Article: Women’s Worlds 2008
Fact Sheet: Gender and International Adoption
News: 2008 SWS Award Winners
President's Message:

The SWS Budget and Our Organizational Goals

By Joey Sprague
SWS President

I usually zone out when I start talking about budgets and I don’t think I’m alone on this. It is easy to get lost in the detail of all those lines and numbers. When I became president, the fiduciary responsibility associated with being in the leadership of our organization meant I had to change my ways and pay attention.

Budgets are policy documents – decisions about where to spend our money are at least de facto decisions about what is important to us. Yet typical budget structures make it hard to see the policy choices we are making because the common practice is to organize expenditures in terms of the kinds of things we are spending money for: awards, committee budgets, winter meeting, receptions, and so on.

I started to wonder what the budget would look like if we organized our budget lines in terms of what we are paying for but rather in terms of why we are spending that money—what we are trying to accomplish with it. I talked to my partner, who is the CEO of a nonprofit with a $1.7 million dollar annual budget, and he told me I had just stumbled on what some management gurus think of as the cutting edge in public sector and non-profit budgeting: results or outcome-based budgets.

In Boston, Council moved and the members voted to adopt this new approach to budgeting and since the vast majority of you could not be there, I want to share with you the logic we are using and make some observations about what we are already learning from it. Crack Treasurer and Excel Whiz, Tracy Steele, and I went through the lines in our current budget and sorted them into two things: what we are trying to accomplish by spending that money.

Here is what we came up with:

Maintaining good organizational operations (Executive Office salaries & benefits, office supplies, bookkeeper, accountant, Executive Office and Budget Committee, Executive Office Travel, Archival costs)

Encouraging membership participation in the organization (Network News, web design, IT committee; travel subsidies, free memberships, Student Concerns Committee, Membership Committee, Banquet, childcare)

Encouraging visionary leadership (president’s budget for meeting, guest speakers on president’s theme, new task forces, Nominations Committee)

Fighting discrimination in the academy (Career Development Committee, Discrimination Committee, Committee on Academic Justice, Sister/Sister, Beth Hess Award, ASA Minority Fellows, Woman of Color Scholarship)

Promoting feminist scholarship in the academy (COSASA expenses, Publications Committee, G&S, Feminist Lecturer Award, Feminist Mentor Award, Rosebloom Award, Cheryl Ann Miller Award, ABS/SWS joint ventures, ISA RC12 joint ventures)

Working for justice for women in society (Feminist Activist Award, activist training at meetings; media specialist, Social Action Committee, International Committee, Auction, Student Activist Award, Mainstreaming Taskforce)

The great thing about this approach to budgeting is that it allows us to be conscious of the degree to which our spending patterns match our priorities. Over the last few years, as our treasury has grown, we have received many more proposals, both from within the organization and without, for how we might spend more money. The vast majority of these proposals are for good causes and some like good ideas in their own right, making it very difficult to say no to any of them, considering them on their own merits. Having the ability to put specific proposals in the context of the existing balance in spending among our goals makes it easier to avoid overspending in some categories and under-investing in others.

Tracey Steele created a pie chart that represents our initially proposed budget for 2008 expressed in terms of the above goals which appears on page 3. This chart is just a rough approximation. EOB still needs to figure out how to allocate some of the budget lines. For example, do we spend money defraying the costs of the Winter Meeting banquet to make our organization run more effectively or to increase member participation? We’ve added some proposed expenditures since this budget was developed. For example, the slide going to Working for Justice for Women in Society does not incorporate the $10,000 that the business meeting voted to allocate each year for the next three years to the Mainstreaming Feminist Sociology Taskforce.

The biggest challenge is how to accurately reflect our organization’s actual expenses. The current budget includes lines for expenses that are at least partially reimbursed. For example, the amount allocated to Maintaining Good Organizational Operations is inflated because it includes some winter meeting administrative costs that are deferred by member registrations. Similarly, the Promoting Feminist Scholarship in the Academy chunk includes almost $94,000 that is offset by money from Sage for Gender & Society. At our site visit to the Executive Office this fall, EOB will try to work out a way to present a version of the budget that reflects net expenses, rather than gross.

But I think that even with those caveats, this pie chart demonstrates the potential of this approach to looking at our budget. Thinking in terms of goals and outcomes will lead us to consider whether spending money in a particular way is an effective means to reach the intended goal. Looking at how we are distributing our money across goals will prompt us to ask whether the distribution of our funds reflects the priorities we intend. I think we’ll all be able to participate more effectively in budgetary decisions because we will be able to see what we are doing. I hope you find this makes us all perk up and pay attention to those Treasurer’s reports from now on!
President's Message Continued:

SWS 2007 Actual Expenditures

![Pie chart showing budget allocations]

Did You Know?

Important Member Benefits

As a part of our contract with Sage SWS receives two major benefits.

First, members now have access to the entire Sage online journal collection. To access these journals, follow the steps below:

- Go to the SWS site and login to the members only section.
- Under “Program,” choose the “ONLINE GENDER & SOCIETY ACCESS” (This will take you to the Sage Publications online site where it has info on Gender & Society.)
- To the left is a menu that says “browse for journals.”
- Choose the topic you are interested in. This will take you to the list of journals on that topic.
- Choose the journal you want to view.
- Click on the link at the top with the gold “A” that says “View Full Text”.

You can now search for articles.

Second, members can receive 40% off on all Sage books and journals. To receive this benefit, you should contact Tom Mankowski, at Thomas.Mankowski@sagepub.com, and he will make sure you receive the discount.

We hope you will avail yourselves of these benefits!
News:
Shirley Hill: SWS President Elect

By Mary Zimmerman

Having the opportunity to tell you about my friend and colleague, Shirley Hill, is a pleasure and an honor. Through a couple of unusual twists of fate, our two paths have cross-over the years, eventually weaving a lovely tapestry of shared work and shared lives—even birthdays that are one day apart. Our first meeting was fortuitous. In the summer of 1975 I was working on my dissertation out of the University of Minnesota and was hired on a one-time basis to teach a summer course in Social Deviance at the University of Missouri-Kansas City. Just before the first class Shirley appeared and told me that she was my TA. I was thrilled at first because I had never before had a TA and then later on because Shirley turned out to be absolutely terrific! I never forgot her, even though I didn’t see her again for over ten years until I ran into her again in the Sociology Department at the University of Kansas. This time I was able to get to know her much better. In fact, I served as her advisor during her graduate student years and then shifted to her colleague and collaborator when she joined the KU faculty in 1991. By that time I had gotten to know a little bit more about this lively, fun, articulate, modest, loyal, inquisitive, multifaceted and rather private person.

Perhaps the most important thing to know about Shirley is that she treasures family—her own (both past and present) as well as the families of her friends. Just ask her about her grandchildren and great grandchildren (no, this is not a misprint) and watch her face light up. In her many articles and several books Shirley most always has family as a theme or subtheme. She has connected her interests in health care and the intersections of race, class and gender to issues of family—from her dissertation, a qualitative study analyzing the wisdom and strategies developed by single, low income mothers managing and caring for children with sickle cell disease (Managing Sickle Cell Disease in Low-Income Families, Temple University Press 1994) to her recent book on child-rearing (African-American Children: Socialization and Development in Families, Sage Publications, 1999), intimacy (Black Intimacies: A Gender Perspective on Families and Relationships, AltaMira Press 2003) and work (Race, Work and Family: New Century Values Among African American Men and Women, Rowman and Littlefield 2006) in the Black family. Shirley herself has been married to the same delightful man who absolutely adores her for something like 41 years.

Shirley loves to work on family history and so I knew when I asked her to share some of her own personal background that she would agree. Here is part of her story:

"I am a native Missourian, one of six children born to parents who were a part of the 'great migration' from the South (Arkansas) in the early 1930s. My father grew up in a sharecropping family and became a sharecropper in his early adult years. He had a strong yearning for education and finally managed to at least finish high school and pass a test that earned him a county license to teach children in Arkansas. He did so for a few years, but the pay was very meager and sporadic and so he finally gave it up. My mother completed the 8th grade and ended her education, asked why, she said that was just what girls did back then. I now understand that better. First of all, children in the South often went to school only a few months a year and were often 7-18 years old by the time they finished elementary school. Also, going to high school meant leaving home to pursue an education.

Once in Missouri, my parents took on any kind of work they could find; mostly, he and my mother did domestic work for various families. They were still children, as their first two children died in infancy, but after my mother turned 37 and my dad 40 they managed to have six more children. Gradually, my dad became a freelance contractor putting in water services and my mother became mostly a full-time homemaker, though she continued to work occasionally as a domestic servant. My dad's highest dream was for all his six children to finish high school—something that had been a real struggle for him as it meant leaving home, earning money, and entering a boarding school. He also wanted at least two of his children to finish college, though neither he nor my mother could offer much advice on how to fulfill that dream. Also, I’m pretty sure the two children he had in mind were my two brothers, but it turned out to be two of his daughters. One of my sisters became a licensed clinical psychologist and I became a sociologist."

One thing I remember from my very first encounter with Shirley was asking her how she decided on the field of sociology. She told me that she had been working for one of Lyndon Johnson's Great Society programs, Model Cities. She noticed that the most interesting people she met there had sociology degrees. She was so impressed with them, that when she had the opportunity to enroll in college classes, she chose sociology. Here’s what Shirley says about those years.

"I was married, the mother of two children, and working at Model Cities, an organization that had come about as a result of the civil rights movement, when going to college began to sound like a real possibility to me. Model Cities was designed to improve the quality of life for people living in inner city areas. One of the campaigns I particularly remember was inspiring a lot of hope was "Ghetto or Gold Mine—The Choice Is Yours," jointly head ed by a community leader and the Model Cities staff. It was the first time as an adult that I actually came into personal contact with college-educated African Americans who were social activists, most had sociology degrees, so I thought the two went together. So, I wanted to get a sociology degree and become more involved in community work at same level. To make getting a degree even more feasible, staff members at Model Cities could take 10 hours off work each week to attend college—a real boost to many late bloomers like myself.

So, I got a bachelor's degree in sociology from the University of Missouri-Kansas.
City and stayed on for an MA degree, which I completed in 1978. My thesis was a comparative study of the attitudes of black and white women toward the women’s movement. Once it was done I really didn’t think much about going any further with my education. UMKC did not offer a doctorate degree in sociology, and my children were still too young for me to even think of attending school out of the area. By the time I graduated, the political tide was changing. Model Cities had ended and there were fewer social activists jobs like the ones I’d seen. So, I took on a variety of other jobs. I became a parole officer for adult offenders. Later, I worked as a research analyst for an alcohol and drug program. But, I kept one foot in academic life by teaching sociology classes on a part-time basis at UMKC and junior colleges. In doing so, I ran into my former advisor at UMKC, Oscar Eggert, who insisted I look into getting my PhD and even set up a meeting for me with someone who had recently done so.

In 1986 I entered the doctoral program at the University of Kansas where I focused on medical sociology and family studies. It was then I became involved in SWS, largely the result of encouragement from Joey Sprague and my adviser, Mary Zimmerman. I attended meetings faithfully for several years and served on the Social Action Committee, the Publications Committee and as a member of Gender & Society’s editorial board. I was pleased when KU recruited me for a faculty position. My experience at KU has been a good one, but even more than that I couldn’t imagine moving away from my three grandchildren with whom I have always been very strongly involved. Both of my children are grown: my daughter works in marketing and my son, who recently completed his PhD from UCLA, joined the USC faculty last fall with a joint appointment in the French and English Departments. I now have five grandchildren, ranging in ages from 24 to 36 years, and two great grandchildren, ages 1 and 5. Enough already??

Well, I guess it is enough for now, but I hope that you all will get to know Shirley Hill in the months ahead as she serves as our new SWS President—smile at her wit, benefit from her knowledge and insight, be refreshed by her pragmatism and common sense, and just generally enjoy this decep
tively quiet, amazingly brilliant and productive, feminist scholar.

So What Are We Voting On?
Understanding the Proposal to Change the Composition of Executive Office and Budget (EOB) Committee

At the summer 2006 meeting in Boston, there was a split vote on a proposal to change the composition of EOB. The purpose of this article, written by Council, is to inform members about the near past, present, and future of the committee.

What is EOB? Who serves on it?
Executive Office and Budget (EOB) Committee is a standing committee of SWS. According to current bylaws, the Treasurer is the Chair of EOB and the members are the Deputy Treasurer, President, Past President, Chairs of Publications Committee, Journal Editor, and Executive Office. For the last several years, the committee has met twice annually at the Executive Office. As a standing committee, EOB also meets at winter and summer meetings.

What is the purpose of EOB?: The role of EOB is not described in the bylaws. However, the purpose of EOB is generally interpreted as providing financial oversight for the organization. This includes responsibilities such as budget review and development, investment management, gauging the financial impact of proposed policies, and oversight of the Executive Office. EOB hires and reviews the Executive Officer (EO) and oversees any personnel issues, contracts, etc. EOB would also review any dues changes, subscription fees, etc.

The role of Council is much better spelled out in the bylaws: “The duties of the Council shall include: to provide for and maintain an office for the organization; to be responsible for all property, real and personal, owned or held by the organization and cause to be bonded all officers and employees entrusted with such property; to cause the accounts of the organization to be audited annually; to adopt an annual budget for the organization; to adopt rules and regulations for the conduct of the affairs of the organization; to appoint such agents, attorneys and others it deems necessary; to perform such other duties as are prescribed or permitted by the State of Ohio for Boards of Directors or by these bylaws.”

Amount of proposal to change EOB composition: The discussion about changing the composition of EOB has been in the works for several years. For the last 6 years, Treasurers and Executive Officers have regularly raised questions such as: are there important advantages to having a smaller committee? How important is it to have the Journal Editor be a member of EOB? How is the journal editor’s role different from that of the Publications Chair(s) on EOB? What is the role of the Past President on EOB and how much does EOB need “institutional memory?” Should the President-Elect be on EOB to help learn more about the budget and finances of SWS? If so, what are the consequences of having three presidents (past, current, elect) on EOB?

The recent proposal, which came from Council and was supported once and defeated once, advocated removal of the publications chairs and journal editor from EOB. The logic was that these offices are not central to the operation of EOB and may in fact interfere with the purpose of EOB (e.g., “conflict of interest”). However, at the second discussion of the proposal, some members (both of council, EOB, and general SWS) questioned the removal of Publication Chair(s).

What to do next: Since the summer meeting, Council has heard from many SWS members and discussed the issue of EOB composition at length. We have heard many strong reasons for changing the composition of EOB. However, there is not a consensus as to who should serve on EOB. What is needed now is clarification of the role of EOB. As such, Council is developing an articulation of the role of EOB, and a new proposal for its personnel. We will circulate this prior to the winter meetings.

We also want to hear more voices and gather more input on these issues. Feel free to contact a member of Council with your input. Also watch the listserv for an invitation to join a discussion on our online members’ bulletin board.

Cops, gotta do
News:
Women's Worlds 2008

By Judith Lorber
Graduate Center and Brooklyn College, CUNY

Mundos de Mujeres/Women’s Worlds 2008, the 10th International Interdisciplinary Congress on Women, was held in Madrid, Spain, July 3-9, 2008. Held every three years in different parts of the world and organized by academic and activist women from the host city, the tenth conference was held at the Universidad Complutense de Madrid. It was attended by over 3,000 women. SBS and ISA's RC32 sponsored presentations organized by their members. The next conference will be held in Ottawa, Canada, July 3-8, 2011.

An Internationally Significant Conference

By Barbara Sutton
Women & Studies
University at Albany-SUNY

In an increasingly globalized world—where social justice crosses national borders—events such as the Women’s Worlds Congress acquire special significance. This congress, which takes place in a different country every three years, brings gender research and feminist perspectives on the most pressing social problems in the public spotlight. During six intense days in July 2008, thousands of (mostly) women from various world regions examined violence, migrations, economic globalization, human rights, education systems, public policy, fundamentalisms, the media, and many other critical issues. Through panels, workshops, roundtables, and artistic exhibits and performances, conference participants were exposed to the struggles, experiences, and histories of women of diverse national, socioeconomic, ethnic-racial, and sexuality backgrounds.

Among the highlights of this conference was the opportunity to hear in person internationally known scholars whose work I have been reading for years and whose ideas I have found so useful. I also appreciated the interdisciplinary that characterized the conference, the opportunity to learn not only about new subjects, but also to approach known areas with a different kind of sensibility (e.g., through art) and with different analytic tools and concepts. Besides these structured events, perhaps one of the most compelling aspects of this event for me was the opportunity to meet informally with women who live far away, but who share many of my political goals and academic interests. What a privilege to exchange ideas, to discuss research and politics, while partaking in a meal with accomplished women from around the world, all temporarily coinciding in a vibrant and beautiful city such as Madrid.

Even though the opportunities to connect with other women were countless, the conference was also a contested site. For example, within this congress issues concerning prostitution sexual work were discussed with particular intensity, exposing deep fractures among various groups of women who hope to dismantle social inequalities and improve women’s lives. Furthermore, the conference itself was criticized by a local women’s group that challenged the notion and proliferation of “gender experts” and claimed “more worlds” for “more women.” Cartoons of professional-looking women and stickers demanding a “huelga feminista de expertas en genere” (a feminist strike of gender experts) were plastered in bathrooms, bus stations, and other campus facilities, reminding participants of their own privilege and their accountability to larger communities of women.

I went to this conference hoping to enrich my teaching and research, to gather fresh information and exciting materials to incorporate in my work and political practice. As a person who straddles worlds, navigating cultures in the United States and Argentina (my country of origin), I found multiple opportunities to connect with women who spoke about issues relevant to this multicultural experience. The next Women’s Worlds Congress will be held in Canada in 2011. It will hopefully be a fruitful venue for scholars, activists, and policy planners to advance feminist agendas and promote a more just world.
Sociologists for Women in Society
Feminist White Paper Award

Prize: $1000.00
Deadline: January 1, 2009

"Research on Policies for Providing Universal Access to Healthcare in the United States"

We invite social science scholars familiar with health care policy research to provide an accessibly written critical overview of the policy options available to the United States in providing universal access to healthcare. We are particularly interested in coverage of relevant feminist scholarship, including consideration of the impact of various policy options on women. The white paper should include a data-based analysis of the strengths and weaknesses of models adopted in other industrialized nations as well as a consideration of the logistics and costs of providing health care in the United States.

Limit: 10 pages, exclusive of references and tables

Papers: Should be submitted electronically in a Word document or RTF format to
Email: sws@etal.uri.edu On Subject Line put: Feminist White Paper Competition

News:
Introducing the 2009 SWS Distinguished Feminist Lecturer - Paula England

By Lisa Busch

The distinguished feminist scholar we honor with the silver anniversary edition of the SWS Distinguished Feminist Lecturer Award is currently a Professor of Sociology at Stanford University and affiliated with the Clayman Institute for Gender Research. She has worked as a full professor of sociology at Northwestern University, University of Pennsylvania, and University of Arizona.

Our honoree is a prolific researcher, and every piece demonstrates her commitment to the craft of feminist economic sociology. Our award recipient has an amazing ability to distill the essential argument from complex theoretical ideas and design brilliant tests using any empirical means necessary. Her co-authored analysis of the "stalled desegregation" of college majors published in a recent issue of Gender & Society is one small example of a piece I have used in my Sociology of Gender class every semester since. It is a teacher's dream to see our honoree's work in classes. Her clearly-designed data arrays, carefully-crafted presentations of argument and evidence, and sober assessments of vital social processes inform even the most jaded and post-modern of my students, and inspire and improve the research reports of the most skilled, hard-core, and workaholic of the feminist sociology majors and Women's Studies certificate students in class. Equally impressive, our honoree has a stellar record of passing on to graduate students and junior faculty the intellectual means of production that made possible work of this uniformly high quality.

In her nomination letter, Louise M. Red, who is currently Associate Professor of Sociology at the University of Arizona, came to something I think many of us who are new mid-career feminist sociologists have felt: "when I was a graduate student, I wanted to be [our honoree]." Me, too! It is with great pleasure and pride in her accomplishments that the award committee names the 2009 SWS Distinguished Feminist Lecturer: Professor Paula England.
2008 SWS Mentoring Award Winner
Marcia Texler Segal

This 2008 SWS Mentoring Award Committee — Lora Lempert, Judith Winner, Linda Grant, and Barbara Risman — had the honor and distinct pleasure of unanimously selecting Marcia Texler Segal as the recipient of this prestigious award this year. In the opinion of the committee, Dr. Segal embodies the depth and breadth of ways in which feminist mentoring is practiced.

Dr. Segal, Emerita Professor at Indiana University Southeast, is a role model and an advocate who "knows and supports the whole person." Her mentoring practices, in a university setting without graduate students in sociology, include a pedagogical style that empowers and ignites students; concrete guidance and feedback for junior colleagues that balances theoretical, methodological, and practical direction with respect; compassion and guidance founded in feminist concerns; helping colleagues (junior, peers, and seniors) to write and effectively communicate as authors, activists, and teachers; outreach to imprisoned women and their children through Girl Scouts of America; providing formal and informal lessons about navigating the nuanced web of politics and relationships that make up life in academia; offering gendered understandings of institutional biases and the strategies for overcoming them; building formal and informal institutional support that advances feminist interests (personal, career, research, and teaching); and embracing a philosophy and practice of inclusion inside academia, especially with those most marginalized in "changing the landscape of the university." All this mentoring is also reflected in Marcia's more than 30 years of service to SWS.

Marcia Segal's service to her fellow scholars and the academy is exemplary and defining of all of the above. The committee was impressed by Professor Segal's scholarly and personal support of women within academia at all levels, although as noted by her nominators:

[Her] mentoring work is largely invisible, revealed for the most part indirectly in the achievements and character development of the mentored.

The many letters submitted in support of her nomination speak eloquently to her capacity and skill at creating institutional practices that effectively link academics at all levels, and the ways in which she combines the best of intellect and passion to inspire achievement and personal growth and change among women in all locations within the academy. The following excerpt from one of her nominating letters illustrates the general tenor of the others:

"...she is a "silent activist" in many ways. She neither flaunts her contributions nor expects acknowledgement for her work in organizations. Instead, she continues to look for ways in which she can contribute...Dr. Segal is an effective mentor by modeling the best of what leadership should be. She taught me by her actions to do and contribute because each individual contribution is important...."

The committee was likewise inspired by the ways that she created institutional practices that became ongoing and self-sustaining, and her positioning as both a "mover and shaker" in institutional settings and in the broader fields of sociological influence. One of her nominators provided a succinct explanation:

'I think it is essential to realize, respect, and honor those individual who have the power to change entire institutions and the experiences of many in graduate careers. It may sound simple to say that a highly regarded administrator from the same university supported the development of these mentoring programs. However, that kind of support had not always been typical of relationships between and among the campuses at IC. Marcia's leadership across many programs...has changed the landscape of mentoring at Indiana University and for our graduate students as a generation.'

This outstanding, and clearly exhilarating, mentor was described by her nominators as an inspirational colleague, a feminist-oriented career advisor who helped develop effective activities through example and access, and as an extraordinary academic, professional, and emotional mentor for students and colleagues in all stages of academic careers. Here is just one example:

"She has led workshops on internationalizing the curriculum and finding funding and engaging in international scholarship. She helped graduate students and junior faculty think about how to craft a good project and fundraising proposal...she led sessions on retirement and helped mentor soon-to-be-retired faculty think about how to make an effective professional transition."

Choosing her for this highly competitive award illustrates just how impressive her consistent, compassionate, and important work is for her colleagues, their universities, and their surrounding communities. Marcia Texler Segal's rich and rewarding contributions are both interpersonal and sociologically relevant. Marcia is generous and hard-working in her mentoring of others, as well as in her outreach and research contributions.

As evidence of her clear and continuous service, scholarship, and general goodwill on behalf of women, the committee offers a brief selection from the nominating narratives of this truly outstanding mentor. Her nomination letters reflected contributions from sociologists all over the country and at various stages in their careers, demonstrating yet again her wide ranging inclusivity.

Because we believe that people should speak in their own voices, we offer no commentary on these excerpts:

[As an SWS member/official/activist:

'I have known Marcia almost from my beginning times in SWS in the mid 1970s and at each national meeting and winter meeting, I would hear her giving advice to...']
younger colleague about how to be successful in their institutions, how to think about planning a career and how to think through issues that came up at their institutions...listening to Marcia's advice and her stories of how she worked with junior faculty in her institution beyond sociology as well as in sociology. I was impressed with the extent to which she provided faculty with helpful, feminist oriented career knowledge, even while serving as an administrative officer in her university.

"Marcia nominated me to serve as editor of the SWS newsletter, Network News. At the time I did not understand that she was opening a door for me into a large network of feminist scholars and teachers. It was truly one of the best experiences of my academic life. I met many wonderful SWSers and became more involved in the organization than I ever knew was possible. Marcia was there whenever I had a question, problem, or challenge I did not know how to handle. There was no question too small..." 

"In the context of SWS, Marcia has consistently provided the kinds of mentoring that we all hope a feminist professional organization can facilitate. I first connected [20 something years ago] with Marcia at one of the first ASA/SWS meeting I attended as a graduate student, and her friendly and knowledgeable welcome helped bolster my sense that sociology and SWS were places I could "fit," grow, and eventually lead.

As an editor/collaborator:

"Marcia and I were from different ethnic/cultural backgrounds -- Chicana and Jewish. We would have to bridge these spheres in order to make the anthology work...It seemed clear to me that Marcia really understood what it was to invite the best from me and herself by encouraging dialogue, being open to critique and open to giving critique when needed, but always making a way for use to shape the volume into a finished work that we both found intriguing, compelling, and something to be proud of."

"She looked at our work as an opportunity to advocate and promote feminist scholarship and feminist scholars. Noting that we were in a position to give new voices a chance to be heard, Marcia suggested that while we could include paper by established scholars, our focus should be on the publication of feminist work by junior scholars beginning their careers. Her suggestion became a guideline for us."

"When I was a junior faculty member, I urgently needed publications to fill the research quota. She offered me a valuable opportunity of writing an article on "Teaching Sex and Gender in Sociology: Incorporating the Perspectives of Women of Color" for her special issue in Teaching Sociology in 1985. This publication...stimulated my feminist theorizing about the intersectionality of race, class and gender, thus laying a solid foundation not only for developing a "critical feminist pedagogy" approach in teaching sociology and research, but also in my feminist scholarship later on."

About institutional practices:

"Her long-standing support for feminist scholarship is well-known not only on the IUS campus, but on all eight campuses in the IU system. Marcia was one of the original editors for the Women's Studies programs at IUS, and throughout her career did as much as she could to keep the program alive and functioning at IUS, especially during times when there was virtually no administrative support for her efforts and the efforts of other scholars she supported on campus. "Marcia Segal was one of the first women on this campus to attain a senior level administrative post in her capacity as Associate Vice Chancellor for Academic Affairs and Dean of Research. As such, she became a role model and mentor for the growing number of female academicians on this campus. Her thoughtful, consistent professional demeanor was a model for me as I contemplated [a professional administrative position]."

About the external community:

"Marcia was instrumental in developing and implementing this program [Girl Scouts Beyond Bar] and achieving the desired objectives and goals. She incorporated others from Indiana University Southeast to help write grants and perform an extensive and formative evaluation. The program is still in existence today [since 1995] and has too many successes to mention. Marcia chaired the advisory committee for ten years where she shared her knowledge, support, and love for the advancement of women and girls."

In sum, the committee offers this comment from a nominator regarding Marcia's continued presence and influence over and above, beyond, and through all our expectations for the 2008 SWS Mentoring Award:

"A look at Marcia's curriculum vitae shows that she retired from Indiana University in 2004; but she has by no means retired from her position as a role model for those of us who follow in her footsteps."

"Dr. Segal's mentoring is personal, local, national, and international. As one nominator noted -- "She creates space for others to grow and excel.""

Our congratulations and best wishes to Dr. Marcia Tessler Segal, 2008 SWS Mentoring Award winner!"
**News:**

**2008 Beth B. Hess Memorial Scholarship Winners**

The Beth B. Hess Memorial Scholarship is given annually to a graduate student in sociology who began her or his college career at a two-year community or technical college. This year’s numerous high quality applicants led us to select two honorable mentions, in addition to our scholarship winner.

Our first honorable mention goes to **James McKeever**, a Ph.D. candidate at the University of Southern California. As a young man and later single father, James placed mentoring youth at the center of his social and educational activities and he continues to coach and mentor low-income children today. His dissertation focuses on the role of African American men as mentors in increasingly multicultural settings like Los Angeles.

Our second honorable mention is awarded to **Christine Schneider**, a Ph.D. candidate at Case Western Reserve University. Christine’s research focuses on disabled veterans and dementia, and she has worked as a research assistant at the Cleveland Veterans Administration Medical Center investigating the relationship between race and hip and knee replacements. She is currently teaching at Craythoga Community College, where she began her own college studies after being discharged from the Navy.

We are delighted to award the 2008 Beth B. Hess Memorial Scholarship to **Crystal Jackson**. Crystal began her studies at the Community College of Southern Nevada while still a high school student. She transferred to the University of Nevada, Las Vegas, where she completed her bachelor’s degree in psychology. Nevertheless, she wrote in her application essay that she was “Frustrated by psychology’s lack of analysis of social inequality in people’s lives.” This dissatisfaction ultimately led her to UNLV’s Ph.D. program in sociology & women’s studies. Her master’s thesis focused on the construction of femininity in strip club laws. She has continued to work on issues related to sex work, including a book on the legal brothel industry in Nevada, which is co-authored with two UNLV faculty. One of the things that most impressed the committee was Crystal’s ability to blend seamlessly her research and activism. For example, her work organizing two large sex workers’ rights conferences will form the basis of her dissertation. Crystal also helped found the UNLV NOW chapter and the Pleasure Education Research for the Vegas Valley, and was both a participant and mentor in the National Education for Women’s Leadership Nevada Program. For her outstanding research, activism and mentoring in these and other pursuits, we are pleased to recognize Crystal Jackson as the newest Beth B. Hess Scholarship recipient.

**Photos by Tracy Orr**

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**SWS 2009 Winter Meeting**

**February 5-8, 2009**

**Hampton Inn and Suites - 201 MLK Ave. Savannah, Georgia 31401**

**Reflecting Back & Moving Forward: Milestones and Mountains on the Road to Equality**

We are planning an exciting program for our winter meeting in Savannah—one that will highlight our history as an activist organization, move us forward in addressing the issues of racial health care, and enhance our ability to effectively engage in public discourse on gender. Our program includes a panel presentation by the founders of Gender and Society to launch our discussion of effective social activism, a keynote address by Mary Zimmerman on universal access to health care, and a media workshop on confronting our research led by Stephanie Coonts. We will have a series of professional development roundtables, including sessions that will provide assistance in writing research proposals and getting them funded. Regina Weissan (Essary University), Marjorie Thompson (North Carolina State University), and Allison Schwab (National Institutes of Mental Health) are hosting two workshops: Getting Your Research Funded; Private and Public Sources and How to Write Successful Proposals. These facilitators have offered to provide feedback during the meeting on any short proposals that are submitted to them in advance. You may send your proposals to Regina Weissan at rweissan@emory.edu.

We will also have our regular paper sessions (see Call for Papers in this Newsletter), an opportunity for all of our committees to meet, and a banquet. The Local Arrangements Committee, chaired by Ceven Hammers, is busy making wonderful plans for our banquet and other activities in Savannah.

Our meeting will be held at the Hampton Inn & Suites in the beautiful historic district of Savannah. Some of our larger sessions will meet at the nearby Coastal Georgia Center. Room rates at the Hampton range from $89-119, so feel free to share with a friend or two. To make your hotel reservation, call 912-721-1600 and ask for the Sociologists for Women in Society group rate.

We look forward to seeing you there!
News:

2008 Feminist Activism Award Winner
Esther Ngan-ling Chow

The SWS 2008 Feminist Activism Award winner is Professor Esther Ngan-ling Chow of American University. As a young girl growing up in urban poverty within the British Colony of Hong Kong, Esther knew first hand the effects of racism, sexism, classism, and imperialism. She was molded into an activist at a young age as she began challenging colonial rule, questioning economic inequality, and rebelling against patriarchy. A scholarship recipient, Esther worked hard to obtain an education, yet she continued to demonstrate her commitment to activism by serving as a counselor and volunteer, a manager of a housing project for low-income families, a charity campaign manager for the homeless and by advocating for road construction in impoverished communities.

As a faculty member and feminist scholar, Esther has frequently merged her research and activism. For instance, as a member of the Chinese Society for Women's Studies (CSWS), Esther has been instrumental in promoting Women's Studies and a feminist movement in China. She inspired others and led CSWS efforts to organize a couple of international conferences, which brought together women from the nascent Chinese feminist movement with their counterparts around the world. She also participated actively in serving on numerous community research, outreach, and service delivery projects in Washington, D.C., New York, and Los Angeles.

Most recently Esther's activism work has centered on the establishment and leadership of the True Light Foundation, a nonprofit designed to “provide educational opportunities and resources, particularly for girls and women in North America and China”. Since it's inception, Esther has served as the President of the True Light Foundation and has overseen its growth to encompass four primary programs designed to improve schools and provide scholarships for needy students in poverty-stricken regions of rural China. One project, True Light Project Hope, has provided 95 three-year scholarships for young girls to complete high school (the Chinese government supports universal education only through the 9th grade). Another project has offered scholarships to 22 girls and boys from families whose parents were injured due to migrant work, some without workers' compensation, in two rural regions in western China.

Esther's students note that she serves as a role model as an activist scholar and effectively “passes on” an activist agenda in her courses and mentorship of budding feminists. In sum, Esther Ngan-ling Chow “notably and consistently uses sociology to improve conditions for women in society”. The SWS Awards Committee is honored to recognize her life-long commitment to social change with the 2008 Feminist Activism Award.

Esther expresses her gratitude by making this remark, "This award humbles me tremendously. I am deeply thankful for SWS to give me this award to remind me feminist sociologists' mission in life. I am continuing my activism to promote beneficial social changes to women globally. I dedicate this SWS Feminist Award to over hundred of women scholarship student recipients in rural China."

Photo by Tracy One

Call for Papers:

SWS 2009 Winter Meeting, February 5-8 in Savannah, GA

OPEN ROUNDTABLES
Submission deadline: Nov 14, 2008

SWS members are invited to submit papers or extended abstracts for presentation in open research roundtables at the 2009 Winter Meeting. All submissions should be received by November 14, 2008. Papers (maximum 15 pages) or abstracts (2 pages) should be emailed via attachment to swsmeeting@ku.edu (Microsoft Word, rich text format or pdf files preferred) or sent by postal mail to: Melissa Freiburger, Roundtable Organizer, University of Kansas, Department of Sociology, 716 Fraser Hall, 1415 Jayhawk Blvd. Lawrence, KS 66045. For more information about the Winter meeting, visit the SWS website (http://www.socwomen.org/meetings.php). Please share this call for papers with other SWS members. Looking forward to seeing you in Savannah!
News:

Report Card on Gender Scholarship and Equity in Sociology Departments

By Barbara Risman and Lisa Berube
University of Illinois at Chicago

In 2004, Sociologists for Women in Society released a report on the state of women sociologists and gender scholarship in the discipline. The SWS Report Card on Gender and Women Friendly Institutions (2004) offered an additional ranking system to those created by the National Research Council and US News and World Report rankings of departmental prestige and merit. Unlike these ranking guides, the SWS report’s goal was to recognize sociology departments that excel in creating a climate that is welcoming to women and feminist scholars. This is an update revised to recognize those sociology departments who now excel in gender scholarship and equity and also to show how the discipline has changed, or not, in the past four years.

We took the challenge offered by Chair and Trower (2001) when they suggested:

If, for example, a civil rights or feminist group widely disseminated a report card or ranking of faculty compositions, broken down by race and gender, of the top colleges and universities, those schools might be spurred into constructive competition to improve.

Even in the 21st century, the under-representation of women in the academy increases the higher one moves up the institutional ladder of prestige. Women now earn 51 percent of doctoral degrees (National Science Foundation, 2005), yet they make up only 25 percent of full professors in graduate programs and they are overrepresented among lower level instructors and lecturers in doctoral granting departments (Trower and Trower 2001a, Kulin, Sicotte, and Collins 2002). Women at every rank earn less than their male counterparts, and women hold a disproportionate share of the lowest-paid part-time academic positions (Kulin, Sicotte, and Collins 2002). In sociology, women earn 64 percent of doctoral degrees (NSF, 2005), yet they make up only 26 percent of full professors in graduate programs and they are overrepresented (at 61 percent) among instructors and lecturers at doctoral-granting institutions (American Sociological Association 2003a).

The research presented here ranks gender-friendly departments and grants the SWS SEALS OF APPROVAL based on data collected from the 2007 ASA Guide to Graduate Departments. In order to assess the reliability of the data, we contacted the Directors of Graduate Studies in each PhD granting institution to verify the data. We coded two variables:

—percentage of tenure track faculty who are women
—percentage of tenure track faculty with research and teaching specialties in the areas of gender and inequality (e.g. intersectionality).

Just as the methods used by NRC and US News are imperfect, we recognize that these measures have weaknesses. There is no simple, unambiguous, or fully “objective” means to measure the gender-friendliness of any department. We also recognize that women students and students interested in gender issues can receive excellent training from one or two outstanding scholars in departments with few women or feminist scholars. Yet, prior research suggests that the under-representation of women faculty operates as a systematic structural impediment to the intellectual and professional success of women students and faculty (ASA Committee on the Status of Women 1990). We recognize that the correlation between these variables and “gender-friendliness” is by no means absolute. We also want to note that we see a clear distinction between the number of women faculty and the number of faculty who do research on gender and inequality. Thus, the measures are independent. We suggest that these measures, taken together are useful for determining a department’s overall openness to women and gender-sensitive teaching and research.

We use the already established three SWS SEALS OF APPROVAL. The SWS SEAL OF APPROVAL FOR FACULTY GENDER EQUITY will be awarded to those departments in which 40 percent or more of the faculty are women. THE SWS SEAL OF APPROVAL FOR GENDER-SCHOLARSHIP will be granted to those departments in which over 25 percent of faculty specialize in gender or inequality scholarship. Finally, the seal we hope will be the most widely coveted—the SWS SEAL OF EXCELLENCE—will be awarded to those departments that meet SWS standards for both faculty equity and representation of gender scholarship.

In the few years between the original report and our current revision, the presence of women and gender scholarship in the discipline has changed dramatically. There has been marked improvement on each measure while there remains a clear underrepresentation of both women tenure track faculty and gender scholarship in the most prestigious departments (as determined by the National Research Council and the US News and World Report). Still, many more departments are awarded those seals of honor in 2008 than four years ago, indicating positive changes in the discipline for women, feminists, and gender scholars.

SWS Seal of Approval for Faculty Gender Equity

For the last twenty years, over 40 percent of the doctoral degrees in sociology have been awarded to women. Since 1994, women have received over half the doctorates in sociology. In 2005, 64 percent of new sociologists are women (NSF, 2005). Based on the pool of available sociology PhDs, along with the recognition that labor market and organizational barriers impact...
the employment of new faculty, the SWS Seal of Approval for Gender Equity is awarded to all those departments in which 40 percent or more of the faculty are women.

Seventy graduate departments, representing 63 percent of the doctoral-granting sociology departments in the country, meet the standards for this seal of approval. This is now the norm in sociology departments. In 2004, only thirty-seven graduate departments, representing 33 percent of sociology departments in the country, met this standard (Hayes and Rismian 2004). This nearly doubling of departments which meet these criteria is clear evidence of the feminization of the discipline. Only one third of PhD-granting departments do not now have at least 40% female faculty.

<table>
<thead>
<tr>
<th>Over 50% Female Faculty</th>
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<tbody>
<tr>
<td>Brandeis University</td>
<td>72%</td>
</tr>
<tr>
<td>University of California-San Francisco</td>
<td>64%</td>
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<tr>
<td>Wayne State University</td>
<td>64%</td>
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<tr>
<td>Bowling Green University</td>
<td>61%</td>
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<tr>
<td>Arizona State University</td>
<td>60%</td>
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<tr>
<td>University of Colorado at Boulder</td>
<td>60%</td>
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<tr>
<td>Kent State University</td>
<td>58%</td>
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<tr>
<td>Syracuse University</td>
<td>57%</td>
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<tr>
<td>Temple University</td>
<td>57%</td>
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<tr>
<td>University of Utah</td>
<td>57%</td>
</tr>
<tr>
<td>University of Nebraska-Lincoln</td>
<td>56%</td>
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<tr>
<td>University of Oklahoma</td>
<td>56%</td>
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<tr>
<td>South Dakota University</td>
<td>56%</td>
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<tr>
<td>Washington State University</td>
<td>55%</td>
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<tr>
<td>Iowa State University</td>
<td>54%</td>
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<tr>
<td>Fordham University</td>
<td>53%</td>
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<tr>
<td>University of Iowa</td>
<td>53%</td>
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<tr>
<td>University of New Hampshire</td>
<td>53%</td>
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<tr>
<td>Rutgers University</td>
<td>53%</td>
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</table>

<table>
<thead>
<tr>
<th>40%-50% Female Faculty</th>
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<tbody>
<tr>
<td>Boston College</td>
<td>59%</td>
</tr>
<tr>
<td>University of California-Santa Cruz</td>
<td>50%</td>
</tr>
<tr>
<td>Case Western University</td>
<td>50%</td>
</tr>
<tr>
<td>University of Illinois at Chicago</td>
<td>50%</td>
</tr>
<tr>
<td>Johns Hopkins University</td>
<td>50%</td>
</tr>
<tr>
<td>University of North Texas</td>
<td>50%</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>50%</td>
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<tr>
<td>Florida State University</td>
<td>48%</td>
</tr>
<tr>
<td>Boston University</td>
<td>47%</td>
</tr>
<tr>
<td>University of Miami</td>
<td>47%</td>
</tr>
<tr>
<td>University of California-Irvine</td>
<td>46%</td>
</tr>
<tr>
<td>Emory University</td>
<td>46%</td>
</tr>
<tr>
<td>Georgia State University</td>
<td>46%</td>
</tr>
<tr>
<td>Northwestern University</td>
<td>46%</td>
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<tr>
<td>Southern Illinois University</td>
<td>46%</td>
</tr>
<tr>
<td>Tulane University</td>
<td>46%</td>
</tr>
<tr>
<td>University of California-Davis</td>
<td>46%</td>
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<tr>
<td>University of Minnesota</td>
<td>45%</td>
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<tr>
<td>Duke University</td>
<td>44%</td>
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<tr>
<td>Howard University</td>
<td>44%</td>
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<tr>
<td>University of Kansas</td>
<td>44%</td>
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<tr>
<td>University of Maryland</td>
<td>44%</td>
</tr>
<tr>
<td>North Dakota State University</td>
<td>44%</td>
</tr>
<tr>
<td>University of South Carolina</td>
<td>43%</td>
</tr>
<tr>
<td>University of California-Berkeley</td>
<td>43%</td>
</tr>
<tr>
<td>Indiana University</td>
<td>43%</td>
</tr>
<tr>
<td>Miami University</td>
<td>43%</td>
</tr>
<tr>
<td>University of Nevada Las Vegas</td>
<td>43%</td>
</tr>
<tr>
<td>Northeastern University</td>
<td>43%</td>
</tr>
<tr>
<td>Portland University</td>
<td>43%</td>
</tr>
<tr>
<td>University of South Carolina</td>
<td>43%</td>
</tr>
<tr>
<td>University of New York-Albany</td>
<td>43%</td>
</tr>
<tr>
<td>Utah State University</td>
<td>43%</td>
</tr>
<tr>
<td>University of Alabama-Birmingham</td>
<td>42%</td>
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<tr>
<td>University of Cincinnati</td>
<td>42%</td>
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<tr>
<td>Univ. of Illinois Champaign Urbana</td>
<td>42%</td>
</tr>
<tr>
<td>University of Massachusetts-Amherst</td>
<td>42%</td>
</tr>
<tr>
<td>University of Michigan</td>
<td>42%</td>
</tr>
<tr>
<td>Ohio State University</td>
<td>42%</td>
</tr>
<tr>
<td>Stanford University</td>
<td>42%</td>
</tr>
<tr>
<td>Brown University</td>
<td>41%</td>
</tr>
<tr>
<td>University of Connecticut</td>
<td>41%</td>
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<tr>
<td>University of Delaware</td>
<td>41%</td>
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<tr>
<td>University of Oregon</td>
<td>41%</td>
</tr>
<tr>
<td>Western Michigan University</td>
<td>41%</td>
</tr>
<tr>
<td>Yale University</td>
<td>41%</td>
</tr>
<tr>
<td>University of Akron</td>
<td>40%</td>
</tr>
<tr>
<td>Brigham Young University</td>
<td>40%</td>
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<tr>
<td>Cornell University</td>
<td>40%</td>
</tr>
<tr>
<td>Oklahoma State University</td>
<td>40%</td>
</tr>
</tbody>
</table>

By contrast, thirteen percent of sociology departments (14 departments) have fewer than 30 percent women among their ranks. This compares to nearly one third of sociology departments with as few women only four years ago. Given the dramatic change in the sex composition of the discipline, it seems useful to identify those departments where women are still underrepresented at 20% or less. They include:

<table>
<thead>
<tr>
<th>Under 20% Female Faculty</th>
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</thead>
<tbody>
<tr>
<td>University of Chicago</td>
<td>18%</td>
</tr>
<tr>
<td>Louisiana State University</td>
<td>18%</td>
</tr>
</tbody>
</table>

SWS Seal of Approval for Gender Scholarship

The next seal of approval is designed to identify departments with a central focus of research on gender or inequality research with an intersectional approach. The SWS Seal of Approval for Gender Scholarship is awarded to all those departments in which over 25 percent of the faculty name gender or inequality among their specialties.

In 2004, twenty-four departments, representing twenty-one percent of the sociology departments won this seal. We see a jump to a small increase to twenty-nine departments, representing twenty-six percent of the sociology departments in the country, meet the standards for SWS approval in 2008.

<table>
<thead>
<tr>
<th>Over 40% Gender Scholarship</th>
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</thead>
<tbody>
<tr>
<td>Utah State University</td>
<td>50%</td>
</tr>
<tr>
<td>Georgia State University</td>
<td>50%</td>
</tr>
<tr>
<td>University of Alabama-Birmingham</td>
<td>42%</td>
</tr>
<tr>
<td>University of Iowa</td>
<td>41%</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>30% to 40% Gender Scholarship</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>University of Kansas</td>
<td>39%</td>
</tr>
<tr>
<td>University of Nevada-Las Vegas</td>
<td>38%</td>
</tr>
<tr>
<td>University of Potsdam</td>
<td>36%</td>
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<tr>
<td>Boston College</td>
<td>35%</td>
</tr>
<tr>
<td>University of Massachusetts-Amherst</td>
<td>35%</td>
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<tr>
<td>University of California-Riverside</td>
<td>33%</td>
</tr>
<tr>
<td>University of Cincinnati</td>
<td>33%</td>
</tr>
<tr>
<td>University of Chicago at Chicago</td>
<td>33%</td>
</tr>
<tr>
<td>Kansas State University</td>
<td>33%</td>
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<tr>
<td>Kent State University</td>
<td>33%</td>
</tr>
<tr>
<td>University of Nebraska-Lincoln</td>
<td>33%</td>
</tr>
<tr>
<td>Univ. of California-Santa Barbara</td>
<td>32%</td>
</tr>
<tr>
<td>University of Colorado-Boulder</td>
<td>32%</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>25% to 30% Gender Scholarship</th>
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</thead>
<tbody>
<tr>
<td>Florida State University</td>
<td>29%</td>
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<tr>
<td>Purdue University</td>
<td>29%</td>
</tr>
<tr>
<td>Bowling Green University</td>
<td>28%</td>
</tr>
<tr>
<td>Vanderbilt University</td>
<td>28%</td>
</tr>
<tr>
<td>Cornell University</td>
<td>27%</td>
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<tr>
<td>Oklahoma State University</td>
<td>27%</td>
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<tr>
<td>Southern Illinois University</td>
<td>27%</td>
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<tr>
<td>Stanford University</td>
<td>26%</td>
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<tr>
<td>University of New York-Buffalo</td>
<td>26%</td>
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<tr>
<td>University of New York-Stony Brook</td>
<td>26%</td>
</tr>
<tr>
<td>University of California-Davis</td>
<td>25%</td>
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<tr>
<td>University of Maryland</td>
<td>25%</td>
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<tr>
<td>University of Georgia</td>
<td>25%</td>
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</tbody>
</table>

By contrast, there are still departments with very few women and little gender scholarship. Departments with 10 percent or less of faculty specializing in gender or inequality include:

<table>
<thead>
<tr>
<th>SWS Seal of Approval for Gender Inequality Scholarship</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Florida International University</td>
<td></td>
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<tr>
<td>Miami University</td>
<td></td>
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<tr>
<td>Johns Hopkins University</td>
<td></td>
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<tr>
<td>Pennsylvania State University</td>
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<tr>
<td>Boston University</td>
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<tr>
<td>Howard University</td>
<td></td>
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<tr>
<td>University of California San Diego</td>
<td></td>
</tr>
</tbody>
</table>
There are two departments with no faculty who list no faculty member specializing in gender or inequality:

University of Chicago
Texas Women's University

**SWS Seal of Excellence**

Finally, SWS would like to recognize those departments that excel in both the proportion of faculty who are women and in the representation of scholarship on gender inequality. To recognize them, we offer the SWS SEAL OF EXCELLENCE.

To be awarded this seal, a department must meet the SWS standards for BOTH representation of women faculty and representation of gender/inequality scholarship. We suggest that such departments are likely to be the most gender- and women-friendly departments in the country.

Twelve doctoral-granting sociology departments received this honor in 2004. Today, twenty-two doctoral-granting departments, nearly twice as many departments, meet these demanding criteria. In alphabetical order, they include:

- University of Alabama-Birmingham
- Boston College
- University of California-Davis
- University of Cincinnati
- University of Colorado-Boulder
- Cornell University
- Florida State University
- Georgia State University
- University of Illinois at Chicago
- University of Iowa
- University of Kansas
- Kent State University
- University of Maryland
- University of Massachusetts-Amherst
- University of Nebraska-Lincoln
- University of Nevada-Las Vegas
- Oklahoma State University
- University of Pittsburgh
- Syracuse University
- Southern Illinois University
- Stanford University
- Utah State University

Of these twenty-two doctoral-granting institutions recognized by the SWS for their excellence in gender-friendliness, 11 are ranked among the 60 most prestigious sociology departments in the country by *US News and World Report* (2008). They include (with their *US News* rank):

- Stanford University (6)
- Cornell University (14)
- University of Maryland (25)
- University of California-Davis (29)
- University of Iowa (34)
- University of Massachusetts-Amherst (34)
- University of Illinois at Chicago (46)
- Boston College (49)
- University of Pittsburgh (49)
- University of Colorado Boulder (55)
- University of Kansas (58)

**Women, Gender Scholarship, and Institutional Prestige**

To what extent is there overlap between departments who both have women faculty and support in gender scholarship and institutional prestige? As previous research has suggested, there is good reason to believe that the higher one moves up the ladder of institutional prestige, the fewer women one will find, the less diversity overall, and the less concern with gender and inequality scholarship. We find a great deal of departmental variation, even among the upper ranks.

Of the 20 most prestigious departments in the country (as ranked by *US News and World Report*), eleven departments receive the SWS SEAL OF APPROVAL FOR FACULTY GENDER EQUITY. This triples the departments receiving the seal in 2004.

- University of California-Berkeley
- University of Michigan
- Stanford University
- Indiana University
- Northwestern University
- Cornell University
- Duke University
- Ohio State University
- Yale University

Of the 20 most prestigious departments in the country, two doctoral-granting institutions receive the SWS SEAL OF APPROVAL FOR GENDER SCHOLARSHIP. This is a slight improvement from 2004 where no departments ranked in the *US News and World Report* top departments awarded this particular seal.
References


1 Specifically, this includes those faculty who were "Gender," "Feminism Theory," "Sex and Gender," "Religious," "Race/Ethnicity," "Gender Inequality," "Gender and Women Studies," "Gender and Environment," or "Women and Men and Gender," in the 2007 AGS Guide to Graduate Departments.
Job Opportunities

Case Western Reserve University
The Department of Sociology in the College of Arts and Sciences at Case Western Reserve University invites applications for one tenure-track position (rank open, junior position preferred). Priority will be given to candidates in the areas of race/ethnicity, class and/or gender. Above the rank of assistant professor, a strong publication record is required, and priority will be given to candidates with a record of major funded research. Priority will be given to candidates whose research and teaching skills complement and extend the current strengths of our department in aging/life course and medical sociology/health. Rank will be commensurate with experience.

Case offers the student quality and class size of a strong liberal arts college within one of the nation's major research universities. The teaching load is 2/2. Case faculty members also have the opportunity to teach in our university-wide undergraduate program of liberal education, SAGES.

Applicants must have a Ph.D. in Sociology by the time of appointment, demonstrated teaching experience, and a publication record appropriate to rank. Review of applications will begin in October 2008, and continue until the search is concluded. Send (email preferred) a letter of application, curriculum vitae, samples of written work, and addresses (including email) of three references to Dale Dennefer (dale.dennefer@case.edu), Chair, Department of Sociology, Case Western Reserve University, 10900 Euclid Avenue, Cleveland, OH 44106-7124. In employment, as in education, Case Western Reserve University is committed to Equal Opportunity and World Class Diversity. Case is a recipient of a National Science Foundation ADVANCE Institutional Transformation Grant to increase the participation of women in Science and Engineering.

University of Illinois at Chicago
The Department of Sociology and African American Studies at the University of Illinois at Chicago (UIC) is seeking a tenure-track faculty member for Fall 2009, subject to budgetary approval, to join UIC's exciting community of scholars who study race and ethnicity.

The ideal candidate will possess a Ph.D., and have an outstanding research record and a strong commitment to teaching and supervising students at both the graduate and undergraduate levels. In addition, the candidate should be prepared to contribute to the Sociology department's doctoral speciality in Race, Ethnicity and Gender, and to the development of an interdisciplinary Ph.D. program involving African American Studies. Preference for an Associate or Full Professor. Salary will be competitive and commensurate with experience. UIC is a Carnegie Doctoral/Research-Extensive University located in the heart of Chicago, one of the nation's largest metropolitan areas. It is a comprehensive public university with a diverse student body of more than 25,000 undergraduate, graduate and professional students. The University is host to a number of exciting interdisciplinary programs supporting research on race, ethnicity, and urban studies. These include the Great Cities Institute, The Institute for Research on Race and Public Policy, the Latino and Latin American Studies Program, and the History department's Graduate Concentration in the History of Work, Race and Gender in the Urban World. As an AA/EOE, UIC encourages applications from women, minorities, and people with disabilities. Applicants at the rank of full professor should submit a letter of application and curriculum vitae; all others should submit a letter of application, curriculum vitae, writing sample and a list of three references to email: SoAAAST@uic.edu or mail hardcopy to: Professor William Biely, African American Studies/Sociology Search Committee Chair, Department of Sociology (MC 312), University of Illinois at Chicago, 1427 W. Harrison St., Chicago, IL 60607-7135. To ensure full consideration, applications should be postmarked by October 15, 2008. However, consideration will be given to applications until the position has been filled.

University of Maryland, Baltimore County (UMBC)
The UMBC Department of Sociology and Anthropology invites applications for the position of Department Chair at the rank of full Professor to begin in August, 2009. Candidates should have a distinguished record of scholarship, including external research funding as appropriate for their field. Other important qualifications include significant administrative experience and demonstrated leadership skills to guide the department's interdisciplinary teaching and research mission in the context of its tradition of shared governance. The focus of the department's research and teaching are in health and aging; diversity, gender, and culture in global perspectives; and applied research. The department's 17 full-time faculty members support three undergraduate major programs (sociology, anthropology, and health administration and policy) with over 250 majors and an M.A. program in Applied Sociology with 60 graduate students. Faculty members also participate in integral ways in three interdisciplinary doctorate programs (Gerontology; Public Policy; and Language, Literacy, and Culture) and may be affiliated with the UMBC Erickson School and its Center for Aging Studies. More information about the Department is available at www.umbc.edu/sociology. UMBC's Carnegie classification is Doctoral/Research University - High Research Activity. It has an outstandingly diverse student population of over 12,000 graduate and undergraduate students and is located in the dynamic Baltimore-Washington corridor. Applicants should submit a letter of interest describing their qualifications and administrative experience/philosophy and a CV, and have three letters of reference sent to: Chair Search Committee, Department of Sociology and Anthropology, 1000 Hilltop Circle, Baltimore, MD 21250. Materials may be sent by email to marstro@umbc.edu <mailto:marstro@umbc.edu>. Review of applications will begin on October 15, 2008 and will continue until the position is filled. UMBC is an Affirmative Action/Equal Opportunity Employer. Women, minorities, and individuals with disabilities are encouraged to apply for positions.

Ohio University
The Department of Sociology and Anthropology seeks a tenure-track Assistant Professor in Sociology, beginning Fall 2009. Candidates should have expertise and ability to teach in the area of
inequality with a focus on race and ethnicity and their interactions with gender, class, and other social locations with secondary teaching strength in one or more of the following: research methods, demography, or introductory sociology. Experience or interest in online teaching is also desirable. Candidates should have a PhD completed at the time of appointment.

We seek candidates with a commitment to working effectively with students, faculty and staff from diverse backgrounds. Ohio University is a Research Extensive institution located in Athens, Ohio, seventy-five miles southeast of Columbus, Ohio. Enrollment on the Athens Campus is approximately 19,500. The College of Arts and Sciences includes 340 tenure-line faculty and 19 departments, most of which offer graduate degrees. Further information about Ohio University can be found at: www.ohio.edu and the department’s home page at www.caiohio.edu/sociology. To view this position and apply online go to www.ohiusiversityjobs.com/applicants/central/quickFind-54849. In addition, send cover letter, Curriculum Vitae, publications or other samples of scholarly writing, evidence of teaching effectiveness, syllabi, and three letters of reference to: Inequality Search Committee Chair, Department of Sociology and Anthropology, Ohio University, Athens, OH 45701-2979. Applications accepted until position filled; for full consideration apply by November 1, 2008. Ohio University is an Affirmative Action/Equal Opportunity Employer.

Ohio University

The Department of Sociology and Anthropology seeks a tenure-track Assistant or Associate Professor in Sociology, beginning Fall 2009. Candidates should have expertise and ability to teach in the area of criminology specializing in the following areas: (1) Criminology (with a focus on empirical patterns and causes of crime); (2) Some combination of race, gender, class and crime. Additional ability to teach research methods, especially qualitative methods and/or introductory sociology is desirable as is experience or interest in online teaching. Candidates should have a PhD at time of appointment. We seek a candidate with a commitment to working effectively with students, faculty and staff from diverse backgrounds. Ohio University is a Research Extensive institution located in Athens, OH, seventy-five miles southeast of Columbus, Ohio. Enrollment on the Athens Campus is approximately 19,500. The College of Arts and Sciences includes 340 tenure-line faculty and contains 19 departments, most of which offer graduate degrees. Further information about Ohio University can be found at: www.ohio.edu and the department’s home page at: www.caiohio.edu/sociology. To view this position and apply online go to www.ohiusiversityjobs.com/applicants/central/quickFind-54849. In addition, send cover letter, Curriculum Vitae, publications or other samples of scholarly writing, evidence of teaching effectiveness, syllabi, and three letters of reference to: Criminology Search Committee Chair, Department of Sociology and Anthropology, Ohio University, Athens, OH 45701-2979. Applications accepted until position filled; for full consideration apply by November 1, 2008. Ohio University is an Affirmative Action/Equal Opportunity Employer.

Members’ Bookshelf

The Black Academic’s Guide to Winning Tenure - Without Losing Your Soul
By Kerry Ann Rockquemore and Tracey Lascelles

For an African American scholar, who may be the lone minority in a department, navigating the tenure minefield can be a particularly harrowing process. Kerry Ann Rockquemore and Tracey Lascelles go beyond standard professional resources to serve up practical advice for black faculty intent on playing—and winning—the tenure game. Addressing head-on how power and the hierarchy politics of race converge in the academy, The Black Academic’s Guide is full of invaluable tips and hard-earned wisdom. It is an essential handbook that will help black faculty survive and thrive in academe without losing their voices, or their integrity.

A Typology of Domestic Violence: Intimate Terrorism, Violent Resistance, and Situational Couple Violence
By Michael P. Johnson
Norttheastern University Press, 2008

"Domestic violence, a serious and far-reaching social problem, has generated two key debates among researchers. The first debate is about gender and domestic violence. Some scholars argue that domestic violence is primarily male-perpetrated; others that women are as violent as men in intimate relationships. Johnson's response to this debate and the central theme of this book is that there is more than one type of intimate partner violence. Some studies address the type of violence that is perpetuated primarily by men, while others are getting at the kind of violence that women are involved in as well. Because there has been no theoretical framework delineating types of domestic violence, researchers have had to make ad hoc inferences about what qualifies as domestic violence. The second major debate involves how many sexual partners are abused each year by their partners. Estimates range from two to six million. Johnson's response to this debate once again comes from this book's central theme. If more than one type of intimate partner violence, then the numbers depend on what type you're talking about. Johnson argues that domestic violence is not a unitary phenomenon. Instead, he delineates three major, dramatically different, forms of partner violence: intimate terrorism, violent resistance, and situational couple violence. He roots the conceptual distinctions among the forms of violence in an analysis of the role of power and control in relationship violence and shows that the failure to make these basic distinctions among types of partner violence has produced a research literature that is plagued by both overgeneralizations and oversensitivity contradictions. This volume begins the work of theorizing forms of domestic violence, a crucial first step to a better understanding of these phenomena among scholars, social scientists, policy makers, and service providers."
News:
The Hand Program had Another Successful Year at ASA ’08

By Kristen Schilt

The Hand Program, started by the late Jeanne Hand, connects newer SWS members to more established members for social networking. Some of the feedback we got from newer members who participated in the Hand Program this year included:

We had a wonderful lunch and she went the extra mile to contact some folks she knew about exploring future job possibilities for me. I am consequently a big fan of the Hand Program and feel altogether better connected to and networked into SWS.

I am a big fan of the Hand program! It was such a great opportunity to talk with a senior scholar outside of my department and feel like I could talk openly and honestly. I received some excellent advice and it was a less intimidating way to network at ASA.

My experience with the Hand program in Boston was great! I know that SWS has a formal mentoring program, but it was nice to have the opportunity to develop an informal mentoring relationship also. In addition, we also ended up attending some of the same sessions the day after we met—where it was nice to see a friendly face.

I used the hand program for my first SWS winter meeting and my first ASA meeting in Boston. I have to say that it is the best mentoring program, and I cannot praise it enough. I am totally blown away by the generosity of these women. I am not a young chit anymore, but after meeting them, I found myself thinking, “This is how I want to be when I grow up.”

We’d like to thank all the SWS members who participated in the program this year: Cindy Anderson, Lisa Brooks, Tina Fetner, Mandy Fried, Judith Howard, Carla Howery, Jennifer Jacobs Keesenfeld, Heather Laube, Susan Lee, Martha McComiskey, Julia McQuillan, Louise Marie Roth, Sarah Solberg, Marybeth Stalp, Jan Thomas, and Ronnie Tichener.

And thank you to the scores of others who volunteered but did not get matched up this time. The Hand Program comes back again for the summer meeting in Savannah ’09, so PLEASE be sure to volunteer again if you can.

Call for Applications:

Networknews Editor

By Toni Calasanti and Kerry Ann Rockquemore
Publications Committee Co-Chairs

The Publications Committee seeks applications and nominations for the position of Editor for Networknews. Consistent with guidelines provided by the Publications Committee, the Editor is responsible for publication of four issues per year, averaging 34 pages per issue, with a circulation of over 1000. Editorial responsibilities include: design, printing and distribution of the newsletters; solicitation of articles and material for publication; managing budget and reports to Publication Committee at the winter and summer meetings. The appointment is for four years, beginning December 2008. SWS funds the production and mailing of Networknews, and will pay some expenses for travel to summer and winter meetings. For the editorship, desirable resources and skills include experience with journals, editing and publishing. For more information on the requirements and work of the position, please contact the current editor, Leslie Herbstfeld, herbstfeld@uncw.edu. 910.962.7849.

Applications are due December 15, 2008 and should be emailed to Toni Calasanti, Co-Chair of Publications Committee (toni@vt.edu). The application should include: (1) a statement of background and interest; (2) a statement of goals for the publication; (3) a CV; (4) a statement of support from the institution, including (but not limited to) the extent to which institutional/administration supports this work in terms of such things as space, management, travel and similar issues.
SWS FACT SHEET
Gender & International Adoption
Prepared by Amy E. Travers, Department of Social Sciences, CUNY, Queensborough

International Adoption: A Definition
The adoption of a child involves the official transfer of parental rights for that child from his/her biological parents (or, in some cases, the state) to the adoptive parent(s). In the case of international adoption, parental rights cross national boundaries: a child born in one country becomes the legal responsibility of a parent or parents residing in a different country. International adoption affects more than 30,000 children, moving between more than 100 countries, every year (Salman 2002).

Similar to other forms of lawful immigration, international adoptions are bound by the regulations of the sending and receiving nations, as well as the guidelines of international treaties like the Hague Convention on Protection of Children and Cooperation in Respect of Intercountry Adoption. Also similar to other forms of immigration, international adoption is a gendered phenomenon.

Gender and the Sending Nation in International Adoption
While reported incidents of child kidnapping and trafficking are increasingly common, most children become legally eligible for international adoption after parental death, relinquishment (i.e., formal surrender), or abandonment (i.e., permanent placement to be found). Focusing on South Korea and China, two major sending nations in international adoption, this section highlights many of the gendered components of this eligibility.

South Korea
Foreigners have adopted more children from South Korea than from any other nation in modern history (Abro-Rodriguez and Burns 2007). Korea’s adoption program can be traced back to domestic social changes resulting from the Korean War, particularly in the number of children born to multiracial parents (i.e., Korean women and Western military fathers) and/or to single mothers. Fractured and impoverished, the post-war Korean extended-family unit had little room for a non-Korean, illegitimate child or her/his deserted mother. As a result, these children were frequently orphaned. Given that the traditional prioritization of biological ties hindered their adoption by unrelated Korean families (Koester 1991), international adoption became one way the Korean government, with the help of Western social and religious organizations, came to serve this parentless population.

Poverty, social and familial opposition to single-motherhood, and low social welfare spending caused Korea’s international adoption program to expand in the decade following the Korean War (Ko 2009). During 1954 and 2003, Westerners adopted more than 200,000 Korean children (King 2003). Notable, however, is the gender of the children: only about 1 in 4 children were girls (Freundlich and Lutheran 2000). This gender discrepancy flows from many of the same social forces that preclude single-motherhood and domestic adoption in Korea, including the preference for boys in patrilocal inheritance systems.

While it continues today, Korea’s international adoption program entered a period of dramatic decline in 1990 (Fisher 2003). This decline can be attributed to the nation’s improved global economic position and domestic pressure on the Korean government to better care for Korean-born children.

China
The waning of South Korea’s international adoption program was followed by an unrelated, but equally gendered, trend in adoptions from China. The passage of the China Adoption Law of 1992 officially allowed foreigners to adopt Chinese children, making China the dominant sending nation in international adoption since 2000.

Adoptions from China were made necessary by the one-child-per-couple policy (OCP) of 1979: a government initiative that aimed to simultaneously slow China’s population growth and expand the nation’s economy by limiting family size (though not all Chinese couples to only one child (Frumkin and Helper 1984). Government sanctions for infiniters of the OCP (e.g., deprivation of status) targeted women. In addition to the heavy fines and employment penalties incurred for the birth of an extra-child, Chinese women also risk forced abortions and/or involuntary sterilization (Olley
1997). Despite its legality, child abandonment has become a significant way couples control their childbearing in a time of restricted fertility.

Although China's fertility rate has dropped dramatically, the nation's skewed sex ratio of reported births reveals that girls also bear the brunt of this policy (Johnson 2004). In many rural regions, where families lack the benefit of government pensions, the birth of a son is both a cultural and structural necessity: a family's longevity is seen to depend on their sons, whose labor power, unlike that of daughters, is not lost to another family in marriage. While bound to less stringent variants of the OCP, many rural families make extreme decisions in their quest to bear a son, including destroying or abandoning daughters, selectively (and illegally) aborting female fetuses, or, in rare cases, committing female infanticide (Tessler, Guanche, and Liu 1999). As a result, the vast majority - at some estimates, more than 90 percent - of the Chinese children who are adopted internationally are girls (Selman 2007).

China's international adoption program reached its peak in 2005, when foreigners adopted more than 14,000 Chinese children (Selman 2007). Since 2006, however, this program has been on the decline, a phenomenon Chinese officials attribute to government campaigns to promote domestic adoption and the social value of girls.

**Gender and the Receiving Nation in International Adoption**

Just as there are gendered forces that push women from specific nations to relinquish their children (most often their daughters), gendered forces also impact the extent to which these children are pulled into specific nations at various moments in history. To best exemplify this gendered pull, this section focuses on the nation that receives the most international adoptions each year: the United States (Selman 2007).

**The United States**

While Americans conducted intra-family international adoptions before 1945, the formal roots of American adoption lay in the nation's post to late twentieth century post-war efforts: Japanese and European orphans were adopted by Americans after World War II; Korean orphans, many born of American military personnel, became members of new American families after the Korean War; and Vietnamese children were airlifted and adopted into the U.S. before the fall of Saigon in 1975. Significantly, while the number of international adoptions by Americans has grown exponentially in the last thirty years, paternalism is no longer the foundation of American participation. Since the 1980's, international adoption has been re-conceptualized as one solution to American infertility and childlessness (Abstein and Simon 1991).

Although frequently characterized as a private issue, infertility or childlessness is also one of gendered origins and ramifications. For example, infertility has long been defined as a female problem, with women bearing the brunt of medical diagnoses, treatments, and the stigma of “failure” within a patriarchal framework. Equally gendered are many of the social reasons women experience infertility, particularly working women’s efforts to delay childbearing due to the limits of maternity leave, affordable childcare, and co-parenting support (Kothnus 1999).

Also interesting is how pro-feminist changes in U.S. society have encouraged Americans' international adoptions. Due to women’s increased access to birth control and safe legal abortions, and growing social-cultural support for single motherhood, the number of healthy (White) infants available for domestic adoption in the U.S. has declined since 1970 (Berhowsky 2000). Consequently, just as many middle-class American women begin to experience a heightened need for adoptable children, the working-class American women for whom children were historically adopted began to experience greater access to the means to avoid pregnancy or raise the children born to them.

Intersections of class and gender pervade Americans’ international adoption pursuits. For example, the decision to adopt internationally must be considered in the context of an increasingly open American adoption environment, where private adoptions might bring adoptive mothers into ongoing, classed relationships with their children's birthmothers. Additionally, American women often draw on gendered middle-class ideologies when adopting internationally; frequently linking motherhood to self-completion (Anagnotis 2000) and the plight of orphan girls in patriarchal societies to their potential in the feminist West (Brower 2000b).

Gender and race also co-mingle in American international adoption: estimates indicate that approximately 95 percent of American international adoptions are White while 60 percent of international adoptions are non-White (Perlman 2000). Yet, while largely transracial in nature, American international adoptions do not typically bring White Americans and Black foreign orphans together as families. Thus, many argue that American international adoptions cannot be divorced from the backdrop of a domestic foster care system in which African-American
Gendered Identity Negotiations: International Adoptees

But does the experience of American international adoptees, the orphans in this forced migration to the U.S. differ by gender? While most studies of international adoption support the phenomenon (e.g., Simon and Alstein 2000), others indicate that male adoptees are disproportionately burdened by their various minority positions (Gottvamarin et al. 2000). In fact, adoption counselors and social workers worry that adoption, as a feminized institution, inherently marginalizes adopted males and their birth and adoptive fathers (Fresek et al. 2005). For example, international adoption narratives are typically told by, about, and to women and girls. Adoptive mothers tend to assume primary responsibility for discussing adoption with their children. Birth mothers figure most central in these discussions, and girls/young women are more likely to initiate and participate in these discussions (Fresek et al. 2005). Thus, it is most often female adoptees that search (Melosh 2002), returning to their “motherland” to discover the birthmothers who, in Western society, led the “unnatural” by unchoosing motherhood (Grisel 2003).

References
Resources for Further Information on Adoption/International Adoption

Websites
- Child Welfare Information Gateway (http://www.childwelfare.gov/adoptions/types/intercountry/)
- Finding Home: Fifty Years of International Adoption (http://americanradioworks.publicradio.org/features/adoptions/)
- The Adoption History Project (http://www.uscges.edu/adoption/index.html)
- The Vietnamese Babylift (http://www.vietnamesebabylift.org/)
- U.S. Department of the State, Intercountry Adoption (http://travel.state.gov/family/adoption/adoption_485.html)

Advocacy Organizations
- Also Known As, Inc. (http://www.alsoknownas.org/)
- Bastard Nation: The Adoptee Rights Organization (http://www.bastards.org/)
- Concerned United Birthparents (CUB) (http://www.cubbirthparents.org/)
- Evan B. Donaldson Adoption Institute (http://www.adoptioninstitute.org/index.php)
- Families with Children from China (http://www.fcoc.org/)
- Families with Children from Vietnam (http://www.fivv.org/)
- Joint Council on International Children's Services (http://www.jcics.org/)
- Korean Adoptee Adoptive Family Network (KAAN) (http://www.kaanet.com/)

Teaching Applications
- Daughter from Danang (http://www.pbs.org/wgbh/amex/daughter/guide/index.html)
- Evan B. Donaldson Adoption Institute (http://www.adoptioninstitute.org/prof-educators.html)
- Expanding East Asian Studies: Transnational Adoption (http://www.evas.org/resources/category-diaspora.html)
- The Korean Americans: Korean American Adoptees (http://www.spa.edu/Curriculum%20Guide%20Final/)

Movies/Documentaries/Television Broadcasts
- Adopted, 2008
- Baby Business, 1995
- Casa de los Bebés, 2003
- Caffeine in Black Bean Sauce, 1999
- China's Lost Orphans, 2004
- China's Stolen Children, 2007
- Daughter from Danang, 2002
- First Person Plural, 2000
- Found in China, 2007
- Going Home, 2008
- Orphans of Romania, 1996
- Precious Cargo, 2008
- Redwood Curtain, 1999
- Resilience, 2008
- Searching for Geun-Hyang, 1998
- The Darker Side of Adoption: The Perfect Child, 2000
- The Dying Room, 1999
- The Nathan, 2006
- The Red String, 2005
- Unlocking the Heart of Adoption, 2002
MINUTES AND COMMITTEE REPORTS
SUMMER ANNUAL MEETING
BOSTON, 2008

Minutes from Executive Council Meeting
Summer 2008 Meeting – Boston
Friday, Aug. 1, 2008
Present: Marisha Desai, Joey Sprague, Wendy Christensen, Jessica Holden Sherwood, Cindy Anderson, Shirley Hill, Tracey Steele
Minutes taken by Tina Ferrier, standing in for Mona Schippers, Secretary. Additional minutes taken by Jessica Holden Sherwood at end of meeting.

Meeting called to order at 9:00am.

I. PROCEDURES ETC
1. More guidance structure about EOB Council approvals via email; consider adding to Bylaws
   (from Steele 5-4 email, Sprague 5-9 email)
   Do we want more about EOB – voting and quorums—added into by-laws?
   Proposal to amend bylaw on EOB decision, such that:
   EOB must make a serious effort to seek consensus. If no consensus possible, they will make decisions by supermajority: 5 out of 6 votes.
   Email decisions – necessary evil, but what are the guidelines. Shall we set a minimum number of yes votes?
   Discussion led to a decision to try to put discussion onto the SWS blog.

2. Internal review for public documents
   (e.g. CAJ’s report on gender/feminist friendly departments, 2e)
   a) procedure, e.g. peer review
   b) content, appearance, accessibility

When we publish documents, we should have a process for internal review first? Publications committee is in charge of the process of publishing the documents.

Proposal that the Communications Officer (an office yet to be established) would be responsible for oversight of the appearance and accessibility of the document, and works with the Media Specialist, with press contacts.

Tasks that need to be done: a) organizational design and marketing strategy, b) monitoring the website, c) oversight of the strategy on an ongoing basis,
   a: one-time hire
   b: hired person on an as-needed basis
   c: in-house SWS experts

Proposal:
Mainstreaming Feminist Research Team has responsibility finding professionals to work on a design, for working with science writers for publications, for filtering web content, for hiring marketing strategy people, for overseeing the hires of people as needed, and for coordinating with SWS experts.
3. Work on Spending Guidelines and Priorities (Tracey’s I.A.S., emailed on 6-9)

e.g. a standard amount for co-sponsoring receptions

Tracey Steele presented the detailed budget for 2008, as well as some suggestions on what proportion of the budget goes to different categories, to begin a discussion about our organizational priorities.

The six slices of organizational goals are:
- Maintaining good organizational operations
- Encouraging member participation in the organization
- Encouraging visionary leadership
- Fighting discrimination in the academy
- Promoting feminist scholarship in the academy
- Work for justice for women in society

These categories can be modified, and the organizational priorities can be discussed. The Council will review documents and continue this discussion. One thing we should keep in mind is how much to invest in the endowment for the long-term health of the organization; EOB will talk about making a policy for making budgetary decisions.

At this point, Tina Fetner left the meeting. Minutes taken by Jessica Holden Sherwood from this point forward.

TS shares her Treasurer’s Report. Adding an “adjustments” piece of the budget for in-year changes.

II. BUSINESS MTG. PREP

4. Organizing around Healthcare — see Joey’s NN column — create recommendation for Business meeting? We want to generate internal info before we circulate it: paper competition for LitRev w/ $1K prize 1/1/09 deadline. CDA will propose this at this Business mtg.

Curricular resources, i.e. classroom activities collected on our website
HEALTHCARE page linked from homepage; links; curricular stuff; wiki; members post, everyone can see; talking points boilerplate for media talking and writing Op-Eds (SWsers generate materials, science writer turns it into talking points); rapid analysis mechanism

Minutes from Second Executive Council Meeting
Sunday, August 3, 2008
Minutes taken by Tina Fetner, standing in for Mimi Schippers, Secretary.
Meeting called to order at 4:30pm.

(Item numbers refer to agenda items of first Exec Council Meeting—continued from where first EC Meeting left off.)

I. Procedures
3. Work on Spending guidelines and Priorities

Discussion took up the issue of streamlining the budget requests of committees. This process is complicated. Joey Sprague suggests that current and former Treasurers get together to think about
the budget approval process, focusing on what information to put forward to membership and how to present it.

II. Business Meeting Prep
5. Budgetary Requests

Student Association of Sociology request for funding. Request denied.
Committees baseline and special requests:
a. Plaques for Undergraduate Social Action Award winners $150. To be included in baseline budget. Request approved.
b. Social Action Committee asks for $400 per calendar year to update old Fact Sheet Revisions. To be included in baseline budget. Request approved.
c. Publications Committee. Leslie Hossfeld's extended contract has led to a situation where her university will not continue to pay for her travel. Pubs committee requests $2000 bonus for Leslie's service.

In addition:
The issue of what to do with the Network News, who should do it, and what the format should be, should be placed on the Winter Meeting Agenda.

The related issue of what the job description of the Executive Office should also be reviewed at the Winter Meeting?

d. Career Development wants to repeat Tax Workshop, which was cancelled. Request for $1,000 for stipend and travel expenses for expert. Request for $1000 to hold Tax Seminar, which was canceled. Request denied.

e. Committee on Academic Justice
Request $500 every 2nd year for distribution for report card gender-friendly departments. Request approved.

f. Committee on Academic Justice
Request $500 to provide packet of information to junior faculty in hostile academic environment. Request denied. The Exec Council requests more information and suggests that the committee collaborate with Career Development.

g. Activities/ guidelines for faculty seeding a gender- and family-friendly academic environment and University $500 and creation of a blog $500. Request denied. UC requests additional information.

h. Student Concerns committee requests $1000 for student happy hour at winter and summer meetings, for one drink per student and door prizes. Request approved.

i. International Committee makes several requests to add these to the baseline budget:

1. UN Membership and registration: $500. Request approved.
2. CSW Membership and or NGO dues: $58.60. Request approved.
3. Travel to UN Meetings: $3000. Request table. Ask committee to research other organizations' solution to this problem.
5. CONGO Dues: $600. Request denied.
6. WSF registration and travel to WSF: $1800. Request denied.
7. USSR registration and travel: $1150. Request denied.
9. The EC suggests that the International Committee revisit their activities in light of the goals of the organization and with more details.

j. Membership Committee requests
1. That the $1950 be added to baseline budget to support additional regional and local chapters. Request approved.
2. $100 for start-up funds for new groups. Request approved.
3. $1500 for database analysis report. Request approved.

5A. EO JOB
Form a search committee for a new Executive Officer. Tracey Steele will communicate with Chris Bose to learn the process for a search committee, to include President, President-Elect, Treasurer and Treasurer-Elect.
6. COSSA Representative - Tabled for more information.
7. Network news online: public or members-only? Members only.
9. Winter Meeting Reimbursement: shall we allow all members to submit for hotel reimbursement?
10. Summer meeting registration
   Registration required for banquet? tabled
   Raise registration price? tabled
   Member/nonmember differential? tabled
11. Institutionalizing summer banquet night? EC says no.
12. Reminder: Everyone has complimentary entree to MFP banquet.

SWS Business Meeting
Summer 2008
Sunday, Aug. 3, 2008
President: Joey Sprague, President
Minutes taken by Tina Fatzer, standing in for Mony Schippers, Secretary.

Meeting called to order at 2:30 pm.

I. Welcome - Officers’ Reports
A. President
   Joey Sprague calls the meeting to order, welcomes the group and introduced the treasurer, Tracey Steele.

B. Treasurer
   Tracey Steele reports that we lost some money in our investment accounts, but comparatively we did not do too badly. We are in great shape. We are streamlining the budget process to process regular requests more quickly. We are beginning to think about using our investments for positive social change. We are working with cautious investments to move our investments around. We wanted to
do socially responsible investing, and we are taking steps toward these goals. We are moving to a
goal-based budgeting system, in which the budget is represented by which goals we are affecting.
Full treasurer report submitted separately

C - Executive Officer
Jessica Holden Sherwood reports that all is well in the executive office. Volunteers will receive
reimbursement checks as thanks for your participation. Members applauded Jessica for a job well
done.

II. Pending business:
   A. Report from the Mainstreaming Feminist Sociology Task-Force
Liz Grauerholz thanks the task force members' work this past year. The task force has three
recommendations:
1. To conduct training workshops at next three winter meetings, hiring professionals to help SWS
   members to effectively deal with media. This would cost approx $4000-6000 per year.
2. To contract with a media specialist to help make contacts with the media, write press releases,
   and push feminist scholarship into media. Cost is variable, approx $150 per hour, $500 per day
   minimum, or to hold someone on retainer may cost $10,000 per year.
3. To establish group of experienced SWSers to locate research to be promoted, work with media
   specialist, work with journalists to identify appropriate SWSers for interviews, coordinate with
   other SWS committees and task forces, and having a list of journalists who are sympathetic to
   feminist ideas. No cost involved.

Recommendation 1 was proposed as a motion.
Discussion ensued.
Betsy Lucal suggested the motion be changed to the following:
Motion to allocate $30,000 for use over the next three years to the Mainstreaming Feminist
Sociology Task Force and whatever subgroups they create.
Committee accepted the change to the motion. The motion carried unanimously.

B. Second vote on this motion:

Motion to change the bylaws to remove the Chair of the Publications Committee, and the Journal
Editor from the EOB, and to add the President-Elect. The motion was passed in the first vote at the
Summer 2007 SWS Business Meeting in New York. A second vote is required. Motion proposed,
discussion ensued, and the vote was called.
The vote was split: 10 Yes; 20 No. This motion is defeated.

III. New Business:
   A. Proposal to add EOB voting procedure to bylaws:
   "EOB will seek consensus in its decisions; failing that, decisions must be made with a
   supermajority."
   Motion was proposed, discussion ensued. Motion passed with 2 abstentions.

   B. Organizing re: healthcare
   Council proposes a motion that we create a paper competition, open to anyone, with a price of
   $1000. Deadline Jan 1, and available for the winter meeting. Cindy Anderson suggested a CFP a
   review of current literature in social science in health care policy. This CFP will be finalized. Adina
   Nack suggests an op-ed competition for 5 op-eds, for 5 different aspects of the issue, each $200
Another member suggests a position paper competition. Barbara Risman suggests a 10-page white paper and a press release. Another member suggests that there is a competition to propose to write a white paper. Marybeth Stalp pointed out that a fact sheet takes years to produce.

Barbara Risman suggested that the proposal be modified to the following: We will solicit a competition for a 10-page white paper on policy approaches for providing universal access to healthcare in the United States. The deadline would be Jan 1, 2009. And the prize would be $1000, with an award to be named at a later date.

The question was called, and passed with one abstention.

Volunteers were solicited to govern this process:
Mary Zimmerman, Mariana Morrissey, Laura Logan, Joey Sprague volunteered to put out the CFP.

IV. Committee Reports
(clustered in four groups)

Internal:
Awards
Rebecca Bach thanks chairs of award committees and members of committees. Bach proposes a single call in the Fall for campus visits and for nominations for students for undergraduate social action award. A second call will go out in the Winter newsletter for all other awards, with 2 deadline dates: one for awards targeted toward grad students and one for awards that target faculty. We need to publicize awards more widely and institutionalize this. The Awards Banquet might should be standardized every summer.
Membership: 930 members, 44 people gifted a membership this year with the "3-year" gift memberships. 9 local chapters and 5 regional chapters, with 2 locals starting up. We offer to support these chapters with up to $300 for regional, $50 for local chapters per year. Full report in Network News. We are working on a membership database to get better sense of the trends of memberships.
Nominations
Nominations will send out call for nominations.
Sister to Sister
Student Concerns
Publications
Special issues will be coming out: sexualities, and gender borderlands. Member benefits include open access to sociology collection to SAGE. SWS members have 40% discount with SAGE. Press books. You can call customer service to arrange this discount. No applications were received for editor for Network News.
Gender & Society
Cindy Whitman has left. Sarah Jones has joined the office. Sharon Byrd resigned as deputy editor. The journal added Betsy Lortal as deputy editor. The impact factor is 1.4, as high as it has ever been, ranked 2nd in women's studies and 12th in sociology. Please cite work in the journal. Acceptance rate: 9%. Turnaround time for accepted articles: 52 days.
Academic Justice
Discrimination
One case this year, appeal of denial to full professor. It was decided in favor of the candidate.

Career Development
We have had another workshop that no one showed up to. We need time on the winter meeting for workshops.
Social Action
Stat counter on website: 2581 visits to main page of fact sheets. If you have an idea for fact sheets, please send them to the committee.

International
New policies will be brought to Exec Scholarship & Human Rights

V. Winter 2009 meeting preview
Feb 5-9 in Savannah, Georgia. Includes panel of founders of Gender & Society.

The meeting was adjourned at 4:21pm.

EXECUTIVE OFFICE REPORT
Summer 2008
Jessica Holden Sherwood Executive Officer

1. AT THE EXECUTIVE OFFICE
I am pleased to have the very capable help of Kristen Baxter and Mari Neris in the EO. Kristen is the administrative assistant at sws@etal.uri.edu. She is about to get her degree from URI and is here in Boston for her fourth SWS meeting. Mari is the work-study student at swsasst@etal.uri.edu and is here for her second SWS meeting. All three of us are working together to help President-Elect Shirley Hill plan the Winter 2009 meeting in Savannah.

Also, I’ve been working over the last year with the EO & Budget committee (EOB) to overhaul our investments. My investing folder contains over 200 emails! We are close to completing that overhaul, and I am looking forward to moving our monies so that they will be more rewarding and more socially responsible.

2. ON THE INTERNET
Our online services are mostly up and running. Look at all the good things that await on the Members’ Homepage:

Program
* Online Gender & Society Access
  A top-ranked peer-reviewed journal published by SWS
* Upcoming Meetings/Register for Meeting
* Listserv Signup and Subscription Management
* Members’ Bulletin Board (Forum)
* New: Executive Office Operations [pdf]

Member Functions
* Change Password
* Update Contact Information
* Update Member Options
* Make a Donation
* Give the gift of membership

Voting in our annual election will also be re-activated this Fall.

There is still some technical difficulty in the online membership form, which we hope to resolve before the 2009 member drive this November. (Remember that all SWS memberships run on the calendar year.)

Once we have added the members gained here at the Boston meeting, the 2008 SWS Members Directory will be available by email request. Kristen has done an excellent job learning our new online database of
members. We are exploring making the Directory information available via the Members’ Homepage, look for updates on that project in the coming months.

PROGRAM OMISSION ADDITION - Many thanks to Doug Wallace for compiling the list of 2008 books by SWES members.

TREASURER’S REPORT
Tracey Steele

Our current financial picture continues to be quite bright despite recent setbacks in financial markets. Our investment funds lost about 17% of their value through June 30th of this year, however, because they were a relatively small part of our total asset picture (constituting 23.8% of our total assets and 16% of our combined assets and projected revenues), the impact on our financial well being was tolerable. These losses were also helped by 2007 excess royalty payments from Sage that were over $36,000 higher than initial budget estimates. At the year’s midpoint, expenditures are running higher than expected on several fronts (e.g. allocations for new funding projects, high winter meeting costs, etc.), but we should still see a very healthy surplus at the end of 2008 of approximately $103,000.

The Executive Office and Budget Committee (EOB) has been quite busy this year continuing work on several initiatives that are designed to contribute to the long-term financial stability and efficient management of the organization. The first of these efforts involves attempts to streamline the budget process by implementing a baseline budget procedure whereby regular annual committee expenses will be given regular line items in the budget (special budget request procedures will remain unchanged). This should help to stabilize the budget process and make it easier for new chairs to manage the financial responsibilities historically associated with their committees.

The EOB is also quite proud to announce that we have contracted with a team of financial planners who will work with S.W.S. to invest our financial resources in ways that are both profitable and socially responsible. After much research, interviewing, and consideration of our own goals, tolerance for risk, and organizational priorities, we selected a small firm, Rainbow Solutions (associated with Progressive Asset Management), to manage our investments and have begun the process of transferring our assets into their care. In the coming months, we will be working actively with them to develop investment strategies that will allow us to continue and expand the funding of projects consistent with our mission.

The committee is continuing work on the development of a spending plan which will help us to define and prioritize our financial and organizational goals. Additionally, it will also specify procedures to be implemented that will provide for the effective oversight and management of our increasingly complex financial endeavors.

A final effort we have undertaken adds another layer to the budget process and allows us to translate traditional budget information into a format that groups expenditures into readily identifiable categories that are designed around specific organizational goals. Goal-based budgeting will help us to easily identify where our money goes, and whether or not our expenditures are sufficiently in line with our spending preferences.

Thanks to the visionary leadership of our recent Presidents Joey Sprague, Chris Bose, and Manisha Desai, my predecessor Kathleen Slobin, and our super-efficient Executive Officer Jessica Sherwood, this has proven to be an exciting time to be treasurer. I thank them and the membership for entrusting me with this
fairly humbling responsibility. I would also like to welcome the new Deputy Treasurer, Laura Kramer and Shirley Hill, our new President, to the EOB.

Awards Committee Report
Rebecca Bach, Awards Chair

Awards committee met Sunday, August 3. Myra Marx Ferree, Irene Padavic, Linda Brush, Ana Prokos and Rebecca Bach attended. Issues related to awards policies were discussed and the following decisions were reached:

1. The current structure of the awards committee is cumbersome with an Awards Committee, consisting of a chair and two other elected members, along with 9 subcommittees (one for each award), each having a chair and additional members. With the current structure, we have 9 separate calls for nominations which results in cluttering mailboxes and confusion over award deadlines, procedures, and chairs. In order to streamline and clarify the process, the awards committee will now send out just two calls, one in the fall for campus visits and student social activism awards and the second call in the winter for all other awards.

2. In an effort to publicize our awards more widely, the calls for nominations will be sent to ASA, SSSP, and AIBS with our encouragement to circulate them to various section email lists.

3. A question was asked about the possibility of an individual being nominated for two major awards in the same year. We decided that since nominations often are passed on from one year to the next, it would not be feasible to attempt to monitor multiple nominations for a single individual. Hence, our awards policy is that an individual may be nominated for more than one award in a given year.

4. The committee discussed the problem with award winners being unable to attend the SWS Awards Banquet due to conflicting commitments to section meetings and receptions. The committee suggested that SWS select a particular night (Friday, Saturday, or Sunday) as our regular SWS banquet night for the summer meetings.

Career Development Committee Meeting Minutes
Tamara L. Smith, CDC Chair

Members Present: Tamara L. Smith; Susan Farrell; Erin Anderson; Mary Vernoache

1. The Career Development Committee held two workshops during the summer meetings. The first workshop, “From Graduate Student to Retiree: Mentoring throughout the Lifecourse” was co-sponsored with the Student Concerns Committee. Unfortunately, the event was cancelled due to non-attendance. This is an ongoing struggle that we have had over the years: workshops are well-attended during the winter meetings, not during the summer meetings. The second workshop, “The Tax Preparer Cometh” was well-attended (for a summer meeting) with ten members. The reason that we wanted to hold this workshop was to empower the members of SWS, and to combat gendered disadvantages in financial matters. This is a concern that several members have shown our committee. The tax accountant that we had scheduled to come cancelled. We requested money for a winter meeting presentation, but our funding request was denied. At this point, we hope to turn the findings and the questions that were brought up at this session into a future ‘Hey Jane’ column.

2. The committee would like to request space for two workshops during the winter meetings. The first workshop would be a panel for near-retirees or post-retirees, highlighting the work that they are currently working on. The second workshop would discuss research beyond the “research model”, offering tips and techniques to members to turn their scholarly interest, activism, teaching, etc. into articles and/or research.
3. We are reformatting the ‘Hey Jane’ series, and it will be an online question that will go out to the listserv membership as a whole. Susan Farrell will be the point person for responses from the listserv.

4. Erin Anderson, the outgoing Professional Needs Mentor Chair, reported four mentor matches for the spring-summer. The committee requests that the membership form for SWS be reformat to include a check-box for types of things that members would be willing to mentor others on, and whether or not they would be willing to be a mentor.

At this point, I would like to thank the members of the Career Development Committee for all of their work and their understanding this past year.

Report of the Discrimination Committee
By Beverlyn Lundy Allen

On February 8, 2008, Dr. Shirley Jackson, previous Chair, received a request for help by a member denied promotion to Full Professor. Dr. Jackson asked that a formal request be sent to the committee outlining the grievance case. The formal request from the faculty member was forwarded to the committee on Feb 12, along with a series of related documents.

The basis of the faculty member’s grievance submitted to SWS Discrimination Committee and the nature of the appeal submitted to the University Promotion and Tenure (P&T) Appeals Committee included academic harassment and discriminatory review of scholarship intentionally applying “more stringent criteria” based on ambiguous departmental policies and guidelines.

The specific nature of the request was for a letter from SWS Discrimination Committee describing the status and nature of work the faculty member published in Gender and Society and explanation of standard scholarship in the journal and the discipline.

The committee reviewed the documents and requested additional information for clarity of past and current policies and guidelines and possible comparison cases. Review of the documents received suggested irregularities in how the promotion review process was carried out and differential treatment of the faculty member at the departmental level. The decisions thereafter (except for the Department Chair who supported promotion to full professor), pretty much followed the departmental P&T committee recommendation that “the amount of independent research represented by [the faculty’s] publications is not sufficient for the promotion to Full Professor at this time.”

A letter from the current President of SWS was sent on March 19, 2008 to the University President on behalf of the faculty member. The letter addressed questions raised about the status and the quality of the scholarly work of the faculty as published in Gender and Society. The letter also encouraged an open and fair review process.

On April 4, the faculty member submitted a formal Rebuttal to the University P&T Appeals Committee stating the following:

- That the review of her scholarship co-mingle past practice with current bylaws
- The review did not credit all of her scholarship
- The review of her scholarship overlooked her reviewers evaluation
- The review of her scholarship ignored standards and practices used for other colleagues in the department.
On April 21, 2008, The University Promotion and Tenure Appeals Committee argued in favor of the faculty member and found that there was sufficient evidence of "error in the described procedures" that negatively affected the outcome that denied promotion to full professor, and that "the outcome was "arbitrary and capricious." It was also found that "the department by-laws and past practices were co-mingled" and that the application for full professor did "not seem to have been considered strictly according to past practice."

The Appeals Committee unanimously recommended that the application be reconsidered with a recommendation that the faculty be promoted to full professor effective September 2008.

Further discussion of this case is recommended among the Discrimination Committee prior to the winter meeting in order to:

1. Determine the need for a statement policy about how the Journal differentiates between articles, research notes and other publications.
2. Develop a general information handout to share with the membership about what to include in a request for support to the Discrimination Committee.
3. Clarify what constitute confidentiality and at what point is confidentiality not an issue and determine what tools if any are needed to maintain confidentiality when using electronic communications. (Examples: information and documents submitted by members via email requesting support includes confidential information. Discussion of cases by committee members via email, etc. Also, past reports submitted to Network News include names and institutions).
4. Clarify the committee’s role in addressing issues/complaints related to Discrimination that involves and are against SWS members.

International Committee Minutes
Susan Lee
August 2, 2008

PRESENT: Pat Ould, Diana Papademas, Helen Rafter, Marcia Texler Segal, Edwin Segal, Vania Brightman Cox, Erika Busse, Susan Lee, Sarah Swider, Thelma McCormack, Rita Stephan

Pat Ould chaired the meeting at the request of chair Marina Karides who was away on a research trip in Greece. After introductions, the meeting opened with a discussion of past work with the United Nations by Diana Papademas, who raised the issue of problems signing onto NGO resolutions at the UN. She noted that the UN expects NGO representatives to be empowered to speak on behalf of their organization. The committee then reviewed, revised, and approved outlines of Responsibilities for SWS UN Representatives, Selection Process for SWS UN Representative, and a Call for Applications for the SWS International Partnerships Program.

The committee received applications for three UN representative positions from members present at the meeting. It was moved, seconded, and voted that Diana Papademas continue as SWS UN head representative to the Department of Public Information (DPI) and that Susan Lee be appointed SWS UN head representative to the Economic and Social Council (ECOSOC). It was moved, seconded and voted that Pat Ould, Sarah Swider, and Rita Stephan be SWS UN alternate representatives to ECOSOC and that Vania Brightman Cox be the SWS UN alternate representative to DPI. One slot remains open for another alternate representative to ECOSOC. The head representatives will ensure that accreditation paperwork is forwarded to Jessica Sherwood for signature and mailing to the UN.

Rita Stephan suggested that SWS consider awarding travel funds to the ASA/SWS meetings to international scholars. The committee decided to consider this idea at the Winter meeting.
Membership Committee Report
Cindy Anderson
August 4, 2008

Committee Members Present: Cindy Anderson, Wendy Christensen, Shannon Davis, Julia McQuillan, Jessica Hold Sherwood. Committee Members Absent: Denise Copelton, Jennifer Caputo, Erica R., Kristen Schilt, Mimi Schippers, Miriam Sessions.

As of July 16, 2008, SWS had 930 members; 44 members had taken advantage of the “3 year: 1 free” campaign (where any SWS member who has maintained membership for three consecutive years may give a gift membership for no-costs). In addition, ten gift memberships were given. The committee will support Executive Office in November by coordinating a call for membership renewal, publicizing the 3 year: 1 free campaign, and encouraging members to give gift memberships. Hand Program: Kristen Schilt and Miriam Sessions facilitated 15 pairs of junior and senior matches for Boston. We thank all the senior volunteers and the junior members who benefited from being matched with them. The senior members who were matched are listed in Network news for well-deserved recognition. Chapter Updates: We currently have 9 local and five regional chapters. Two local chapters are information. For a detailed summary of chapter activities, see the separate report from Shannon Davis. Minority Fellowship Program (MFP): The 2008 SWS MFP Scholar is Zandra Robinson (she was also the 2007 SWS MFP Scholar).

Membership Database: Julia McQuillan has been working with the Executive Office to improve our membership database. Not only will these upgrades directly benefit the Executive Office, but they will provide key information on membership trends, including retention and participation.

Budget Request: Our budget request for 2009 is $30,500. The committee requests $50 for seven local chapters and $300 for four regional chapters ($1550 total for chapters), we request $1500 for membership database management, analysis and report.

Publications Committee Report
Toni Calasanti and Kerry Ann Rockquemore, Co-Chairs

The responsibilities of the Publications Committee continue to be shared by Co-chairs Toni Calasanti and Kerry Ann Rockquemore. The committee continues to deal with issues related to SWS publications as they arise.

Gender & Society

Data Britton reported that Gender & Society continues to thrive. Submissions remain high (we are on track to have another 400 this year), and visibility continues to grow. Data provided by Sage indicated that our impact factor this year spiked at 1.4, making G & S the second ranked journal in Women’s Studies, and twelfth in sociology. Data also provided data that showed an acceptance rate of 7% for 2007, and 9% so far for 2008. More data on acceptance rates and the like are contained in the editor’s report.

Book Review Editor Martha McCaughey reported that the review process is going well, and there is a good backlog of reviews ready for Gender & Society.

The special issue on “Gendered Borderlands” is scheduled to come out in October, 2008. A call for a new special issue, “Sexualities and Heteronormativity” to be edited by Beth Schiele and Jane Ward, has gone out. Deadline for submissions is Oct. 1, 2008. In addition, a guest-edited invited symposium, edited by

Deputy Editor Sharon Bird has had to step down due to her academic obligations; Betsy Lucal has been appointed Deputy Editor in Sharon’s stead.

Member Benefit Update
In addition to free access to the full Sage sociology collection, SWS members are entitled to a 40% discount on all Sage books and journals. To date, however, it is unclear if anyone has used this benefit. We are the only group with whom Sage works that has this deal, so if we want to keep it, it would be helpful to know if people are really availing themselves of it or not. We plan to alert members again to this benefit (as well as some other benefits with Sage) again, as well as how to access them.

To receive the 40% discount on books and journals, you can email Tom Mankowski at Thomas.Mankowski@sagepub.com to ask him for this discount. Sage does not want us to put our discount code on our website since we are the only group that gets such a large discount.

Our amended agreement with Sage, dated in 2006, was to provide all members access to the Sage Full Text Sociology collection. However, a variety of technical issues have kept this from happening. Tom Mankowski from Sage reports that these issues have been resolved and we should get this access soon. Given the two-year delay we have asked for some compensation from Sage. Sage has agreed to give us open access to the Criminology and Psychology journal collection, but others are also possible. NOTE: after the meeting, Sage announced that we would have access to their entire collection. An announcement will be made when it is ready for members’ access.

Fact Sheets
The Social Action Committee continues to produce as many as four fact sheets per year, including 4 for 2008, and four topics for 2009 have been selected. The committee has also developed a process for updating and revising fact sheets, to keep information current. Finally, Marybeth Stulp (chair of SAC) discussed the new counter that was recently implemented on the SWS web site to track usage of fact sheets; this will help us understand how widely and where these materials are used.

Networknews
Leslie Housefeld continues to produce Networknews with a smoothness that belies the hard work she puts into editing the newsletter. In 2008 so far, Leslie has produced 2 issues of Volume 25, averaging 33 pages per issue. The issues have a circulation of more than 1100 per issue. Some issues regarding bulk mailing remain such that not everyone may be receiving NN; you should let the EO office know if you are one of those not receiving it.

Leslie’s term will end January 1, 2009. To recruit a new editor, Publications advertised the position twice, on the listserv and in Networknews. Applications were due on July 15, as we wanted to meet with applicants at the summer meetings. However, we received no applications. Leslie has agreed to extend her time as NN editor one more time, to allow us to deal with this situation. We discussed some important issues related to recruiting a new editor, and debated a variety of possibilities, which we will be discussing with Executive Council. Perhaps a media specialist, we need to think about this being a paid position.

At the winter meeting, we will deal with some new issues in addition to continuing some of the ones mentioned above. The Academic Justice committee will share a proposal for how they develop and disseminate their publications. We will continue to try to develop procedures to make things easier for new editors, and will also begin the process of searching for a new editor for G & S.
Editorial Staff
A few changes have occurred in the G&S office. Laura Logan will continue as Managing Editor. Cindy Whitney has left the office staff as of July 31 to take a job as Assistant Professor at Adams State College. Sarah Jones has joined the staff as a managing editor as of May 10.

Deputy Editor Sharon Bird resigned from her position in April due to time and work constraints in her position as a PI of ISU-ADVANCE. Betsy Lascal joined the staff as the new Deputy Editor in May. The transition has been seamless. Deputy Editors assist in the editorial decision process by providing initial reviews of manuscripts, choosing reviewers, and providing assessments of reviewed manuscripts. During the last 12 months, the DE's served as reviewers on 23 manuscripts and together handled 112 as deputy editors. Britton handled 282 - 70% of manuscripts received, and rendered decisions on all 394 (statistics from Manuscript Central; these are 12 month figures from July 29, 2007 to July 28, 2007).

Cover Art
Julie Reid, a University of Texas graduate student in sociology and newly minted assistant professor, worked closely with Sage to design the most recent cover. I am pleased to say Julie will continue to design the cover for the journal.

SageTrack / Manuscript Central
Not much new to say here. The system is working well with the exception of a few service outages over the last year. Author and reviewer feedback continue to be basically positive.

Impact Factor
The journal's impact factor for 2007 is 1.4. This ranks us #12 among 94 Sociology journals, and #2 among Women's Studies journals. The impact factor for 2007 was calculated by taking the total number of citations during 2007 to articles published in the journal during 2005 and 2006 and dividing that by the total number of articles published during those years. The relevant numbers are: cites to articles published in 2005 = 67, cites to articles published in 2006 = 24, citable articles = 65.

Statistics (See table on page 40)
From January 1, 2008 to June 30, 2008, Gender & Society received 192 submissions; 145 new and 47 revised manuscripts. This is up slightly (+11) over the same period during 2007. Numbers remain far higher since the transition to the online system.

We sent 248 review packets out to reviewers, 231 were returned. The average reviewer response time was 30 days.

Through June 30, 2008, I have made 176 editorial decisions. This includes 17 accepts, 18 conditional accepts, 19 revise and re-submits, and 122 rejects (86 of which were rejected without external review). Our acceptance rate on the year is ten percent.

The average time from submission to editorial decision is 28 days. The average time from submission to editorial decision for externally reviewed manuscripts is 52 days. The range of decision was 0 days (min) to 87 days (max).
Special Issues

The Borderlands Special Issue will be published in October. We received 34 new manuscripts and 10 revised for a total of 44 manuscripts. Of the original submissions, 13 were rejected without review, 13 were asked to Revise & Resubmit, and 8 were rejected after review. Of the revised manuscripts, 4 were ultimately rejected after a second round of reviews and 6 were accepted for publication.

Both Schneider and Jane Ward's proposal for the special issue on "Sexualities and Heteronormativity" has been approved and posted on the Gender & Society website. The deadline date for submission for consideration for this special issue is October 1, 2008.

Symposia

Nancy Jurik and Cynthia Siemens's invited symposium on West and Zimmerman's 1987 piece on Doing Gender will be published in the February 2009 issue of the journal. Contributors include: Raewyn Connell, Dorothy Smith, Nikki Jones, James Messerschmidt, Celia Kitzinger, Salvador Vidal-Ortiz, and Barbara Ristam. West, Zimmerman and Fenstemaker are writing a response to these contributions; symposium editors Jurik and Siemens will write an introduction.

Network News — Editor's Report

Two issues have been produced since the Winter Meetings: Volume XXV, Numbers 1 and 2. Both issues are available on the SWS website www.swcwomn.org as pdf files. The 2 issues averaged 33 pages, with a circulation of over 1000 per issue.

We still continue to have a few problems with bulk mailing guidelines and the Network News mailing list. A student assistant was used for the Spring issue to work on identifying bad addresses as determined by the UNCW postal services.

Printing costs have gone down somewhat (as UNCW has purchased new machinery reducing printing costs; however, I am having to mail some of the newsletters by first class due to incorrect addresses (bulk mailing status does not function the same as first class mailing status).

SWS Social Action Committee Report

August 2008, Boston MA Summer Meeting

Members Present: Amanda Gengler, Gayle Sulik, Mary Vimoche, Chris Bobel, Bedelia Richards, Joyce Altobelli, Anne Statham, and Marybeth Stalp. Our committee meeting had a total of 8 members present, with 2 new members.

I. Fact Sheets

A. Fact Sheet Schedule for 2008

We are currently in the process of producing four fact sheets for 2008. The four fact sheets are listed in the order that they will appear in the 2008 issues of Network News. We include author's, affiliation's, and SAC point person who is working with the SAC chair for review and editing processes.

Fact Sheet #1—Women and Size/Fat Studies

Author: Samantha Kwan (Assistant Professor, University of Houston), Jennifer Fackler, (M.A. Candidate, University of Houston)

SAC Point Person: Chris Bobel
Fact Sheet #2—Gender, Sex Work, and Social Justice  
Author: Yasmina Katulis (Assistant Professor of Women’s Studies, Arizona State University)  
SAC point person: Andrea Boyle

Fact Sheet #3—International Adoption  
Author: Amy Traver (Ph.D. Candidate Sociology, SUNY Stony Brook)  
SAC point person: Rachel Katz-Flamenbaum

Fact Sheet #4—Single Women  
Authors: Bella DePaulo (Professor of Psychology, UC Santa Barbara) and Kay Trimberger (Professor of Women’s and Gender Studies, Sonoma State University)  
SAC point person: Gayle Sufik

B. Fact Sheet Schedule for 2009

We have selected the four fact sheets for 2009, the call for papers went out in Spring 2008, and four were selected in Summer 2008—we work one year in advance on fact sheets every year, so as we are producing 4 fact sheets one year, we are receiving submissions and making selection decisions for the next calendar year. The four fact sheets are listed in the order that they will appear in the 2009 issues of Network News. We include author’s, affiliation/s, and SAC point person who is working with the SAC chair for review and editing processes.

Fact Sheet #1—Violence Against Women  
Author: Kristenne Robison, PhD Candidate, Syracuse University  
SAC Point Person: Joyce Alrobelli

Fact Sheet #2—Women and Substance Use  
Author: Emily Tanner-Smith, PhD Candidate, Vanderbilt University  
SAC point person: Bedelia Richards

Fact Sheet #3—Female Genital Cutting  
Author: Lisa Wade, Assistant Professor, Occidental College  
SAC Point Person: Stephanie Newson

Fact Sheet #4—Gender Violence  
Author: Laurel Westbrook, PhD Candidate, UC Berkeley  
SAC Point Person: Mary Virnoche

C. Fact Sheet Updates
SAC met with Publications committee regarding updating schedule for older fact sheets. Mindful of earlier fruitful conversations between the Social Action Committee (SAC) and the Publications Committee (PC), we, SAC will employ the following strategy with current and future fact sheets:

1. Current
   a. Starting with 2002 fact sheets, plan to revise a total of 4 fact sheets per year,  
   b. Authors will be offered $100 to revise their fact sheets (requires a $400 budget request that we hope will be granted).  
   c. If authors decline this revision request, the said fact sheet will be archived and removed from the fact sheets webpage.
d. Repeat this revision cycle of 4 fact sheets year at least four times. Including 2008 fact sheets currently in production, there will be 23 fact sheets produced and in need of eventual revision under this proposal.

2. Future
   a. Develop an “author’s agreement” that once implemented indicates that authors will update their fact sheet in two years from original publication date.

Personnel: Anne Statham and Marybeth Stalp

D. Facts about Fact Sheets
   a. Website tracking system established in February, 2008
   On May 15th, 2008, accessed the data from Stat Counter:
      Today  Yesterday  This Month  Total
      36      31         460      1985
   On July 21st, 2008, accessed the data from Stat Counter:
      Today  Yesterday  This Month  Total
      6      2          116      2581

2581 - 1985 = 1596 visitors over two month period

b. Feedback pop-ups attached to individual fact sheets: On July 21st, 2008, I accessed this feedback webpage which reports a general pattern of satisfaction from users, and a variety of users in terms of their backgrounds.
II. Professional Development Workshop for SWS Winter Meeting 2009
We incorporate the SWS Feminist Activist Winner, Esther Choy, with the undergraduate activist award winners in a panel entitled, “Feminist Activists in Action.”

III. Undergraduate Activism Award
This successful award is now housed in the Awards Committee. The subcommittee is composed of SAC members Kate Limenberg, Amanda Gengler, Jen Keyes, and Tracy Ore.

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Local Chapters

Compiled by Shannon Davis
George Mason University

Arizona: Tucson

SWS-Tucson held its inaugural event, a Gender Studies Colloquium this past April. We had 12 participants who presented research on a variety of gender-related topics, including six undergraduate students.

Florida: Tallahassee

The Tallahassee chapter met 4 times in academic year 2007-2008. Each of our meetings focused on a specific topic, often accompanied by a reading and/or guest speaker. Topics included: combining work and family, gender and bodies, identity and fashioning, and feminist songs. Women and men from the FSU department of sociology, other departments at FSU, and the community attended our meetings. We are kicking off our fall meeting schedule with a discussion of gender and race in the upcoming election. Let's talk about! Carol Weissert, professor of political science at Florida State University, will be leading our discussion. Find out more about us and our meetings at: http://www.sociology.fsu.edu/swn

Michigan: Michigan State University, Lansing

Over the past year we had a social event to welcome new faculty members and try to get a few new SWS members at Dr. Stephanie Navyn's house.

Minnesota:

During the Spring Semester MN-SWS participated in two main events. During the annual MSS meetings in St. Louis, MO, we organized a happy hour at the hotel. After dinner, we took the train to a neighborhood by St. Louis University for dinner. New members were able to attend this. We also participated in the Sociological Research Institute (SRI). This annual event is held in the Sociology Department at the University of Minnesota. Judith Stacey was the key-note speaker and MN-SWS members helped organize with the SRI-committee the annual dinner with the key-note speaker. We accompanied Professor Stacey to an African market near the West Bank of campus in which graduate students had a great time speaking with her. MN-SWS also sponsored a session at SRI called “Who Cares About Gender?” In this session graduate students in the department highlighted not only the research they were doing on gender, but the challenges they faced with sites, theorizing, and positive outcomes of their work. This session was meant to not only highlight the work that is being done on gender in the Sociology Department at the University of Minnesota, but the challenges gender scholars often face. We will have a planning meeting this summer to discuss what activities we will pursue in the next year, but for sure we will be having a meeting during the annual Sociologists for Minnesota conference.

Nevada: Las Vegas

We had a local SWS meeting in the Fall of 07 where we discussed one of our grad students’ papers on women in roller derby (Suzanne Becker). Then with the winter meetings here in LV in the spring we didn’t get the chance to meet again. We did have some great students of ours attend the winter meetings for their first time (Suzanne Becker, Crystal Jackson, and Dana Malher in particular) and they really enjoyed it and got a lot out of it.

Akron & Kent SWS

The Akron and Kent SWS chapters have had a wonderfully fruitful and fantastically fun year. We have nearly doubled our membership and have thoroughly solidified our collaboration as sister chapters in the NE Ohio region. Not only were we able to accomplish these goals, but we initiated and participated in a number of feminist actions throughout the 2007-8 school year. In the fall, SWS members established a mentoring program for incoming sociology graduate students, conducted a clothing drive for the Rape Crisis Center of Medina and Summit Counties, partnered with the Rape Crisis Center for its annual “Take Back the Night” march (in which SWS members contributed signs and refreshments for the event and assisted the center with publicity/recruitment), and held an educational bake sale in the sociology department, in which men and women were charged $1 and $.75 for items, respectively, to represent the gendered wage gap. (This idea was courtesy of Mom’s Rising.org.) In the spring, a group of us attended the SWS Winter Meetings in Las Vegas and we supported a local production of the Vagina Monologues. We co-sponsored an educational flaring bonanza for Women’s History Month, decorating our respective departments with informational posters documenting the achievements of brilliant and brave (yet often overlooked) women such as Asafo Shaker and Wilma Mankiller. We also partnered with the Rape Crisis Center for their annual “Walk a Mile in Her Shoes” event, which was a remarkable success. SWS members raised funds and recruited participants for the walk, including Dr. John Zipp, chair of the sociology department at the University of Akron, and a number of other male faculty and graduate students from both departments (who happily wore not only women’s shoes for the event, but also, in many cases, dresses from head to toe in women’s clothing’s)

Finally, SWS members worked closely with CROW (the Committee for Research on Women and Gender) at the University of Akron to plan and implement a stunningly successful cross-disciplinary gender symposium, for which Judith Lorber was the keynote speaker. Many of the activities we implemented and participated in throughout the year can be seen at our collaborative blog (also established this year) – http://www.sws-akron-kent.blogspot.com. The sister SWS chapters of the University of Akron and Kent State University are honored to host this year’s SWS Distinguished Feminist Lecturer, Dr. Cecilia Ridgeway, in the spring of 2009. To generate excitement in both university communities, we plan to build a feminist lecture series around this event. We will sponsor two to three feminist lectures throughout the 2008-9 school year, and the series will culminate in the much anticipated visit from Dr. Ridgeway. We will be collaborating with (the previously mentioned) CROW, as well as a new student group on campus called LIP Service (or Liberation in Progress) to organize and implement the series. Furthermore, we intend to feature the work of local feminist artists on event fliers. In addition to this series, we will continue our partnership with and support...continued on page 42
North Carolina: Southeastern

Members of the Southeastern North Carolina Chapter (Donna King, Jean Anne Sutherland, Jess Macdonald, Susan Ballenger, and Katie Gay) participated in the second successful run of the "Real Girls" project. "Real Girls" is a cross-disciplinary project that brings together faculty members students from the disciplines of film studies, sociology, and anthropology, women's studies, and theatre. The project works as a directed independent study, giving University of North Carolina Wilmington (UNCW) students the opportunity to mentor middle school girls in the production of their own short independent documentary films. UNCW students, under the guidance of faculty, work with middle school girls, first encouraging them to consider media images of women and femininity. In the process, the middle school girls learn to approach media with a more critical eye, aware of the ways in which women are encouraged to conform to certain styles and looks. Equipped with a video camera, the girls are then set free to create footage that captures what being a "real girl" means to them. UNCW students then work with the girls on filmmaking techniques and film editing – with a 3-minute video, capturing the individuality of the girls. In April, the Virgo filmmakers experienced the premiere of their movies in true Film Premier style at UNCW's Lamina Theatre. Following the films, the girls held an audience question and answer session for their parents, friends and guests. In addition, the "Real Girls" program was presented at the 2008 Southeastern Women's Studies Association meetings in Charlotte, NC in April of 2008.

Midwest SWS (MSWS)

Members of MSWS continue to publish and distribute our newsletter Experiences. This spring we co-sponsored over two dozen sessions and workshops at the MSX MSWS annual meetings in St. Louis, MO March 27-30. We also expanded the hours and activities of our hospitality suite, which included five wellness workshops for anyone who wanted to participate. Once again we sponsored a Graduate and Undergraduate Paper Competition. Five winners presented their papers and were recognized at a special session at the meetings. Winners received a certificate and cash award, the latter made possible in large part through the generous support of SWS (national). A business meeting and social gathering rounded out the event. Many of us in MSWS hope to see another again (and others in SWS) at the ASA meetings in Boston this summer.

SWS-East

Due to the inclement weather during the February ESS Meetings in NYC, our scheduled session and committee meeting were not well attended. We do plan, however, in collaboration with the ESS Committee on the Status of Women, to reschedule and do some serious advertising for these for the 2009 ESS meetings in Baltimore, MD. Our plans for the 2009 Meetings include the following: We will hold a breakfast chapter meeting. We would like to plan an ESWS Reception, organizing this around our goal of institutionalizing an annual intergenerational networking event, allowing senior and junior members to meet and interact. We will also display SWS brochures, posters, other materials in Registration Area. We will also make available SWS stickers, encourage SWS members to wear the stickers, and implement recruitment strategies during the 2009 ESS meeting.

We plan to make a greater effort to institute a regional lunch program. Our efforts at the last meeting were not too successful, as few junior members expressed interest. We will therefore be developing new ideas for recruitment of junior members. We also plan to collect data on the number of SWS members who are also SWS members and are considering the coordination of a sign-up out-to-dinner event for evening networking and socializing.

SWS-South

SWS-South held our regular business meeting during the Southern Sociological Society meeting on April 10, 2008 in Richmond, VA. We began our meeting with a silent auction to benefit the SWS-ASA Minority Scholarship Program; generous donations allowed us to donate $278 to SWS for this scholarship fund. We had a large number of new members as well as our established members in attendance. We discussed the new membership brochure (to be displayed at the SWS Summer Meeting) and our new website design. We had co-sponsored four sessions at the meeting with plans to organize even more for next year. In fact, one of our own members, Kathleen Silver, is the President-Elect of SSS for 2008-2009. We are proud of her accomplishments and look forward to working with her for next year's conference (in New Orleans). Inequalities over the Lifecourse.

North Central (NCSA)

The NCSA chapter of Sociologists for Women in Society (NCSA-SWS) hosted a reception for students at the annual meeting in Cincinnati, with funding from the National SWS and the Department of
Sociology at the University of Akron. The reception featured an award given to Marcia Texler Segal, former NCSA President, and long-time member and supporter of the regional and national SWS. The award, presented by Natalie Haber-Barker, honored Marcia for all she has done for NCSA-SWS, and especially her steadfast commitment to mentoring students and new professionals. In addition to serving cookies and tea to the approximately 50 people in attendance, a student drawing for t-shirts and coffee mugs, donated by the University of Akron’s Graduate Committee for Research on Women and Gender (Grad-CROW), was also held. Students talked about their experiences as SWS members at the national, regional, and local level. Jodi Ross (University of Akron SWS-Chapter President), Michelle Jacobs (Kent State University SWS-Chapter President), and Marie Bosin (University of Akron SWS-member), talked about their experiences attending the SWS Winter Meeting in Las Vegas and being student members of SWS.

SWS West
We organized the SWS West Annual Breakfast at the PSA meeting in Portland, OR. It was attended by approximately 30 people, about half of which were students. We handed out the literature and membership forms and talked a bit about the mentoring program and the importance of SWS.

 Chapters in Formation of interest.
North Carolina - NCSU - Kendra Jason (kjenso@ncsu.edu).
This chapter is having a preliminary meeting September 1, 2008.

News:
Opportunities to Participate

CALL FOR PAPERS:
Work and Occupations invites papers for a special issue, “Changing Worlds of Professional Work: New Markets, New Mentals, New Models.” Recent years have seen profound transformations in the landscape of professional work. Organizations that employ professionals are changing form and growing larger and more profitable. Markets for professional labor and services are globalizing, the boundaries of professions are being renegotiated. The contact with women, ethnic and racial minorities, and other historically excluded groups has generated new interests, challenges, and pressures. Amidst these changes, professionals are rethinking the business of professional service, the nature of professional ethics, the role of regulation, and their identities as professionals. At the same time, sociologists are developing new perspectives on professional work. While the traditional sociology of professions has become quasiancient, researchers in the broader fields of organizations, work, and inequality have begun to extend their questions and models to the professional context. This new work emphasizes the agency of actors at different levels—individual professionals and clients, employing and client firms, professional associations, and regulatory agencies—within their economic, technological, and cultural environments. The editors invite papers that seek to understand new conceptual attacks, offer new conceptual lenses, or employ new ideas and innovative approaches to push the boundaries of the sociology of professions and professional work. We welcome both theoretical contributions and empirical papers utilizing diverse methods. Review of manuscripts will commence on March 1, 2009. The co-editors welcome and encourage inquiries; contact: Elizabeth H. Gorman at egorman@virginia.edu or Rebecca L. Sendor for sendor@stanford.edu.

CALL FOR PAPERS:
Social Sources of Disparities in Health and Health Care Linkages to Policy, Population Concerns and Providers of Care. Papers dealing with macro-level system issues and micro-level issues involving social sources of disparities in health and health care are sought. This includes examination of social, demographic and structural sources of disparities in health and health care. This also includes papers that try to link an understanding of the causal processes between disadvantage and health disparities. This includes a consideration of social sources of disparities across the life course. Papers that focus on linkages to policy, population concerns and providers of care as ways to meet health care needs of people both in the US and in other countries would be welcome. The focus can be from a consumer side or a provider or policy perspective. Papers that raise issues of the availability of services and the role of government in services provision would be welcome. For papers examining social sources of disparity in health and health care delivery systems in other countries, the focus could be on issues of delivery systems in those countries and ways in which revisions and changes impact population health, especially if those are then also related to broader concerns in health care in the US or other countries as well. The volume will contain 10 to 14 papers, generally between 20 and 40 pages in length. Send completed manuscripts or detailed outlines for review by February 15, 2009. For an initial indication of interest in outlines or abstracts, please contact the same address by January 10, 2009. Send to: Jennie Jacobs Kromenfeld, Sociology Program, School of Social and Family Dynamics, Box 877701, Arizona State University, Tempe, AZ 85287-4802 (phone 480-965-8053; E-mail: Jennie.Kromenfeld@asu.edu). Initial inquiries can be by email.
Local and Regional Chapters

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Elisabeth Borland (borland@usc.edu)

Please send chapter updates to SHANNON DAVIS (sdaviso@mu.edu)