About the Cover:

The cover art was recently completed by Ricardo Levins Morales for the lobby of the Department of Sociology and the Women's and Ethnic Studies Program's offices at the University of Colorado at Colorado Springs, along with one other work. Neither have been named yet.

"This image depicts an essential component of the process of social change: naming what we want. The people in the picture hold signs illustrating the basic needs that are the basis for all struggles for justice: housing, peace, cultural expression, healthy habitat and so forth. This scene is itself a work in progress. It is being created even as we view it by the hands of a diverse range of people, tying together the threads of our histories and identities to recreate the story of solidarity and hope that must be renewed by every generation.

I am an artist/activist...or is it activist/artist? It's impossible to put one before the other or separate them. The work on my website represents artwork which I have created, sometimes on my own and sometimes in relationship with organizations, communities and organizers. I believe that art can contribute to changing people's perceptions, hearts and understandings of what has been, what is and what’s possible. I'm enough of an organizer to understand that art can't do it alone; people getting together and acting together is the real source of social change. The dignity and possibility in all people is the underlying message of my work.

I call what I do “medicinal art” (to adapt a phrase from my sister, Aurora). It means that when I work with any community I start with a diagnosis. I ask what it is that keeps this group of people from knowing their power and acting on it. Not what has been done to them but wounds, fears or ways of thought keep folks immobilized. What stories then might be offered, like acupuncture needles placed with precision to free up trapped energy, which can help reveal the possible avenues for collective action.

I began making woodcuts and caricatures when I was young. Later I discovered silk screen printing and worked many years, both as an artist and in industrial settings, as a screen printer. My favorite art medium is scratchboard, a clay on wood surface in which textures can be scratched and colors added. I have also worked in a range of service and manufacturing (and a minimum of agricultural) jobs and entered activisms at the grassroots. I have participated in movements for justice, increasingly using my art as a way to contribute. As a founding member of the Northland Poster Collective I have participated in the trenches of the labor movement in various capacities and have offered my art as a tool to assist in organizing drives, educational efforts, awards, commemorations and for various other functional purposes.

Since the closing of Northland in the summer of 2009 (after thirty years), I have opened my own studio from which I to continue the work that I love, partnering with the inspiring people who work every day to make a better world for our children."

–Ricardo Levins Morales

A wide range of Morales' work can be purchased as posters, notecards, buttons, and a new 2017 calendar, on his website: http://rlmartstudio.com/about/about-the-artist/
Contents

About the Cover ...........................................................................................................2

President’s Message ...................................................................................................4

SWS Community Agreement .........................................................................................5

Open Committee Meetings ..........................................................................................6

Open Committee Missions ...........................................................................................7

2017 SWS Officers and Chairs ......................................................................................8

Sessions at a Glance .....................................................................................................9

Full Program ................................................................................................................13

Hotel Floor Plan .........................................................................................................25
President’s Message

Greetings SWS Members and Welcome to Albuquerque!

Our theme for the meeting is: **Intersectionality and Privilege: Inclusive Feminist Praxis.** My vision is that we will focus on doing our own work, in terms of examining the implications of privilege and intersectionality in our teaching, research, activism, organizations (including SWS), and every aspect of our lives. Intersectionality and privilege, as connected concepts, are central to a truly inclusive feminist vision of social justice, a life-long practice and journey.

There are some excellent opportunities to explore our theme in Albuquerque. If you have time, I encourage you to visit **The Indian Pueblo Cultural Center**, "owned and operated by the 19 Indian Pueblos of New Mexico and dedicated to the preservation and perpetuation of Pueblo Indian Culture, History and Art." Albuquerque is also home to **The National Hispanic Cultural Center**, "dedicated to preserving, promoting and advancing Hispanic culture, arts and humanities." We are also just 1.5 blocks away from the historic Route 66, one of the very first U.S. highways. It was a major pathway for those escaping the dustbowl and migrating West, and it has lived on in popular culture. Walk over to Route 66 and you will find diners, restaurants, bars and more.

**Putting together a conference takes a great deal of work by many volunteers and staff members. I am tremendously thankful for the work of the following:**

**Staff and Consultants:** Joey Sprague, Whitney Denning, Barret Katuna, and Jazmyne Washington for handling the administrative tasks and details, each at various points in time, while in the midst of a major transition in the Executive office. (Welcome Barret!)

**Program Committee:** Hara Bastas, Kris DeWelde, Angela Frederick, Shobha Gurung, Ophra Leyser-Whalen, Allison McGrath, Julia McQuillen, James Messerschmidt, Mary Romero, Chriss Sneed, Mary Virnoche, and Gail Wallace.

**Local Planning Committee:** Marian Azab, Charlie Christian, Yuka K. Doherty, Selina Gallo-Cruz, and Nancy Lopez.

I am grateful for everyone who plays an active role throughout the year working to sustain and advance the work of SWS. Please know you are appreciated. SWS depends upon the service work of members, and all members are welcome to get involved! As an organization, we are strengthened by our diverse perspectives and active dialogue.
I hope we all find our time together both personally and professionally fulfilling. As we constantly work to create an inclusive feminist culture within SWS, with the support of Council, I offer the following community agreement to guide our practice throughout the Winter Meeting, and hopefully, in all of our organizational work throughout the year, on the list serve, at the Summer meeting, etc. These can be an ever-evolving list, and can be revisited at any time.

With gratitude and renewed passion,

Abby Ferber, SWS President

SWS Community Agreement:

*We come together to advance our feminist social justice work, and at the same time strive to embody those values within the operation of our organization. Thus, we agree to:*

1. Work to create a welcoming and inclusive climate (including cultivating relationships with new members and people we don't already know)
2. Treat each other with respect, in our verbal as well as body language
3. Assume the best of each other
4. Agree to disagree at times
5. Encourage all members to play an active role in this organization, no matter how long they have been involved (check out the by-laws, committee descriptions, and operations manual on our website to learn more about the organization. All minutes are also available to support informed participation around ongoing issues)
6. Be willing to make mistakes
7. Strive to have patience and empathy for others
8. Focus on the point, not the person
9. Remain open minded to diverse ideas and practices
10. Be aware of who is/is not contributing to discussion and be prepared to step up/step back. Actively listen to other voices
11. Be honest, including letting others know when something makes us feel uncomfortable
12. Not pass along rumors or gossip; there are always multiple versions to every story
13. Value the service and commitment of all of our previous and current officers and chairs, as well as the many other volunteers that contribute their time and passion to SWS
14. Avoid wearing perfumes or other strong scents
15. Others?
Sociologists for Women in Society is a nonprofit professional feminist organization dedicated to:

1. Encouraging the development of sociological feminist theory and scholarship
2. Transforming the academy through feminist leadership, career development, and institutional diversity
3. Promoting social justice through local, national, and international activism
4. Supporting the publication and dissemination of cutting edge feminist social science.

Open Committee Meetings

We need YOU to help SWS fulfill our mission!
Every Participant is Strongly Encouraged to attend an Open Committee Meeting:

<table>
<thead>
<tr>
<th>SWS Committee</th>
<th>Day</th>
<th>Time</th>
<th>Room</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nominations</td>
<td>Friday</td>
<td>10:45am</td>
<td>Board North</td>
</tr>
<tr>
<td>Student Caucus</td>
<td>Friday</td>
<td>10:45am</td>
<td>Pavilion III</td>
</tr>
<tr>
<td>International</td>
<td>Friday</td>
<td>10:45am</td>
<td>Fiesta I-II</td>
</tr>
<tr>
<td>Disc. &amp; Acad. Justice</td>
<td>Friday</td>
<td>10:45am</td>
<td>Fiesta III-IV</td>
</tr>
<tr>
<td>Career Development</td>
<td>Friday</td>
<td>10:45am</td>
<td>Enchantment A-B</td>
</tr>
<tr>
<td>Social Action</td>
<td>Friday</td>
<td>10:45am</td>
<td>Enchantment C-D</td>
</tr>
<tr>
<td>Sister to Sister</td>
<td>Friday</td>
<td>10:45am</td>
<td>Enchantment E-F</td>
</tr>
<tr>
<td>Awards</td>
<td>Saturday</td>
<td>2:30pm</td>
<td>Fiesta I</td>
</tr>
<tr>
<td>Membership</td>
<td>Saturday</td>
<td>2:30pm</td>
<td>Fiesta II</td>
</tr>
</tbody>
</table>
Open Committee Missions

Awards: 
overseeing the awards nomination and selection process for all SWS awards, most of which are given annually.

Career Development: 
supporting the professional development of feminist sociologists at all stages of their careers.

Discrimination & Academic Justice: 
guiding the organization’s response to a member’s allegations of discrimination based on gender, sexuality, race/ethnicity, disability, age and other identities within sociology or that involve SWS members and identifying structural and institutional issues in academia that are pertinent to gender, race, sexual orientation and other marginalized groups.

International: 
providing the organization with direction in supporting global and transnational feminist scholarship and gender justice, including maintaining SWS’s role as a non-governmental organization member of the United Nations and our collaboration with other international feminist organizations.

Membership: 
recruiting new members, helping to integrate them into the organization, and serving as liaison between the national organization and local and regional affiliates.

Nominations: 
developing a pool of nominees for all elected SWS positions which includes Council officers, chairs and members of committees for which those positions are elective and whose terms are expiring.

Sister to Sister: 
guiding SWS toward becoming a fully inclusive organization, including identifying obstacles toward that goal, informing the leadership and members, and supporting networking and mentoring relationships among members across race/ethnic lines.

Social Action: 
engaging SWS in projects that facilitate achieving its goal of promoting social justice through local and national activism and via members’ research, teaching and community service.

Student Caucus: 
promoting the interests of students in SWS through overseeing the SWS student listserv, coordinating student functions at Summer and Winter Meetings, and undertaking projects designed to increase and maintain student membership in SWS and meet the needs of student members.
2017 SWS Officers and Chairs

**Officers**

- **Past President**: Wanda Rushing  
  wrushing@memphis.edu
- **President**: Abby Ferber  
  aferber@uccs.edu
- **President-Elect**: Adia Harvey Wingfield  
  ahwingfield@wustl.edu
- **Past Treasurer**: Mangala Subramaniam  
  mangala@purdue.edu
- **Treasurer**: Angela Hattery  
  hatterya@gmail.com
- **Treasurer-Elect**: Veronica Tichenor  
  rtichenor@me.com
- **Vice President**: Rhacel Parreñas  
  parrenas@usc.edu
- **Secretary**: Vrushali Patil  
  vrushali.patil@gmail.com
- **Student Rep.**: Chriss Sneed  
  christina.sneed@uconn.edu
- **Parliamentarian**: Diane Wysocki  
  diane.wysocki@yahoo.com

**Committee Chairs**

- **Awards**: Marlese Durr  
  marlese.durr@wright.edu
- **Discrimination & Academic Justice Co-Chairs**: Tressie McMillan Cottom  
  tmcotton@vcu.edu
- **Career Development**: Cynthia Deitch  
  deitch@gwu.edu
- **Membership**: Laura Kramer  
  lkramerphd@gmail.com
- **National and Local Collab**: Rhacel Parreñas  
  parrenas@usc.edu
- **Nominations**: Wanda Rushing  
  wrushing@memphis.edu
- **Personnel**: Wanda Rushing  
  wrushing@memphis.edu
- **Publications**: Manisha Desai, Chris Bose  
  cbose@albany.edu
- **Sister to Sister**: Corinne Castro  
  cocastro@tlu.edu
- **International**: Susan Lee  
  susanlee@bu.edu
- **Investment**: Mangala Subramaniam  
  mangala@purdue.edu
- **Social Action**: Kristy Kelly  
  kek72@drexel.edu
- **Student Caucus**: Chriss Sneed  
  christina.sneed@uconn.edu

**Executive Office**

- **Executive Officer**: Barret Katuna  
  swseo.barretkatuna@outlook.com
- **Interim Administrative Officer**: Jazmyne Washington  
  swsinterimao@gmail.com

**Social Media**

- **Social Media Coordinator**: Wendy Christensen  
  christensenw@wpunj.edu
### Sessions at a Glance

#### Thursday, 9 February 2017

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30 AM-5:00 PM</td>
<td>Gender, Science and Organizations Workshop</td>
<td>Fiesta I-II</td>
</tr>
<tr>
<td>12:00 PM-4:00 PM</td>
<td>Registration</td>
<td>Pavilion Landing</td>
</tr>
<tr>
<td>12:15 PM-1:45 PM</td>
<td>Operating Budget Management I</td>
<td>Board North</td>
</tr>
<tr>
<td>2:00 PM-3:30 PM</td>
<td>Council I</td>
<td>Board North</td>
</tr>
<tr>
<td>3:45 PM-5:15 PM</td>
<td>Meeting: Presidents, Treasurers and EO</td>
<td>Board North</td>
</tr>
<tr>
<td>5:00 PM-6:00 PM</td>
<td>Meet with Hand Mentors</td>
<td>Enchantment E-F</td>
</tr>
<tr>
<td>5:30 PM-7:00 PM</td>
<td>Welcome Reception</td>
<td>Enchantment A-D</td>
</tr>
<tr>
<td>7:00 PM-8:15 PM</td>
<td>Distinguished Feminist Lecture</td>
<td>Enchantment A-B</td>
</tr>
<tr>
<td>8:15 PM-10:00 PM</td>
<td>Film Screening: <em>Beauty Bites Beast</em></td>
<td>Enchantment A-B</td>
</tr>
</tbody>
</table>

#### Friday, 10 February 2017

<table>
<thead>
<tr>
<th>Time</th>
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<th>Location</th>
</tr>
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<tbody>
<tr>
<td>8:00 AM-4:00 PM</td>
<td>Registration</td>
<td>Pavilion Landing</td>
</tr>
<tr>
<td>6:45 AM–9:00 AM</td>
<td>Breakfast Buffet</td>
<td>Pavilion Court</td>
</tr>
<tr>
<td>7:00 AM-8:30 AM</td>
<td>Meeting for Departing, Current &amp; New Officers &amp; Committee Chairs</td>
<td>Pavilion III</td>
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<tr>
<td></td>
<td>New Members Orientation</td>
<td>Pavilion I-II</td>
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<tr>
<td></td>
<td>Breakfast with Scholars</td>
<td>Enchantment A-D</td>
</tr>
<tr>
<td>9:00 AM-10:30 AM</td>
<td>Plenary: Cultivating Inclusion to Praxis What We Preach</td>
<td>Pavilion IV-VI</td>
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<tr>
<td></td>
<td>Keynote: Brenda J. Allen, University of Colorado Denver</td>
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<tr>
<td>10:45 AM-12:15 PM</td>
<td>Committee Meeting: Nominations</td>
<td>Board North</td>
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<tr>
<td></td>
<td>Committee Meeting: Career Development</td>
<td>Enchantment A-B</td>
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<td></td>
<td>Committee Meeting: Social Action</td>
<td>Enchantment C-D</td>
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<tr>
<td></td>
<td>Committee Meeting: Sister to Sister</td>
<td>Enchantment E-F</td>
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<tr>
<td>Time</td>
<td>Event</td>
<td>Location</td>
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<tr>
<td>12:00 PM-1:15 PM</td>
<td>Buffet Luncheon</td>
<td>Pavilion IV-VI</td>
</tr>
<tr>
<td>12:30 PM-2:00 PM</td>
<td>Business Meeting I</td>
<td>Pavilion IV-VI</td>
</tr>
<tr>
<td>2:15 PM-3:45 PM</td>
<td>Committee Meeting: Investment I</td>
<td>Board North</td>
</tr>
<tr>
<td>2:15 PM-3:45 PM</td>
<td>Dialogue – Inclusiveness at the ASA: What We Do Well</td>
<td>Pavilion I-II</td>
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<tr>
<td></td>
<td>&amp; Should Do Better</td>
<td>Pavilion I-II</td>
</tr>
<tr>
<td>2:15 PM-3:45 PM</td>
<td>Panel – Democratic Practices in the University</td>
<td>Pavilion III</td>
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<tr>
<td>2:15 PM-3:45 PM</td>
<td>Classroom: Lessons learned from Students &amp; Instructors</td>
<td>Pavilion III</td>
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<tr>
<td>2:15 PM-3:45 PM</td>
<td>Panel - Connecting Graduate Student Teaching, Research, &amp; Activism</td>
<td>Fiesta I-II</td>
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<tr>
<td>2:15 PM-3:45 PM</td>
<td>Panel - Choosing Applied Sociology</td>
<td>Pavilion IV-VI</td>
</tr>
<tr>
<td>2:15 PM-3:45 PM</td>
<td>Panel - How &amp; Why to Build an Undergraduate Women of Color Empowerment</td>
<td>Fiesta III-IV</td>
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<tr>
<td>2:15 PM-3:45 PM</td>
<td>Organization</td>
<td>Pavilion I-II</td>
</tr>
<tr>
<td>4:00 PM-5:30 PM</td>
<td>Workshop – Harnessing the Media to Promote Feminist Research</td>
<td>Enchantment A-B</td>
</tr>
<tr>
<td>4:00 PM-5:30 PM</td>
<td>Panel - Producing Inclusive Feminist Knowledge: Voices from the Global</td>
<td>Enchantment C-D</td>
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<tr>
<td>4:00 PM-5:30 PM</td>
<td>South</td>
<td>Enchantment C-D</td>
</tr>
<tr>
<td>4:00 PM-5:30 PM</td>
<td>Panel – Navigating Interdisciplinarity: Individual Strategies &amp;</td>
<td>Enchantment E-F</td>
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<tr>
<td>4:00 PM-5:30 PM</td>
<td>Institutional Best Practices</td>
<td>Enchantment E-F</td>
</tr>
<tr>
<td>5:45 PM – 7:15PM</td>
<td>Plenary - Privilege &amp; Intersectionality in Research, Teaching &amp;</td>
<td>Pavilion IV-VI</td>
</tr>
<tr>
<td>5:45 PM – 7:15PM</td>
<td>Activism</td>
<td>Pavilion IV-VI</td>
</tr>
<tr>
<td>5:45 PM – 7:15PM</td>
<td>Committee Meeting: Publications</td>
<td>Pavilion I-II</td>
</tr>
<tr>
<td>5:45 PM – 7:15PM</td>
<td>Ad Hoc Committee Meeting: Social Media</td>
<td>Board East</td>
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<tr>
<td>5:45 PM – 7:15PM</td>
<td>Committee Meeting: Personnel</td>
<td>Board North</td>
</tr>
<tr>
<td>6:00 PM-7:00 PM</td>
<td>Zumba with Ruth Stamper</td>
<td>Sierra Vista (19th Floor)</td>
</tr>
<tr>
<td>6:30 PM-7:30 PM</td>
<td>Graduate Student Reception</td>
<td>JC’s New York Pizza Department 215 Central Ave NW</td>
</tr>
</tbody>
</table>
Saturday, 11 February 2017

7:30 PM-9:00 PM  Hosted Dinners  
Meet in Lobby

8:00 AM-4:00 PM  Registration  
Pavilion Landing

6:45 AM–9:15 AM  Breakfast Buffet  
Pavilion Court

7:00 AM-8:30 AM  Gender & Society Editorial Board Meeting  
Pavilion I-II

7:30 AM-8:45 AM  Sister to Sister Co-Chairs & 2017 Council Members  
Pavilion III

7:30 AM-8:45 AM  Roundtables  
Pavilion IV-VI

9:00 AM-10:30 AM  Plenary – Disrupting Feminism: Race, Disability, and Intersectionality  
Pavilion IV-VI

10:45 AM-12:15 PM  Workshop - Raising Intersectionality Awareness to Foster a More Inclusive Learning Environment  
Pavilion I-II

Panel - Moving From Trauma to Wellness: Sisters of Color Collective Healing  
Pavilion III

Panel - Privilege Matters & Intersectionality  
Enchantment A-B

Panel - Privilege and Disadvantage from a Global South Perspective: Advancing Gender Equity in Nepal  
Fiesta III-IV

Panel - In the Name of Progress™?: Contesting Unequal Landscapes within the Academy  
Fiesta I-II

Panel - The Pedagogy of the ‘Newcomers’: Navigating the First Few Years as Faculty at the Intersection of Oppressions  
Enchantment C

Workshop - Social Action Research: Are You Liberating and/or Further Exploiting Marginalized Populations?  
Enchantment D

12:15 PM-1:00 PM  Lunch on Your Own

1:00 PM-2:15 PM  Town Hall: Publications Committee on Creating a Second SWS Journal  
Pavilion I-II

Workshop: Mindfulness & Embodied Engagement for Self-Healing  
Pavilion IV-VI

Ad Hoc Committee on Accessibility and Disability Inclusion (Everyone interested is Welcome to attend)  
Fiesta I
2:30 PM-4:00 PM  Panel – Intersectionality, Privilege, & Masculinities  Pavilion IV-VI
Dialogue – The United States Post Trump’s Election: An Open Discussion facilitated by the Members of the Social Action Committee  Fiesta III-IV
Committee Meeting: Awards  Fiesta I
Committee Meeting: Membership  Fiesta II
Committee Meeting: Publications II  Enchantment C

4:15 PM – 5:45 PM  Committee Meeting: Investment II  Board North
Panel - How Does Privilege & Intersectionality Work When We Conduct Research Abroad?  Enchantment B
Session - SWS Social Actions Initiative Awards: Why They Exist & How to Get One  Enchantment F
Panel - SWSers and CEDAW: What Can We Do to Help the US Ratify the UN International Bill of Rights of Women?  Fiesta I
Panel - Creating Inclusive Space in the Syllabus & in the Classroom  Fiesta III
Panel - Challenges and Opportunities for Diverse Leadership in Higher Education  Enchantment A
Workshop: Intersectional Activism as Pedagogy: Zine Making Workshop  Enchantment C-D
Workshop: Witnessing Whiteness Work: Examining Women of Color’s Experiences in Diverse Academic Spaces  Enchantment E

6:30 PM-11:00 PM  Silent Auction, Banquet and Dancing  Pavilion IV-VI

Sunday, 12 February 2017

7:30 AM-8:45 AM  Breakfast  Pavilion Court
8:00 AM-9:30 AM  Business Meeting II  Pavilion IV-VI
9:45AM-11:00AM  Operating Budget Management II  Board North
11:15 AM  Council II  Sierra Vista (19th Floor)
Full Program

Thursday, 9 February 2017

8:30 AM-5:00 PM  Gender, Science and Organizations Workshop  
Chair: Christina Falci - University of Nebraska-Lincoln

12:00 PM-4:00 PM  Registration  
Fiesta I-II

12:15 PM-1:45 PM  Operating Budget Management I  
Convener: Mangala Subramaniam – Purdue University

2:00 PM-3:30 PM  Council I  
Convener: Wanda Rushing – University of Memphis

3:45 PM-5:15 PM  Meeting: Presidents, Treasurers and EO  
Board North

5:00 PM-6:00 PM  Meet with Hand Mentors  
Enchantment E-F

5:30 PM-7:00 PM  Welcome Reception  
Enchantment A-D

7:00 PM-8:15 PM  Distinguished Feminist Lecture  
Lecturer: Shelley Correll, Stanford University

8:15 PM-10:00 PM  Film Screening: Beauty Bites Beast  
Facilitator: Ellen Snortland, Director
Beauty Bites Beast flips ideas about female helplessness, as women undertake the transformative experience of learning verbal, emotional and physical empowerment based self-defense and reclaim their lives. How often can you say with certainty that a movie will save lives? This one already has.

Friday, 10 February 2017

8:00 AM-4:00 PM  Registration  
Pavilion Landing

6:45 AM-9:00 AM  Breakfast Buffet  
Pavilion Court

7:00 AM-8:30 AM  Meeting for Departing, Current & New Officers and Committee Chairs  
Convener: Wanda Rushing, University of Memphis
Barret Katuna, SWS Executive Officer

New Members Orientation  
Convener: Adia Wingfield, Washington University

Breakfast with Scholars  
Enchantment A-D

9:00 AM-10:30 AM  Plenary: Cultivating Inclusion to Praxis What  
Pavilion IV-VI
We Preach
Introducer: Chriss Sneed, University of Connecticut
Chair: Abby Ferber, University of Colorado Colorado Springs
Keynote: Brenda J. Allen, University of Colorado Denver

10:45 AM-12:15 PM Committee Meeting: Nominations
Chair: Wanda Rushing, University of Memphis

Committee Meeting: Career Development
Chair: Laura Kramer – Montclair State University

Committee Meeting: Social Action
Chair: Kristy Kelly – Drexel University

Committee Meeting: Sister to Sister
Co-Chairs: Corinne Castro – Texas Lutheran University
Ranita Ray – University of Nevada, Las Vegas

Committee Meeting: National & Local Collaborations
Chair: Rhacel Parreñas – University of Southern California

Committee Meeting: Student Caucus
Moderator: Chriss Sneed – University of Connecticut

Committee Meeting: International
Chair: Susan Lee – Boston University

Committee Meeting: Discrimination & Academic Justice
Co-Chairs: Cynthia Deitch – The George Washington University
Tressie McMillan Cottom – Virginia Commonwealth University

12:00 PM-1:15 PM Buffet Luncheon

12:30 PM-2:00 PM Business Meeting I
Chair: Abby Ferber – University of Colorado, Colorado Springs

2:15 PM-3:45 PM Committee Meeting: Investment I
Chair: Mangala Subramaniam – Purdue University
Dialogue– Inclusiveness at the ASA:
What We Do Well & Should Do Better
Convener: Mary Romero- Arizona State University
Michèle Lamont – Harvard University & ASA President

Panel – Democratic Practices in the University
Classroom: Lessons learned from Students & Instructors
Panelist: Erica Busse – Universidad del Pacifico, Perú
Panelist: Wenjie Liao – North Carolina State University
Panelist: Megan Krausch – University of Wisconsin, Superior
Panelist: Heather Hlavka – Marquette University
Panelist: Danielle Dock-Filipek – Christopher Newport University

Panel – Connecting Graduate Student Teaching, Research & Activism
Organizer: Evonnia Woods – University of Missouri
Panelist: Alexia Angton – Iowa State University
Panelist: Monica Hand – University of Missouri
Panelist: Kristen J. McCowan – University of Washington
Panelist: Elba Moise – University of Washington

Panel – Choosing Applied Sociology
Sponsor: SWS Career Development Committee
Organizer: Mindy Fried, Arbor Consulting Partners
Panelist: Melissa Abad – Stanford University
Panelist: Chloe Bird – RAND Corporation
Panelist: Ranjana Damle – University of New Mexico

Panel – How & Why to Build an Undergraduate Women of Color Empowerment Organization
Sponsor: SWS Social Action Committee
Organizer: Sylvanna Falcón – University of California, Santa Cruz
Panelist: Adebusola Ajao – Framingham State University
Panelist: Kenetra Hinkins – Framingham State University

Workshop – Harnessing the Media to Promote Feminist Research
Presenter: Wendy Christensen, William Patterson University
Presenter: Sigrid Petersen, SWS Media Specialist

Panel – Producing Inclusive Feminist Knowledge: Voices from the Global South
Co-Sponsorship: SWS International Committee & International Sociological Association Women in Society Research Committee (RC-32)
Organizer: Josephine Beoku-Betts – Florida Atlantic University
Panelist: Solange Simões – University of Eastern Michigan
Panelist: Manisha Desai – University of Connecticut
Panelist: Bindu Pokharel – Tribuvan University, Nepal

Panel – Navigating Interdisciplinarity: Individual Strategies & Institutional Best Practices
Organizer: Jackie Krasas, Co-PI Lehigh ADVANCE
Panelist: Tanya Saunders – University of Florida
Panelist: Chelsea Starr – Eastern New Mexico University
Panelist: Michelle Camacho – University of San Diego

4:00 PM-5:30 PM Plenary – Privilege & Intersectionality in Research, Teaching & Activism
Convenor: Allison Monterroso- University of California Riverside
Panelist: Michèle Lamont – Harvard University & ASA President
Panelist: Dena Samuels – University of Colorado, Colorado Springs
Panelist: Bindu Pokharel - Tribuvan University, Nepal

5:45 PM – 7:15PM Committee Meeting: Publications Pavilion I-II
Co-Chairs: Manisha Desai – University of Connecticut
Chris Bose- University at Albany SUNY

Ad Hoc Committee Meeting: Social Media Board East
Organizer: Wendy Christensen, William Patterson University

Committee Meeting: Personnel Board North
Chair: Wanda Rushing – University of Memphis

6:00 PM-7:00 PM Zumba with Ruth Stamper Sierra Vista (19th Floor)
6:30 PM-7:30 PM Graduate Student Reception JC’s New York Pizza Department
215 Central Ave NW
7:30 PM-9:00 PM Hosted Dinners Meet in Lobby

Saturday, 11 February 2017

8:00 AM-4:00 PM Registration Pavilion Landing
6:45 AM-9:15AM Breakfast Buffet Pavilion Court
7:00 AM-8:30 AM Gender & Society Editorial Board Meeting Pavilion I-II
7:30 AM-8:45 AM Sister to Sister Co-Chairs & 2017 Council Members Pavilion III
7:30 AM-8:45 AM Roundtables Pavilion IV-VI

Table 1: ACTIVISM AND INTERSECTIONALITY
• “Intersectional Feminism & Student Activism” - Alison Dahl Crossley
• “Speaking Truth to Power? How Scholars & Activists Use Intersectionality as an Analytical Strategy in India” – Devparna Roy

Table 2: BLACK LIVES MATTER
• “Black Lives Matter as Reproductive Justice - Intersectional Feminism and Social Movement Frames” – Anna Chatillon
• “Intersections of Justice, Social Movements, and Media: Black Lives Matter” – Julie Wilcox & Stephanie Liebsack

Table 3: FEMINIST ACTIVISM AND TRANSFORMATION IN HIGHER EDUCATION
• “Asian Immigrant Woman Faculty in U.S. Higher Educational Institutes: Examples from China” – Yun Ling Li
• “Making Room for Gendered Possibilities: Using the Intersection of Class and Gender to Discover Transnormative Inequalities in the Women's College Admissions Process” – Megan Nanney
• “Feminist Praxis at the “Top”: How Do Feminist Administrators Enact Feminism” – Cathy Solomon, Kris De Welde, & Marjukka Ollilainen
• “Gender Mainstreaming Discourse and Transformational Practices: Understanding University Change” – Myra Marx Ferree & Kathrin Zippel

Table 4: FEMINIST AGENCY AND ACTIVISM ACROSS SOCIAL INEQUALITIES
• “UT Students & Sexual Agency” – Jamie O’Quinn & Shannon Cavanagh
• “On Being Poor and Middle Class: The Invisible Class in Women’s Empowerment Initiatives” – Fae Chubin
• “Queer Activism and Mental Illness: How Safe Are Safe Spaces?” – Lauren Matasker

Table 5: FEMINIST INCLUSIVITY AND PRAXIS
• “Marveling the World of Stereotypes: Weaving Threads of Diversity” – Whitney Hunt
• “When We Intervene” – Kristine Kilanski
• “Festie-Girl Girl Power: Phallic Girlhood, Festival Women, and Post-Feminist Claims” – Kaitlyne A. Motl

Table 6: FEMINIST INSTITUTIONAL ACTIVISM AND SOCIAL MOVEMENTS
• “Institutions in Transition: The Case of Movement” – Carolyn Chernoff
• “Women Researchers' Advising Relationships in an Interdisciplinary STEM Field for Collaborative & Inclusive Academic Culture” – Yun Kyung Cho
• “Hashtag Invasion and Social Movements: A Discourse Analysis” – Shannon Suddeth

Table 7: GENDER (IN) EQUALITY
• “Noncustodial Mothers: Queering Motherhood” – Jackie Krasas
• “Conflict Transformation and Windows of Opportunity: An Evaluation of Increased Women’s Rights in Africa” – Tracy Fehr Sardone

Table 8: GENDERED SOCIAL CONSTRUCTIONS AND METHODOLOGIES
• “Feminist Research Methodology: Are We Just Rehashing Old Debates?” – Gretchen Arnold
• “Doing Motherhood in a Domestic Violence Shelter: The Role of Residents within, and beyond, the Shelter Stay” – Olivia R. Hetzler
• “‘Doing It’: Pleasure Beyond the Binary” – Jax Gonzalez and Aubrey Limburg
• “Ordering Gender: The Social Accomplishment of Gender Hierarchies” – Margaret McGladrey

Table 9: HIGHER EDUCATION
• “On and Off the Field: Toward a Feminist Praxis of Gender Violence Prevention Education with Student Athletes” – Shelley Ericksen
• “No Biological Bases? How to Provide Students with Tools to Critically Engage with Non-Intersectional Scientific Analyses of Gender and Sexuality” – Jessica Herling

Table 10A: IMMIGRATION AND CITIZENSHIP
- “Arab American Women and Intimate Partner Violence: at the Intersection of Gender, Ethnicity, and Citizenship” – Salam Aboulhassan
- “Immigrant Women Entrepreneurs in the Labor Market” – Soulit Chacko
- “The Limits of Global Hypergamy: Class, Nationality and the Gendered Moral Capitals of Belonging among Chinese Marriage Migrants in Taiwan and Hong Kong” – Catherine Man Chuen Cheng

Table 10B: IMMIGRATION AND CITIZENSHIP
- “Money or Culture? Spousal Power Relations in Taiwanese Immigrant Families” – Chien-Juh Gu
- “Mothers and Moneymakers: Using Gender Norms for Policing Marriage Fraud in U.S. Immigration” – Gina Marie Longo
- “A Call for Reform of Mexican Nationalism” – Samantha Horwitz
- "Immigrant, Minority, Developing Country, Person of Colour: The Fallacy & Reality– Anne Theresa Sureshkumar
- “Intimate Mediations Within Neoliberal Development: Entrepreneurship, Technology, and Solidaridad” – Firuzeh Shokooh Valle

Table 11A: INTERSECTIONALITY AND PRIVILEGE
- “Black Privilege: Loosening the Shackles of Oppression” – Celine Ayala
- “Networks of Exclusion and Configurations of Privilege in a Gendered High-Tech Organization” – Ethel Mickey

Table 11B: INTERSECTIONALITY AND PRIVILEGE
- “Gender-based Privileges Inside Young Femininities and Masculinities, Ethnic Violence and Nation” – Lejla Mušić
- “Debt Crossroads: Where Intersectionality, Privilege, and Debt Collide” – Alyx Olney
- “He's Ready to Launch: A Qualitative Study of Gender Privilege in Emergency Medicine Residency Training” – Melissa Osborne et al.
- “Intersectionality and Privilege in the Men’s Rights Movement” – Chelsea Starr & Kristen Waldo

Table 12: INTERSECTIONALITY IN THE PUBLIC SPHERE
- “Please Pack Your Stereotypes and Go: Racism and Gender Inequality on Top Chef” – Blake Martin
- “The Public and Private Closet: Effects of Race, Class and Gender on Coming Out and Identity Salience Across the Life Course” – Trenton M. Haltom & Shawn Ratcliffe
- “Intersectionality in the Workplace: A Better Understanding of Job Satisfaction” – Deniz Yucel
Table 13: INTERSECTIONALITY RESEARCH
• “Babysitters with an Intersectional Approach” – Yasemin Besen-Cassino
• “Intersectionality and Sampling Design in Comparative Qualitative Research” – Caitlyn Collins
• “Intersectional Jewish Subjectivities: Jewish Women Social Scientists’ "Oppositional Culture" in Colonial Contexts, 1920-1970” – Abby Gondek
• “You are Dovahkiin: A Content Analysis on Intersectionality in The Elder Scrolls V: Skyrim” – Toria Kwan

Table 14: MEDICINE AND HEALTH
• “Trauma Exposure as an Explanatory Mechanism for Gender Differences in Refugee Mental Health” – Jessica Goodkind et al.
• “Negotiation Health Practices: A Transnational Intersectionality” – Jaspreet Kaur
• “Normalizing Gender: Constructing the Legitimacy of Transgender People Under the Medical Gaze” – Chris Wakefield

Table 15A: NARRATIVE RESEARCH
• “More than just ‘Ethnic Goods’: Quinceañera Shops and a Narrative of Revival vs. Survival” – Jessica Guerrero

Table 15B: NARRATIVE RESEARCH
• “Deconstructing Narratives of the ‘Scamming Mail Order Bride’” – Julia Meszaros
• “Reinforcing Power and Privilege through Use of a Victim Narrative: An Examination of the Official Discourse of Three Men’s Rights Organizations” – Zachary Palmer
• “I’ll Be Your Girlfriend Without the Negative Parts’: Exploring Love, Money and Fantasy in Sugar Baby-Sugar Daddy Arrangements” – Carmen Rowe
• “Terror, Torture and Memory: Whose Voices Are Still Missing?” – Barbara Sutton

Table 16: NEIGHBORHOODS AND PLACE
• “Appalachian Welfare-to-Work Clients in Ohio” – Kaitlyn Root
• “The Co-Construction of Neighborhood, Race, and Gender: Challenges and Insights on Researching Intersectionality” – Elena Ariel Windsong

Table 17: OCCUPATIONS AND THE WORKPLACE
• “Racial Blindness and Liberal Feminist Claims to the Public Sphere: Implications for Work and Pay” – Christina Hughes & Sarah Diefendorf
• “Workplace Discrimination Against LGBT Individuals: A Review of Current and Past Research” – Emma Mishel
• “Teacher Work Experiences Under a Merit Pay Model” – Sarah Jordan & Jennifer Reich
• “‘Here on the Frontlines’: Welfare-to-Work Managers Moral Identity Work” – Tiffany Taylor & Brianna Turgeon

Table 18: REPRODUCTIVE RIGHTS
• “Midwives on the Margins: Stigma Management among Out-of-Hospital Midwives” – Adelle Dora Montebianco
• “Rethinking Reproductive Choice: An Intersectional Analysis of New Reproductive Technologies” – Anabel Stoeckle
• “Teen Pregnancy and the Policing of Youth, Gender and Sexuality” – Jennifer Beggs Weber
• “Reading Between the Lines: Consequences for Minority Women in Dominant Contraceptive Discourse” – Abigail Nawrocki & Stephanie Wilson

Table 19A: SEXUALITY
• “The Imagined Secular: The Production of an Evangelical Heterosexuality” – Sarah Diefendorf
• “Warding off Straight People Diseases: Boundary Work in Lesbian, Bisexual and Queer Safer Sex Discourse” – MC Whitlock & Justine Egner
• “Queering Gender or Hybrid Masculinity? Analyzing Multi-Platform Performances in K-Pop” – Minjeong Kim & April Lopez

Table 19B: SEXUALITY
• “Intersectional Analysis, Controlling Images, and Low-income Heterosexual Women’s Relationships” – Mari Kate Mycek
• “Intersectional Exploration of Queer Spaces in Las Vegas” – Jonathan Jimenez

Table 20A: SYMBOLIC INTERACTIONISM
• “Interactions at Work: A Study of Women in Law Firms” – Jessica Borja
• “Feminist Symbolic Interactionisms” – Sherryl Kleinman and Emily Cabaniss
• “Bridal Shop Bodies: Expectations and Self-Perceptions of the Ideal Bride” – Maddie Jo Evans

Table 20B: SYMBOLIC INTERACTIONISM
• “Negotiating Counter Nerd Identities Against a Dominant Narrative” – Amanda Hendrix
• “A Case of Mistaken Identity: Theorizing the Workings of Privilege and Disadvantage in Interaction” – Andrea Herrera
• “Scheduling Practices in Low-Wage Work: Perceptions, Benefits and Tradeoffs Among Working Families” – Angela Bruns, Hilary Wething & Heather D. Hill

Table 20C: SYMBOLIC INTERACTIONISM
• “Negotiations of the Body: Theorizing Deployments of Latinidad in Erotic Labor” – Cristina Khan
• “Body-Blindness and Movement Appropriation: Erasing the ‘Authentic’ Yoga Body” – Amara Miller
• “Discrimination and Ethnic Identity Construction Among South Asian Muslims” – Fatema Zohara
• Body Positives? – Helana Darwin

Table 21: TEACHING INTERSECTIONALITY
• “How We Can Teach Students Empathy through an Intersectional Approach to the Sociological Core” – Jennifer Earles
• “Challenges & Strategies for Teaching Intersectionality to Criminal Justice Students” – Patricia Maddox
• “If That Was Your Sister, You Would Not Want That Done To Her: The Role of Teachers in Reproducing Inequality in the Classroom” – Sarah E. Pellegrine

Table 22: THEORY, RESEARCH AND POLICY
• “QuantCrit: Critical Race Theory & Intersectionality for Interrogating Race-Gender-Class Gaps in Graduation & Remedial Class Placement at Public Universities in the U.S.” – Nancy López, Christopher Erwin, Melissa Binder, Mario Chavez
• “Social Media as Theory: An Accessible Collaborative Form of Theory Production” – Penny M. Harvey
• “Gender, Sexuality and Race in US Housing Policy: Existing Research and Future Directions” – Allison Suppan Helmuth
• “Regulating Happiness: The Impact of Legislation on Marketing to Children on Reported Happiness” – Hope Youngblood

9:00 AM-10:30 AM  Plenary – Disrupting Feminism: Race, Disability, and Intersectionality  Pavilion IV-VI
  Organizer and Panelist: Heather Albanesi - University of Colorado Colorado Springs – “Incorporating Disability Studies within our Intersectional Teaching”
  Panelist: Subini Annamma – University of Kansas - Disability Critical Race Theory: “Using DisCrit to Disrupt the School-Prison Nexus”
  Panelist: Liat Ben-Moshe – University of Toledo – “Carceral feminism meets carceral ableism”
  Panelist: Angela Frederick – University of Texas, El Paso – “Feminist Sociology’s Missing “Other”: Toward the Inclusion of Disability in Intersectional Analyses”

10:45 AM-12:15 PM  Workshop – Raising Intersectionality Awareness to Foster a More Inclusive Learning Environment  Pavilion I-II
 Presenter: Julia So – University of New Mexico, Valencia

Panel – Moving From Trauma to Wellness:  Pavilion III
Sisters of Color Collective Healing
Sponsor: SWS Sister to Sister Committee
Organizers: Chandra Waring – University of Wisconsin, Whitewater
            Corinne Castro – Texas Lutheran University
Panelists: Sheena Sood – Temple University
          Chandra Waring- University of Wisconsin, Whitewater
          Corinne Castro- Texas Lutheran University

Workshop – Privilege Matters & Intersectionality  Enchantment A-B
Brenda J. Allen – University of Colorado, Denver

Panel – Privilege and Disadvantage from a Global South Perspective: Advancing Gender Equity in Nepal  Fiesta III-IV
Sponsor: SWS Global Feminist Partnership Program
Organizers: Susan Lee – Boston University
Yun Ling Lee – Virginia Tech

Presenter: Bindu Pokharel – Tribhuvan University, Nepal

Panel – In the Name of Progress™?: Contesting Unequal Landscapes within the Academy  
*Fiesta I-II*

*Panelist:* Manisha Desai – University of Connecticut
*Panelist:* Justine Elizabeth – University of South Florida
*Panelist:* Jax Gonzalez – University of Colorado, Boulder
*Panelist:* Chriss Sneed – University of Connecticut

Panel – The Pedagogy of the ‘Newcomers’: Navigating the First Few Years as Faculty at the Intersection of Oppressions  
*Enchantment C*

*Panelist:* Shweta Adur – California State University, Fullerton
*Panelist:* Georgiann Davis – University of Nevada, Las Vegas
*Panelist:* Rantia Ray – University of Nevada, Las Vegas
*Panelist:* Chandra Waring – University of Wisconsin, Whitewater

Workshop – Social Action Research: Are You Liberating and/or Further Exploiting Marginalized Populations?  
*Enchantment D*

*Presenter:* Andrea S. Boyles – Lindenwood University

12:15 PM-1:00PM  
**Lunch on Your Own**

Quick options available on hotel first floor and at hotel restaurant

1:00 PM-2:15 PM  
**Town Hall: Publications Committee on Creating a Second SWS Journal**  
*Pavilion I-II*

*Discussants:* Christine Bose – University at Albany, SUNY
Manisha Desai – University of Connecticut
Christine Williams – University of Texas, Austin
Dana Britton – Rutgers University
Myra Marx Ferree – University of Wisconsin, Madison
Heather Laube – University of Michigan, Flint

Workshop – Mindfulness & Embodied Engagement for Self-Healing  
*Pavilion IV-VI*

*Presenter:* Dena Samuels – University of Colorado, Colorado Springs

Ad Hoc Committee on Accessibility and Disability Inclusion (Everyone interested is welcome to attend)  
*Fiesta I*

*Convener:* Heather Albanesi – University of Colorado, Colorado Springs

2:30 PM-4:00 PM  
**Panel – Intersectionality, Privilege, & Masculinities**  
*Pavilion IV-VI*

*Organizer:* James W. Messerschmidt – University of Southern Maine
*Panelist:* Michael Messner – University of Southern California
*Panelist:* Adia Wingfield – Washington University
*Panelist:* Tristan Bridges – SUNY, Brockport
*Panelist:* Kristen Barber – Southern Illinois University, Carbondale

Dialogue – The United States Post Trump’s Election:  
*Fiesta III-IV*
An Open Discussion
Facilitator: SWS Social Action Committee
Organizer: Sylvanna Falcón – University of Southern California, Santa Cruz

Committee Meeting: Awards
Chair: Marlese Durr - Wright State University

Committee Meeting: Membership
Chair: Rhacel Parreñas – University of Southern California

Committee Meeting: Publications II
Co-Chairs: Manisha Desai – University of Connecticut
          Chris Bose- University at Albany SUNY

4:15 PM – 5:45 PM
Committee Meeting: Investment II
Chair: Mangala Subramaniam – Purdue University

Panel – How Does Privilege & Intersectionality Work When We Conduct Research Abroad?
Organizer: Kathryn Zippel – Northeastern

Session – SWS Social Actions Initiative Awards:
Why They Exist & How to Get One
Organizer: Sylvanna Falcón – University of California, Santa Cruz
Discussant: Crystal Jackson – John Jay College of Criminal Justice, CUNY
Discussant: Kylie Parrotta – Delaware State University

Panel – SWSers and CEDAW: What Can We Do to Help the US Ratify the UN International Bill of Rights of Women?
Sponsor: SWS International Committee, CEDAW Subcommittee
Panelist: Vicky Demos – University of Minnesota, Morris
Panelist: Solange Simões – Eastern Michigan University

Panel – Creating Inclusive Space in the Syllabus & in the Classroom
Panelist: Rosalind Kichler – University of Nebraska, Lincoln
Panelist: Kristen Horton – University of Nebraska, Lincoln
Panelist: Laura Simon – University of Nebraska, Lincoln

Panel – Challenges and Opportunities for Diverse Leadership in Higher Education
Panelist: Mary Virnoche – Humboldt State University
Panelist: Michelle Camacho – University of San Diego
Panelist: Tracy Ore – St. Cloud State University

Workshop – Intersectional Activism as Pedagogy: Zine Making Workshop
Presenter: Jax Gonzalez – University of Colorado, Boulder
Presenter: Carolyn Chernoff – Muhlenberg College

Fiesta I
Fiesta II
Enchantment C
Board North
Enchantment B
Enchantment F
Fiesta I
Fiesta III
Enchantment A
Enchantment C-D
Workshop – Witnessing Whiteness Work: Enchantment E
Examining Women of Color’s Experiences in Diverse Academic Spaces
Presenter: Allison Monterrosa – University of California, Riverside
Presenter: Lori Walkington – University of California, Riverside
Presenter: Jessica Moronez – University of California, Riverside
Presenter: Julisa McCoy – University of California, Riverside
Presenter: Eden Ragsdale – University of California, Riverside

6:30 PM-11:00 PM Silent Auction, Banquet and Dancing Pavilion IV-VI

Auction Beneficiary: Young Women United

Young Women United (YWU) leads reproductive justice organizing and policy initiatives by and for self-identified young women and people of color in New Mexico. We work to build communities where all people have access to the information, education, and resources needed to make real decisions about our own bodies and lives. We move our work through: policy initiatives, communications and culture shift strategies, community based organizing, and leadership development. YWU is proud to build our work at the intersection of people’s identities, while centering the expertise of those most impacted by an issue. YWU works to elevate an intersectional vision of reproductive justice around five campaign issue areas: advancing reproductive rights and access to reproductive health care, Embodying a Warrior State of Mind: de-stigmatizing LGBTQ Youth Mental Health, leading criminal justice reform while improving access to prenatal care and treatment for substance using pregnant women, increasing access women of color have to a full range of birthing options centering licensed midwifery models of care, building educational equity for expectant and parenting young people.
http://www.youngwomenunited.org/

Sunday, 12 February 2017

7:30 AM-8:45 AM Breakfast Pavilion Court
8:00 AM-9:30 AM Business Meeting II Pavilion IV-VI
Convener: Abby Ferber – University of Colorado, Colorado Springs

9:45 AM-11:00 AM Operating Budget Management II Board North
Convener: Angela Hattery – George Mason University

11:15 AM Council II Sierra Vista (19th Floor)
Hotel Floor Plan
(landscape orientation)
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—Stephanie Coontz, author of The Way We Never Were: American Families and the Nostalgia Trap

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Linda Blum is a Professor of Sociology who focuses on gender, medicine and the body; intersectionality; work, family, and ideologies of motherhood. Her most recent book is Raising Generation Rx: Mothering Kids with Invisible Disabilities in an Age of Inequality (NYU Press).

Silvia Dominguez is an Associate Professor of Sociology. Her focus is on sexual and gender-based violence, race relations and immigration issues. She is the author of Getting Ahead: Social Mobility, Public Housing, and Immigrant Networks (NYU Press).

Valentine Moghadam is a Professor of Sociology and the Director of the International Affairs Program. She is the author of Modernizing Women: Gender and Social Change in the Middle East (Lynne Rienner Publishers) among other works on gender, globalization, and democratization, also in North Africa.

Laura Nelson is an Assistant Professor of Sociology. She studies social movements, culture, gender, institutions, and the history of feminism. As a computational sociologist she works with automated text analysis and is open-source enthusiast.

Nina Sylvanus is an Assistant Professor of Anthropology, specializing in globalization and economic institutions. Her new book, Patterns in Circulation (University of Chicago Press), is based on ethnographic research on gender and the symbolic economy of textiles in West African societies.

Berna Turam is a Professor of Sociology, specializing in gender, Islam, and the state/society relationship, focusing on Middle East and urban social movements. She is the author, most recently, of Gaining Freedoms: Claiming Space in Istanbul and Berlin (Stanford UP)

Suzanna Walters is a Professor of Sociology, the Director of the Women’s, Gender and Sexuality Studies Program, and the editor of Signs. She is the author, most recently, of The Tolerance Trap: How God, Genes, and Good Intentions are Sabotaging Gay Equality (NYU Press).

Kathrin Zippel is an Associate Professor of Sociology. She has published on U.S. and European gender, work, sexual harassment, and social politics. Her newest book Women in Global Science: Advancing Academic Careers through International Collaboration is forthcoming with Stanford UP.

For more information contact the Graduate Program Director: Prof. Linda Blum (l.blum@neu.edu) Department of Sociology and Anthropology 960B Renaissance Park, Boston, MA 02115 www.northeastern.edu/socant
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Institutional Betrayal: Inequity, Discrimination, Bullying, and Retaliation in Academia

President and Program Chair: Karen Pyke, University of California, Riverside
Vice President: Michelle Camacho, University of San Diego

Special speakers confirmed so far:

- **Chai Feldblum**, Obama appointee, EEOC Commissioner, Co-Chair of the EEOC Select Task Force on the Study of Harassment in the Workplace; worked on 1990 Americans with Disabilities Act and a leading expert on the Employment Nondiscrimination Act
- **Jennifer Freyd**, University of Oregon professor of psychology and originator of concept “institutional betrayal”
- **Amy Block Joy**, UC Davis professor and author of Whistleblower and Retaliation and Janet Conney, M.D., former UCLA professor, in a special session on experiences winning legal challenges against universities
- **Michele Dauber**, Stanford professor of law currently spearheading recall of Judge Persky, and **Caroline Heldman**, political science professor at Occidental College, in a special session on Sexual Assault on Campus
- Editors and authors of books on inequity in academia, including Presumed Incompetent: The Intersections of Race and Class for Women in Academia, Disrupting the Culture of Silence: Confronting Gender Inequality and Making Change in Higher Education, Gender Shrapnel in the Academic Workplace, and The Slow Professor: Challenging the Culture of Speed in the Academy
- Workshops on how to deal with hostile work environments, bullying, and micro-aggressions; the latest research findings on inequity in academia, including NSF ADVANCE funded scholarship; how to make change in higher education; and more!

President and Program Chair Karen Pyke encourages the participation of SWSers. Please contact her at karen.pyke@ucr.edu.

For more information: [http://www.pacificsoc.org](http://www.pacificsoc.org)
ABOUT THE MATRIX CENTER

Founded in 2005 at the University of Colorado-Colorado Springs, the Matrix Center sponsors a wide range of extra-curricular programming, workshops, film series, visiting speakers, student scholarships, and community outreach programming, including K-12 outreach. The Matrix Center examines how social identities such as gender, race, ethnicity, sexuality, ability, and social class, among others, interact and intersect with each other and with other dimensions of privilege, oppression, and inequality.

Our award-winning faculty are highly regarded nationally for cutting edge research and pedagogy reflecting a diverse array of disciplines and specialties. They actively research and publish articles and books that address the dynamics of social identities and inequalities in society. Our work has been recognized with numerous awards including the Colorado Springs Diversity Forum Champion of Diversity and Inclusion Award and the University of Colorado President’s Diversity Award.

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A comprehensive and innovative certificate program that provides relevant coursework applicable to careers in educational, corporate, and non-profit sectors. This affordable program, backed by a nationally accredited university, is taught by leading scholars and experts in the fields of diversity, social justice, and inclusion. The certificate can be completed in just 4 courses and credits can be applied towards advanced degrees in diverse disciplines.

Understanding and Dismantling Privilege Journal (UDP)

Published by the Matrix Center and the annual White Privilege Conference, UDP creates a forum for interdisciplinary dialogue about privilege and oppression. The journal provides a space for activists, scholars, teachers, and students committed to social justice to publish research, reflections, creative work, and strategies on issues of inequality, power and privilege. Read previous issues or submit your work at www.wpcjournal.com.

Knapsack Institute: Transforming Teaching and Learning (KI)

The Knapsack Institute is an annual three day intensive workshop that provides participants with the tools and strategies needed to build diversity and inclusiveness in classrooms and organizations. Educators from across the nation come to learn about privilege, oppression, and intersectionality and how to integrate these concepts into their schools, businesses, and non-profits. Visit www.uccs.edu/knapsack for dates and more information.

KI on the Road

Can’t make it to us? KI on the Road brings the Knapsack Institute or one of our other workshops right to your doorstep! We work with schools, non-profit organizations, and businesses and tailor our workshops to their specific needs. KI on the Road provides participants with an intersectional framework for understanding concepts of privilege and oppression as well as a wide range of innovative teaching strategies.

CONTACT US!

email: matrix@uccs.edu
phone: 719-255-4764

The Matrix Center for the Advancement of Social Equity and Inclusion
University of Colorado Colorado Springs
1420 Austin Bluffs Parkway, Colorado Springs, CO 80918
www.uccs.edu/matrix
DISRUPTING THE CULTURE OF SILENCE
Confronting Gender Inequality and Making Change in Higher Education
Edited by Kristine De Welde and Andi Stepnick
Foreword by Penny A. Pasque

CHOICE 2015 Outstanding Academic Title

“Engagingly written and rich in formal data and telling anecdote, this sociologically smart collection will be an important tool for graduate students and faculty confronting what remains a male-biased system of higher education. The editors draw on their own interviews with women in many academic disciplines and enlist other researchers and activists to provide a rich and deep look at gendered experiences in academia today. Commendably, the editors give strong representation to women of color, disabled women, and lesbians in defining how ‘women’ experience (and overcome) diverse challenges. Variation among disciplines and between institutions is also highlighted. The beauty of the volume emerges most in its telling details: e.g., the problematic idea that ‘just say no’ to service work is a feasible organizational strategy; the value in changing policy rather than seeking ad hoc accommodations; the self-contradictory advice about when in an academic career to have a baby. Excellent bibliography and list of disciplinary and other extra-university resources for change make this book an invaluable resource for all faculty or students looking for insight into strategies for real inclusivity. Summing Up: Highly recommended.”—CHOICE

This book is a “tool kit” for advancing greater gender equality and equity in higher education. It presents the latest research on issues of concern to women faculty, and to anyone interested in a more equitable academy. It documents the challenging, sometimes hostile experiences of women academics through feminist analysis of qualitative and quantitative data, including narratives from women of different races and ethnicities across disciplines, ranks, and university types.

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