

SWS Community Agreement:

We come together to advance our feminist social justice work, and at the same time strive to embody those values within the operation of our organization. Thus, we agree to:

1. Work to create a welcoming and inclusive climate (including cultivating relationships with new members and people we don't already know)
2. Treat each other with respect, in our verbal as well as body language
3. Assume the best of each other
4. Agree to disagree at times
5. Encourage all members to play an active role in this organization, no matter how long they have been involved (check out the by-laws, committee descriptions, and operations manual on our website to learn more about the organization. All minutes are also available to support informed participation around ongoing issues)
6. Be willing to make mistakes
7. Strive to have patience and empathy for others
8. Focus on the point, not the person
9. Remain open minded to diverse ideas and practices
10. Be aware of who is/is not contributing to discussion and be prepared to take space/make space. Actively listen to other voices
11. Be honest, including letting others know when something makes us feel uncomfortable
12. Not pass along rumors or gossip; there are always multiple versions to every story
13. Value the service and commitment of all of our previous and current officers and chairs, as well as the many other volunteers that contribute their time and passion to SWS
14. Avoid wearing perfumes or other strong scents
15. Others?