary of the accounting review was given as requested by Mary French when she was hired. Despite the best intentions of the organization, we are not in compliance with IRS rules and regulations concerning the opening of checking accounts, transferring funds and general dealing with money. Problems include missing information about accounts. An exact balance cannot be determined for the Minority Scholarship fund because the baseline for 1993 is missing.

Marge Sorauf, a bookkeeper, has been hired to help straighten out our financial records.

To ensure compliance with government regulations, Mary French proposed the following resolution:

"The President, Treasurer, Executive Officer or another designated individual can open a special checking/financial account with authorization by the Executive Officer. Detailed account records must be reported to the executive officer on a monthly, quarterly or end of project basis, to be determined by the nature of the account." Elaine Hall seconded the motion; it was approved unanimously.

Mary French moved to retain a bookkeeper for $100 a month. Marcia Texler Segal proposed an amendment to the motion that SWS continue the current relationship we have with our bookkeeper at $100 a month from now until Midyear when the item will be on the agenda again. Mary accepted the amendment; Elaine Hall seconded it. The motion passed unanimously.

Mary French responded to a question about the number of libraries that carry the journal,
**SWS FUNDED MINORITY SCHOLAR INFORMATION SHEET**

**INSTRUCTIONS:** Please (a) send a brief abstract or narrative of your current research and (b) complete and return this information sheet to me as soon as possible so that I can write up a nice bio about all of the SWS sponsored Minority Fellowship Program scholars. If there is any info you do not want me to publicize or print, simply indicate "omit". This info is needed to help give you greater professional visibility plus needed to better achieve the goals of this committee and SWS's minority scholarship program. I want you to feel free to indicate the positives and the negatives. Thus, your responses to questions 9 and 10 will be presented anonymously to the committee as collective responses and not those of any one person. Please be candid so that I can better serve you and help SWS to build on our strengths and take steps to address our weaknesses in this area. Thanks much. — Bernice McNair Barnett, Chair of SWS Minority Scholarship Committee.

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<td>8. How can we in SWS best assist you and what needs do you have that we might be able to address (rank 1st - 8th in importance)?</td>
<td></td>
</tr>
<tr>
<td>9. What suggestions do you have for me and the SWS Minority Scholarship Committee that would help in our goals of (a) fundraising to support minority women scholars and (b) facilitating minority scholar participation/involvement in SWS?</td>
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<tr>
<td>10. Further Comments/Ideas (any new ideas, any positive benefits and/or negative experiences/concerns as a minority woman scholar, as SWS or ASA minority scholar, etc., etc. Use back page also if necessary):</td>
<td></td>
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<tr>
<td>11. On which SWS Committee are you most interested in working? Please list 1st, 2nd &amp; 3rd preference.</td>
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saying that the figure of 10 in her report did not refer to the journal but to NETWORK NEWS. Mary explained that her duties involve SWS membership and distribution of the NETWORK NEWS to all members.

On behalf of the Executive Committee, Marcia Texier Segal moved to increase the stipend of the EO by 10%, an increase of $1000. Barbara Katz Rothman seconded the motion. It passed unanimously.

Minority Scholar Committee Report (Bernice Barnett). SWS pledges and gives $3,000 each year to ASA in support of one Minority Scholarship. This is not enough to fully support a scholar. Ways to increase the fund and collect funds for minority scholars are a concern. The fundraiser does not raise enough money to meet our ASA obligation. Only 55 tickets were sold for the fundraiser this year. A few people donated $10 and returned their tickets, but something needs to be done because payment is late each year.

Discussion focused upon ways to raise money: some considered adding $1 or $2 to the banquet fee when paying for other banquet meals too. The possibility of raising membership by $1 or $2 needs to be considered because SWS membership at 974 is low.

It was decided that discussion of an increase in membership should be postponed to the Midyear meeting at which time a resolution should be brought forth. In the meantime, Marge Sorof said we have enough to pay for the minority scholar this year given that this year and last year respectively brought in a little over $1200 and $1600. MSC chair Bernice McNair Barnett noted the problem remains; she doesn't know what goes in or out of the fund. An appeal to support the Minority Scholar fundraiser was made.

Discrimination Report (Eileen Moran): President Mary Frank Fox stepped aside and Eileen Moran as Discrimination Chair presided over the meeting. An update on resolutions already passed regarding Mary Frank Fox's case was given. No ads pertaining to Penn State should ever appear in WESTERN NEWS and SWS should continue to recommend that ASA not allow any of its journals to be edited by Penn State.

SWS should reaffirm its resolutions to the Publication Committee of ASA. Three editorships are coming up and the organization wants to be certain that Penn State not receive any editorships. In the summer edition of FOOTNOTES, Felice Levine reported that she will decide if Penn State is a suitable location for the ASA archives.

The Discrimination Committee issued a memo reaffirming SWS's resolution and urging ASA not to consider Penn State for any of its projects. SWS members were urged to tag persons they personally know on ASA Council and the Archives Committee and ask them to give support to the resolution. Individual members of SWS should write letters to the ASA president, incoming president and Felice Levine explaining how appalled they are that Penn State is being considered as a place to house ASA archives given the egregious treatment of Mary Frank Fox and the disrespect it showed the COFRAT Committee and ASA itself.

Another item of business: Pauline Bart had been invited to speak at Michigan State and then unexpectedly had to travel. There is concern about reprisals toward the person who invited her for speaking out. At Midyear we have to be ready to identify individuals and groups among us who can feel free enough to make a fuss about these issues. We don't want to lose sight of the purpose of the organization. The Dean at Michigan State will not answer SWS phone calls nor greet members on the campus.

SWS should inform those in difficulty of the existence of the Discrimination Committee as a vehicle of support. The next 5 or 10 years will be very difficult ones. The increase in the balance in the discrimination fund is important now and should continue.

Nominations (Mary Lou Wylie): Everyone should complete a nominations form.

Finance (Dana Vannoy): We are not in debt nor are we flush. Decrease in membership is a concern. The Finance Committee has managed the endowment for the last year. We thank everyone who has contributed. We have almost $3000, a long way from our $5000 goal. We should continue to contribute and eventually we will reach that goal.

Membership Committee (Elaine Hall): No formal report, but presentation of "a take" from a particular point speculating about the lowest membership in a decade. The membership chair has been held by junior women for three terms in a row and similar issues have come up.

Speaking of significant experiences in the organization and of the organization - the banquet, "the living spirit of SWS" - watching how the founding mothers and long term members interact, and hearing stories about the struggle of sisterhood - explains how we got to this anniversary. The question is where do we go from here? There is a sturdy and stable base. Junior women can be secured here.

Discussions throughout the summer with active long term feminists who chose not to be on the committee or who decided not to renew their membership (Mary French passed this information on) elicited such remarks as: "I was active for years and felt invisible." "It's an old girls' network," or terms of alienation. "It's a clichish organization." "It's very hard to feel in."

SWS has a wonderful way of incorporating graduate students, but something is happening with junior women. SWS as successfully established can now offer options that are different from those offered by those who established the organization. Our experiences and our needs are now different. Support is now institutionalized and sisterhood occurs differently with institutionalized support.

Time should be provided to honestly discuss our priorities. The agenda should be the next 25 years. Everything we're attempting to do depends on what the organization is going to be. We need to reevaluate the content and form of some of our goals as well as how to revitalize our organization. Areas of focus should be professional socialization, advocacy for women sociologists, the informal local networking of local chapters; and how to revitalize in this era. Advocacy for women in society is the most vital part of the Midyear. We need to revise the brochure and do more exchange mailings with other organizations; packets need to be sent to members to be distributed locally and get membership up.

Publication Committee (Marcia T. Segal): Membership is also a problem for the Publication Committee. Our contract with Sage requires 800 member subscribers; we need to maintain our current subscription rate to our members so that we will not experience more than a 2 dollar increase every other year. At the present moment we have about 40 fewer than 800 member subscribers; by the end of the meeting we expect to have 800 members. Sage takes the highest number in any one calendar year.

It is disturbing that we are losing members and that many of our members are choosing not to subscribe to the journal. We have the option for people not to subscribe but that is intended for people with very limited incomes or for people who would have 2 copies of the journal coming into one household. It is hoped that the majority of our members see that the journal is a benefit of membership, not something that adds to the bill.

Discussion elicited was from the subject of membership: at the end of the year when people are paying membership for all organizations to which they belong, it becomes more difficult to write another check; some people are really struggling financially, even those who are well paid; membership fees are really quite modest successfully the inclusion of the journal.

Buying a gift membership at the lower level is a way of increasing membership; membership initiated as a gift has a good chance of becoming self-sustaining.

It should be clarified that one can be a
Business Meeting continued from page 8

member without having to subscribe to the journal. Publication Chair Marcia Texler Segal agreed that this idea is "good in theory but our contract with Sage runs through the year 2001 and makes us obligated to have member/subscribers. The journal is a benefit of membership as built into our contract with Sage. I would not make not having the journal a big public issue because our contract with Sage is not in this spirit. We may want to rethink our contract with Sage at the appropriate time, but for now we are in an obligation situation."

The membership/journal connection should be discussed more at Midyear. If we are in fact sociologists FOR WOMEN IN SOCIETY, women in society might be more inclined to join us, but if we are sociologists for women in sociology there is no motivation to join us. The issue of the journal relates to these issues. Persons who pay dues at the high end of the membership scale and do not select the journal do so because their own professional needs are not met by the journal. If we are going to go after people who will subscribe to the journal, we will lose people; we will lose people who have left academia for whatever reason.

A graduate student had asked other graduate students why they did not join SWS; they responded they do not do research on gender. The point must be made that SWS is not a sex and gender section but an organization for women sociologists.

Other matters from the Publication Committee: SWS appreciates Maggie Andersen for her service as editor of Gender & Society. Marietta Morrissey will be the new book review editor and Elizabeth Higgenbotham's stewardship will continue until the next issue in 1996 when Marietta will take over.

Marcia moved to allocate up to $1,000 for NETWORK NEWS for supplementary inserts in the fall for Silver anniversary material and in honor of Muriel Cantor's life. Susan Farrell seconded. Discussion brought out various concerns: these inserts focus on the past, and in light of the membership issue they should focus on policy for the future. With other NETWORK NEWS requests that would come up later in the agenda, this would mean a total allocation of $2,500 to NETWORK NEWS. The motion failed: 9 in favor; 11 opposed. Marcia was thanked for the report and continuing appreciation was extended to Beth Schneider.

Barbara Rosenblum Award Committee (Kate Berende for Rachel Kuhn-Hut). The Barbara Rosenblum award is given every other year; it is an award of $1,500 to support any doctoral research, publication or presentation of results of research of breast cancer to one year after receiving the doctorate. The deadline for nominations is January 1. Applications are available from Rachel Kuhn-Hut. We are urged to bring this to the attention of anyone who is eligible.

Other Business Items Quorum (Eleanor Miller). No information was gathered on this issue.

Modus Operandi Committee (Joey Sprague): At Midyear it was decided that SWS's role as teachers should be taken seriously, and that we should train ourselves, provide training and encourage public discussion. Three motions were presented:

Motion 1: The focus of the Social Issues Committee for this year should be on affirmative action and welfare reform. Lorna Lempert seconded the motion. It was clarified that the committee does not see these issues that are more important than others; they are simply issues of focus for the organization for this year. The motion passed unanimously.

Motion 2: We should apply our operations in new ways and we should: 1. continue to have inserts on critical issues into NETWORK NEWS; information flyers; 2. develop columns in NETWORK NEWS on sources of information and contacts for information on issue (The first four columns should be on welfare reform and affirmative action; other columns should be on violence against women and immigration - see p. 3-5 in this issue); 3. develop a teaching tips column on activism.

Further, it is proposed that the Social Issues Committee come to the annual meeting with an agenda they had worked on since Midyear. It was noted the motion involved concrete ideas on which the committee labored for 6 months and that their work represents one of the few times there has been a follow through. Barbara Katz Rothman called the question; Mary Joyce Green seconded it. The motion passed unanimously.

All this requires a budget for printing, postage, etc. It is unclear how much is needed, but $1,500 to support the above activities of the committee is requested. Joey Sprague moved that $1,500 be allocated to the Social Issues Committee to be used for the above activities and other activities of the committee such as the support for the Committee of 100 and intervening mailings (between newsletters) to members.

Concern about the budget request was expressed and it was suggested that $1,000 be requested in lieu of $1,500. It was pointed out that items mentioned for the newsletter could attract new members and could be a positive expenditure of money. It was also noted that the organization is not one to get things out quickly and that intervening mailings may not be the most effective use of money. Joey Sprague withdrew the intervening mailing idea from the motion. Mary Joyce Green seconded the motion.

Rose Weitz offered a substitute motion requesting a $1,000 allocation in lieu of the $1,500 one; Barbara Katz Rothman seconded the motion. It carried unanimously.

Appreciation to Carla Howery was expressed for pointing the organization in the social policy direction during her tenure as president at the Midyear Meeting in Minneapolis. The Modus Operandi Committee was commended and thanked for its work.

With the task of the Modus Operandi Committee complete, the work is forwarded to the Social Issues Committee and its chair, Carroll Charles.

For information, Diana Pearce noted that we should contact our senators about welfare reform and tell them not to vote for the Doile Bill but for the Democratic alternative; this should be done between the meeting and Labor Day.

Vicky Demos moved that SWS pass the North Central Sociological Association Affirmative Action resolution or a version of it: The motion was as follows:

Whereas politicians at both the state and federal levels have called for the elimination of affirmative action programs; and whereas politicians have aroused opposition to affirmative action by falsely accusing minorities and immigrants of taking jobs and educational opportunities away from "middle class citizens"; and whereas there are foundations which have financed the publication of pseudoscientific justifications for the elimination of affirmative action programs; and whereas it is actually the decisions and policies of corporate and political leaders that have destroyed jobs, lowered incomes, and shrunk opportunities for all working people; and whereas calls for welfare cutbacks, for more prisons, for tightening restrictions on immigrants all rest upon a similar scapegoating ideology;

Therefore be it resolved that:
1. The North Central Sociological Association (NCSA) affirms its support for affirmative action and condemns the politics of such racist scapegoating.
2. The NCSA condemns attempts to use pseudo-scientific claims of genetically based racial or class inequalities in mental ability as a rationale for the elimination of affirmative action.
3. The NCSA will call upon the ASA and other sociological associations to endorse this resolution and to communicate their endorsement to appropriate governmental and media organizations.

4. The NCSA further urges the creation of jobs with living wages and benefits and educational opportunities for all who need them.

Eileen Moran offered a friendly amendment requesting that the term “politicians” be replaced with the term “conservative group.”

Barbara Katz Rothman urged the organization to sign on to this resolution. She recommended that SWS reaffirm and publicize its support of affirmative action and that it authorize SWS and its officers to speak for the organization’s support of affirmative action. The two resolutions were put together as one and were passed.

President Fox announced that Midyear Meeting is February 23-25 in Seattle. She then thanked the organization for its participation and help.

Rose Weitz extended a motion of appreciation to Mary Frank Fox for her work beyond the call of duty.

The meeting was adjourned at approximately 10:25 a.m.

Respectfully Submitted,
Vicky Demos

The Muriel Cantor Memorial Fund

The family of Muriel Goldsman Cantor, late president of SWS, has undertaken to establish a memorial fund in Muriel’s name. The purpose and use of the donations derived from this fund have not yet been determined. However, its use will be consistent with her work. Please make your check payable to: The Muriel Cantor Memorial Fund and mail it to: Mary French, SWS, 062 Riie Hall, Wright State University, Dayton, OH 45435; (513) 873-4950.

SWS Executive Committee
Meeting Minutes
August 20, 1995

Attending: Mary Frank Fox, Karen Porter, Mary Lou Wylie, Bernice McNair Barnett, Marcia Texier Segal, Mary Ellen Yates, Elaine Hall, Rose Weitz (members); Mary French, Marge Sorauf (staff)

President Mary Frank Fox opened the meeting shortly after 7:30 a.m.

Executive Officer’s Report (Mary French). In response to problems identified by the audit, a bookkeeper has been hired. It is difficult to determine how many hours per week she will need to work until the fund accounting is organized, a division of labor between the executive officer and the bookkeeper is worked out, and patterns over several months have been observed—it will vary and could be anywhere from 5 to 20 hours/week. Pres. Muriel G. Cantor had verbally committed to $100/month until the review of finances was complete—probably through December. After discussion it was decided that the bookkeeper would continue at this rate until midyear. There were questions about whether the bookkeeping functions were part of the executive officer’s job description. In February Mary French will present a memo detailing the work and time use of both people. Marge commented that when working boards hire an executive officer the work load tends to shift and expand.

In order to ensure compliance with federal regulations governing not-for-profit organizations given the fact that we meet only twice a year and do, from time to time, have to open accounts the following resolution was proposed:

The executive officer may authorize the treasurer, executive officer or another designated individual to open a special checking account. Detailed account records must be reported to the executive officer on a monthly, quarterly or end-of-project basis, the reporting period to be determined by the nature of the account.

The resolution was approved unanimously.

The request of the executive officer for a 10% increase in salary was approved unanimously.

Various matters have arisen concerning quorums and the procedure for voting on by-laws changes. The executive officer advisory committee will consider these matters and recommend as necessary.

Details regarding Board and Officer Liability insurance will be presented at mid-year so that we can properly consider our need for this type of coverage.

Minority Scholar Committee (Bernice McNair Barnett) (See item #1 of Executive Officer’s report) There is no paper trail for the Unwind; it is not clear how much money we have, when/how we give the money to ASA or how the Committee of 100 works. Discussion clarified that the chair can send out letters soliciting funds; the money should be sent to the executive officer.

It was affirmed that SWS will honor its commitment regardless of the actual amount collected in any given year.

Feminist Lectureship (Karen Porter). Ronnie Steinberg will be the 1996 Muriel Goldsman Lecturer. There is money in the fund to pay her honorarium but not her travel. The committee is going to seek sponsorship by consortia and other such groups that are more likely than single, usually small, institutions, to be able to provide travel funds. Part of the problem in soliciting contributions is that the members do not know the purposes of each of the funds. Karen has prepared a brochure for the lectureship; her department will cover printing costs, the executive officer will handle mailing. The possibility of soliciting contributions from past lectures was raised but no conclusion was reached as to the advisability/proprietor of doing this. The committee proposes to change the selection process making selections a year in advance. No action is needed to do this because the process is not institutionalized. The 1997 lecture will be chosen soon; the name will be announced at mid-year and again at the 1996 banquet.

Awards Policy Committee (Mary Ellen Yates). The charge to this committee is not clear. The chair should meet with the chairs of the specific awards committees to discuss such matters as fundraising and awards cycles. It was affirmed that chairs can solicit and accept donations for their awards; they should photocopy all checks and provide written receipts, retaining copies of cash before forwarding the funds to the executive officer.

By-Laws. Our not-for-profit status has to be re-established because the paperwork is missing. We need a statutory agent. This title will be attached to the description of the executive officer in the by-laws.

It was recommended that all officers and chairs develop and pass on to their successor time lines similar to those developed by Bernice for the Minority Scholarship Committee. These should be on file in the executive office.

The meeting was adjourned at 8:40 a.m.

Respectfully submitted, Marcia Texier Segal
Discrimination Committee Report
Eileen Moran, Chair

Ongoing Business

A number of resolutions were passed at the SWS Midyear meetings related to the functioning of the Discrimination Committee and the Mary Frank Fox case. Most of those resolutions have been implemented. The Pennsylvania State University was informed that SWS would no longer accept advertisements or other notices from the University because of its egregious treatment of Mary Frank Fox, Eleanor Miller, former chair of COFRAT, and the ASA.

Since NETWORK NEWS does not already include an affirmation of our policy of non-discrimination, that is to be added to the beginning of the jobs section.

Also, previously SWS had formally resolved to urge ASA to deny editorships of ASA publications to Pennsylvania State University because of its disrespectful treatment of Professors Eleanor Miller and Mary Frank Fox and its unprofessional response to ASA’s Committee On Freedom and Teaching. This SWS position will be reaffirmed and communicated to ASA Council and to the Publications and Archives Committees. SWS will be urging ASA to select appropriate sites for the Archives and for its journals. Sociologists for Women in Society recommend that the Pennsylvania State University not be selected for any of these ASA honors given the University’s egregious conduct in response to Mary Frank Fox’s COFRAT complaint.

New Business

Pauline Bart was asked to speak at a Michigan State University function but was later un-invited with the Dean in question pressuring faculty in Women’s Studies and Sociology to accept her judgement that Pauline should not be allowed to speak. Faculty who resisted were subject to petty (and perhaps not so petty reprisals). This is not an isolated incident. Faculty across the country report the shift of power away from faculty to administrators. The impact of fiscal austerity and the attack on affirmative action seriously undermine feminist scholars and feminist scholarship. On our own campuses and worksites we each must assess how much risk we can afford to take for our sisters, our daughters, and ultimately ourselves. MacKinnon’s observation that women are randomly rewarded and systematically punished seems apt.

Treasurer’s Report
Dana Vanney

Please see Mary French’s Budget Report for detailed information regarding all SWS financial operations.

The SWS endowment is fully invested in Asset Manager (Allon and Rosenblum) and Asset Manager Growth (FFF) Funds of the Fidelity Investment Corporation. As of June 16 the values of the three separate SWS funds were:

- Natalie Allon Discrimination 15874
- Rosenberg Cancer Dissertation 22247
- Fund for a Feminist Future 88231

As I write this on July 18, 1995 the total value of the portfolio is $92,601.

This year the Finance Committee conducted a campaign to increase the SWS Endowment by $50,000. To date the campaign has generated $2750 ($557 to Allon, $269 to Rosenberg, and $1924 to the FFF). We are grateful for and we thank the 67 SWS members who made contributions.

It is our intention to continue this drive to increase the SWS endowment for the future work of SWS for as long as it takes to reach the $50,000 goal. Contributions are tax deductible and we urge members to continue to remember SWS and its purposes with their gifts, commemorations, and bequests. We urge those who can to become a life member at the $1800 rate which can be paid over a 3 or 4 year period. The income from our endowment can help cover essential costs of the organization and carry out the advocacy we wish to carry out. We hope you will work with us to ultimately reach this goal in honor of our 25 year history.

Publications Committee Annual Report
August, 1995, Washington, D.C.

Owing to an editorial change at Sage, Peter Labella is now our editor for Gender & Society and for other SWS-related volumes. The transition was smooth and a good working relationship has developed with Peter.

The new contract for Gender & Society went into effect on September 22, 1994 and runs through December, 2001. A significant change is the move to bi-monthly publication. The cost to member subscribers is increased to $20/volume through volume 11 (1997) and may be increased a maximum of $2/volume every other year after that. In order to guarantee these prices, we have agreed to maintain a minimum of 800 member subscribers, membership to be determined at the highest membership point in any given calendar year. The committee and Sage have discussed increases in institutional subscriptions. We disagree on the potential impact of what the committee regards as large increases on the number of such subscribers; this is a matter that should be monitored.

The editorship transition from Margaret Anderson to Beth Schneider has gone smoothly. Volume 9 continues under Maggie’s editorship while Beth is receiving manuscripts for volume 10 and beyond. The committee thanks Maggie for her outstanding stewardship of the journal and the University of Delaware for its support.

The committee is pleased to announce the selection of Marietta Morrissey of the University of Toledo as the new book review editor; her duties will begin with volume 11. There was a strong pool of candidates for this position making it a difficult but pleasant task to choose among them.

The G&S reader Women in the Latin American Development Process edited by Christine Bose and Edna Acosta-Belen has been released in both paper and hardback by Tempie University Press; SWS holds the copyright. Our next volume, Common Bonds, Different Voices: Race, Class and Gender edited by Ester Chow, Doris Wilkenson, and Maxine Baca Zinn will be published by Sage this fall. Discussions are underway with Sage regarding one or more potential volumes that provide a retrospective view of gender studies (see below).

Discussions begun on the SWS e-mail list led to a panel scheduled for the annual meeting and the possibility of one or more volumes in our reader series. The topic of the panel is feminist scholarly publishing, focusing in part on whether the standards and approaches of G&S and other journals limit the opportunities of practitioners and academics not affiliated with research universities to have their work fairly reviewed and published. A request for references to classic articles in feminist sociology produced a lengthy list and suggestions for retrospective volumes that are under discussion with Sage.

The e-mail list has proven to be an excellent way to solicit references for classroom materials in all media as well as to pass along information for feminist action. Where possible, summaries of materials from e-mail are published in NETWORK NEWS, but all members who have access to the Internet are encouraged to subscribe to listserv@ncsu.edu. If the e-mail list is considered our first venture into electronic publication, a tape of a lecture given by Jesse Bernard at American University is our first audio-visual publication. An unedited version was available at our auction two years ago; a version edited by Muriel Cantor is now available.

Kathy Felcey continues as editor of NETWORK NEWS and is making every effort to reduce the delays in getting the newsletter into the hands of members. A new and easier to read membership directory is being published by the executive office.

This is my final report as committee chair. I want to thank the committee members, editors and others who have worked with me during my
term. Susan Farrell has been chosen by the committee as its next chair.

Respectfully submitted,
Marcia Texler Segal

Gender and Society Report
submitted by Beth E. Schneider, Editor

First, I want to thank Margaret Andersen for five years of service to SWS as editor of Gender & Society. Her competence, intelligence and professionalism will be difficult to equal. Maggie and Kim Logio, her managing editor, provided the Santa Barbara crew a thorough training and the transition has gone smoothly.

The Santa Barbara office is open. Christine Allison is the new managing editor and Judy Taylor will handle G&S Special Projects. Both are graduate students in Sociology. An undergraduate editorial assistant will join us in October. All G&S equipment, files and supplies are now here and we have been accepting manuscripts since May 1. Our phone number is (805) 893-7773.

As most members are aware, Gender & Society is now published six times a year. The increase in issues requires more cooperation from reviewers, something we will discuss at the editorial board meeting on Sunday, August 20. No special issues are proposed or currently in the works.

The Publications Committee and I will review the G&S report. For most of Maggie’s tenure at Delaware she was able to extract more financial support for the journal than I have from mine. Sage increased its stipend to the office thanks to Marcia Segal’s negotiations of the new contract, however, expenses continue to increase and the costs of the transition were greater than budgeted. I have paid personally for the G&S computer. A full report and recommended changes will accompany the annual report and budget I will present at the Midyear meetings in February 1996.

The contract with Sage specifies that the cost to SWS for the member subscriptions is based on a guaranteed minimum of 850 members. Sage reserves the right to request an increase if our numbers consistently fall below 850. I urge all officers and current members to return.

I look forward to working with all of you.
Beth E. Schneider

Barbara Rosenblum Scholarship Committee Report
submitted by Nancy E. Stoller

The committee awards a scholarship of $1500 for dissertation research by a woman on the topic of breast cancer. Awards are made on a two-year cycle, with the next award to occur in 1996. The committee held its early summer meeting in San Francisco to plan for this year's award cycle. Committee members are concerned that the number of applicants for the grant remains small (under ten during each cycle). We urge SWS members to advertise the award and to encourage research in this most important area of women's health. Recipients must be advanced to candidacy, and have an approved prospectus, but need not be in their final year of work.

In addition to flyers to be distributed at the ASA meeting, the committee will be advertising via newsletters and through a mailing to graduate programs in sociology and perhaps to other social science disciplines. The deadline for applications will be February 1, 1996, with an announcement of awards by April 1, 1996.

Current committee members are Arlene Kaplan Daniels (co-chair), Rachel Kahn-Hut, Teresa Montini, Nancy E. Stoller (co-chair), and Doris Wilkinson.

Feminist Activist Award Committee Report

The Committee is delighted to announce that the recipient of the 1995 SWS Feminist Activist Award is Roberta Spalter-Roth, Institute for Women's Policy and Research, Washington D.C. The award will be presented to Bobbie by Carla Howery at the annual banquet on August 20th. With this selection the Committee has completed its two-year tenure. We thank all the members of SWS who made nominations and provided supporting material. This file will be forwarded to the 1996 Committee.

Respectfully submitted,
Beth B. Hess, Chair
Carla Howery
Beth Rushing

The 1995 SWS Membership Directory

The 1995 SWS Membership Directory is now available for sale. Please send your $5 check to the SWS Hub office (SWS, 062 Rike Hall, WSU, Dayton, OH 45435) to receive your copy.

SWS Member Change of Address Form

In order to continue receiving your SWS mailings, be sure to let us know about any moves you make. Forwarding orders occasionally run out and the post office will not forward if the order is expired. It is almost impossible to find you, if this happens. We want to keep in touch with you, so please let us know where you are. Thanks.

Name

Old address

New address

Electronic address

Work phone Home phone

Please send completed form to: SWS Executive Office, Mary French, 062 Rike Hall, Wright State University, Dayton, OH 45435
Feminist Lectureship on Women and Social Change

Annual Report
Karen Porter, Chairperson

1. The namesake and the lecturer for the 1996 SWS Lectureship on Women and Social Change will be chosen during the committee meeting in Washington, D.C., and announced at the SWS banquet on Sunday, August 20th.

The 1995 Feminist Lectureship, named for Ruth Shonie Cavan, was awarded to Rose M. Brewer from the University of Minnesota who delivered her lecture, "Feminism (Un)encapsulated: Multiple Struggles, Theories, and Pedagogies for Social Change," to audiences at:

*SWS Midyear Meeting, American University, Washington, D.C., February 24, 1995
Beloit College, Beloit, Wisconsin, on April 26-27, 1995
Southern Utah University, Cedar City, Utah, May 22-23, 1995

Spokespersons from the colleges Rose visited wrote to say how delighted they were to have been chosen as a site for the SWS Feminist Lectureship and how enthusiastic their audiences were after hearing Rose's presentation. In both cases, after the lecture, Rose spent time talking informally with students and faculty members and attending luncheons or receptions. According to one letter writer, "Students, faculty, and staff who met Professor Brewer in these venues expressed genuine excitement over having been able to interact with her, and sincere thanks to those responsible for making it possible."

2. The committee plans to expand its efforts to publicize the Lectureship and will be discussing possibilities at its meeting in August. Any suggestions from the membership would be greatly appreciated. Colleges or consortia may request the Feminist Lecturer to speak and should send a letter outlining plans to the chairperson. The host pays all on-site expenses and may have to cover some portion of travel costs. SWS pays the honorarium and up to $500 in travel costs (depending on our budget situation). The committee also requests nominations for Lecturer for 1997 and suggestions for names for the 1997 Lectureship. These may also be sent to Karen Porter.

3. Funding for the SWS Feminist Lectureship will be discussed in committee meeting. SWS has committed $500 each year to be transferred from general operating funds to the lectureship. The problem remains as to how to pay for expenses each year beyond the first: $500. Air fare alone is usually close to $500 for each trip. Together with the honorarium, the committee needs approximately $1500 each year to continue to fund the lectureship. SWS has made the commitment to pay up to $500 of the Lecturer's travel expenses for each trip, but may need to think about asking host schools to assume a much larger share of the travel costs. The possibility remains that the Lecturer could get free air travel to the chosen campuses, if enough flights are booked with Garden City Hotel Travel each year, but so far this hasn't produced any tickets. We need to consider new tactics, though want to make sure our plans dovetail with other committees' fundraising efforts, i.e. Minority Scholarship Committee. It is the hope of the committee that the membership will consider funding the Feminist Lectureship fully.

4. At the annual meeting, the committee will consider an updated version of the brochure describing the Lectureship.

SWS News

People and Places

Doris Wilkinson's article - "Gender and Social Inequality: The Prevaling Significance of Race" - published in Daedalus (Winter, 1995), was recently nominated for an award. The critical essay published as part of a special examination of "An American Dilemma" (Myrdal, 1944) is being widely read by Black feminists and others in Gender Studies as well as in the Sociology of Race and Ethnic Relations.

Pauline Bart is at UCLA SOC this quarter. Her home address is 4345 Le Bourget Ave., Culver City, 90232; home phone number is (310) 841-2657; and her e-mail is Bart@sce.scssnet.ucla.edu.

Helena Lopata received the Mentor of the Year Award from the Behavioral and Social Science Section of the Gerontological Society of America meetings in Los Angeles in November.

Meetings

The 1996 Association for Women in Psychology Conference will be held in Portland, Oregon, March 14-17. This year the theme is WOMANSPAN: Generating bridges across community, throughout humanity and within ages as keeper, carrier, and creator of culture. Maryka Biaggio is the Conference Coordinator. School of Professional Psychology, Pacific University, 2043 College Way, Forest Grove, OR 97116. Her phone is (503) 357-6151, and e-mail address is GALLAHAL@PACIFICU.EDU. For more information contact the worldwide website at http://www.pacificu.edu/womanspan. Pepper Schwartz, a noted sociologist from the University of Washington will give a talk entitled "Woman to Woman: Challenges and Triumphs." Preconference seminars will be offered with continuing education credit, over 100 program sessions and opportunities for many caucus activities. Registration materials are available with an early registration deadline of January 15th and a mail-in deadline of February 11th.

SWS Feminist Activism Award

This award is presented annually to an SWS member who has notably and consistently used Sociology to better conditions for women in society. The award honors outstanding feminist advocacy efforts that embody the goal of service to women and that have identifiable improved women's lives. Recipients are recognized for their activist contributions, rather than as a function of employment status or academic achievement.

Nominations for the 1996 Feminist Activism Award will be accepted through May 1, 1996. The award will be presented during the SWS Annual Meeting in August. Please send a letter of nomination and supporting materials (such as Curriculum Vitae and/or biographical statement) to the chair of the award committee: Mary Zimmerman, Department of Health Services Administration, 6050 Malott Hall, University of Kansas, Lawrence, KS 66045. Voice mail: (913) 864-3258. Fax: (913) 383-8502. E-mail is: mzimmerman@Rx.Pham.ukans.edu.
PARTICIPATION OPPORTUNITIES

Awards

ASA Jessie Bernard Award. The Jessie Bernard Award is given ANNUALLY in recognition of scholarly work that has enlarged the horizons of sociology to encompass fully the role of women in society. The contribution may be in empirical research, in theory, or in methodology. It may be for an exceptional, single work, several pieces of work, or significant cumulative work done throughout a professional career. The award is open to work by women or men and is not restricted to works by sociologists. The work need not have been published recently; however, it must have been published by the date of nomination. NOMINATIONS for the 1997 Jessie Bernard Award may be submitted only by members of the ASA. Nominations for the book award should include a one-to-two page statement explaining the importance of the work. Nominations for the life work award should include a letter of nomination, two copies of the vitae of the nominee, and examples of relevant scholarship or other materials. Nominations should be submitted by March 1, 1996 to: Rachel Kahn-Hut, Department of Sociology, San Francisco State University, San Francisco, CA 94132. E-mail: rkahnhus@ssu.edu. Fax: (415) 338-1980.

ASA Sex & Gender Section Award. This award honors those who make a significant contribution to the field of sex and gender, demonstrated either by a body of work on the "cutting edge" of sociological inquiry, an important book, or an innovative article. The award will rotate on a three-year basis with the award being made either for career, a book, or an article. The 1996 award will be presented for an innovative "cutting edge" book published in 1993, 1994, or 1995. Nominations must consist of a letter of no more than three pages explaining why the book is important to the field of sociology of sex and gender. Books by non-sociologists are eligible if they are important to the development of sociology. Empirical and theoretical books are eligible. Edited books and collections of articles are not eligible. Please send nominations by March 15th, 1996 to Barbara Risman, Sociology, North Carolina State University, Box 8107, Raleigh, NC 27695-8107. For more information E-mail: Barbara_risman@ncsu.edu, or call (919) 515-3291.

Section on Aging 1996 Doctoral Dissertation Award. Nominees must have received their doctoral degrees between August 1994 and August 1996 and be ASA members. Submissions may be published or unpublished articles based on the individual's dissertation work and must be single-authored. Four copies of the manuscript and a curriculum vita should be submitted no later than May 1, 1996. The award recipient will receive a plaque and a $250 travel stipend to attend the ASA Annual Meeting. For additional information or to submit manuscripts, please contact: Eliza Pavalko, Department of Sociology, Indiana University, 744 Ballantine Hall, Bloomington, IN 47405-3997; (317) 855-7629; e-mail address - epavalko@indiana.edu.

JOB OPPORTUNITIES

The University of Tennessee at Martin. The Department of Sociology and Anthropology is soliciting applications for a tenure-track position at the Assistant Professor level, although appointment at a higher rank is possible. A primary area of specialization in criminology and/or deviance is highly desirable; ability to teach undergraduate statistics would be a bonus.

The University is one of four primary campuses of The University of Tennessee. It is located approximately 120 miles northeast of Memphis and 145 miles northwest of Nashville. The campus has a total enrollment of about 5800 students.

The Department has eleven members representing four disciplines and offers majors in sociology, criminal justice, and social work (accredited), plus a minor in anthropology. The teaching load is twelve hours per semester (normally three preparations). While quality teaching is our primary goal, the successful candidate will be expected to conduct research and publish in professional journals, to help in advising students, and to accept a share of committee work.

Interested persons are encouraged to submit a letter of application outlining preferred teaching areas and research plans. Also, applicants must include a current curriculum vita and arrange to have three recent letters of recommendation sent to this department. The position requires a Ph.D. in sociology, but unusually well-qualified ABD candidates for that degree may be considered if they are near completion of the dissertation and actively working on it. Send materials to: Larry C. Ingram, Department of Sociology and Anthropology, The University of Tennessee, Martin, TN 38238.

The University strongly encourages applications from minorities and women. UT Martin is an EEO/AA/Title 9 Section 504/ADA Employer.

The University of South Florida. This University invites applications for a tenure track position, Assistant Professor in Women's Studies to teach courses such as "Psychology of Women," "Gender and Medicine," "Introduction to Women's Studies," "Human Sexual Behavior," and "Women's Body/Women's Mind." Ph.D. in the Social Sciences with a concentration in Women's Studies required. Send c.v., letter of application describing research and teaching interests, samples of scholarly work, and three letters of recommendation to: Dr. Kim Vaz, Chair, Women's Studies Search Committee, Women's Studies Department, HMS 413, University of South Florida, Tampa, FL 33620-8350.

Contingent upon funding. Salary is competitive. The deadline is January 8, 1996. USF is an Equal Opportunity/Affirmative Action/Equal Access Institution. For disability accommodations, please contact Kim Vaz (813) 974-0985 at least five business days in advance.

The University of Washington in Bothell. The Liberal Studies Program announces a Fall 1996 tenure-track position for an Assistant Professor. We seek a broadly trained sociologist for our interdisciplinary program. The candidate should also be able to teach in one or more of our other concentrations: International Political Economy and Comparative Cultures; American Studies; Culture, Literature and the Arts; Science, Technology and the Environment. We look for an innovative scholar with prior teaching experience and Ph.D. in hand. Candidates should send a vitae, evidence of quality teaching, a short statement on your philosophy of teaching, and three letters of reference to: Search Committee, Liberal Studies Program, University of Washington, Bothell, 22011 26th Avenue SE, Bothell, WA 98021. Priority will be given to applications received by January 15, 1996.
Women's Studies Program  
Vanderbilt University, Nashville, Tennessee

The College of Arts and Science invites applications and nominations for the position of Director of Women's Studies. Candidates must have strong administrative skills, a commitment to the study of gender in the context of interdisciplinary programs and a substantial record of excellence in teaching, service and scholarly achievement within their respective fields. The appointment will be at the associate or full professor level in either Economics and Business Administration, Political Science, or Sociology.

The position involves administration, research and teaching, with teaching responsibilities divided between Women's Studies and the home department. Administrative duties now include overseeing an eighteen-hour minor, chairing the Women's Studies Committee and working closely with the Director of the Margaret Cuninghim Women's Center. We especially wish to identify individuals enthusiastic about expanding both the breadth and depth of the current program.

Nominations should be sent as soon as possible, and interested individuals should send letter of application, curriculum vitae, and names and addresses of three references to Professor Maureen Powers, Chair, Women's Studies Search Committee, Box 86 Station B, Nashville, TN 37235. Application review will begin in mid-December 1995. Women and minorities are encouraged to apply. Vanderbilt University is an Equal Opportunity/Affirmative Action Employer.

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**SWS Midyear Meeting, Seattle, Washington, 1996**

**Registration Form**

Name: _______________________________  E-mail: _______________________________

Address: _______________________________

Telephone: Home: ___________________ Work: ___________________ Fax: ___________________

**CONFERENCE ATTENDANCE AND FEES**

I will attend the SWS business meetings, Feb. 24-25 (circle one) __________ Yes __________ No

Have you ever attended an SWS Midyear Meeting before? __________ Yes __________ No

I will attend the "Feminist Scholarship, Feminist Activism" Conference Feb. 23

Fee for students: $10  __________ $_________

Fee for all others: $25  __________ $_________

I will attend the Saturday evening banquet.

(Note: Non-members and children are welcome. Banquet registration is only available by mail if postmarked by Jan. 20. Some banquet tickets may be available at the meetings.)

Number of vegetarian banquet tickets requested, at $30 per ticket: __________ $_________

Number of non-vegetarian tickets requested, at $30 per ticket: __________ $_________

Total Enclosed: __________ $_________

**HOUSING**

Room Rates at Meany Towers Hotel are $69 single and $79 double (plus 15% tax). Please make your own reservations (800-899-0251). Specify Sociologists for Women in Society to get the conference rate. Room availability and rates are only guaranteed until Jan. 23.

For room-share information or possible free housing with a local SWSer, please contact Judith Howard (206) 543-9885, e-mail address: jhoward@u.washington.edu, specifying smoking or non-smoking. SWS is not responsible for matching roommates or settling disputes between them. Please make your hotel reservations now, even if you hope to be matched with a roommate.

Return this form with your check made out to SWS and mail by Jan. 20, 1996 to: SWS Registration, c/o Judith Howard, Dept. of Sociology, University of Washington, Savery Hall, Room 202, Mailstop DK-40, Seattle, WA 98195. On-site registration also available.

For further information, contact Rose Weitz (602) 965-6579, e-mail rose.weitz@asu.edu; for local arrangements information, contact Judith Howard.

Please keep a copy of this form for your records. No acknowledgements will be sent.
I WANT TO JOIN SOCIOLOGISTS FOR WOMEN IN SOCIETY

Last name only

First name  M.L.

Dept., Box, Apt. No., etc.

Street address

City and state or province  Zip code (or country if not U.S.)

Type of work

Phone  E-mail address

Three areas of interest

Membership year 19_____

Check one:  □ Renewal, same address  □ Renewal, new address  □ New membership

Member Fee (check one):

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Make checks payable to SWS and send to:  SWS Executive Officer, Mary French, 062 Rike Hall, Wright State University, Dayton, OH 45435

SWS Reader Available for Classes

Consider adopting Violence Against Women: The Bloody Footprints, edited by Pauline B. Bart and Eileen Geil Moran, for classroom use. It's an excellent source, and SWS profits from its sales. Sage will provide a desk copy with adoption (and also a 20 percent discount to Gender & Society subscribers). Contact: Sage, 2455 Teller Road, Thousand Oaks, CA 91320; phone (805) 499-0721. IS

Sociologists for Women in Society

Kathryn M. Feltey, Editor
Department of Sociology and Anthropology
The University of Akron
Akron, OH 44325-1905

Midyear Meeting Registration Form Enclosed  ( p. 15 )