President's Message:

Riding the Wave of Change and Hope...

Cautiously

By Shirley Hill
SWS President

Change and hope were key motivating ideas in Barack Obama’s presidential campaign, and that vision of change includes policy initiatives that many of us have championed for decades—greater access to health care, renewed funding for education, stronger environmental policy, and investing in energy alternatives. Obama also promises to reverse Bush policies that often elevated ideology over science; he’s even been praised by Nancy Reagan for lifting restrictions on stem cell research. The largest challenge facing his administration is undoubtedly reversing the economic crisis we are now experiencing. Obama said during his campaign that turning the economy around wouldn’t be easy, and might not even be fully accomplished during his first term in office. The Bureau of Labor Statistics confirmed that view by reporting a jobless rate of 8.1% at the end of February 2009, with projections that it would plateau at about 10-11% in July. Stories of job loss and economic hardship dominate the media; indeed, we are inundated with “news” ranging from the number of new home foreclosures to human interest stories about how people are cutting back on practically everything from celebrations to charitable giving.

But while we may be united in our fears, we are not united in our suffering. Vulnerable groups, e.g., women, racial minorities, the poor, are always hardest hit, yet there is little discussion of the gender, race, and class dimensions of the current crisis. The breadth of the crisis fosters the notion that we are “all in this together,” while masking the disparate impact of economic hardship on specific segments of the population. We are not all equally likely, for example, to have lost our jobs, seen our full-time job reduced to part-time jobs (usually with no benefits), or taken sub-prime mortgages on our homes. The New York Times recently reported that during the first two years of the recession women were more likely to lose their jobs than men, but the trend reversed in the past 12 months. But location in the labor market matters a lot: A Forbes magazine article written by Anita Raghavan (March 16, 2009) detailed the case women in high finance who have filed a class action lawsuit with the EEOC claiming that they are victims of “recessionary discrimination.” But Alison Fraser, director of economic policy studies at the Heritage Foundation, implied that such suits are unpatriotic and divisive given today’s economy. Fraser said focusing on women as victims during the recession a “misguided notion” since “all Americans are suffering, and they are suffering at every level.”

Obama has strongly defended gender equity: He won accolades from feminists by making his first piece of legislation the Lilly M. Ledbetter Fair Pay Act. Ledbetter discovered that she had, for years, been paid less than her male colleagues at Goodyear Tire and Rubber Company: She sued Goodyear for violating Title VII of the 1964 Civil Rights Act and won. The Supreme Court, however, threw the case out, declaring she should have sued within 180 days of the date she was first paid less than her peers. With this Act, Obama expanded the rights of workers by relaxing the statute of limitations on filing discrimination suits. More recently he launched a White House Commission on the Status of Women and Girls, although some claim its symbolism outweighs its substance. In any event, taking a stand for gender is commendable and likely to win the approval of at least half of all Americans; thus, it’s easier than making policy on those more divisive inequalities, such as class and race. The creation of the Middle Class Task Force can perpetuate the notion that we are all middle-class while ignoring poverty and the special needs of the poor. And many racial minorities (mostly academics) expressed concern throughout his campaign about his silence on issues of race; indeed, even the election of an African American president implies a post-racial America. Obama believes that racial minorities benefit from the same policies that other Americans benefit from, yet difficult issues like immigration reform — which Latino/as accuse Obama of being slow to act on—suggest that logic may be hard sell. The Obama administration faces numerous challenges when it comes to transforming rhetoric into effective policies, especially in this era of sharp economic downturns and partisan bickering. But Obama, who’s been in office only 55 days as of this writing, argues that the current crisis is also a “great opportunity” to redirect our national priorities, and he seems on the path to doing just that. So right now, I’m riding the wave of change and hope... cautiously.
News:

Winter Meetings in Savannah

By Shirley Hill
SWS President

Winter in Savannah was, well, actually, winter. I appreciated the sunshine but, with all due respect, it definitely underperformed when it came to generating the kind of warm temperatures I was expecting. Fortunately, the enthusiasm and energy of SWS meeting attendees—and all those who couldn’t come but sent positive vibes our way—more than compensated for the chilly temperatures. One of the most gratifying aspects of the winter meeting was the number of graduate students who attended—by one report, there were about 60 at the students’ happy hour. Many also commented on the racial, ethnic, and age diversity of this year’s attendees. Barbara Risman noted that those at the Sister-to-Sister Task Force meeting were, for the first time, mostly younger women and women of color. I know more can be done to enhance racial diversity, sensitivity, and equity at SWS meetings, but let’s give ourselves credit for making progress. The growing number of graduate students, younger women, and women of color who are attending our meetings bodes well not just for the future of SWS but also strengthening the scope and impact of feminist scholarship and activism.

Winter meetings have become a vital space for advancing the political agenda of SWS, sharing research, and gaining a feminist perspective on challenging social issues. Joey Sprague suggested last year that we identify one issue as our major policy focus, and we voted to make that issue universal access to health care. Joey also provided us with numerous ideas for individual and collective action in impacting health care policies, including enhancing our knowledge about the current state of affairs and policy options. One of her initiatives was the creation of a Feminist White Paper competition with a $1000 prize for the social scientist who wrote the best data-driven, critical overview of the policy options available in the US in providing universal access to health care. Submissions for that competition are now being evaluated. I followed up on the universal health care initiative by inviting Mary Zimmerman, a founding member and former president of SWS, to be our keynote speaker during a plenary session on health care. We were really fortunate to have Mary share her expertise in this field, since she has studied, taught, and done research on health care issues—especially as they pertain to women—for decades and is one of the most knowledgeable health policy scholars in the country.

In her talk, “Roads to Universal Health Care: Are They Safe for Women,” Mary gave an overview of the inequities inherent in our profit...continued on page 4
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driven health care system, but also debunked the notion that health care systems must be either capitalist or socialist. Instead, there are several ways to achieve universal health care, and the US is likely to embrace a model that combines private and public financing and ownership. Mary came to Savannah fresh from a conference that was held in Washington, D.C, and was able to share the good news that the momentum for health care in the new Obama administration far exceeded her expectations. With 47 million Americans uninsured, 55 million underinsured, and millions more facing medical debt and even medical-related bankruptcy, Mary was encouraged to hear policy experts assert that the economy cannot be fixed without fixing health care. But what is good health care for women? Mary outlined several features, including more social and family care and more attention to managing (rather than medicalizing) women’s medical problems. I heard good things about the health care roundtables that proceeded Mary’s talk. I attended the one facilitated by Verna Keith, Ellen Granberg, and Robyn Lewis that dealt with a perennial women’s health care issue – body size and weight. The panel of presenters discussed the complex mix of structural and cultural forces that contribute to the problem and shared some interesting recent research in the area of race, weight, and body image.

Influencing the direction of health care policy is consistent with our goal of mainstreaming the work of feminist researchers, and one strategy for doing that is through the media. Thus, I was looking forward to Stephanie Coontz’s media workshop on writing op-eds and quite disappointed that illness kept her from attending the meeting. But thanks to Margaret Vitullo we found a wonderful replacement: With only a day’s notice, Beryl Lieff Binderly flew to Savannah and facilitated a workshop on how to become a part of the media conversation. Beryl, an award-winning journalist and author, updated us on media trends, explaining that newspapers are in a state of “accelerating collapse,” with less space and more competition among those who want to fill that space. But there are ways to get your work in print, starting with basics like working through public information officers at universities and with services that feed information to reporters. It’s also important, Beryl noted, to identify the influential gatekeepers (e.g., editors, acquiring editors), know the readership of various newspapers and magazines, and connect your work to current “hot topics.”

Given our focus on universal access to health care, the good news is that health disparities and what constitutes health care equity are now among those hot topics.

A n o t h e r highlight of this year’s meeting was getting to know more about the history of SWS by focusing on
the origins of *Gender & Society*. Our panel presentation of *Gender & Society* founders—Chris Bose, Cynthia Fuchs Epstein, Mary Frank Fox, Judith Lorber, Pat Martin, and Mary Zimmerman—provided us with a template of how social activism works and an inspiring example of what a group of determined women can accomplish. Their memories of the origins of SWS and *G&S* varied, and it was great to see their dynamic interactions and collective reconstruction of history. Chris noted that SWS and the Sex and Gender Section of ASA both grew out of a radical women’s caucus that was organized in the late 1960s. Cynthia saw SWS as part of a larger emerging national women's movement, noting that many people were simultaneously active in both efforts. Like other panelists, Cynthia, one of the founders of the New York Chapter of NOW, remembered the late 1960s as an era of tumultuous sit-ins and protests, with feminists disrupting the male-dominated ASA culture with demands that women be placed in leadership positions and that the scholarship and voices of women be recognized.

By one account, SWS was born of a 1969 march from an ASA annual meeting at the San Francisco Hilton to Glide Memorial Church, where women listened to a manifesto written by Alice Rossi and discussed practical ways to advance the agenda of feminists in the academy. Mary Frank Fox recalled the pivotal event in the creation of SWS as a 1970 "Strike for Equality," which was held during an ASA meeting in Washington, D.C., and included pickets, marches, and teach-ins. Political activism on behalf of women was the key agenda item for SWS, but the mission of SWS also included validating feminist scholarship. Mary Zimmerman, who attended her first SWS meeting in 1969 while she was in graduate school, said women were few among academics and typically marginalized in their departments, so SWS provided a space where they could find support and strategize for change. By all accounts, feminists were strident in their demands for gender equity and successful in teaching ASA to take women and their scholarship seriously and create an environment more hospitable to their needs. Those changes, Mary Frank Fox explained, included the acceptance of sex and gender as an area of study, incorporating non-sexist and gender neutral language in journals, providing childcare at ASA meetings, and developing an ASA Committee on the Status of Women.

The founding of *Gender & Society* came later: Chris said its formative years were 1984 to 1986, a time when ASA refused to allow its section to have their own journals. Here again, the founders highlighted different events in the creation of *G&S*. Mary Frank Fox, the inaugural associate editor of the Journal, recalled exploring the possibility of a journal during a midyear meeting in 1985. For Myra Marx Ferree, one of the *Gender & Society* founders who wasn’t able to come to Savannah, a favorite memory was of the group braving a snowstorm to get to the home of Beth Hess, who provided them with a place to meet...continued on page 6
and food. Myra recalled the sense of warmth, congeniality, good humor and persistence they shared as they made their way to Beth's house: "I don't mean it was all fun and games," Myra wrote "but we took our difficulties and differences in stride." And there were differences: Pat Martin insisted that SWS has always been as much a contentious as a consensual organization, a place where women freely and (often) loudly expressed themselves, and disagreed with each other. Some of the early SWS meetings were characterized by uproarious public debates on all kinds of issues, such as who to endorse in an ASA election. So it's not surprising that the creation of Gender & Society was a matter of debate: Pat was adamantly opposed to founding a Journal (and thinks she might have made a few people cry), as was Jessie Bernard, who worried that it would transform SWS into an academic rather than a political entity. Mary Zimmerman interjected, "that was before we understood that the academy is political."

Judith Lorber, the inaugural editor of Gender & Society and a founder and life-long member of SWS, was the final panelist to speak. Judith said the idea of launching a sociology of gender journal was rejected by ASA, which claimed that their journals already included gender scholarship. But most of that work, Judith countered, was "quantitative, compared men and women on various parameters, scattered over many journals, and atheoretical." Her justification for the new journal, in the "From the Editor" column of the first edition, is eloquently written and worth reading in detail. In that edition, Judith wrote: "Our focus is the social aspect of gender, which we see not as an additional variable or categorical factor, but one of the foundations of every existing social order." The success of G&S demonstrated the need, Judith said, to "define gender and to analyze gender's relationship with society." Judith brought the earliest issues of the Journal with her (and for the auction!), noting that looking at them was like looking at pictures of her baby. She beamed with pride as she pointed out that "her baby" had become a millionaire. Indeed, SWS is financially healthy, and most of its revenues are from the journal. Gender & Society has helped advance the careers of many people and united those in institutions where they were often the sole voice for feminism. But, as Mary Frank Fox argues, it's about more than advancing careers: It's the way our scholarship becomes "permanent, archived and retrievable."

A special thanks to Dana Britton, the current editor of Gender & Society, for so generously serving as the facilitator for this panel. Dana concluded the presentation by noting that she is the first editor for whom Gender & Society was already a fact of life, and promised to take good care of Judith's baby.

There is a long list of people who deserve thanks for making this meeting a success, so let me start with all those who attended and participated in the meeting, served on panels, facilitated roundtables and professional development workshops, and presented research papers. I am also especially grateful to Mary K. Zimmerman, Beryl Lief Benderly, and Constance Curry for their important contributions to the meeting. Tracy Ore, our banquet auctioneer, did a simply fantastic job. Tracy generated laughter and so much fun with all her innovative ways of getting us to bid and (though probably exhausted by then) took numerous group pictures as a way of generating even more donations to SWS (so don't forget to make them!). Finally, a special thanks to Jessica Holden Sherwood and the Executive Office; Without them, this meeting simply wouldn't have happened.

Call for Proposals - Social Action Fact Sheets 2010

Proposals Due June 1, 2009

The Social Action Committee of the Sociologists for Women in Society (SWS) is issuing a call for proposals from persons (graduate students and junior faculty especially encouraged) interested in compiling Fact Sheets for the calendar year 2010 on the following topics:

**Women and Criminal Justice**
Since the 1980s the number of women who have come into contact with the criminal justice system has skyrocketed. With the implementation of sentencing guidelines and enhancements, and changes in drug laws, poor women of color and their families have disproportionately experienced the police, the courts, jails, and prisons. We are especially interested in fact sheets that include any of the following topics:
- The ways in which racial profiling, policing, and arrests affect women
- The ways in which drugs laws and sentencing enhancements affect women
- How plea bargaining and the parole system affects women
- Laws which specifically target women, including prostitution laws
- The failure of law enforcement and legal systems to effectively respond to crimes against women
- Women and the death penalty
- Families and criminal justice, including the high divorce rate among prisoners, single parenthood caused by incarceration,
- the loss of parental rights because of incarceration, and prison’s effects on the families and children of incarcerated women
- Women’s Incarceration, including but not limited to prison conditions, medical neglect, prison labor, mothering, educational opportunities, relationships among women, the experiences of immigrant women in prison, the experiences of lesbian/bisexual/transgendered people in prison, and national/transnational movements connected to women in prison

**Women and Nutrition**
Women are often responsible for feeding the family. This fact sheet could focus on a variety of topics underneath this umbrella. Topics could include:
- Food insecurity in the lives of women and their families
- Creating sustainable food options
- Healthy food options

**Gender and Medicalization**
Gender is known to shape processes of medicalization. This fact sheet could include the following:
- “Pathologization,” including menstrual suppression, sexual dysfunction, and PMDD
- Enhancements, including eyelid surgery, skin lightening, stapled stomachs and plastic surgery
- Surveillance, including mammography and birthing technologies
- Interventions, including vaccines and psychotropic drugs

**Oppression Without Bigots**
It is becoming more and more challenging to teach about inequality in the post-civil rights, post-feminist era. Students’ responses to the 2009 Presidential Election has only served to increase these challenges. This fact sheet could include the following:
- The ways in which social stratification continues to exist
- The ways in which social stratification is a compelling “fact” of life for so many people in the U.S.
- Ways that resistance to oppression continues in communities across the country.

**Women and Work in Hard Times**
In this fact sheet we envision snapshots of and solutions to women’s experiences in the context of economic crisis. This fact sheet could include the following:
- The ways in which current economic policies and conditions, such as unemployment and the recent stimulus package, affect women
- Women’s tactics and strategies for dealing with labor, such as labor organizing, community activism, and the creation of women-centered networks.

**Open Category**
This category is open. A proposal for the open category may address a topic not listed on this call.

Fact sheets will be distributed to SWS members quarterly via the Network News in 2010 and will be made available on the web at the SWS website. The purpose of fact sheets is to aid people in the streets and trenches of our communities educating and working for social justice. Fact sheets are intended to be useful sources of information for teaching, social action, and other areas where succinct, accessible information is needed. To that end, it is important that facts sheets be concise (2-4 pages), easily readable, and manageable. In addition, fact sheets should include:

- Current data (tables are helpful). Important activist and/or community organizations (websites, etc.)
- Sources for further information; Suggested reading (for instructors, practitioners, students); Suggested videos; Teaching applications

Proposals are due June 1, 2009

Proposals are 1-2 page documents that include: The topic to be addressed; the type of information to be included; expected length of fact sheet; Qualifications of the author for addressing the proposed topic.

Send proposals and questions to: Jodie M. Lawston; jlawston@csusm.edu; Chair, SWS Social Action Committee

The timeline for completion will be negotiated upon acceptance of proposals.

Decisions are made by the Social Action Committee.

SWS will pay an honorarium of $750.00 for completed fact sheets.
News:

Local Chapters

Akron Chapter

The spring semester was a vibrant time for the Akron-Kent SWS chapter, as many things came to fruition. We had started preparing last year. With the panty-drive in the fall we raised over $600 worth of underwear for women and children that went to two area shelters. Recently, we concentrated on the celebration of gender scholarship. Sparked by the SWS Feminist Lecturer award, we enjoyed workshops and lectures by two feminist scholars. Dr. Cecilia Ridgeway held a workshop on Mentoring and gave her talk Framed Before We Know It: How Gender Shapes Social Relations. Dr. Betsy Lucal gave a workshop on Making Sense of Intersex, Transgender and Bisexuality: Resources for teaching and the talk: Talkin’ about a (Still Missing?) Revolution: Reflections on Two Decades of Feminist Sociology. Both campuses experienced a very good turn out and excellent feedback. Documentation of the events and more information can be found on our blog: www.sws-akronkent.blogspot.com. On a more self-reflective note, Jodi Ross, Michelle Jacobs, Tiffany Taylor, and Daniela Jauk started to collect data on the history of the 20 year old local chapters, which were founded by Kathy Feltey and Beth Rushing. We intend to open the floor for a closer networking with other local chapters in order to collectively build towards a “toolkit for vibrant local SWS chapters.” The roundtable at the winter meeting in Savannah: A Work In Progress or Reflections on the Making and Re-making of a Local SWS chapter and the presentation of autoethnographic material of SWS activists at the International Conference of Qualitative Inquiry in May in Illinois are first visible milestones in this endeavor. Thanks to fantastic SWS networking with Barret Katuma and Susan Lee at the winter meeting and beyond, Sarah Swider (faculty advisor Akron, SWS delegate for United Nations meetings) and TA Daniela Jauk facilitated a class trip for 10 students who had the unique chance to participate in the core meetings of the 53rd session of the Commission on the Status of Women at the UN headquarters in New York City. Besides all this work, SWS members also have fun, for example, with participating in the local performance of the Vagina Monologues (Kelly Mac Arthur and Mary Laske). We further plan on volunteering for Women Build through Habitat for Humanity when the weather warms.

Tallahassee Chapter

The Tallahassee chapter has had a semester of exciting meetings. It kicked off with a discussion of sexuality that coincided with Barbara Risman’s visit to FSU. Dr. Risman and Dr. Koji Ueno both talked about their research on gender and sexuality and led a lively discussion on the topic. In March, we met again to discuss the “F-word.” We watched part of the documentary “I Was A Teenage Feminist” and discussed the history of and meanings of feminism and the women’s movement. We are very excited that one of our members, Patricia Yancey Martin, was placed on the SSS Roll of Honor. There will be a panel and reception in her honor on April 2 during the Southern Sociological Society meetings in New Orleans. Find out more about our chapter and our meetings at: www.sociology.fsu.edu/sws

UNLV Chapter

The UNLV chapter hosted a spring mixer on feminism in academia, and plans to do a series of meetings next year on feminism and pop culture. In February, Ph.D. students Suzanne Becker and Crystal Jackson represented UNLV at the annual winter meeting in Savannah. Jackson, the 2008 Beth Hess Scholarship winner, is the new national Student Representative. She is coordinating a student workshop for the summer meeting during ASA.

Fall 2008:

Cecilia Ridgeway Visits the University of Northern Iowa

By Mary Beth Stalp

The Women’s and Gender Studies at the University of Northern Iowa was honored to welcome Stanford sociologist Dr. Cecilia Ridgeway to UNI on November 14 as the 2008 Sociologists for Women in Society’s Distinguished Feminist Lecturer. Dr. Ridgeway attended undergraduate and graduate classes in the morning and afternoon, met with faculty and students for a quiet lunch, and after attending a reception delivered her lecture, Framed Before We Know It: How Gender Shapes Social Relations. Approximately 150 students, faculty and community members, and sociologists and feminists from northeastern Iowa (both faculty and students) attended the events. Ridgeway attended a small dinner with faculty and students that evening.

News:

People and Places

Rebecca Bach will be recognized for being particularly supportive and affirming of the LGBT community at the 2009 Lavendar graduation ceremony at Duke University’s Center for Lesbian, Gay, Bisexual, and Transgender Life. Students in Bach’s Sexuality and Society courses have conducted a number of research projects for the LGBT Center which have contributed to its program development and outreach.

Diane Everett has been promoted to Full Professor at Stetson University.
News:

SWS Investment Profile

The Sociologists for Women in Society have selected the Financial Advisor team of Donna Clifford and Sue Guynn to manage the SWS investment portfolio. Both Donna and Sue are members of Progressive Asset Management, a network of financial advisors dedicated to helping clients choose socially responsible investments that match their values.

Sue is a Certified Financial Planner. Her business, CSG Financial, is located in San Francisco, California. She provides financial planning and investment management to individuals, small businesses and non-profit organizations. Sue began her financial investment career as a stockbroker with Dean Witter, Inc., which later merged with Morgan Stanley. In January 2007, Sue joined the independent financial firm of Financial West Group. After years of working in the Wall Street culture, Sue says she is finally in a position where she can truly offer “choices, not compromises” to her clients. Her investment management style focuses on seeking growth at a reasonable price and building diversified portfolios that match the clients’ values, goals and risk tolerance.

Sue has a Bachelor of Arts degree from Radford University in Radford, Virginia and a Master of Arts degree from California State University in Hayward, California. Sue enjoys reading, tennis and golf and challenging herself to learn something new each year. She is currently taking piano lessons.

Donna’s business, Rainbow Solutions, Inc., is located in Medford, Massachusetts. Donna joined Financial West Group in 1999, after spending several years with H.D. Vest. Her growing interest in Socially Responsible Investing prompted the change. Donna’s goal is to match investments with her clients’ mission and values. She looks for investment opportunities in companies that support equality in the workplace, the economic empowerment of women, organic and Fair Trade products, healthy living, a and sustainable planet.

Donna has a B.A. in Philosophy from the University of Massachusetts, Amherst. She rounded out her education by taking business and finance courses at Suffolk University and Northeastern University. In addition to her securities licenses, Donna is licensed to sell Life Insurance. She is also an Enrolled Agent with many years of experience in tax planning and preparation. Donna enjoys reading, hiking, travel, and photography.

Since September 2008, Sue and Donna have been building the SWS investment portfolio. Once a company passes the fundamental and technical analysis that Sue and Donna employ, they are then screened for the social criteria that the SWS EOB have selected. The portfolio currently has a combination of large, medium and small companies in a variety of industries ranging from consumer services, technology, alternative energy, community development and retail. For example, Green Mountain Coffee Roasters (GMCR), located in Waterbury, VT, is one of the smaller companies in the portfolio. GMCR is committed to sustainable coffee farming, workplace diversity paying a livable wage, and supporting volunteer efforts in the community. Another smaller company, Interface, Inc. (IFSIA), is a textile company that manufactures modular floor coverings. Interface is committed to sustainability in every aspect: people, process, product, place, and profits.

Some of the larger companies in the SWS portfolio include IBM, Staples, Proctor & Gamble, Johnson & Johnson and Colgate-Palmolive Company. In addition, the portfolio holds a Community Investment Note from Calvert Social Investment Foundation. This note is similar to a certificate of deposit, but the investment funds go directly to help community development projects rather than to a bank.

The investment goal for the SWS portfolio is to provide moderate growth while at the same time, maintaining a moderate level of risk through diversification. Sue and Donna monitor the portfolio daily and provide updates and information to the EOB on a quarterly and annual basis.
Feminist Activist Award Winner, Carroll Estes:
On the Economic Meltdown and Older Women

By Susan W. Hinze
Associate Professor of Sociology
Director of Women’s and Gender Studies
Case Western Reserve University

Professor Carroll Estes, recipient of the 2008 SWS Feminist Activist Award, travelled to Cleveland, Ohio to give three talks at Case Western Reserve University on February 19-20th. The award is given to an individual who has consistently used sociology to better the lives of women. As Dr. Estes’ visit made clear, she believes in a public-spirited citizenship, and works tirelessly to bring older women to the forefront as a political economist of aging and critical gerontologist. In addition to SWS, her visit was sponsored by the Women’s and Gender Studies Program at CWRU, the Sociology Department, and the Flora Stone Mather Center for Women.

Professor Estes has an impressive range of academic and activist accomplishments. She is a member of the Institute of Medicine of the National Academy of Sciences, and past President of the Gerontological Society of America, the American Society on Aging, and the Association for Gerontology in Higher Education. She has served as consultant to U. S. Commissioners of Social Security and Congressional Committees on Aging. She is well known for her landmark contributions to theoretical developments in the Political Economy of Aging and Critical Gerontology. Her current work is on long term care, mental health and aging, feminist, intergenerational politics, and social movements surrounding the privatization of Social Security and Medicare. Among her books are: The Aging Enterprise (Jossey Bass, 1979), Social Policy & Aging (Sage Pub., 2001), and Social Theory, Social Policy and Aging (Open University Press, UK, 2003, with co-authors Simon Biggs and Chris Phillipson).

She currently serves as Chair of the Board of Directors for the National Committee to Preserve Social Security and Medicare.

The first talk by Professor Estes was billed as “A Conversation with Carroll Estes: Feminism and Activism in the Academy.” In my introduction, I noted that our speaker had been ringside during key historical moments dating back to her scholarship and activism in the pre-Civil Rights era and into the Women’s Movement during which she knew and worked with activists and scholars like Betty Friedan, Tish Sommers (co-founder of the Older Women’s League) and Maggie Kuhn (co-founder of the Gray Panthers). However, I corrected myself and said “she hasn’t been ringside; she’s been IN the ring!” I then corrected myself again and remarked, “There should be no past tense here; she’s still in the ring!” In fact, Professor Estes had joined us in Cleveland directly from Washington, DC where she spent two days consulting at a legislative staff meeting for the Senate Finance Committee and the House Ways and Means Committee (the money committees for social security). In January, she had a VIP seat at Barack Obama’s inauguration.

During the conversation, Estes traced her own commitment to social justice back to the racially segregated South and her sadness at witnessing separate drinking fountains for “coloreds,” poll taxes and literacy tests to vote. Her own father’s image was hung in effigy after he, a U.S. District Judge, ordered school integration in Dallas. But it was her mother’s influence that gave rise to her feminist consciousness. As she describes in a recent article (Estes 2008), she was aware from an early age that her mother—a woman of enormous talent and vitality—was suffocated by the structural impediments, internalized oppression and rage of living in “a man’s world.” Estes entertained the large luncheon audience of faculty, graduate students and staff from CWRU with stories of her own experiences as a woman in academia during a period when women were not taking seriously. After obtaining her Stanford undergraduate degree in three years, she began graduate school at the University of California Berkeley only to leave after being told that she’d never make it “as a girl.” Despite her academic successes there and mentoring by intellectual giants Reinhard Bendix and Herbert Blumer, Estes left the program and later found her way back to graduate school at SMU. Her PhD. was earned at the University of California, San Diego. After working at Brandeis and Simmons College, she returned to California and began an Assistant Professorship in 1972. By 1979, she was named Full Professor and is currently one of two women to attain the highest Professor rank in
the University of California system. In her 2008 article in the Journal of Aging Studies, Estes reflects on her intellectual journey including her embrace of conflict theory, and symbolic interactionist/constructionist theory.

Those theoretical strands are evident in her second talk, titled “The Economic Meltdown: Older Women and the Politics of Aging.” However, feminist theory is central as she uses it to challenge the radical individualism and masculinist assumptions of the economic paradigm. Estes uses an intersectionality approach in which race/ethnicity, class and gender figure prominently into a crisis of legitimacy. In particular, she explores how a crisis of legitimacy exists in capitalism, the state, and democracy. Her focus is on the impact of the current financial crisis on older women. She quotes Nancy Folbre (2001): “The Invisible hand of markets depends upon the invisible heart of care. Markets cannot function effectively outside the framework of families and communities built on values of love, obligation, and reciprocity.” In short, ageism and sexism have corrupted the social contract and put older women at risk for high rates of poverty, morbidity and mortality. Public policies need to be reshaped to compensate and/or insure caregivers of elders, children and grandchildren. She concludes with a call to activism, and a commitment to strengthen Social Security and Medicare.

In her final formal talk, Professor Estes engaged graduate students in sociology around their areas of interest. She discussed the connection between critical sociology and public sociology, and answered numerous questions about how to navigate an academic and/or activist career in sociology. The graduate students came away from the talk inspired and informed as she highlighted her own experiences working in the field and mentoring dozens of students along the way. Professor Estes is the first woman in the nine campus UC system to found a Research Institute (for Health and Aging), and she served as its first Director. Especially impressive is her ability to harness resources, and maintain her critical intellectual scholarship while resisting the relentless pressure to be mainstream. In short, she continues to fight the good fight for social justice by wielding her scholarship as a powerful weapon inside and outside of the academy.

Most inspiring to me is her commitment to “lift while climbing” in terms of mentoring and nurturing graduate students, junior faculty, and activists who follow in her impressive wake. Professor Estes has lived the longstanding feminist motto, the personal is political. That motto, combined with her passion for igniting a sociological imagination, is a powerful combination and has earned her audiences far and wide, academic and nonacademic. Professor Estes asks: “For whom and for what do we pursue our discipline?” In her short visit at Case Western Reserve University, she provided some answers to that question and motivated many of us to reaffirm our own commitment to using a critical, sociological, feminist lens as we teach, serve and produce scholarship.

In closing, I share a quote by Adrienne Rich (1978) that Professor Estes included in one of her talks. This quote captures the spirit of a remarkable scholar, one who is not content to stand ringside but will continue to be in the ring as we reshape an outmoded political economy in which women have been dispossessed. Rich writes: “We cast out lot with those who, age after age, perseverely, with no extraordinary power, reconstitute the world.” (From Natural Resources.)
The Contemporary US Peace Movement
Laura Toussaint
Routledge, 2009

As peace activists have faced increased government repression and accusations of being unpatriotic since 9/11, Toussaint examines how current attempts to control dissent impact the peace movement. This study offers an analysis of self-identified peace activists in terms of their demographic characteristics, motivation for activism, political opportunities, and views of the peace movement. It also discusses the processes involved in successfully mobilizing an increasingly diverse constituency and how broad-based support can be sustained beyond reacting to crises.

Global Gender Research: Transnational Perspectives
Edited by Christine E. Bose and Minjeong Kim
Routledge Publishers, 2009

Global Gender Research provides an in-depth comparative picture of the current state of feminist sociological gender and women's studies research in four regions of the world—Africa, Asia, Latin America/Caribbean, and Europe—as represented by many countries. It contrasts the threads of similarity and strands of difference in feminist concerns globally, covers the breadth of gender research, and facilitates understanding of national contexts. The introductory essay to each region explains how social science research on women and/or gender issues has been shaped by economics, politics, and culture, and by trends that are simultaneously local, regional, and global. It familiarizes readers with the wide range of salient issues, research methods, writing styles, and leading authors from around the globe. Each regional section also includes chapters on gender research in specific countries that represent the region's diversity and cover the major theoretical and empirical trends that have emerged over time, as well as the relationship of key research questions to feminist activism and women's or gender studies. Next each section illustrates this scholarship with translated samples of research articles from additional countries in the region, covering a wide range of global topics—such as work, sexuality, masculinities, childcare and family issues, religion, violence, law and gender policies. Finally, an appendix provides a listing of web sites for women's and gender research centers in 85 countries.

It's all for the kids: Gender, families and youth sports.
Michael A. Messner,
University of California Press, 2009

Played by millions of kids, and fueled by the volunteer labor of thousands of adults, youth sports is central to the daily lives of families and communities. Now that girls are playing sports too, does that contribute to greater equality in families, communities and workplaces? Based on seven years of participant observation and interviews with youth soccer, baseball and softball coaches, Michael Messner shows how the gendered belief systems and informal interactions of adults create a division of labor in youth sports—nearly all of the coaches are men, while most of the "team moms" are women. An informal glass ceiling keeps most of the few women coaches from advancing to higher age level teams, while narrow definitions of masculinity squeeze different sorts of men from the youth coaching ranks. The effect on families and on children is "soft essentialism," an ascendant professional class gender ideology that differently shapes and constrains the choices of boys and girls, men and women. Youth sports is paradoxical, Messner concludes: participation benefits girls and boys, but does not ultimately disrupt gender boundaries or hierarchies; instead, youth sports has become a "gender comfort zone."

Living our Religions: Hindu and Muslim South Asian American Women Narrative Their Experience
Anjana Narayan and Bandana Purkayastha
Kumarian Press, 2009

In a post 9/11 world we are more aware of the inextricable links between gender, religion, race, and politics. Pundits make claims and counter-claims about religions and the treatment of women; political initiatives are launched to save women of selected religions. While much of this political discussion and action is about Muslim and Hindu women, few real women are formally and systematically asked about their experiences with their religions. Living Our Religion cuts through the myths of this "invisible minority" to document the diverse and culturally dynamic religious experiences and practices of Bangladeshi, Indian, Pakistani, and Nepali origin women in the US. The book questions several key theoretical assumptions about "new" religions in the US. It shows that focusing on temples and mosques alone do not allow us to understand how "new immigrant" religions are organized and practiced in different situated contexts or how power is deployed, institutionalized and challenged in these contexts. The book challenges epistemologies that assume males and females are clearly distinguishable, in hierarchical ways, in all religious ideologies. The book documents intersecting sources of power and hierarchy, including the racialization/gendering processes in the US, and women's roles in changing and challenging their religions. Methodologically, the participants are allowed to define religion and emphasize whichever practices are meaningful to them. The participants describe religions that are inflected with the histories and politics of and between the South Asian countries and the US. The analysis includes a discussion of gender, human rights and religion.
VIOLENCE AGAINST WOMEN

Sociologists for Women in Society (SWS) Fact Sheet, Spring 2009

Prepared by Kristenne M. Robison, Ph.D. Candidate, Department of Sociology, Syracuse University

INTRODUCTION: VIOLENCE AGAINST WOMEN

Violence Against Women (VAW) affects the emotional, physical, spiritual and economic well being of not only women, but all of society. VAW continues to be a serious social problem, both in the United States and globally. Approximately 22 percent of women surveyed in The National Violence Against Women Survey (Tjaden and Thoennes 2000) report violence at the hands of a “current or former spouse, cohabiting partner, boyfriend or girlfriend, or date in their lifetime.” Changes in the measurement of VAW result in mixed reports of progress in eliminating this violence. Non-fatal intimate partner violence in the United States decreased from a rate of 5.8 (per 1,000) in 1993 to a rate of 2.3 in 2005 (Catalano 2007). Homicides against women by intimate partners also decreased in the same period. However, women are still more likely than men to be killed by an intimate partner (Federal Bureau of Investigation 2007); and using more accurate measures, the 2007 National Crime Victimization Survey suggests that domestic violence, rape, and sexual assault rates are much higher than previously thought (Human Rights Watch 2008). Statistics for global incidences of VAW are also difficult to ascertain yet organizations like the World Health Organization (WHO) have made great progress. In the WHO’s multi-country study, they found a range of lifetime prevalence of physical violence between 13 and 61 percent and lifetime prevalence of sexual violence between 6 and 59 percent (Garcia-Moreno et. al 2005).

Earlier feminist theories of violence that suggest gender as the sole explanation for VAW (McCloskey 1996) failed to recognize other oppressed categories of identity that intersect with gender. Current theories of VAW consider the intersecting identities that shape women’s experience of abuse (Bograd 1999; Crenshaw 1991; Sokoloff and Dupont 2005) broadening recognition of VAW in a variety of communities, from the LGBTQ community (National Coalition of Anti-Violence Programs 2008) to immigrant women and women refugees (Menjivar and Salcido 2002; Raj and Silverman 2002; Dutton, Orloff, and Hass 2000) to women with disabilities (Nosek et al. 2003). All women are at risk of abuse, but a better understanding of the intersections of aspects of identity will improve responses to VAW.

HERSTORY, POLICIES, and RESPONSES: VAW

The Battered Women’s Movement gained significant momentum in the United States in the 1970’s with the creation of consciousness raising groups, shelter programs, and outreach services for battered women. However, it was not until 1994 that President Clinton signed into law the Violent Crime Control and Law Enforcement Act of 1994, also known as the Violence Against Women Act (VAWA). VAWA is a comprehensive law that is meant to protect victims of domestic violence, stalking, rape, and dating violence (U.S. Department of Justice 1994), primarily through funding and the criminalization of VAW. While the overall goal was to provide protections for women victims of violence, the 2000 reauthorization of VAWA focused on the prevention of the trafficking of bodies, strengthening law enforcement responses to VAW, strengthening services to victims of violence, limiting the effects of violence on children, and assisting battered immigrant women (U.S. Department of Justice 2000). In 2005, VAWA was reauthorized again for five years, with a focus on child victims of violence, immigrants, minorities, men, and boys (U.S. Department of Justice 2005). While VAWA has been reauthorized, Congress allocates funding on a yearly basis; budget cuts resulting from war and economic downturns are likely to reduce monies allocated to VAW.

Creating, strengthening and enforcing laws that reduce violence against women are both a priority and challenge for activists and lawmakers. Civil and criminal protective orders (CPO) serve two goals: to make VAW
a public issue and to provide safety to the woman experiencing abuse (Jordan 2004). CPO’s provide protection through the criminalization of abuse listed on the protective order, but CPO’s cannot stop abusers who do not fear the consequences of their actions. Pro-arrest and mandatory arrest policies (Hirschel and Buzawa 2002) aim to reduce VAW through criminalization but the unintended consequence is that women experiencing abuse will not call the police because they either do not want their abuser arrested or they fear retaliatory abuse.

Two of the global movements to end VAW are based out of the United Nations. The Convention on the Elimination of all forms of Discrimination Against Women (CEDAW) is an international bill of rights adopted by the United Nations General Assembly. The goal of CEDAW is to remove barriers to women’s human rights and freedoms (Department of Economic and Social Affairs 1979), but the Declaration on the Elimination of Violence against Women (DEVAW) is the first international human rights declaration to focus exclusively on violence against women. According to DEVAW, violence against women is defined as “any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life (United Nations A/Res/48/104).” Together these movements create a coordinated response to VAW and provide response recommendations for countries.

**MYTHS of VAW**

**MYTH 1: VAW occurs more often among certain groups of women** - VAW is not contained to any one particular group of women. Regardless of race, ethnicity, age, ability, social class, gender expression, sexuality, citizenship, or religious beliefs, VAW is prevalent among all women.

**MYTH 2: Women should just remove themselves from abusive relationships** - Research shows there are a number of reasons why women stay in abusive relationships: fear of retaliatory violence if they leave (see Campbell et al. 2003 on retaliatory violence); a desire to keep their family together; and economic dependence, sometimes resulting from the abusive relationship. Women in abusive relationships often hold low self-esteem as a result of the cycle of abusive behavior from their partner; and women in abusive relationships once loved or still love their abusive partners and hope that they will change their abusive ways.

**MYTH 3: Alcohol, mental illness, or stress causes individuals to abuse their partners** - Not all individuals who drink alcohol, have a mental illness, or experience stress abuse the women in their lives. Alcohol, mental illness, and stress are excuses for violence; in reality abusers desire to exert power and control over their partners. In our current economic climate, it is particularly important that we examine stress as a cause of VAW. As more individuals and families experience financial stress, it is important that we remember that abusers choose to be abusive and desire to exert power and control over their partners.

**MYTH 4: Most sexual assault happens between individuals who don’t know one other** - Statistics show that rape and sexual assaults are most likely in dating scenarios, marriage and intimate partnerships. According to the Department of Justice 2007 National Crime Victimization Survey, 64 percent of rapes and sexual assaults are committed by non-strangers: intimates, other family members, or acquaintances; strangers commit 31 percent of rapes and sexual assaults (Rand 2008).

**VAW Teaching Resources**


REFERENCES


National Coalition of Anti-Violence Programs. 2008. “Lesbian, Gay, Bisexual and


Executive Council I - Minutes

I. Report/follow-up from EOR
   A. EO personnel report [confidential]
   B. Universal Healthcare as an organizational focus: We discussed the budget implications to clarify. Proposed new budget line: $1000 whitepaper + $200 for the wiki upgrade + discretionary $600 = $1800 total for three years, 2008 through 2010. Council says OK.
   C. Tracey reports on investments. We should post the quarterly portfolio review onto Council blog. The final Budget & Treasurer’s report is posted.
   D. We discussed proxy voting, and decided: Jessica can post “here’s how I want to vote, if you disagree, Comment by x/x/09.” Discussed whether to notify members and how. Decided: we should make an Investing page on the Members’ Homepage, updated quarterly.

II. Search Committee for both Media Specialist and Communications Officer
    Joey Sprague will chair, and solicit volunteers to serve on the search committee, together with Wendy Christensen and Cindy Anderson.

III. Mainstreaming Team
    We discussed both potential members to invite, and which “hot topics” we want covered. We figured we should initially keep it down to seven pilot areas, for manageability. Potential members with expertise in these topics should be invited soon to join the team.

IV. Bylaws language about runoff elections
    We figured that we would add to the Bylaws that in the event of a tie, we will have a runoff election ASAP for the tied position. Forwarded to Savannah Business Meeting.

V. Donation options on membership form
    Jessica questioned whether Allon & Rosenblum should stay on as donation options, since they are fully funded. We discussed, and agreed that they should remain, and a note could go with the donation options, noting that our focus is instead on building the Feminist Futures fund.

Executive Council II Meeting Minutes
Sunday, February 8, 2008, 10:00 am

Presider: Shirley Hill
Respectfully submitted by Mimi Schippers, Secretary
Present: Shirley Hill, Joey Sprague, Jessica Sherwood, Tracey Steele, Crystal Jackson, Denise Segura, Laura Kramer, Susan Farrell.

I. Language about run-off elections.

Council had a long discussion about the pros and cons of changing procedure. The pros for candidates serving sequentially are 1) this would give both the candidates an opportunity to serve and 2) this would reflect the will of both voting constituencies. The con to candidates serving sequentially is that it puts an undue burden on the candidate who serves second. Further, council felt strongly that the negotiations for who would serve first and second would not be transparent and thus, would be subject to extra-electoral and non-democratic factors and influences.

The pros to having a run-off election are 1) candidates can plan and control their career plans/trajectories and 2) this process is transparent, democratic, and is not subject to extra-electoral factors. The con to run-off elections is that one candidate who received half the votes in the first election and loses the run-off would either forego serving or have to run again in the following election.

After carefully weighing the pros and cons of each solution, council will, with the consent of the membership, do the following:
Affirm the use of Robert’s Rules in the case of a tie
The nominations chair will informally discuss with the losing candidate whether s/he wants to run in the following election.

Council will also formalize, in writing, nominating and election procedures rather than change the bylaws.

Council will consult Robert’s Rules to see if it is legitimate procedure to let proposals die if already voted once.

Council Blog
Council will continue using the on-line blog for conducting business between meetings.

Budget Report (Tracey Steele)

A. International committee has requested $1000 to assist SWS UN representatives to attend UN meetings in New York.

While council agreed that SWS should have a presence at the UN meetings, council is unclear about how this presence will be beneficial to the organization and its mission.

SWS will provide up to $500 toward costs for two SWS members to attend this year’s UN meeting. Those attendees must submit a report of their activities to the International Committee. Attendees will also be expected to write a brief report of their activities to be published in Network News.

Council will request that the International Committee submit the following:

- A detailed outline of procedures for choosing which representatives will attend.
- A detailed proposal outlining how these expenditures promotes the mission of SWS including a budget.
- A list prioritizing requests in terms of importance.

The outline of procedures, proposal, budget, and report from attendees must be submitted before the summer meetings.

B. International Committee also requested permission for SWS UN members to sign-on to UN statements for SWS while at the UN conference. The existing procedure is that representatives forward the statement to the Executive Officer and council votes on the council blog.

C. Council will develop and make available an on-line form for budget requests. Council will also publish budget request procedures in Network News. deciding?

D. Ester Chow requested $4000 to subsidize a conference, “Gender and Social Transformation: Global, Transnational and Local Realities and Perspectives, July 17-19, 2009, Beijing. Funds would be used for:

- Support for one member of SWS to give an opening address
- A reception sponsored by SWS ($1000-1200)
- Registration waivers for global south and doctoral students ($1000)
- Translation of papers for publication in China and in the US ($2000)

Council agreed to fund translation/publication. Council will request a short report and a brief article for Network News. Council will also request that the International Committee broaden its work beyond the UN, and formalize a process for submitting budget requests. All budget requests to promote international scholarship should go through International Committee. The president will act as liaison between council and the International Committee.

IV Journalism Award

Joey Sprague introduced the idea of a journalism award given to the most significant reporting of feminist sociology in the mainstream media.

Council will charge the Awards Committee to look at journalist prizes offered by other organizations (E.g. ASA) and develop the name, criteria, and process.
Communications Officer will work with awards committee and mainstreaming team (in formation) to make award.

V Attendance at Business Meetings and Reimbursement Form

Jessica requested advice from council on how to deal with people who request the reimbursement form after the meetings have ended. Council advised Jessica to send the forms to those people who have already contacted Jessica about not being able to attend the business meetings.

Council discussed how to better communicate the importance of attending the business meetings and will pursue this further.

VI Vote on Expenditures

Council discussed the criteria for bringing any expenditure or budget request to the membership for vote. Council reached a consensus that the criteria should not be the size of the expenditure, but whether or not the expense will be an on-going, institutionalized expenditure.

VII. Task force on Composition and size of EOB

Council will establish a diverse task force on the composition and size of both EOB and Council. Council will request that Myra Marx Ferree and Manisha Desai chair this task force and develop a list of possible people.

Criteria for developing a list of possible people:
- Diversity in organizational experience and home institution
- Must be diverse in terms of race/ethnicity and generation
- Must include at least 2 past SWS presidents and 1 past SWS Treasurer
- Must include at least one member of SWS who is not an academician

Council will charge the task force with thinking about how to designate a parliamentarian.

Executive Office Report
Jessica Sherwood

I am pleased that once again Kristen Baxter (sws@etal.uri.edu) and Mari Neric (swsasst@etal.uri.edu) are here in Savannah. With Shirley Hill and me, they have been working hard to prepare for this meeting. It’s been a busy season at the executive office. We have hired Mike Videira, a future CPA with Ernst & Young, as our new bookkeeper, and just hired Lisa Segura as our new webmaintainer. The email for web issues remains swsweb@etal.uri.edu; feel free to email her with updates.

We had a rough time launching 2009 membership renewal online, as noted below. Otherwise, things are running smoothly. The executive office is complicated, with a long learning curve. I am very pleased to announce that, as my first three years come to a close, I’ve agreed with the EOB (executive office and budget committee) on staying on as executive officer for three more years.

ON THE INTERNET

In our online membership form, there were some incompatibilities between PayPal and our online database. We have completed a switch from PayPal to authorize.net, which was surprisingly arduous and delayed the launch of 2009 membership renewal. Lisa, our new webmaintainer, will be touching up the website and database functions over the coming months. Our plans for 2009 include:
* to link meeting registrations to the members’ database – currently two separate lists – so that the member’s record contains data on their registration(s);
* to launch 2010 renewal well before 2009 is over, so that renewing will be a simpler process done from the Members’ Homepage;
* to prepare a system for the “three year free year” membership promotion, as 2010 renewals will be the first instance when all three years (’08, ’09, ’10) are in the same online database.

(“Three years free” is the SWS promotion wherein anyone paying dues for three years in a row gets to give a gift membership for free! If you qualify with ’07, ’08, ’09, stop at the SWS desk on-site for a form.)

ON-SITE INFORMATION

Kristen and I were very happy to have the help of a robust Local Arrangements Committee in planning this meeting. Many thanks to that committee, especially its Chair, Corie Hammers.

Please remember that our winter travel reimbursement program is for members who attend the Business meeting here. All memberships are on the calendar year: if you haven’t renewed for 2009, please do so here and now! MasterCard, Visa, and checks are accepted on-site; or renew online. Our on-site desk also has pages of SWS stickers. If you’re planning on attending a regional meeting, take a page for nametag enrichment. Finally, as you leave the conference, please hand in at the desk your yellow Meeting
Evaluation form. Thank you for your continuing participation in SWS.

Treasurer’s Report
Tracey Steele

The short version is that financially, SWS is doing just fine. We made several additions to the budget in 2008 and still retain a sizable asset base despite the economic woes facing most of the country. For those of you interested in a tad more detail, we humbly offer the following specifies:

Assets—Current projections for 2009 are that by year’s end we will have $976,567.92 in assets and $866,949.75 in adjusted assets*. This estimate supposes an estimated 16% decrease in current 2008 monies with most of the decrease coming from projected investment losses resulting from poor performance of investment markets.

Revenues—SWS revenue streams remain strong and 2009 should see only a slight decrease in projected revenues of about $7158 for 2009 as compared to 2008. More specifically, combining all projected revenues results in a total of $488,429 for 2009 ($310,755 adjusted), compared to $495,586 projected in 2008 ($318,350 adjusted). The bulk of this predicted drop derives from the expectation that memberships, meeting registrations, and donations may decrease up to 20% given the delicate state of the economy.

Expenses—The most notable figure in the budget is the increase in expenses expected for 2009. Estimated costs in 2008 totaled $299,742 but this year we expect to spend $434,279 ($282,152 adjusted), an increase of $134,537.

There were several factors that accounted for this increase, not the least of which was new expenditures for projects consistent with our goals as an organization. These include projects such as several recent initiatives to mainstream the work of the organization (e.g., move our scholarship beyond academia), providing a vehicle to update our fact sheets, and the addition of competitive registration scholarships. These and other new projects combined for an increase of $25,755. We also saw increases in cost of services utilized by the organization such as insurance and web site maintenance ($3,254) and expenditures on salary and benefits for the Executive Officer and the Network News Editor ($35,951). The increases for the executive officer were quite substantial but were brought about by council’s desire to offer benefits and a fair and competitive salary for our executive officer. Currently the cost of adding those benefits at the University of Rhode Island totals approximately $27,000. $15,450 was also transferred to our investment accounts. This was the result of a new policy which specifies that the organization will transfer five percent of each year’s adjusted net revenues to our investment accounts to build for future growth.

However, by far the largest increase, $42,950, derives from the increased costs associated with our bi-annual meetings. It has been the long-standing philosophy of S.W.S. that the meetings would operate at a loss to the organization and would be heavily subsidized for members because they are so central to the vitality of the organization. However, keeping costs to members flat has resulted in an increased cost to the society. Not only are the actual costs of meetings increasing (e.g. meeting rooms and banquet costs) but this aspect of the budget has been historically quite under-budgeted. In addition, in 2009 we anticipate that more people will be requesting travel reimbursements given the unfortunate downturn in the economy as well as the new council policy which recently broadened the scope of winter meeting reimbursement criteria so that members can now get reimbursed for travel and hotel costs (on a sliding scale) up to $300.

Despite the difficult economic times, our financial situation remains quite strong thanks in no small part to the success of our journal Gender and Society and the long-standing and truly exceptional commitment of our membership.

*Adjusted assets, adjusted revenues and adjusted expenses refer to ‘real’ assets, revenues and expenses and excludes items such as pass through monies and items which have monetary value but do not involve the actual exchange of money (e.g. the value of the free memberships and ‘in kind’ services).

Pass-through money is money which comes into our accounts but is paid out to (and intended for) a third party such as the income from the winter auction and money paid by Sage for the operation of the journal.

In-kind services are services or benefits provided to SWS by a third party such as the student assistance provided to the organization by Kansas State University and the University of Rhode Island.

Committee on Academic Justice
Kris DeWelde and Gail Murphy-Geiss

Incoming chairs are Kris De Welde, Florida Gulf Coast University, and Gail Murphy-Geiss, Colorado College. The “Disrupting the Culture of Silence” session was very well attended, and there was a vigorous discussion around the 2008 Report Card on Gender Scholarship and Equity in Sociology Departments (Among PhD Granting Institutions), by Barbara Risman & Lisa Berube. The committee is working on 4 key projects:

Feminist and Women’s Academic Organizations document (http://www.socwomen.org/acad_orgs.pdf). We are letting the organiza-
tions highlighted in this document know that we are resourcing them so that they are alerted to the work we are doing (in CAJ and SWS more broadly), and so they can resource us.

2008 Report Card on Gender Scholarship and Equity in Sociology Departments (Among PhD granting institutions), B. Risman & L. Berube (http://www.socwomen.org/08report_gs.pdf): SWS EO will be sending out congratulatory letters to departments (at all three levels) with certificates suitable for framing, as well as letters to those programs/departments not listed, encouraging them to make improvements for the next time we update the report (in 4 years).

The “Judith Lorber Award for Transformation of the Academy: Changing the Academy One Department at a Time.” We are developing an application for sociology departments/programs (BA, MA, and/or PhD) to apply for the “Lorber Award” that will draw from the criteria used in the Risman & Berube piece. The top department will receive the award (which, pending on budgetary approval, will offer some monetary compensation, a certificate, and an invitation to speak at a CAJ session on “Creating Inclusive Academies.”)

Climate Survey Audit project includes the ongoing compilation of information about other climate surveys so that CAJ can develop tools for campuses to use in auditing their own programs, departments, policies, and the like.

Awards Committee Report
Rebecca Bach, Awards Chair

The SWS Awards committee met on Friday, February 6, 2009. Attendees were Ana Prokos, Gail Wallace, Marcia Hernandez, Andrea Miller and Rebecca Bach.

The following issues were discussed at the meeting:

Bach distributed 2 award flyers, one for the graduate student awards with April 1 deadlines and the second for the awards for faculty/professionals with a March 1 deadline.

Methods of publicizing the awards to a wider audience were discussed and individuals indicated they would pass on the flyers to appropriate lists.

It was announced that Marybeth Stapl and Kate Linnenberg of the Social Action Committee had organized a session at the winter meeting for the undergraduate winners of the Social Activism Award and the 2008 Feminist Activism Award Winner, Esther Chow. Bach mentioned the confusion surrounding several of the awards with regards to the specific rewards given to the award winners. Some awards provide the winners with an SWS membership, some with a banquet ticket, some with meeting registration, etc. Bach will review all of the awards and develop a proposal for standardizing these rewards. The proposal will be discussed at the next committee meeting.

The 2008 SWS Feminist Activism Award Winner will visit two campuses in fall 2009, Duke University and Webster University.

International Committee Report
Marina Karides

The International Committee (IC) had a successful meeting at this year’s Winter Meetings with 19 committee members attending. The IC finalized the application and selection process for SWS’s Partnerships Program that will provide membership for up to ten organizations that focus on gender advocacy and research in the global south. Please look out for the call for application on the listserv.

The IC has also finalized its application process and list of duties for SWS representative to the United Nations. A very active and new group of representatives are gearing up to attend the Committee on the Status of Women Meetings sponsored yearly by the UN in New York for a couple of weeks between February and March. Representatives are interested in increasing SWS’s participation in the UN so that the organization operates more like other non-governmental organizations by signing petitions and sponsoring panels.

A Subcommittee was formed to attend to the Partnerships Program and the UN representatives represent a second subcommittee. The IC is now ready to consider what other sorts of activities it may engage in including participation at the World Social Forum.

Membership Committee Report
Cindy Anderson


THANK YOU to all the committee members for the great work they have done since the summer! As outgoing chair, I want to say how much I’ve enjoyed getting to know people and working with you on membership issues. Special thanks to outgoing members Shannon Davis, who kept track of regional/local chapters, Denise Copelton, who worked with the MFP and Wendy Christenson,
Student Representative. We welcome new elected members Susan Farrell (Vice President & Membership Chair), Patti Guiffre, Bernice McNair Barnett, and Crystal Jackson (student rep) to the committee. We are excited to also welcome so many new members who joined our committee this year (names listed above).

Numbers: We had 986 members in 2008. To date we have 591 members; we expect that number to grow as renewals continue to come in. In 2008, 52 members took advantage of the “three year/free year” campaign to give away members. This is in addition to 25 gift memberships. In discussing membership renewals, a question came up about retention. How many of our members are “regulars” and renew each year? How many are new members? This is a question that will be addressed by those working on the database project (see below).

Hand Matching: Unlike previous year, hand matches were provided for all first time meeting attendees. Miriam Session matched 47 pairs of newcomers and experienced SWSers! Miriam will continue to organize hand matches with assistance from Patti Guiffre for 2009-2010.

MFP: Denise Copeland reports that Zandria Robinson, the current SWS/MFP Scholar, is attending the meeting and encouraged everyone to introduce themselves.

Chapters: We approved a late request for money from the Midwest Region (Note: we anticipated this late request and had already included it in the budget). Erin Anderson will oversee chapter activities in 2009-2010. Jodi Ross volunteered to look into the overlap between SWS National and Regional chapters in efforts to tease out member relationships across groups.

Local and Regional Chapters: Tell us what you are doing! And submit next year’s budget request to Erin Anderson eanderson3@washcoll.edu by August 1, 2009.

Ongoing project: Julia McQuillan continues to work on the membership database. She is thrilled that Kim Fox and Shannon Davis have volunteered to help. We look forward to their report in August 2009.

Publications Committee Meeting

Kathrin Zippel


Welcome and Introductions: The meeting was called to order by co-chairs Toni Calasanti and Kerry Ann Rockquemore, who asked the members to introduce themselves for the new members. The approval of the Summer Meeting Minutes had already done by email.

Following up on a discussion of at the summer meetings of 2008, Abby Ferber and Gail Murphy Geiss, Co-Chairs of the Committee on Academic Justice (CAJ), presented the “proposed process for evaluating documents for circulation.” This document explains the procedure for how documents emanating from CAJ will be vetted for accuracy, and for communicating and cooperating between the Committee on Academic Justice and the Publications Committee. The proposed process was approved.

Networknews Editorial Report and Budget (Leslie Hossfeld): Toni Calasanti announced that our search for a new editor for NN was not successful. Leslie Hossfeld will continue as the Networknews editor for four more issues this year. There is budgeted money left over because the production was less expensive than anticipated. The costs are determined by the printing services and volume; color printing is more expensive but it was agreed that the cover is pretty, professional and should be kept. Toni reported that after this year Networknews will transition from Hossfeld to SWS Executive Office. The publication committee expressed its gratitude to Leslie Hossfeld who has been doing the NN very well. Toni and Kerry Ann had sent out the advertisement for a new editor several times but there were no applications. So the decision is that Jessica will take it over in the Executive Office. If Jessica leaves the office some time in the future, then editing NN might have to be re-advertised – or be kept as a job in the Executive Office. The NN editor commits to three or four years; which Jessica has agreed to.

Gender & Society. Dana Britton, the editor of Gender & Society, gave the editorial report and explained the budget. Dana reported that situation of the journal is good – she has three staff members and added a student but will be down to 2 students in the summer. The budget was approved. Dana reported that the deputy editor system is working very well. The submissions have stabilized to 400 per year. Every manuscript is reviewed internally by Dana or the deputy editors. Acceptance rate is 9%. Depending on the way to calculate the acceptance rate, between 9-11 percent of the articles are accepted per year. Kerry Ann asked Dana to explain the pre-reject rate, i.e., manuscripts that received internal reviews from the editor and/or deputy editors but are not sent to outside reviewers.
Dana explained that 50 of the 74 pre-rejects did not conform to the criteria of either being about gender and/or were review articles. There were for example, 2 forensic papers. Out of the remaining 24 manuscripts, only 11 had been submitted from sociology departments. Three of these were much longer than the page limit — and were sent back to the authors with suggestions to cut the manuscripts. Six of these authors received 2 page comments from the deputy editors. Dana also gave an update on guest-edited special issues. There is a special symposium on “Doing Gender” that has appeared in February 2009. There is also special issue on sexuality in the works, edited by Beth Schneider and Jane Ward, who have sent papers out for review. Dana noted that there are presently no more special issues in the works, and so it is now possible for new ones to be proposed. One person proposing a special issue needs to be on the editorial board. After working on a proposal with the editorial office, special issues proposals must come to the publications committee for approval. The special issues’ editor’s review the articles first. The Gender & Society editor has the final decision for publication of the articles. Kerry Ann suggested that the reasons for returning manuscripts to the author with internal but not external review should be part of the editor’s report and should be in the Networknews as a part of her report. Dana noted that the Gender & Society website has a 7 page style guide that makes the standards transparent for potential submissions.

Book Review Editor Report and Budget: Martha McCaughney was not present due to illness. Toni handed out the report, which shows which books are out for review, which ones have been completed, and which books will not be sent out due to relevance to G & S, etc.. Linda Grant explained that the problem of dead files is that some people say they are going to do the review but don’t do it, and do not send the book back. Yet the publishers are not willing to send out another copy of the book. Kathrin Zippel suggested asking the authors directly for another copy in this case, since they have a strong interest in getting their book reviewed.

SAGE Publisher’s Report: Tom Mankowski dismissed the rumor that SAGE would be sold — and explained that the bylaws state that it cannot be sold ever. CQ press was acquired last year, and the international sales force in Australia and Africa has been doing well. The citations seem to be dropping but are increasing in reality based on number of cites by articles over the past 2 years. These data are from the web of science of 2006/2007. Total access to the journal is up from last year. Sociology journals spike in August (with free access), but people stay on, hence it’s an effective tool to sell journal subscriptions to readers. Laura Kramer asked about the free access to SAGE journals. Tom stated that SWS members can go the membership home page, go to Gender & Society and do full text search on the overall SAGE database of journals for free. The current contract runs until January 1, 2011. The discussion of the new contract was scheduled for the Saturday meeting.

Meeting II: Saturday Feb 7, 2 pm-4 pm
Toni began the meeting with discussion of new business.

First was the discussion of the timing of editorial transitions for G&S and Book Review Editors. Because the terms of the Gender & Society editor and book editor were both scheduled to end in 2010, the committee decided to extend Dana Britton’s editorship for one year to end in 2011. This is also because the editor’s office trains the book review editor to do the online system.

Transitioning to a new book review editor:
The committee will announce the position of a new book review editor to start the term of 3 years in 2011. It will also begin the search for a new editor for Gender & Society in the fall of 2009. In the past rounds many of applicants have been junior scholars for the book review editor.
There was some discussion about policy related to the BRE search:
Those who applied before can reapply
There is now a $5,000 stipend plus student an hourly student wage and travel to meeting (for both the student and editor).
One issue is that editors need to have institutional resources – in terms of space, the publishers send a lot of books, the institution needs to mail out the books.
Another criteria that was mentioned is that the editor should have networks. But the book review editor can now also tap into the online database of Gender & Society with 2000 names of reviewers.
In addition, the availability of graduate students to help locate potential reviewers was discussed and Jan Thomas added that undergraduate students would also be suitable to help in this process.
The timeline is that by fall 2009 (after the summer meeting) the call for the BRE editor should go out, then interviews can take place at the winter meetings of 2010.

Contract Negotiation: In addition, a major task for the publication committee and subcommittee will be the negotiation of the publishing contract which must be in place by Jan. 1, 2011. The committee to renew the contract will be composed of Lisa Brush, Dana Britton (editor G&S), Toni Calasanti, Kerry Ann Rockquemore (co-chairs of pubs), and the new co-chair of pubs Linda Grant.

Travel costs for the publication committee chairs are $500 and for members $300. One suggestion was to consider teleconferencing for the future and to discuss budget requests for technical equipment.

The time-line, process and committee for G&S editor selection was discussed. The hope is to issue a call after the winter meeting in 2010, with the goal of having chosen a new editor by early 2011.
Final point was the discussion of a recent request to reprint Fact Sheets. Toni explained that the publications have to come through the pub committee and how have been vetted and dealt with in the past. We have recently had a request - from a nonprofit organization from India - to reprint a fact sheet in a book. The question arose about how we deal with such requests? There is no policy in place. Who has the ownership copy right: the SWS, the publications’ committee or the author? The decision in this case was that publications would say yes because it involved a non-profit and gives visibility to SWS. The committee decided that the issue of copyright (is it SWS? The author?), etc. in such instances involves legal questions that perhaps the lawyer for ASA can help us with. The question is reproducing resources on the web. One suggestion is that the form for Fact Sheets should be signed by the authors and gives the copyright to SWS in the future. Then on the webpage there could be added information on how to get reprinting rights which are different from copyrights. In general, anything that isn’t copyrighted is in the public domain. This issue needs to be checked out before the next committee meeting.

The committee passed the proposal of the “Process for Evaluating Documents for Circulation” presented by the Committee for Academic Justice.

The committee elected Linda Grant to be the new co-chair for the Publications Committee.

**Elected Members**
Toni Calasanti (2/09) and Kerry Ann Rockquemore (2/10), Co-Chairs
Karen Hansen (2/09)
Jyoti Puri (2/09)
Margaret Hunter (2/10)
Linda Grant (2/11)
Jan Thomas (2/11)
Karen Pyke (2/12)
Kathrin Zippel (2/12)

**Ex Officio Members:**
Tracey Steele, Treasurer
Dana Britton, G & S Editor
Martha McCaughey, G & S Book Review Editor (term expires 8/15/10)
Leslie Hossfeld, Networknews Editor (term expires 12/09)

**Gender & Society**
Editor’s Report
Dana Britton

**Editorial Staff**
Sarah Jones and Laura Logan are still on staff as managing editors. Sarah Donley joined the office staff as a managing editor in August. Deputy Editors Bandana Purkayastha and Betsy Lucal assist in the editorial decision process by providing initial reviews of manuscripts, choosing reviewers, and providing assessments of reviewed manuscripts. Each handles approximately 20 percent of the total number of papers we receive. From January – December 2008 Dana handled 258 manuscripts and each deputy editor approximately 45. Special issue editors handled the remainder.

**Cover Art**
Julie Reid worked closely with Sage to design the most recent cover. I am pleased to say Julie will continue to design the cover for the journal.

**Sage Track**
Not much new to say here. The system is working well with the exception of a few service outages over the last year. Author and reviewer feedback continue to be basically positive.

**Volume 22 Report**
In volume 22 of the journal (2008) we published 39 book reviews and 37 articles. Including the table of contents and index we used 841 pages (88%) of our 960 page budget.

**Statistics**
From January 1, 2008 to December 31, 2008, Gender & Society received 402 submissions; 338 new and 64 revised manuscripts. This is up from 399 total manuscripts in 2007.

We sent 519 review packets out to reviewers, 485 were returned. The average reviewer response time was 30 days.
Through December 31, 2008, I have made 393 editorial decisions. This includes 38 accepts, 27 conditional accepts, 48 revise and resubmits, and 280 rejects (194 of which were rejected without external review). Our acceptance rate on the year is approximately nine percent.

The average time from submission to editorial decision is 28 days. The average time from submission to editorial decision for externally reviewed manuscripts is 57 days. The range of decision was 0 days (min.) to 87 days (max.). (SEE TABLE AT END OF COMMITTEE REPORTS)

Special Issue
The Sexualities and Heteronormativity Special Issue is progressing as planned. We received 40 submissions for the issue, 29 of which we sent for external review. We rejected 15 of those after review. Ultimately, we asked 14 authors to submit revised manuscripts by March 10, 2009. We expect this Special Issue to be ready for publication in October.

Symposium
The invited symposium on West and Zimmerman’s “Doing Gender,” was published in the February 2009 issue of the journal. The symposium was guest edited by Nancy Jurik and Cynthia Siemsen, and included pieces by Dorothy Smith, Barbara Risman, James Messerschmidt, Nikki Jones, Celia Kitzinger, Salvador Vidal-Ortiz, Raewyn Connell, as well as a response from Candace West and Don Zimmerman.

SWS Social Action Committee Meeting
Maybeth Stalp

Present: Marybeth Stalp (outgoing chair), Jodie Lawston (incoming chair), Linda Treiber, Tricia McTague, Kylie Parrotta, Amanda Gengler, Gayle Sulik, Elizabeth Sternke, Michelle Jacobs, Kate Linnenberg, Tracy Ore

Changing of the Chair
Marybeth Stalp announced that Jodie Lawston is the new chair of the SAC.

Fact Sheets
Fact sheets for 2009 include the following:
Violence Against Women (Kristen Robison; April 15)
Women and Substance Use (Emily Tanner-Smith; June 15)
Female Genital Cutting (Lisa Wade; October 15)
Gender Violence (Laurel Westbrook; December 15)

We had a long brainstorming session about fact sheet topics for 2010. The following topics were chosen with a description of each one, developed at the committee meeting:
Women and Criminal Justice
Women and Nutrition
Gender and Medicalization
Oppression Without Bigots
Women and Work in Hard Times
Open Category

This year we are trying something new. On the Call for Proposals for Fact Sheets, we included a description of each topic and possible subtopics that can be explored in the fact sheet. For example, under “Women and Criminal Justice” fact sheets might focus on the ways in which racial profiling, policing, and arrests affect women, they might focus on women’s incarceration, or they might focus on a combination of the two.

We also discussed revisions of fact sheets that are 5 years or older. Currently, Marybeth Stalp and Anne Statham have been contacting people who wrote fact sheets five or more years ago to see if they would like to update their fact sheets. If not, the fact sheets get archived.

SAC Panel During ASA
We discussed ideas for a panel that would be sponsored or cosponsored by the SAC during the summer meetings in August. Since the meeting will be in San Francisco, which has a rich history of activism, we discussed organizing a panel at the SWS meeting that features local activists in some way. The idea of having women in the sex industry speak came up, since San Francisco recently had an initiative on the ballot that would have decriminalized prostitution. The “Lusty Lady” is a women-owned co-op of sex workers in San Francisco and we are interested in having someone speak during the summer meetings. We are also exploring the possibility of having labor activists speak.
Local/Fair Trade Ideas

We continue to encourage the use of local and/or organic foods at the Winter meetings, as well as fair trade coffee or other products. We are currently exploring a few projects.

Undergraduate Student Activism Award Session

The SAC sponsored an Undergraduate Student Activism Award Session with the Awards Committee that showcased feminists activists, which combined this year’s Feminist Activist award winner Esther Chow and four Undergraduate Activist award winners. At this session, facilitated by Marybeth Stalp and Kate Linnenberg, Esther Chow presented her work, followed by Michelle D’Onofrio and Christa Heilman from Loyola University of Chicago College Advocates for Reproductive Education (CARE), Rebecca Harrington from Adelphi University Women, Peace and Justice Project, ICAN: Imagine Change Act Now Campaign and the National Gay and Lesbian Task Force, and Kathryn Monusky from Virginia Commonwealth University Sexual Assault and Dating Violence Education by Students (SAVES). We thank all of these women for their very important activist work!

Student Concerns Committee
Wendy M. Christensen

Attendance:
28 student members of SWS attended the SCC meeting.
~60 student members attended the SCC Student Happy Hour.

Meeting Report:

How can we institutionalize student support mechanisms?
The group discussed the possibilities of using a wiki, or a student blog to consolidate information for students. There was also support for printing networking and other advice materials for distribution to students at meetings.

We have a budget. How do we spend it?
The group discussed award money to students to help with travel expenses at the summer and winter meetings. One such award might be a “student activism award” for a student who is particularly involved in SWS, or in the academic community more generally.

We also discussed hosting a “future faculty” luncheon or panel where students and faculty members can interact, and faculty can share advice about getting a job, publishing etc. Perhaps we can use our budget to somehow compensate faculty for their time and advice—to encourage faculty participation.

Another possibility for using funds would be to purchase advice books that students would then discuss in book groups.

How can we help students network and support one another?
We discussed how particularly difficult it is to meet each other and network at ASA meetings. In response to this need, we’d like to start a student buddy program for the summer meetings. Matching students before the meetings will help ASA feel less isolating, and help people network with one another.

Students at the meeting would also like to start a database/document where all student member’s institutional affiliations and research interests would be recorded. This information will facilitate student networking, and help students create self-organized writing groups and reading groups.

We would like to find a way to encourage students from different schools to form writing groups and reading groups together. They could meet online through Skype or IM voice chatting, or through a group blog, wiki or Facebook group.

Other Notes:
Our SWS Facebook group now has over 160 members. Are you a member?
Students and faculty are all welcome to join! Students are invited to join the active SWS Grad email list. Go to http://tech.groups.yahoo.com/group/SWS-Grad/ to sign up. Contact Student Representative Crystal Jackson (cajackson@unlv.nevada.edu) to get involved in the Student Concerns Committee.

Sister-2-Sister Committee Report
Co-Chairs of Sister-2-Sister
Marlese Durr and Marcia Hernandez

This Committee wishes to Thank Patricia Warren for her service as Co-chair and welcomes Marcia Hernandez as our new Co-chair.
Before leaving and while welcoming Marcia, Patricia and I prepared the Call for the 2009 Women of Color Dissertation (WOC) Scholarship Proposal. Our call appeared in the Winter Network news issue. In addition, we have sent the Call for WOC scholarship to several listerves.

WOC Website
The Women of Color Dissertation Scholarship website has been updated to include the name of the new contact person, Marlese Durr.

Winter Meeting 2009
During the Winter Meeting in Savannah, Jenny Korn offered to set-up (or help us set-up) a facebook site for S2S if we want one, and will advertise the committee’s events to students on the student listserv and their facebook. We will discuss this at the Summer Meeting in San Francisco.

Centers of Silence
Our committee is concerned that there is not enough dialogue about interracial and intergenerational issues that exist in the organization (and the discipline). Taking the committee’s concerns into consideration, we have proposed a panel discussion to explore the “Centers of Silence” that exist in SWS (e.g., difference in power and relationships between junior and senior scholars, white women and women of color). Our hope is that the summer meeting provides us space for exploratory discussion and data gathering around interracial and intergenerational tensions as centers of silence. Then, during our Winter 2010 Meeting we will hold workshops and presentations to begin a discussion of these issues as they relate to the structural transformation in SWS.

Mentoring and New Technology
We also discussed the possibility of initiating and hosting an intergenerational and interracial mentoring program where members exchange their knowledge surrounding new technologies and methodologies at the Summer Meeting. By beginning such a mentoring program, both junior and senior members can share technology and methodologies that are new or emerging in the field, but places all on the same page with changes in the discipline. As we discuss this issue, we will contact the Career Development Committee to partner with us on this task.

ABS/SWS
The Association of Black Sociologists (ABS) will meet in New Orleans rather than in San Francisco. Our committee enjoyed the Emerging Scholar Roundtables and expressed a desire to continue this tradition by working with the Students Concerns Committee, to invite student members in ASA sections that may be interested in SWS (i.e., Race, Class, and Gender, Race and Ethnicity, Asian Americans, and Latino/a sections) to participate in a similar roundtable presentation during this year’s meeting. This offer would also be extended to ABS members in San Francisco attending other conferences. We discussed sending an invitation to ABS describing a desire to continue our working relationship with the organization, while offering SWS banquet tickets to ABSer’s in San Francisco during our summer meeting.

Additionally, we discussed inviting members of other organizations to stop by the SWS Hospitality Suite and provide information about the S2S Committee, Women of Color Dissertation Scholarship, and other SWS Programs.

Growing Pains
We hope that you enjoyed the last installment of Growing Pains. We are grateful to Myra Marx Ferree for her work as editor on these pieces and hope that more of you will submit to this feature in Network new. We welcome all SWSer’s who wish to join our committee. Please join us and send any suggestions for programming to Marcia Hernandez at mherandez@pacific.edu and marlese.durr@wright.edu

Business Meeting I – Winter 2009- February 6, 2009- Savannah
Presider: Joey Sprague

Minutes respectfully submitted by Mimi Schippers, Secretary

I. Welcome and Report from President

Joey Sprague thanked all attendees, committee chairs, local arrangements committee, and Jessica Holden Sherwood.
Margaret Vitullo from ASA

ASA executive office is very enthusiastic about the vibrancy of SWS. There is an 80-90 percent overlap between SWS and ASA membership. Jean Shin, the Minority Affairs Program Director, sends a special thanks to SWS for our contribution to the minority fellowship.
ASA is developing a new interactive, on-line digital library for teaching resources to replace syllabi sets. There will be a contest to
determine the name of the library. Winner will receive a new DELL laptop.

Also, will be looking for area editors and mechanism by which submissions can be listed as publications on vitas. ASA is putting together new career materials. If your department is doing innovative things or has new ideas about how majors can market a sociology degree in job market, let ASA know.

ASA media specialist Jackie Cooper wants to hear about sociological research that is related to what is happening in the news.

II. Reports

A. Treasurer

Tracey Steele reported that SWS is strongly financially despite the downturn in the economy. SWS had begun differentiating real assets and adjusted assets. Revenues should remain strong with increasing membership and revenues generated by Gender & Society. We had a large increase in expenses in 2009. This increase reflects new definitions of real and adjusted assets, increase in new initiatives, services, increase in salary and benefits for EO and Network News editor, investment account, and increased cost of bi-annual meetings. We had some losses in our investments last year, but they were minimal given the economy. Betsy Lucca suggested we identify whether increased cost of biannual meetings is due to an increase in cost per person or increased cost due to number of attendees. Tracey said it was probably both, but she will look into it.

Joey encouraged all attendees to please attend some of the committee meetings. All are open except Publications and G&S editorial board. **[JHS] Actually, Discrimination, EOB, and Council are also closed. Maybe the record can reflect both what was said and what’s accurate?

B. Executive Officer

Jessica Sherwood thanked the local arrangements committee and Tracy Ore for organizing cab sharing. Jessica thanked her assistants Kristen Baxter and Mari Neris.

Jessica hired a new bookkeeper and someone to maintain our website. The executive office is running smoothly. Jessica will stay on as Executive Officer for 3 more years. She is working on making on-line renewal run more smoothly. We have switched from Paypal to Authorize.net. Will be linking on-line registration with a data base so we can identify characteristics of membership. Jessica plans to enable renewal for 2010 earlier than it was for 2009. Any member who pays annual dues for 3 years in a row can gift a membership to someone else for free.

C. Mainstreaming Task Force

Liz Grauerholz reported that the mainstreaming task force has been busy organizing workshops including Stephanie Coontz at this meeting, hiring a media specialist, organizing a team of individuals to serve as media experts. Council will facilitate the formation of this team; the task force is now dissolved.

III- Pending Business

Joey suggested we identify media experts in a couple of areas to develop a working model. Our media specialist, who might coordinate with ASA media specialist, will be an outside professional with experience in science writing. The communications officer will provide expertise etc. to the media specialist, using the mainstreaming team. Council is currently writing the job ads and establishing a search committee for both media specialist and communications officer.

We are currently organizing our efforts to promote universal healthcare. We are soliciting submissions for feminist white paper policy analyses of obstacles we face. The winning entry will be posted on wiki.

Joey and Jessica presented a walk-through the wiki website. Members only access at this point in time. Access for members will be available on the homepage in a week or two.

The wiki site also includes links to activist organizations. Joey will keep this up to date for now.

Vote on proposal to add EOB voting procedure to Bylaws:

"EOB will seek consensus in its decisions; failing that, decisions must be made with a supermajority.” Was approved in Boston. Second vote. Passed unanimously.

Members of council are watching what companies we’re invested in are doing and participating through proxy votes to influence decisions of companies we’re invested in. Progressive Asset Management does this.
IV- New Business

Proposal from council to change the bylaws in order to change the composition of EOB. A prior proposal was voted ‘yes’ in Summer 2007 and ‘no’ in 2008. This is a new proposal.

Existing text: “Members of the Executive Office and Budget Committee are the Treasurer (chair), Deputy Treasurer, Chairs of the Publications Committee, President and Past President, with the Journal Editor and Executive Officer serving ex officio with vote.”

Proposal: to add the President-Elect and to remove the Journal Editor.

Discussion: membership wanted an explanation for why journal editor is being dropped.

Chris Bose explained that the journal editor was there because journal brought in most of the money, so the journal editor would have some input in how money is spent and would be aware of changes in Gender & Society contract.

Joey suggested the journal editor already has too much to do and the publication committee chair is already on EOB. EOB doesn’t make decisions. Only fact-finding and reports to council.

Betsy Luca reminded membership that EOB was never involved with contract negotiations and asked why the site visits include so many people.

Laura Kramer explained that, for the last couple of years, many more financial decisions were required and EOB grew because of all the decision-making. Full EOB can do it on a conference call, so perhaps all attending the site visit is unnecessary.

Joey said that the Council will decide who will attend the site visit during the summer meetings.

Judith Lorber stated that, taking the journal editor out of EOB downgrades the journal.

Dana Britton said that she, as editor, would be willing to go on the site visit, but can only speak for herself.

Motion to remove “ex officio with vote” as a friendly amendment. Motion to add president elect and leave editor on. Joey called the question. Passed by simple majority.

Proposal from council to add to by bylaws in article IV section 5 “In the event of a tie, there will be a run-off vote right away for the tied position.”

Suggestion from the floor that, in the case of a tie, candidates serve sequentially. Denise Segora explained that this would have been difficult for her because decisions to run for president must be integrated into overall career planning.

Suggestion from the floor to add to the bylaws the option for one candidate to postpone serving if s/he is willing.

Discussion.

Friendly amendment to replace “right away” with “within 30 days”.

Question called to change the bylaws. Vote by show of hand.

36 for the change
24 against
5 abstained

Motion passed. Will have second vote at summer meeting. Meeting adjourned 3:30 pm.

BUSINESS MEETING II – WINTER 2009- February 7, 2009- Savannah

Presider: Shirley Hill
Minutes respectfully submitted by Mimi Schippers, Secretary

I. Announcement by Jessica Holden Sherwood, Executive Officer

II. Nominations Committee Report

Manisha announced the winners of the 2008 election, whose terms begin now:

President-elect: Denise Segura
II. Changing of the Guard

Joey Sprague handed the gavel over to Shirley Hill. Shirley Hill acknowledged and thanked all outgoing chairs. Shirley thanked Joey Sprague for her service as president and talked about Joey as her professor and mentor in graduate school. She then presented to Joey a photograph of a vase she will give to Joey when they return to Kansas. Shirley thanked Corie Hammers, Chair of the Local Arrangements Committee, Melissa Freiburger, Presidential Aide, Jessica Holden Sherwood, Executive Officer, and Kristen Baxter, Executive Officer Assistant.

IV. Pending Business

Vote on proposal to add to Bylaws in Article IV Section 5 “in the event of a tie, there will be a runoff vote within 30 days for the tied position”. Shannon Davis reported that she had several conversations with a number of people who were confused about what was passed at previous meeting and that some people claimed to have voted twice. She checked the bylaws, and in the event of a tie, must rely on Robert’s rules which state that we have a revote. Shannon made a motion to reopen the discussion of the vote on the Bylaws change on ties., someone second the motion, discussion, then revote with the motion passing only with a 3/5th majority. Joey reminded those present that the motion had already passed by a 3/5th majority at the previous meeting. Discussion of whether to reconsider the motion. Judith Lorbé stated that, if Roberts Rules says we have revote, then we don’t need to change bylaws. Barbara Risman suggested we table this issue. Gail Murphy-Geiss requested we reconsider and not table.

The question on whether we want to reconsider the motion was called.

16 yes
53 no

The motion was defeated.

V. New Business

Betsy Lucal suggested the organization needs a parliamentarian for business meetings. Joey suggested we informally rely on Shannon Davis? Shannon said she is uncomfortable taking the position without being elected and suggested the executive officer become familiar with the rules. Shannon moved that council look into creating an elected position for SWS. Passed with large majority.

IV. Other Committee Reports

Awards

Rebecca Bach reported that the awards committee has streamlined the process for nominating people for awards. All student awards are due April 1St. All other awards are due March 1St.

Before summer meeting, the committee will look at graduate student prizes, assess which award is given the best prize, and propose a vote to give the same (and currently best prize) to all graduate award winners.

Membership

Cindy Anderson thanked the members of the membership committee for their work. The organization had 986 members in 2008 and is expected to grow in 2009. 47 hand matches were made for the winter meeting. First-time attendees stood and were acknowledged. Cindy requested that chapters tell committee what they’re doing. Local chapter budget requests are due by July. The committee is currently working on a membership database.
Sister to Sister
Marcia Hernandez reported that the committee is seeking contributions to the Growing Pains column. Will circulate a call for submissions on listserv. Planning an interracial and intergenerational session for summer meetings.

Student Concerns
Wendy Christiansen reported 25 students attended the committee meeting and 60 students attended student happy hour. This is a huge increase in the last 3-4 years. The student listserv is very active. Please encourage your students to become involved and to contact Jenny j-korn@northwestern.edu if they want to be added to the listserv.

Publications
Toni Calasanti reported that Leslie Hossfeld will be editor of Network News for 1 more year and then the Executive Officer will take over the editorship. Toni requested people look at pubs report that will be published in the next Network News bring questions to the summer meeting. A style guide has been added to Manuscript Central on the G&S website. SWS will receive approximately $315,000 in royalties in 2008. Will be entering contract negotiations with Sage this year. Dana Britton’s editorship of the journal will be extended one year so the contract negotiations and appointing new editor happen in staggered year. The committee is looking into how to handle requests to reprint fact sheets in other publications.

Gender & Society
Dana Britton thanked editorial staff, Deputy Editors, and reported Julie Reid will continue to do the journal cover.
Statistics:
- 402 submissions up 3 from 2007
- 393 decisions
- 9% acceptance rate
- 38 papers accepted
- 280 rejected
- 194 rejected without external review
Reasons:
- Form—papers too short, if too long, tell authors can revise shorter, review articles
- Content: 90% not about gender,
- Turnaround time is 57 days
- Special Issue on Sexualities and Heteronormativity is in process. 40 manuscripts received, 29 externally reviewed, 15 still in queue.
- Symposium on “doing gender” in current issue.

Academic Justice
Kris DeWelde reminded membership to read Risman’s and Berube’s piece on feminist friendly PhD departments. This will be updated every 4 years. The committee will be sending letters to those departments informing them of their placement on this list and include certificates they can hang in department office. The committee will also be sending letters to departments who did not make the list and offer suggestion for what they can do to make their department more feminist friendly. The committee is developing an application for non-PhD granting departments and a seal of approval logo departments can put on their websites. Working with Awards Committee to develop programmatic award called The Judith Lorber Award for Feminist Transformation of the Academy.

Discrimination
Berverlyn Allen reported that there was 1 major case in 2008.
The committee received one request from SWS members about something in the media and the committee decided it was outside the purview of committee business.
One SWS member requested support information for friend in engineering.
The committee is planning to work on the following:
How does Gender & Society differentiate between different kinds of articles? This can influence tenure & promotion cases. Formalize the process for individuals to request support/assistance from the committee.
Develop a resource list of organizations to which people can go for assistance and to establish a formalized relationship with those organizations so referrals aren’t cold.
Statement emphasizing the importance of pursuing a member’s discrimination case even when it alleges discrimination by another SWS member.

Career Development
Tamara Smith reported that 27 mentor/mentee matches while she was chair of Career Development. Caroline Corrado has agreed to step in as Professional Needs Mentoring Coordinator. The committee is concerned about low attendance at workshops, so will
place sign-up sheets in hospitality suite. They will also have a sign-up sheet for graduate student social events. They will put up a bulletin board of all available jobs in departments, so requested SWSers in hiring departments bring job ads to the meetings. The committee is considering including an insert in meeting programs with a brief description of SWSers on the job market. Hey Jane column will be put in blog form on website so people can have discussions on-site.

Social Action
Marybeth Stalp reported that all 2008 Factsheets are in network news. The committee would like to track how they are being used so please let the committee know. 2010 tentative themes for Factsheets:
1. women and nutrition
2. gender and medicalization
3. women and work in hard times
4. gender and crime
5. open topics
The committee will be sending out a call for proposals soon.

Concern over attendance at the session with undergraduate activist award winners. Request to encourage undergraduate students to submit proposals. Committee is looking into new ideas around sustainable projects (green), expanding undergraduate participation, and assembling local activism panel for San Francisco.

International
Marina Karides reported that the committee approved the Int'l Partnership Program and will put out a call for nominations on list-serv in about a month.

SWS and relationship with UN
6 SWS representatives. Reps need to be able to sign on petitions so SWS has a voice. Looking in to how this can happen. As a UN member, we have right to submit statements to Commission on Status of Women every march. Committee is working on putting together statement for 2010. Will call on members for sociological perspective.
Committee will be requesting funds for 2 reps to attend UN meeting in New York.
The committee is requesting funds for SWS to sponsor 2 scholars from 2 partnering organizations to attend summer meetings.

Scholarship & Human Rights
Manisha Desai reported that SWS was asked to sign on an amicus brief in support of increasing the statute of limitations on a pay discrimination lawsuit against AT&T and won.

Meeting adjourned 5:15
At a Glance Statistics 2007-2008 GENDER AND SOCIETY

<table>
<thead>
<tr>
<th></th>
<th>2007</th>
<th>2008</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>New MS</td>
<td>344</td>
<td>338</td>
<td>-6</td>
</tr>
<tr>
<td>Revised MS</td>
<td>52</td>
<td>64</td>
<td>+12</td>
</tr>
<tr>
<td>Total MS</td>
<td>399</td>
<td>402</td>
<td>+3</td>
</tr>
<tr>
<td>Review Packets Sent</td>
<td>552</td>
<td>519</td>
<td>-33</td>
</tr>
<tr>
<td>Reviews Completed</td>
<td>461</td>
<td>485</td>
<td>+24</td>
</tr>
<tr>
<td>Average Reviewer Days</td>
<td>30</td>
<td>30</td>
<td>0</td>
</tr>
<tr>
<td>Average Decision Days</td>
<td>32</td>
<td>28</td>
<td>-4</td>
</tr>
</tbody>
</table>

SWS GOAL BASED BUDGET COMPARISONS 2008 - 2009

Expenditure Comparisons 2008 - 2009

<table>
<thead>
<tr>
<th>Organizational Goal</th>
<th>Proposed 08 Expenditures</th>
<th>Actual 08 Expenditures</th>
<th>Proposed 09 Expenditures*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintaining Good Organizational Operations</td>
<td>$117,614.22  39%</td>
<td>$132,829.12  38%</td>
<td>$177,537.74  41%</td>
</tr>
<tr>
<td>Encouraging Member Participation in the Organization</td>
<td>$34,074.90  11%</td>
<td>$65,496.49  19%</td>
<td>$74,493.40  17%</td>
</tr>
<tr>
<td>Encouraging Visionary Leadership</td>
<td>$-  0%</td>
<td>$4,855.21   1%</td>
<td>$3,700.00  1%</td>
</tr>
<tr>
<td>Fighting Discrimination in the Academy</td>
<td>$36,740.00  12%</td>
<td>$36,050.00  10%</td>
<td>$37,372.00  9%</td>
</tr>
<tr>
<td>Promoting Feminist Scholarship in the Academy</td>
<td>$101,812.50  34%</td>
<td>$100,234.71  29%</td>
<td>$107,376.00  25%</td>
</tr>
<tr>
<td>Working for Justice for Women in Society</td>
<td>$8,750.00  3%</td>
<td>$6,265.00   2%</td>
<td>$33,799.60  8%</td>
</tr>
</tbody>
</table>

SWS Goal-Based Expenditures 08-09

- Proposed 08
- Actual 08
- Proposed 09


# 2009 Membership
(Effective Jan 1-Dec 31, 2009)

Please Print:

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Middle</th>
</tr>
</thead>
</table>

| School (if applicable) | Department (if applicable) |

| Street Address 1 (required) | Address line 2 (optional) |
| Street address required to receive the journal and newsletter. |

<table>
<thead>
<tr>
<th>City</th>
<th>State</th>
<th>Zip Code</th>
<th>Country</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Home or Mobile Phone</th>
<th>Office Phone</th>
<th>E-mail</th>
</tr>
</thead>
</table>

| current job position/title |

☐ I do NOT want my name included when SWS rents its membership list (usually to publishers)  
☐ I do NOT want to be included in the members' directory  
☐ I do NOT want to receive the Gender & Society journal (available online)  
☐ I do NOT want to receive the Network News newsletter (available online)

## MEMBERSHIP FEES

<table>
<thead>
<tr>
<th>Income Category</th>
<th>Fee</th>
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</thead>
<tbody>
<tr>
<td>Income less than $15,000</td>
<td>$14</td>
</tr>
<tr>
<td>Income $15,000-$19,999</td>
<td>$21</td>
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<tr>
<td>Income $20,000-$29,999</td>
<td>$31</td>
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<tr>
<td>Income $30,000-$39,999</td>
<td>$41</td>
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<tr>
<td>Income $40,000-$49,999</td>
<td>$46</td>
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<tr>
<td>Income $50,000+</td>
<td>$51</td>
</tr>
<tr>
<td>Sustaining Member</td>
<td>$100</td>
</tr>
</tbody>
</table>

Life Membership: $1800 payable in equal installments over (1) (2) (3) (4) yrs
Library Rate Only (Network News Only): $19

You may ALSO check:

- Gift Membership (please fill out information on reverse) $14

## CONTRIBUTION OPTIONS

- Please keep my donation anonymous.
- S. SWS operations
- $ Natalie Alon Fund (discrimination support)
- $ Barbara Rosenblum Fund (cancer-related dissertation)
- $ Beth Hess Scholarship
- $ Feminist Activism Award
- $ Feminist Lectureship
- $ Mentoring Award
- $ SWS-MFP (ASA Minority Fellowship Program)
- $ Undergraduate Social Action Award
- $ Women of Color Dissertation Scholarship

## TOTAL PAID (US currency only) $________

Credit card ▼

Cardholder Name: ____________________________
Credit Card #: ________________________________
Billing Address: _______________________________

Expiration Date: ___/___
Signature: ___________________

Charge will show as SWS/UNIV. OF RHODE ISLAND

Check ▼

Make checks or money orders (in U.S. currency) payable to:
Sociologists for Women in Society
URI Sociology
10 Chafee Road
Kingston, RI 02881

Fax: 401-874-2588
Phone: 401-874-9510
Email: sws@etal.uri.edu
Website: www.socwomen.org
GIFT MEMBERSHIPS

1.) Check one:
☐ This is a gift that I am paying for – payment information above.
☐ Free gift, as this is my third year in a row as a dues-paying (or life) member.
The EO will confirm your 2007, 2008, and 2009 memberships, and your one free gift membership coupon will be e-mailed to your recipient.

NOTE: This program was designed to bring new members to SWS.

2.) Gift Recipient’s Information  please print:
Name: ____________________________  E-mail: ______________________
Address: ____________________________

SWS INTERESTS

SWS works on fostering feminism in sociology and society in several ways. Which of the following two or three are most interesting to you personally?

☐ Publishing feminist scholarship
☐ Fighting discrimination against feminists in the academy
☐ Supporting the careers of feminist sociologists
☐ Helping make feminist social change
☐ Providing resources for feminist teachers
☐ Building membership
☐ Giving scholarships and awards to outstanding feminists

AREAS OF SPECIALIZATION

<table>
<thead>
<tr>
<th>Application and Practice</th>
<th>(consistent with ASA)</th>
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<tbody>
<tr>
<td>Comparative and Historical Approaches</td>
<td>H.6. Political Sociology</td>
</tr>
<tr>
<td>B.1. Comparative Sociology/Historical Sociology</td>
<td>H.7. Public Policy</td>
</tr>
<tr>
<td>Family, Life Course, and Society</td>
<td>Population and Ecology</td>
</tr>
<tr>
<td>C.2. Animals and Society</td>
<td>I.2. Demography</td>
</tr>
<tr>
<td>C.4. Family</td>
<td>Race and Ethnicity</td>
</tr>
<tr>
<td>Gender and Sexuality</td>
<td>J.1. Asians/Asian-Americans</td>
</tr>
<tr>
<td>D.1. Sex and Gender</td>
<td>J.2. Latina/o Sociology</td>
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<tr>
<td>D.2. Sexualities</td>
<td>J.3. Immigration/Immigration</td>
</tr>
<tr>
<td>Inequalities and Stratification</td>
<td>J.4. Racial and Ethnic Relations</td>
</tr>
<tr>
<td>E.1. Disabilities</td>
<td>Social Control, Law, Crime, and Deviance</td>
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<tr>
<td>E.2. Education</td>
<td>K.1. Criminal Justice</td>
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<tr>
<td>E.3. Race, Class and Gender</td>
<td>K.2. Criminology/Delinquency</td>
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<tr>
<td>E.4. Stratification/Mobility</td>
<td>K.3. Deviant Behavior/Social Disorganization</td>
</tr>
<tr>
<td>Medicine and Health</td>
<td>K.4. Law and Society</td>
</tr>
<tr>
<td>F.1. Alcohol and Drugs</td>
<td>K.5. Penology/Corrections</td>
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<tr>
<td>F.3. Mental Health</td>
<td>Social Psychology and Interaction</td>
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<tr>
<td>Place and Environment</td>
<td>L.1. Emotions</td>
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<tr>
<td>G.1. Community</td>
<td>L.2. Small Groups</td>
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<tr>
<td>G.4. Urban Sociology</td>
<td>Sociology of Culture</td>
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<tr>
<td></td>
<td>M.1. Art/Music</td>
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<td></td>
<td>M.2. Cultural Sociology</td>
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<tr>
<td></td>
<td>M.3. Leisure/Sports/Recreation</td>
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<tr>
<td></td>
<td>M.4. Mass Communication/Public Opinion</td>
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<tr>
<td></td>
<td>M.5. Religion</td>
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<td></td>
<td>M.6. Visual Sociology</td>
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<tr>
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<td>Theory, Knowledge, Science</td>
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<td>N.1. History of Sociology/Social Thought</td>
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<td></td>
<td>N.2. Knowledge</td>
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<tr>
<td></td>
<td>N.3. Rational Choice</td>
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<tr>
<td></td>
<td>N.4. Science and Technology</td>
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<td></td>
<td>N.5. Theory</td>
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<tr>
<td></td>
<td>Work, Economy and Organizations</td>
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<tr>
<td></td>
<td>O.1. Economic Sociology</td>
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<tr>
<td></td>
<td>O.2. Labor and Labor Movements</td>
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<tr>
<td></td>
<td>O.3. Occupations/Professions</td>
</tr>
<tr>
<td></td>
<td>O.4. Organizations, Formal and Complex</td>
</tr>
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<td></td>
<td>O.5. Social Organization</td>
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<tr>
<td></td>
<td>O.6. Work and Labor Markets</td>
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<tr>
<td>Qualitative Approaches</td>
<td>P.1. Ethnography (Anthropology)</td>
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<tr>
<td>P.2. Ethnomethodology/Conversation Analysis</td>
<td>P.3. Language/Social Linguistics</td>
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<tr>
<td>P.4. Qualitative Methods</td>
<td>Quantitative Approaches</td>
</tr>
<tr>
<td>Q.1. Mathematical Sociology</td>
<td>Q.2. Quantitative Methodology</td>
</tr>
</tbody>
</table>
Local and Regional Chapters

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www.socwomen.org/members Click "Update Contact Information"